

AGENDA OPERATIONS COMMITTEE

DATE: Tuesday, June 3, 2025
TIME: 10:00 AM
LOCATION: Courthouse – Room 302

1. Call meeting to order
2. Public Comments
3. **CONSENT AGENDA**
 - a. Review/approve minutes from previous committee meetings
 - b. Review monthly letters of comment from department heads.
 - c. Approval of departments vouchers – County Board, County Clerk, Finance, Human Resources, and Treasurer.
4. Review items, if any, pulled from consent agenda
5. **WELLNESS COORDINATOR**
 - a. Monthly update
6. **TREASURER**
 - a. Discuss agreement with Indulto Studios LLC, to remove 6 tiles on Port Edwards Administration Building
 - b. Resolution to sell tax deed property
7. **FINANCE**
 - a. Resolution – Amend 2025 LWCD budget for unanticipated DNR grant
 - b. Resolution – Amend 2025 Health budget for Opioid Settlement funds
 - c. Discuss annual payment to Marshfield Fairgrounds Commission
8. **HUMAN RESOURCES**
 - a. Health Insurance Presentation (2026 Renewal Planning)- Tim Deaton, The Horton Group
 - b. Wood County Core Values Program Update
 - c. Wood County Service & Retirement Recognition Program
9. Consider any agenda items for next meeting
10. The committee may go into closed session pursuant to Wis. Stats. 19.85(1)(e) to establish bargaining parameters and grant authority to the Human Resources Director to enter into bargaining with the Wood County Deputy Sheriff's Association, WPPA/LEER, on behalf of Wood County.
11. The committee will return to open session to possibly take action from the closed session and continue with the agenda.
12. Set next regular committee meeting date – Tuesday, July 1, 2025 – 10:00 AM
13. Adjourn

Join by phone

+1-408-418-9388 United States Toll
Meeting number (access code): 2481 897 2712

Join by WebEx App or Web

<https://woodcountywi.webex.com/woodcountywi/j.php?MTID=md81b5c4c33744b06828e1bdfbbe984f8>

Meeting number (access code): 2481 897 2712

Meeting password: 060325

MINUTES OPERATIONS COMMITTEE

DATE: Tuesday, May 6, 2025
TIME: 10:30 AM
PLACE: Courthouse – Conference Room #302

MEMBERS PRESENT: Laura Valenstein, Donna Rozar, Lance Pliml (WebEx), Jake Hahn, Joseph Zurfluh

OTHERS PRESENT: Trent Miner, County Clerk; See attached sign-in list

1. Chair Valenstein called the meeting to order at 10:30 AM.
2. There was no public comment.
3. Motion by Zurfluh/Rozar to approve the consent agenda. Motion carried unanimously.
4. Wellness Coordinator Boeshaar reviewed updates of the Wellness Program.
5. County Treasurer Gehrt introduced the new Real Property Lister, Andrew Jennings to the committee.
6. Finance Director Yang presented 4 budget amending resolutions listed below:
 - a. Resolution – Amend 2024 Health Fund budget
 - b. Resolution – Amend 2024 Human Services, Norwood, Edgewater budgets
 - c. Resolution – Amend 2025 Norwood Admin budget
 - d. Resolution – Amend 2025 Maintenance CIP budgetMotion by Rozar/Hahn to approve the resolutions and forward onto the county board for their consideration. Motion carried unanimously.
7. Yang reviewed the proposed debt timeline with the committee, with the anticipation of an initial resolution for borrowing being brought forward in August.
8. Yang presented the 2026-2030 CIP for the committee to start to review. A special meeting dealing with the county CIP has been tentatively scheduled for Tuesday, June 10th at 10:00 AM.
9. Ben Jennings from Indulto Studios presented a request to remove two granite carvings from the tax deeded Port Edwards Paper Administration Building. Committee consensus was to review the request with Corporation Counsel before any agreement would be finalized.
10. Tim Deaton from the Horton Group reviewed the health insurance claim history and were the current budget year is sitting financially. As the year progresses, more data

will be brought to the committee before a budgetary or any plan modification decisions are made.

11. The next regular meeting will be held on Tuesday, June 3, 2025, at 10:00 AM.

12. Chair Valenstein adjourned the meeting at 11:20 AM.

Minutes taken by Trent Miner, County Clerk, and are in draft form until approved at the next meeting.

Operations Committee

May 6, 2025

NAME	REPRESENTING
Bill Cleppening	WCB #15
JEFF Fenzke	WCB #11
Pamela Yang	Finance
Darrin Steinbach	Finance.
Tim Deaton	Horton Group
Kim McChrom	HR
DENNIS POLACH	WCB-14
R VANTASSEL	MAINT.
Heather Gehrt	Treasurer
Andrew Jennings	RPL Treasurers
Roland Hawk	Hwy
Tara Jensen (WebEx)	RIP
Mary Schlagenhoff (WebEx)	Human Services
Tiffany Ringer (WebEx)	Register of Deeds
Kimberly Stinec (WebEx)	Clerk of Courts
Amy Kaup (WebEx)	IT
Ryan Doershaar (WebEx)	Wellness
Nick Phogauer (WebEx)	HR
Kathy AIA (WebEx)	Health Syst



Wood County

WISCONSIN

OFFICE OF THE
COUNTY CLERK

Trent Miner

Letter of Comments – June 2025

- During the years where we only have two elections, we spend the off-time reviewing our procedures, updating our checklists, and reviewing what things we can improve on or do more efficiently. We are in that process now. It has surprised me how much we have changed procedures and operations in this office when I read the old procedures we used.
- After 4 months of 2025 in the books, our marriage license numbers are pretty steady and, if the trend holds, we should make our budgeted amount this year.
- Due to an executive order, the US Dept of State, along with the passport agency, is re-working some of the passport applications which has created a shortage of forms, nationwide. We are told that if we run out of forms, we will need to provide photocopied ones. That would be at our expense. The forms we get from the Department of State are free to us. In addition, the price of postage that we pay to send out the accepted applications has been increasing and increasing, while the acceptance facilities have not had an increase for a quite a few years. The fee to the Department of State went up about 2 years ago, however. Hopefully the Department of State reviews this and adjusts their fee structure appropriately.
- Speaking of passports, we see a lot of parents bring in their small children so that the whole family can obtain passports. As you can imagine, little people get quite impatient as we go through all the paperwork that is required for passport applications. When I first came into office, my wife and I bought markers and stuff for the kids to draw on while they waited for Mom and Dad to do the paperwork. That was only mildly successful, at best. Kimberly and I have a subscription to Disney + streaming service, mostly for the grandkids when they come over and visit, but I put the app on my cell phone. Now, when kids come in, I fire up Bluey on the phone and you have never seen such well-behaved little squirts! It makes it easier for the parents, and the staff, to have calm and distracted little ones while we attend to the paperwork. It is the small things that separate us from the Post Office when folks think about coming to us instead of them. The dum-dum suckers we have on the counter do not hurt either!
- This past month I have had two different meetings that have pulled me out of the office for parts of days. One was our district county clerk meeting held in Stevens Point. The other was a County Clerks Elections Committee meeting in Wausau.
- During the HVAC system redo, we will be hosting/co-habiting with the Emergency Management Dept., since their office will have more extensive work done to it than ours will. We have them set up in our back room since we had already moved some storage items out to make room for our portion of the HVAC work.



Wood County

WISCONSIN

Office of
Finance Director

PaNyia Yang
Finance Director

Date: 5/28/2025
To: Operations Committee
From: PaNyia Yang
Subject: Monthly Letter of Comments

Departmental Activities

Finance Department Updates

a. ARPA Funds

As of April 30th, we still have about \$6.7 million to spend – the majority being \$3.8 million of park improvements/building, \$1 million for the courthouse heating system, and \$1.17 million for the radio system update. The smaller amounts consist of Land & Water Conservation with \$226,000, Highway with \$238,000, Planning & Zoning with \$146,000 and Sheriff with \$60,000.

b. 2026-2030 CIP

As a reminder, a special Operations Committee meeting has been set up on Tuesday, June 10th at 10:00 AM to discuss the 2026-2030 CIP requests. I will remind department heads this week to attend the meeting or send a representative (if they are able to) to discuss their requests. As a recap, below are the preliminary totals for each funding source:

1. Debt - \$12,025,665
2. Departmental Rent (Maintenance) - \$420,000
3. Other (fund balance) - \$110,000
4. State/Federal Grant - \$1,186,385
5. Tax Levy - \$958,548
6. User Fees (Highway) - \$1,715,000

c. Year End / Audit Preparation

Our annual external audit was conducted on April 28th through May 9th. During this two-week period, we were busy answering questions and/or pulling additional information requested by the auditors. As usual, the audit went very smooth. I am very grateful for my Finance team and all the other departments for being able to provide answers and documentations in a timely manner to our auditors. Everyone was well-prepared, which made this process go so smooth. Thank you! Even though the on-site audit ended on May 9th, the overall audit process itself is technically still ongoing and isn't completed until June 30th. Darrin and I have been busy finalizing numbers and preparing our annual comprehensive financial report (ACFR). We'll have a draft copy to Wipfli the first week of June for their review.

At the end of 2024, unassigned/unrestricted General Fund balance is looking to be about \$40.2 million. After subtracting (\$3.2 million) that was applied to 2025's budget, this leaves us a balance of \$36.9 million to use at Wood County's discretion. Per our General Fund policy, we need to retain 4 months or 33% of next year's general fund expenditures in our fund balance. This means that out of the \$36.9 available, \$13.1 million should be retained per policy. The remainder \$23.8 million can be used for one-time expenditures that do not increase recurring operating costs and pay-as-you-go capital outlay expenditures.



Wood County

WISCONSIN

Office of
Finance Director

PaNyia Yang
Finance Director

Agenda Items

Resolutions

- a. Amend the 2025 Land Water & Conservation budget
This resolution seeks to amend LWCD's Admin budget of \$50,000 for unanticipated revenues from the DNR Surface Water grant. No cost to Wood County.
- b. Amend the 2025 Public Health budget
This resolution seeks to amend Public Health's budget of \$25,000 for disbursing opioid settlement funds to Three Bridges Recovery Wisconsin, Inc. Current balance in the cash account as of today is \$163,491.21.

Discuss Marshfield Fairgrounds Commission annual payment

Wood County has budgeted and provided annual payment to the Marshfield Fairgrounds Commission in maintaining and improving the fairgrounds for many years. From 2012 to 2022, the annual payment reverted to the City of Marshfield for repaying a \$400,000 loan they took out on behalf of the Commission for capital expenditures. Payments resumed in 2023 to the Commission. We have not yet sent payment to the Marshfield Fairgrounds Commission for 2025.



Wood County WISCONSIN

HUMAN RESOURCES DEPARTMENT

May 30, 2025

To: Wood County Operations Committee

From: Kimberly McGrath, Director- Human Resources

Subject: Human Resources (HR) Monthly Letter of Comments – May 2025

Human Resources Activity

	May 2025	2025 Year-to-Date
Applications Received	137	860
Positions Filled	13	81
Promotions/Transfers	3	23
New Hire Orientations	11	58
Terminations, Voluntary	10*	42
Terminations, Involuntary	1	3
Retirements	1	9
Turnover Rate	1.12%	1.04%
Exit Interviews	3	21

*Six of these are casual

Human Resources Narrative

General Highlights

1. The annual Wage Grade Appeal process is closing on May 31st. Department Heads were notified at the beginning of April of the timeline and process to share appropriately with staff, as well as cost information. As of current, we have received five (5) appeal requests. McGrath Human Resources Group will review them and provide a recommendation to the Committee at their July meeting.
2. We have added a 10-year service category to the Wood County Employee Service and Retirement Recognition Program. All employees who are reaching 10 years of service in 2025 will be recognized through the program. We will also be providing a "Catch Up" gift option to any current Wood County employee who has provided 10 years of service to Wood County and has not yet been recognized for years of service (employees reaching 11-14 years of service).
3. Completed the Q1 2024 Wood County Core Value Awards process. To be nominated, a Wood County employee would have been witnessed exemplifying one or more of the six identified Wood County Core Values. A total of 23 nominations were received for the quarter, of which Department Heads reviewed and voted on at their Q2 Department Head meeting. The following employees were selected to receive a Core Values Award:
 - Ryan Bannerman (Sheriff) for Compassion
 - Jennifer Atwood (Human Services) for Integrity

- Bryan Peterson (Sheriff) for Service
 - Theodore Ashbeck (Sheriff) for Initiative
4. Began the initial preparations for the 2025 Leadership Retreat. We are again partnering with Mid-State Technical College for our annual professional development day, which is scheduled to take place on Thursday, November 13th.

Meetings & Trainings

1. Attended the Operations Committee meeting on May 6th.
2. Attended County Board on May 20th.
3. Attended the Wisconsin Association of County Personnel Directors (WACPD) Spring Conference in Eau Claire on May 1-2nd. Topics presented included Conflict Resolution and De-Escalation, Contract Costing, Employment Law, Bargaining, Benefits, and the Conflict Capable Methodology.
4. Attended the Network Exchange for HR Professionals hosted by the Heart of WI/Chamber of Commerce on May 14th. Attorney Dean Dietrich presented "Recent HR law changes and anticipated policy changes under the Trump Administration."
5. Attended the Stevens Point Area Human Resources Association (SPAHR) monthly meeting at MSTC on May 14th. A panel of local HR presenters discussed "Talent Acquisition & Retention".
6. Attended the von Briesen Breakfast Briefing webinar titled "Immigration Update for Employers" on May 28th.
7. Held the monthly conference call with The Horton Group on May 27th to discuss various benefit topics, including the 2026 renewal projection.
8. Held individual staff and team meetings to discuss and provide updates on the department's identified 2025 goals.
9. Team members attended various webinars related to benefits, employment law, and compliance.

Benefits

1. Processed Family and Medical Leave requests, address changes, beneficiary designations, qualifying events, benefit elections or contributions for new hires, terminations, and cancellation/reporting of benefits.
2. Processed and prepared monthly COBRA remittance, EBC admin fees, and stop loss admin fees.
3. Reconciled monthly enrollments for health, dental, vision, life, and disability insurances.
4. Assisted multiple employees with questions related to FMLA, leaves of absence, retirement, and benefit claims concerns.
5. Processed COBRA notifications for dependents on the health plan reaching age 26.

Recruitment

1. Updated the Status of Open Positions, Headcount Sheet (FTE Control), New Hire, and Termination spreadsheets daily.
2. Assisted multiple departments with interviews and selection process.
3. Reported new hires with the Wisconsin New Hire Reporting Center.
4. Posted multiple vacancies on Cyber Recruiter and other pertinent employment sites based on the Request for Hire submitted. Closed multiple positions in Cyber Recruiter upon successful acceptance of an offer and notified all remaining applicants of position status.
5. Communicated with multiple applicants, employees, and supervisors regarding varying positions.
6. Continue to work with Edgewater, Norwood, and Human Services to review and update/pause/re-instate subscriptions with Indeed. Continually looking into different options to ensure we are reaching out to interested candidates in a timely manner.
7. Scheduled multiple post-offer, pre-employment drug tests with multiple testing locations for applicants offered employment.

The following chart shows position activity during the month. Positions that are filled are dropped from the list the following month.

<u>Refilled Position</u>	<u>Department</u>	<u>Position</u>	<u>Status</u>
Replacement	Clerk of Courts	Court Clerk – Family/ Paternity	Position posted; deadline 6/2/2025
Replacement	Dispatch	Dispatcher	Vacancy filled through eligibility list 6/16/2025
Replacements	Edgewater	CNA, RN, LPN, and Dietary Assistant – (Multiple)	Ongoing recruitment- positions posted, applications reviewed, interviews, references, backgrounds, onboarding. Deadline 6/10/2025
Replacement	Health	Program Asst-Bilingual	Position posted; deadline 6/2/2025
Replacement	Highway	Truck Operator	Position posted; deadline 5/26/2025
Replacement	Human Services	FSET Case Manager-WR	Position posted; interviews conducted, references/background completed, offer extended and accepted, filled 6/2/2025
Replacements	Human Services	FSET Case Managers – Portage County (2)	Position posted; interviews conducted, references/background completed, offer extended and accepted, one position filled 6/9/2025. Interviewing for 2 nd position.
Replacement	Human Services	Adult Services Case Manager (EMH/APS Coord)	Position posted; interviews conducted, filled internally 5/19/2025
Replacement	Human Services	Casual Bus Drivers	Position posted; deadline 6/16/2025
Replacement	Human Services	Youth Mentor Case Manager	Position posted; interviews conducted, references/background completed, offer extended and accepted, filled 5/27/2025
New positions	Human Services	Children’s Waiver Case Mgr (Support & Service Coordinators) – 2	Positions posted; interviews conducted, references/backgrounds completed, offers extended and accepted, both positions filled
Replacement	Human Services	CCS Manager (fka: CCS Program Manager)	Position posted; interviews conducted, filled internally 5/26/2025
Replacement	Human Services	CCS Case Manager	Position posted; interviews conducted, references/background completed, offer extended and accepted, filled 6/2/2025
Replacement	Human Services	Case Mgr/SW- Permanency Sprt Coord	Position posted; deadline 6/16/2025
Replacement	Human Services	Family Interaction Worker	Position posted; deadline 6/2/2025
Replacements	Human Services	CCS Case Mgr (Support & Service Coordinator)	Positions posted; deadline 6/16/2025
Replacement	IT/Systems	IT Intern	Position posted; deadline 5/26/2025
Replacements	Norwood	Mental Health Technicians, Dietary Aides, RN, and LPN	Ongoing recruitment- positions posted, applications reviewed, interviews, references, backgrounds, onboarding. Deadline 8/4/2025
Replacement	Norwood	FT Receptionist	Position posted; interviews conducted, references/background completed, offer extended and accepted, filled 5/27/2025

Replacement	Norwood	Head Nurse – LTC	Position posted; interviews conducted; references/background being completed
Replacement	Parks	LTE II's (Summer) - Dexter	Position posted; deadline 6/9/2025
Replacement	Sheriff	Deputy Sheriff	Position posted; deadline 5/25/2025
Replacement	Sheriff	Corrections Officers – Establish Eligibility List	Position posted; deadline 6/9/2025
New	UW Extension	AmeriCorps	Transferred intern to County position

Safety/Risk Management

1. Managed open claims with Aegis/Charles Taylor throughout the month, including roof damage to the Highway Shop and vehicle damage to a Human Services bus.
2. Corresponded with various insurers regarding claims and pending litigation.
3. Attended Norwood Safety Committee on May 13th.
4. Met with Emergency Management, Dispatch, Edgewater, Norwood, and IT staff on various dates to discuss messaging in the Everbridge System.
5. Performed AHA BLS Skills Testing for 23 Health Department staff on May 9th, 14th, 19th, 20th, 21st, 27th, and 28th.

NEW Workers' Compensation Claims (3)

1. 4/29/25 – Highway – Employee cut L thumb on bolt while changing cutting edge on loader, stitches required
2. 5/10/25 – Edgewater – Employee had needlestick incident (L index finger) after giving resident injection
3. 5/14/25 – Norwood – Employee was bitten on R hand while attempting to restrain combative individual

OPEN Workers' Compensation Claims (1)

1. 2/12/25 – EM – Employee slipped on ice, fell on L side hauling debris to bin at EM Shop (surgery required)

CLOSED Workers' Compensation Claims (3)

1. 3/20/25 – Human Services – Employee slipped on ice in the River Block parking lot, injuring R wrist
2. 3/30/25 – Norwood – Employee was struck in the face/nose by resident's elbow while assisting with ADLs
3. 4/12/25 – Sheriff's (Corrections) – Employee sprained L ankle while tripping going down stairs in the Jail

First Aid Injuries (3)

1. 5/2/25 – Norwood – Employee tripped on mat while repositioning resident, causing lower back pain
2. 5/15/25 – Norwood – Employee fell on both knees after tripping while pushing wheelchair
3. 5/20/25 – Highway – Employee had lower back pain after lifting items while servicing sewer mound system

Property/Vehicle Damage Claims (3)

1. 2/6/25 – Highway – Rubber roof on Highway Shop truck storage area was damaged due to windstorm (est. damage \$205,964.78.00) – insurance to reimburse less deductible cost
2. 4/2/25 – HS-Transportation – Bus 254 sustained damage to fender when high winds blew open door (est. damage \$5,094.92)
3. 5/23/25 – Sheriff's – Squad windshield replaced as a result of spreading stone chip (actual damage \$401.21)

Liability Claims (2)

1. 3/21/25 – Human Services (Transportation) – Bus was struck by private vehicle while transporting clients on Marshfield city street, 1 client injured (insurance subrogation is underway)
2. 5/8/25 – Highway – Extended box on dump truck damaged Charter coaxial/fiber line in Auburndale (actual damage \$12,981.17) – submitted to County Mutual.

NEW EEOC/ERD Claim (1)

1. 5/20/25- Former Human Services employee submitted a claim alleging violation of the Equal Employment Opportunity Act (EEO) and Pregnant Worker Fairness Act (PWFA), experiencing discrimination based on pregnancy and sex. County Mutual assigned external counsel to Lindner Marsack. Our position statement is currently being drafted.

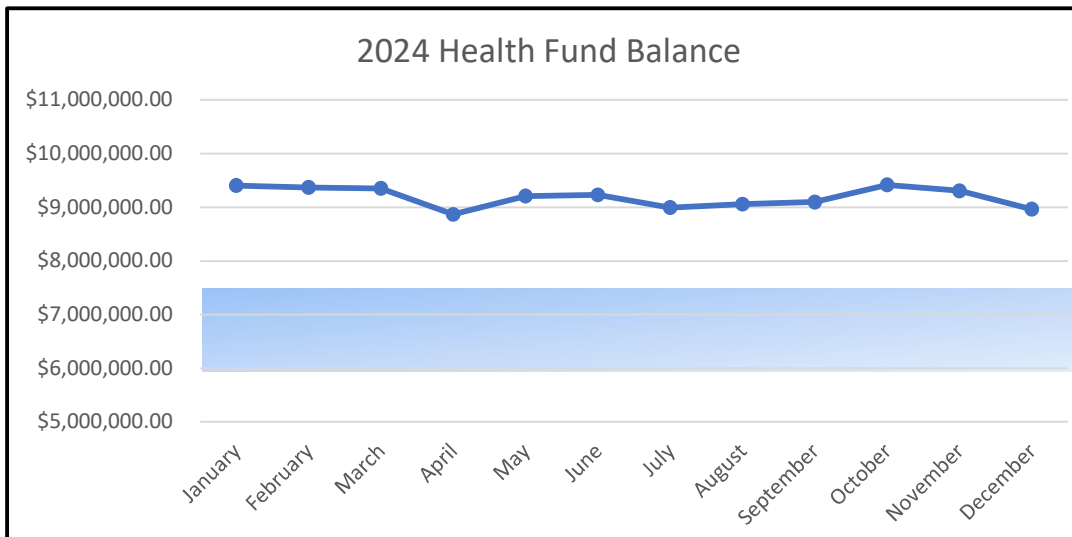
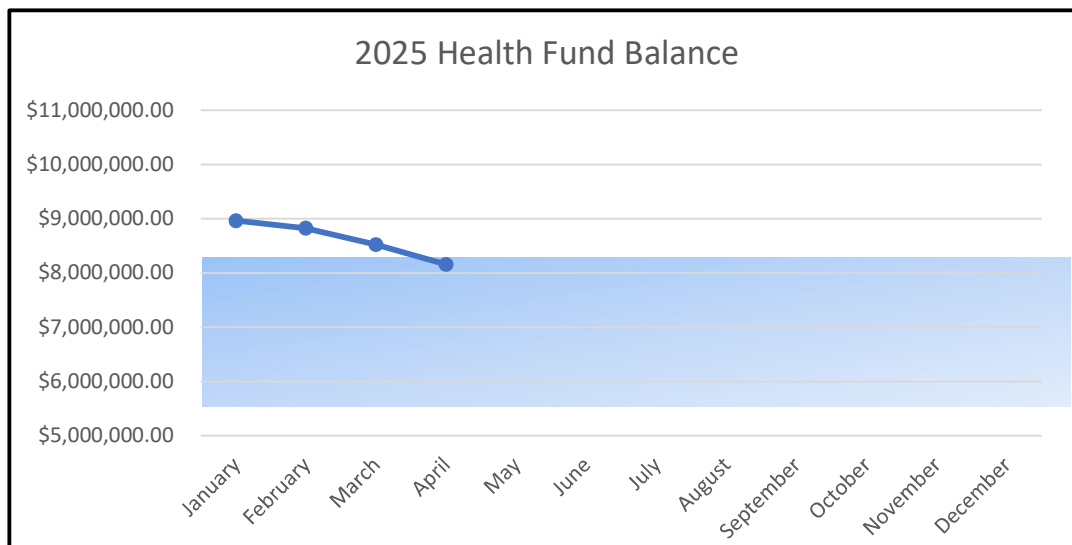
OPEN EEOC/ERD Claims (3)

1. 2/14/22- Former Norwood employee submitted a claim alleging violation of the Wisconsin Fair Employment Act. We received a Notice of Complaint on February 16, 2022. Chubb Insurance assigned external counsel to Jackson Lewis. Our position statement was drafted, finalized, and submitted to the EEOC on April 15, 2022. No recent activity.
2. 2/24/22- Former Norwood employee submitted a claim alleging violation of the Wisconsin Fair Employment Act. We received an Initial Determination of No Probable Cause on August 26, 2022. The claimant filed a timely appeal and a hearing was held on July 19 & 20, 2023. Hearing decision was received on March 21, 2024. The judge found no probable cause on three counts and probable cause on one count. A settlement agreement has been finalized with all settlement funds being reimbursed by Chubb Insurance.
3. 12/13/24- Former Clerk of Courts employee submitted a claim alleging violation of the Equal Employment Opportunity Act (EEO), experiencing discrimination based on national origin and sex. County Mutual assigned external counsel to Lindner Marsack. Our position statement was drafted, finalized, and submitted to the EEOC on January 21, 2025.

Other

1. Posted multiple announcements on LinkedIn and Facebook throughout the month. These include job advertisements, employee recognition, and other relevant community-focused announcements.
2. Updated our Exit Interview questions with feedback and insight from Department Heads.
3. Q2 Random DOT testing completed successfully.
4. Continuing to work on updating job descriptions as jobs evolve and vacancies occur.
5. Worked with Unemployment Insurance (UI) to provide additional information regarding multiple claims. Worked with various departments to compile information needed.
6. Reconciled and processed the April Unemployment Insurance payment.
7. Received and processed multiple invoices for HR, Safety & Risk, and Wellness.
8. Facilitated New Hire Orientation on May 5th, 12th, 19th and 27th.
9. Conducted exit interviews on May 13th, 14th, and 20th.
10. Responded to multiple verifications of employment.
11. Replied to requests from surrounding counties with varied information.
12. Met with several County employees and managers individually over the month to listen to concerns, provide advice, counsel, resources, and appropriate follow-up.

	2025	2024
	Health Fund Balance	Health Fund Balance
January	\$ 8,964,253.00	\$ 9,404,475.83
February	\$ 8,825,436.93	\$ 9,368,060.10
March	\$ 8,523,449.03	\$ 9,354,191.44
April	\$ 8,156,679.83	\$ 8,866,367.03
May		\$ 9,207,982.91
June		\$ 9,229,652.09
July		\$ 8,995,993.17
August		\$ 9,058,713.98
September		\$ 9,096,993.36
October		\$ 9,413,428.70
November		\$ 9,304,884.87
December		\$ 8,964,742.67



For further information on HR activities, please contact the HR department.



Wood County WISCONSIN

OFFICE OF THE
TREASURER

Heather L. Gehrt

LETTER OF COMMENTS—JUNE 2025

1. Attended Wisconsin Counties Association weekly calls on Mondays in May.
2. Participated in a Zoom meeting with Andy Phillips, WCA Counsel on May 2.
3. Attended United Way Officer's meeting on May 2.
4. Attended Operations meeting on May 6.
5. Participated in a Zoom meeting with Andy Phillips, and 4 other County Treasurer's on May 6.
6. Participated in a Teams meeting with Catalis, tax collection software company on May 7.
7. Attended United Way Board of Directors meeting on May 7.
8. Attended Wisconsin County Treasurer's Association District 6 meeting in Fall Creek on May 20.
9. Participated in a Teams meeting with Catalis regarding onboarding of Municipalities on May 21.
10. Participated in a Teams meeting with members of the Highway Department and permitting company regarding implementation of a new permitting program on May 22.
11. Participated in the Wood County Housing Task Force Zoom meeting on May 27.
12. Participated in the Department Head meeting on May 28.
13. Participated in Zoom meeting on Act 235 put on by WCA In the Boardroom on May 28.
14. I will be participating in a Teams meeting with Catalis and Municipal Treasurers regarding the pet licensing program on May 30.
15. I will be donating blood through the employee blood drive on May 30.
16. I will be out of the office the week of June 9 at the Wisconsin County Treasurer's Association Summer Conference being held in Kenosha County. If you need something, please reach out to me before then.



Wood County

WISCONSIN

Employee Wellness

Ryan Boeshaar

Letter of Comments – May 2025

- I spent a good amount of my time doing telephonic and in-person health coaching. I spoke with 147 people in May to review their biometric results and discuss any wellness goals they may have. Additional dates/times for health coaching have been created for June in the Managewell portal. Health coaching is the third and final step to enrolling in the Wellness Program and becoming eligible for the reduced insurance premium discount rate for 2026. The deadline to complete the health coaching session is June 30, 2025.
- The 6-week Australia Step Challenge for quarter 2 started in May and wraps up on Sunday, June 15. The emphasis behind this challenge is to improve physical activity by tracking your steps on a weekly basis. As your number of steps increase, you will discover new locations along the map of Australia. This challenge continues to be a popular one as this year had the highest participation rate yet. Below is a breakdown of the participation rates.
 - Total Participation = 159
 - Option 1 (50,000 steps per week) = 111 (70% of participants)
 - Option 2 (70,000 steps per week) = 48 (30% of participants)
- To celebrate employee wellness month in June, I put together a wellness bingo activity participants can try and complete during the month. Participants will have two bingo cards to choose from and will need to complete at least 2 rows on the card to earn 100 wellness points towards the 2025 program. Both bingo cards have a wide variety of activities that encompass all the dimensions of wellness. Participants are asked to send in their completed cards to me by July 1, 2025 for credit.
- Weekly occurrence of working with new hires and/or employees who have previously not enrolled in the Wellness Program to create their wellness portal accounts so they may begin the process of completing the qualifying activities and become more involved with wellness.

COUNTY BOARD CLAIMS
Apr-25

District #		MONTH	PER DIEM	MILEAGE	Other Expenses	TOTAL
1	Wayne Schulz Jr	April-25	\$ 300.00	\$ 103.60	\$ -	\$ 403.60
2	Donna Rozar	April-25	\$ 365.00	\$ 165.20	\$ -	\$ 530.20
4	Russell Perlock	April-25	\$ 400.00	\$ 225.40	\$ -	\$ 625.40
5	Timothy Hovendick	April-25	\$ 300.00	\$ 49.00	\$ -	\$ 349.00
6	Allen Breu	April-25	\$ 365.00	\$ 42.00	\$ -	\$ 407.00
7	William Voight	April-25	\$ 400.00	\$ 120.40	\$ -	\$ 520.40
8	Jake Hahn	April-25	\$ 315.00	\$ 75.60	\$ -	\$ 390.60
9	Scott Brehm	April-25	\$ 400.00	\$ 60.20	\$ -	\$ 460.20
11	Jeff Penzkover	April-25	\$ 350.00	\$ 51.80	\$ -	\$ 401.80
12	Laura Valenstein	April-25	\$ 560.00	\$ -	\$ -	\$ 560.00
13	John Hokamp	April-25	\$ 350.00	\$ 51.80	\$ -	\$ 401.80
14	Dennis Polach	April-25	\$ 400.00	\$ 30.80	\$ -	\$ 430.80
15	William Clendenning	April-25	\$ 780.00	\$ 265.30	\$ -	\$ 1,045.30
16	Lance Pliml	April-25	\$ 900.00	\$ 193.20	\$ -	\$ 1,093.20
17	Joseph Zurfluh	April-25	\$ 440.00	\$ 48.30	\$ -	\$ 488.30
18	Brad Hamilton	April-25	\$ 615.00	\$ 224.00	\$ 12.00	\$ 851.00
19	Bill Leichtnam	April-25	\$ 480.00	\$ 165.20	\$ -	\$ 645.20
	Lee Garrels	April-25	\$ 50.00	\$ 28.00	\$ -	\$ 78.00
	David Laude	April-25	\$ 50.00	\$ -	\$ -	\$ 50.00
	Robert Levendoske	April-25	\$ 100.00	\$ 49.00	\$ -	\$ 149.00
	Thomas Mancuso	April-25	\$ 50.00	\$ 7.70	\$ -	\$ 57.70
	Michael Meyers	April-25	\$ 65.00	\$ 49.00		\$ 114.00
	Marie Topping	April-25	\$ 50.00	\$ -	\$ -	\$ 50.00
				\$ 2,005.50	\$ 12.00	\$ 10,102.50

Chairman

Operations Committee

Committee Report

County of Wood

Report of claims for: County Clerk

For the period of: May 2025

For the range of vouchers: 06250064 - 06250070

Voucher	Vendor Name	Nature of Claim	Doc Date	Amount	Paid
06250064	GANNETT WISCONSIN LOCALIQ	Various Ads	04/30/2025	\$270.80	P
06250065	UNITED MAILING SERVICE	Monthly Mail Fees	05/08/2025	\$1,305.12	P
06250066	UNITED PARCEL SERVICE	Replenish UPS - May	05/10/2025	\$100.00	P
06250067	OFFICE ENTERPRISES INC	Postage Ink Tank	05/08/2025	\$368.68	P
06250068	US BANK	VISA Charges	05/19/2025	\$589.53	
06250069	VERIZON	Monthly Modem Fee	05/19/2025	\$16.81	
06250070	HEINZEN PRINTING INC	2025-2026 Directory	05/02/2025	\$618.00	
Grand Total:				\$3,268.94	

Signatures

Committee Chair: _____

Committee Member: _____

Committee Member: _____

Committee Member: _____

Committee Member: _____

Committee Member: _____

Committee Member: _____

Committee Member: _____

Committee Member: _____

Committee Report

County of Wood

Report of claims for: FINANCE

For the period of: MAY 2025

For the range of vouchers: 14250080 - 14250096

Voucher	Vendor Name	Nature of Claim	Doc Date	Amount	Paid
14250080	HARRING MARK STANDING CHAPTER 13 TRUSTEE	GARNISHMENT PAYMENT	05/01/2025	\$761.54	P
14250081	MUTUAL OF OMAHA INSURANCE COMPANY	SHORT TERM DISABILITY INSUR	05/01/2025	\$6,446.81	P
14250082	MUTUAL OF OMAHA INSURANCE COMPANY	LONG TERM DISABILITY INSURANCE	05/01/2025	\$3,263.95	P
14250083	MUTUAL OF OMAHA INSURANCE COMPANY	BASIC LIFE/SUPP (VOL) LIFE INS	05/01/2025	\$4,152.41	P
14250084	SUPPORT PAYMENT CLEARINGHOUSE	AZ CHILD SUPPORT PAYMENT	05/01/2025	\$355.85	P
14250085	WIPFLI LLP	2024 WEDC EXAM	04/30/2025	\$2,120.00	P
14250086	HARRING MARK STANDING CHAPTER 13 TRUSTEE	GARNISHMENT PAYMENT	05/15/2025	\$761.54	P
14250087	MUTUAL OF OMAHA INSURANCE COMPANY	SHORT TERM DISABILITY INSUR	05/15/2025	\$6,397.50	P
14250088	MUTUAL OF OMAHA INSURANCE COMPANY	LONG TERM DISABILITY INSURANCE	05/15/2025	\$3,245.48	P
14250089	MUTUAL OF OMAHA INSURANCE COMPANY	BASIC LIFE/SUPP (VOL) LIFE INS	05/15/2025	\$4,171.76	P
14250090	SUPPORT PAYMENT CLEARINGHOUSE	AZ CHILD SUPPORT PAYMENT	05/15/2025	\$355.85	P
14250091	HARRING MARK STANDING CHAPTER 13 TRUSTEE	GARNISHMENT PAYMENT	05/29/2025	\$761.54	
14250092	MUTUAL OF OMAHA INSURANCE COMPANY	SHORT TERM DISABILITY INSUR	05/29/2025	\$6,287.77	
14250093	MUTUAL OF OMAHA INSURANCE COMPANY	LONG TERM DISABILITY INSURANCE	05/29/2025	\$3,235.25	
14250094	MUTUAL OF OMAHA INSURANCE COMPANY	BASIC LIFE/VOL (SUPP) LIFE INS	05/29/2025	\$4,149.27	
14250095	SUPPORT PAYMENT CLEARINGHOUSE	AZ CHILD SUPPORT PAYMENT	05/29/2025	\$355.85	
14250096	TRUNORTH DYNAMICS	DYNAMICS GP PLAN RENEWAL	05/21/2025	\$11,287.20	
Grand Total:				\$58,109.57	

Signatures

Committee Chair:

Committee Member:

Committee Member:

Committee Member:

Committee Member:

Committee Member:

Committee Member:

Committee Member:

Committee Member:

Committee Report

County of Wood

Report of claims for: HUMAN RESOURCES

For the period of: MAY 2025

For the range of vouchers: 17250050 - 17250063 23250020 - 23250025

Voucher	Vendor Name	Nature of Claim	Doc Date	Amount	Paid
17250050	OPPORTUNITY DEVELOPMENT CENTER	Recognition Program	04/28/2025	\$158.00	P
17250051	ASPIRUS OCCUPATIONAL HEALTH	Advisor/Mileage/HRA/Bios/Labs	05/01/2025	\$7,053.00	P
17250052	MCHS OCCUPATIONAL HEALTH	Drug & Alcohol Testing	04/29/2025	\$80.00	P
17250053	ASPIRUS OCCUPATIONAL HEALTH	Drug Testing	05/01/2025	\$53.00	P
17250054	ASPIRUS OCCUPATIONAL HEALTH	Drug Testing	05/01/2025	\$30.00	P
17250055	ASPIRUS OCCUPATIONAL HEALTH	Drug Testing	05/01/2025	\$918.50	P
17250056	ASPIRUS OCCUPATIONAL HEALTH	Drug Testing	05/01/2025	\$106.00	P
17250057	AMAZON CAPITAL SERVICES	Office Supplies	05/05/2025	\$4.97	P
17250058	OPPORTUNITY DEVELOPMENT CENTER	Recognition Program	05/14/2025	\$92.00	P
17250059	CONCENTRA HEALTH SERVICES INC	Drug & Alcohol Testing	04/22/2025	\$212.00	P
17250060	US BANK	P-Card Charges	05/21/2025	\$586.28	
17250061	WELD RILEY SC	Legal Fees	05/13/2025	\$620.00	P
17250062	WI DEPT OF WORKFORCE DEVELOPMENT	April 2025 Unemployment Charge	05/25/2025	\$4,440.00	P
17250063	AMAZON CAPITAL SERVICES	Office Supplies	05/27/2025	\$22.56	
23250020	SAFELITE FULFILLMENT INC	Squad #1045	04/24/2025	\$430.76	P
23250021	WI COUNTY MUTUAL INS CORP	ODIP Workers Comp Prem	05/05/2025	\$3,913.00	P
23250022	WI COUNTY MUTUAL INS CORP	Liability Premium	05/01/2025	\$91,139.00	P
23250023	DAVIS ROOFING LLC	Down Payment Roof - Hwy Dept	05/13/2025	\$72,087.67	P
23250024	SAFELITE FULFILLMENT INC	Squad #6	05/23/2025	\$401.21	
23250025	JJ KELLER & ASSOCIATES	SMS Prof Sub	05/08/2025	\$1,295.01	
Grand Total:				\$183,642.96	

Signatures

Committee Chair: _____

Committee Member: _____

Committee Member: _____

Committee Member: _____

Committee Member: _____

Committee Member: _____

Committee Member: _____

Committee Member: _____

Committee Member: _____

Committee Report

County of Wood

Report of claims for: TREASURER

For the period of: MAY 2025

For the range of vouchers: 28250084 - 28250113

Voucher	Vendor Name	Nature of Claim	Doc Date	Amount	Paid
28250084	AMAZON CAPITAL SERVICES	OFFICE SUPPLIES	04/30/2025	\$53.60	P
28250085	JANSSEN JOSHUA	TAX OVERPAYMENT REFUND	04/30/2025	\$86.41	P
28250086	SAMMARTINO JOSEPH GENE	TAX OVERPAYMENT REFUND	04/30/2025	\$85.60	P
28250087	CITY OF MARSHFIELD	APRIL SPECIAL CHARGES	05/07/2025	\$2,100.74	P
28250088	CITY OF NEKOOSA TREASURER	APRIL SPECIAL CHARGES	05/07/2025	\$523.42	P
28250089	CITY OF WISCONSIN RAPIDS	APRIL SPECIAL CHARGES	05/07/2025	\$126.13	P
28250090	JACOBY RENTAL PROPERTIES LLC	TAX OVERPAYMENT REFUND	05/07/2025	\$569.09	P
28250091	SCHOOLEY KAREN	TAX OVERPAYMENT REFUND	05/07/2025	\$5.00	P
28250092	STATE OF WISCONSIN TREASURER	APRIL CLERK OF COURTS REVENUE	05/07/2025	\$149,987.50	P
28250093	TOWN OF PORT EDWARDS	APRIL SPECIAL CHARGES	05/07/2025	\$1,211.75	P
28250094	TOWN OF REMINGTON	APRIL SPECIAL CHARGES	05/07/2025	\$14.16	P
28250095	TOWN OF SARATOGA	APRIL SPECIAL CHARGES	05/07/2025	\$1,455.74	P
28250096	TOWN OF CAMERON	APRIL SPECIAL CHARGES	05/07/2025	\$541.06	P
28250097	TOWN OF GRAND RAPIDS	APRIL SPECIAL CHARGES	05/07/2025	\$613.44	P
28250098	TOWN OF HANSEN	APRIL SPECIAL CHARGES	05/07/2025	\$473.80	P
28250099	TOWN OF LINCOLN	APRIL SPECIAL CHARGES	05/07/2025	\$951.98	P
28250100	TOWN OF RICHFIELD	APRIL SPECIAL CHARGES	05/07/2025	\$305.91	P
28250101	TOWN OF ROCK	APRIL SPECIAL CHARGES	05/07/2025	\$315.06	P
28250102	VILLAGE OF ARPIN TREASURER	APRIL SPECIAL CHARGES	05/07/2025	\$929.78	P
28250103	VILLAGE OF AUBURNDALE TR D MARTH	APRIL SPECIAL CHARGES	05/07/2025	\$580.07	P
28250104	VILLAGE OF MILLADORE	APRIL SPECIAL CHARGES	05/07/2025	\$267.99	P
28250105	VILLAGE OF PORT EDWARDS TREAS	APRIL SPECIAL CHARGES	05/07/2025	\$406.18	P
28250106	VILLAGE OF RUDOLPH	APRIL SPECIAL CHARGES	05/07/2025	\$1,048.80	P
28250107	WI DEPT OF ADMINISTRATION	APRIL WI LAND INFO	05/07/2025	\$5,425.00	P
28250108	AMAZON CAPITAL SERVICES	OFFICE SUPPLIES	05/21/2025	\$29.07	P
28250109	AMAZON CAPITAL SERVICES	OFFICE SUPPLIES	05/21/2025	\$32.47	P
28250110	CORELOGIC	TAX OVERPAYMENT REFUND	05/21/2025	\$11.64	P
28250111	GOWEY ABSTRACT & TITLE COMPANY INC	TAX OVERPAYMENT REFUND	05/21/2025	\$78.03	P
28250112	SMITH CARY	TAX OVERPAYMENT REFUND	05/21/2025	\$84.73	P
28250113	US BANK	OFFICE SUPPLIES	05/28/2025	\$22.95	P

Grand Total:

\$168,337.10

Signatures

Committee Chair: _____

Committee Member: _____

Committee Member: _____

Committee Member: _____

Committee Member: _____

Committee Member: _____

Committee Member: _____

Committee Member: _____

Committee Member: _____

LIMITED FAÇADE REMOVAL AGREEMENT

THIS AGREEMENT (hereinafter, “Agreement”) is made and entered into this ____ day of _____, 2025 (hereinafter, “Effective Date”), by and between the County of Wood, a County organized and existing under the laws of the State of Wisconsin (hereinafter, “County”), and Indulto Studios LLC, a Wisconsin Limited Liability Company (hereinafter, “Indulto”), for the purpose of setting forth the agreements which have been reached between County and Indulto for the limited removal of façade from County’s building. County and Indulto are sometimes referred to herein each a “Party,” or collectively as “Parties.”

RECITALS

WHEREAS, Pursuant to Tax Deed under Ch. 75, Wis. Stats., Wood County acquired a parcel of tax-delinquent real property located at 100 Wisconsin River Dr., in the Village of Port Edwards, WI, having a Parcel Identification Number of 27-00081A (hereinafter, “Property”). Said Property is more particularly described as:

Lot 1 of Wood County Certified Survey Map No. 9508, also being part of Gov. Lot #4. Located in Section 36, Town 22, Range 5 East, Village of Port Edwards, Wood County, Wisconsin; and

WHEREAS, located on the Property is the former Port Edwards Mill Administrative Building (hereinafter, the “PE Mill Admin. Bldg.”). There exist six (6) exterior panels on the outside façade of the PE Mill Admin. Bldg., each depicting carved imagery relating to the area’s papermaking industry. Said exterior panels are more specifically shown in Exhibit A, which is incorporated herein by reference; and

WHEREAS, Indulto Studios LLC, by its agent Ben Jennings, has requested permission to remove the six (6) exterior panels, with a stated intention of preservation of their historical significance in the future; and

WHEREAS, the Wood County Operations Committee considered Indulto’s request at its meeting on May 6, 2025 and June 3, 2025, and recommends approval of Indulto Studios LLC to remove the six (6) panels of façade from the PE Mill Admin. Bldg. under the terms and conditions herein.

Accordingly, in consideration of the mutual promises set forth in this Agreement, Wood County and Indulto Studios LLC agree to the terms and provisions hereinafter set forth:

AGREEMENT

1. **RECITALS:** The recitals which appear above are incorporated into this Agreement by this reference.
2. **SCOPE OF WORK:** The work County permits Indulto to perform under this Agreement is as follows:
 - a. Indulto Studios LLC shall be allowed to perform all work required to remove the six (6) exterior panels described herein and depicted in Exhibit A attached herein. Upon removal of the six (6) exterior panels, Indulto shall ensure that the building’s interior is not left exposed to the elements so as to affect the long-term integrity of the property.

Any portion of the building deemed exposed by County's designated representative shall be restored at the sole cost of Indulto. At the completion of panel removal, Indulto shall remove all waste materials and rubbish as well as all tools, equipment and shall leave the worksite in as-found condition.

- b. Indulto Studios LLC shall perform all work in a good and workmanlike manner and shall be responsible for keeping the area around the façade removal area closed off from the general public until completed and free of debris. Indulto shall perform the removal in a way that preserves the building's structural integrity and shall ensure that the building is retained so as to have no further paneling removed and no area of the building shall be left open or exposed to the elements once the façade paneling is removed. Indulto shall provide all personnel, equipment, tools, materials, supervision and all other items necessary for the removal of the panels and restoration of any portion of the building disturbed in the removal.
 - i. County shall not furnish any labor, materials or other items to Indulto. County makes no representation or warranty as to the condition of the PE Mill Admin. Bldg. or any paneling/improvements to be removed.
- c. Indulto shall report to County's designated representative not less than five (5) days before commencement of the work described herein. Indulto shall cooperate and confer with County's designated representative as necessary during and after to ensure satisfactory work progress and any needed post-panel removal restoration work is completed by Indulto in accordance with this Agreement.

3. **OWNERSHIP OF PANELS UPON REMOVAL AND COMPLETION OF WORK:** On execution of this Agreement and upon removal of the façade paneling from PE Mill Admin. Bldg. and any required restoration of the building or property thereon, all right, title and interest in and to the six (6) exterior panels described herein and depicted in Exhibit A attached herein shall be deemed to be vested in Indulto Studios LLC. No right, title, property or interest in and to the PE Mill Admin. Bldg. or the land on which the building stands is created, assigned, conveyed, granted or transferred to Indulto, or any other persons, except only the license to enter onto the property to remove the exterior panels described herein.

4. **TIME OF COMPLETION:** The work to be performed under this Agreement shall be completed by not later than August 29, 2025.

5. **INSURANCE:** Indulto Studios LLC will purchase general liability insurance covering bodily injury and property damage with limits of not less than one-million dollars (\$1,000,000) per occurrence and two-million dollars (\$2,000,000) aggregate, with Wood County listed as additional insured. All insurance required herein shall be in full force prior to commencing work and remain in force until the work identified in Section 1 is completed and acknowledged by County through its designated representative. Prior to commencing work, Indulto shall provide certificate of insurance to County evidencing such coverage, at least five (5) working days prior to commencement of any work under this Agreement. Insurance policies shall be written with insurers that are licensed to write insurance coverage in the State of Wisconsin. There will be no cancellation, material change, or non-renewal of insurance coverage during the term of this Agreement without thirty (30) days advance notice from Indulto or its insurer(s) to County.

6. **INDEMNIFICATION AND HOLD HARMLESS:** Indulto Studios LLC accepts sole responsibility for any injury or damage sustained by any persons or to property- including PE Mill

Admin. Bldg.- during the progress or after completion of the work described in this Agreement, from any work performed or any act or default by Indulto and Indulto shall indemnify and hold harmless County from any and all claims against the County and for all costs and damages which the County may legally incur by reason of the injury or damage. The risk of damage or loss to the improvements at or on the PE Mill Admin. Bldg. property is to be borne by Indulto and Indulto waives and releases any claims for damage caused by Indulto on County's insurance.

Further, Indulto Studios LLC covenants and agrees to protect and hold Wood County harmless against all actions, claims and demands of any kind or character whatsoever which may in any way be caused by or result from the intentional or negligent acts of Indulto Studios LLC, its agents or assigns, its employees or subcontractors related however remotely to the performance of the work under this Agreement, or be caused from any violation of any law or administrative regulation. Indulto Studios LLC shall indemnify Wood County for all sums including court costs, attorney fees, damages and punitive damages which Wood County may be obliged or adjudged to pay on any such claims or demands within thirty (30) days of the date of the County's demand for indemnification.

7. PROTECTION OF PERSONS AND PROPERTY & COMPLIANCE WITH LAWS:

Indulto shall be responsible for maintaining and supervising all safety precautions in connection with work performed under this Agreement. Indulto shall take all reasonable precautions for the safety of, and shall provide all reasonable protection to prevent damage, injury or loss to (i) all persons on the PE Mill Admin. Bldg. property and other persons who may be affected thereby and all work and materials and equipment to be operated thereon. Indulto shall comply with all applicable laws, ordinances, rules, regulations and orders of any public agency or authority having jurisdiction for the safety of persons or property or to protect them from damage, injury or loss.

8. NOTICE: Notices and other communications to either Party by the other shall be deemed sufficiently given or served if sent by U.S. mail or by email, addressed as follows:

Wood County:

Attn: Reuben Van. Tassel, Facilities Manager
400 Market St.,
PO Box 8095
Wisconsin Rapids, WI 54495
Courthouse.Maintenance@woodcountywi.gov

Indulto Studios LLC:

Attn: Benjamin Jennings, Agent
5888 David Drive
Wisconsin Rapids, WI 54494
indultostudiosllc@gmail.com

County and Indulto shall each have the right from time-to-time to change the place of notice to be given under this paragraph by written notice thereof to the other Party.

9. ASSIGNMENT: Indulto recognizes that this Agreement is based on Benjamin Jennings' presentation on behalf of Indulto Studios LLC to the Wood County Operations Committee and a mutual desire to preserve the historic nature of the removed exterior paneling from the PE Mill Admin. Bldg. As such, Indulto shall not assign or transfer this Agreement to any other person or company without prior consent of the County.

10. INTERPRETATION AND CONSTRUCTION:

- a. **Governing law and Waiver.** This Agreement shall be governed by and construed in accordance with the laws of the State of Wisconsin and shall inure to the benefit of and be

binding on the Parties and their respective successors, affiliates, and permitted assigns. Each Party agrees that no failure or delay by the other Party in exercising any right, power or privilege hereunder will operate as a waiver thereof, nor will any single or partial exercise thereof preclude any other or further exercise thereof or the exercise of any right, power or privilege hereunder.

- b. **Entire Agreement.** This Agreement constitutes the entire agreement between the Parties hereto with respect to the subject matter hereof, and supersedes any and all prior and contemporaneous representations, proposals, agreements, negotiations, advertisements, statements or understandings, whether oral or written. No amendment to this Agreement shall be binding on either Party unless such amendment is in writing and is executed by authorized representatives of both Parties to this Agreement.
- c. **Severability.** If any provision of this Agreement is found or declared to be invalid or unenforceable by any court having jurisdiction, such finding or declaration shall not invalidate any other provision hereof, and this Agreement shall thereafter continue in full force and effect except that such invalid or unenforceable provision, and (if necessary) other provisions hereof, shall be reformed by a court of competent jurisdiction so as to effect insofar as is practicable the intention of the Parties as set forth in this Agreement. Provided, that if such court is unable or unwilling to effect such reformation, the invalid or unenforceable provision shall be deemed deleted to the same extent as if it had never existed.
- d. **Interpretation.** No provision of this Agreement shall be construed for or against either of the Parties based on whether it or its representative drafted this Agreement. Section headings in this Agreement are for convenience of reference only and shall not govern the interpretation of any of the provisions of this Agreement.
- e. **Counterparts and Signatures.** This Agreement may be executed in any number of counterparts, all of which when executed shall be deemed to be an original but all of which taken together shall constitute one and the same agreement. The Parties agree that facsimile or PDF signatures when attached to this Agreement shall bear the same legal import.

IN WITNESS WHEREOF, by their respective undersigned representative(s), Parties hereto have executed and agree to the terms and conditions of this Agreement, to be effective on the date and year written above.

INDULTO:

INDULTO STUDIOS, LLC

Dated: _____

By: _____
Benjamin Jennings, Agent

COUNTY:

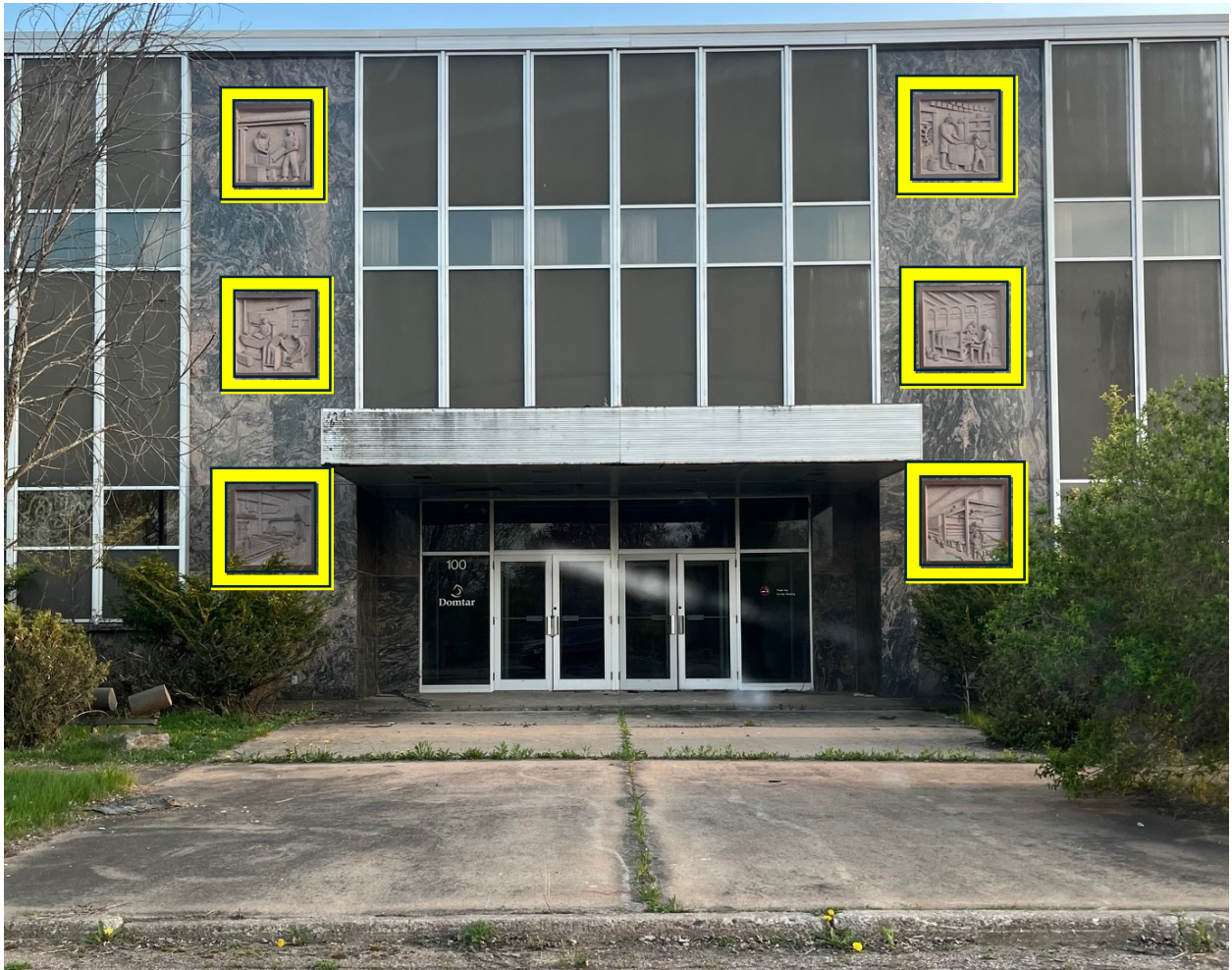
WOOD COUNTY


Dated: _____

By: _____

Attest: _____

Exhibit A



*Exterior panels are shown as outlined by 



RESOLUTION#

DATE June 17, 2025
Effective
Date June 17, 2025

Page 1 of 2

Introduced by Operations Committee

Motion:	Adopted:	<input type="checkbox"/>
1 st	Lost:	<input type="checkbox"/>
2 nd	Tabled:	<input type="checkbox"/>
No: _____	Yes: _____	Absent: _____
Number of votes required:		
<input checked="" type="checkbox"/> Majority	<input type="checkbox"/> Two-thirds	
Reviewed by: _____, Corp Counsel		
Reviewed by: _____, Finance Dir.		

INTENT & SYNOPSIS: To approve the transfer of tax deeded property to the City of Wisconsin Rapids.

FISCAL NOTE: Offered Amount	\$ 1.00
R.E. Taxes	(20,760.66)
Publication Fees	(19.00)
<u>Tax Deed Expense</u>	<u>(144.00)</u>
LOSS	(\$20,922.66)

WHEREAS, pursuant to a tax deed, Wood County took ownership of a parcel of land (the "Property") identified as Parcel # 34-02599 and with a property address of 330 9th Avenue South in the City of Wisconsin Rapids, which is more particularly described as:

Lot 1 of Wood County Certified Survey Map No. 8659 (recorded in Volume 29 of Survey Maps at Page 259 as Document 2007R05517) being all of Lot 15 and part of Lot 14 of West Side Assessor's Plat No. 1, and also being part of vacated 9th Avenue South, City of Wisconsin Rapids, Wood County, Wisconsin; and

WHEREAS, the Property was originally occupied by Northern Steel Castings; and

WHEREAS, during the sealed bid process no offer was received on the aforementioned property; and

WHEREAS, an open bid process was held during which the City of Wisconsin Rapids has agreed to accept transfer of the property for

\$1.00 with the intent to perform a site-use assessment, address any needed remediation activities, and redevelop the property to revitalize the neighborhood. Said intent and proposed obligations are reflected in a proposed Real Estate Sales Agreement, which is attached hereto and incorporated by reference; and

WHEREAS, any proceeds will be distributed in accordance with Act 216.

Adopted by the County Board of Wood County, June 17, 2025

County Clerk

County Board Chairman

NOW THEREFORE BE IT RESOLVED, that Wood County approves the transfer of said property described herein to the City of Wisconsin Rapids for the sum of \$1, subject to execution of a signed Real Estate Sales Agreement.

BE IT FURTHER RESOLVED, that the County Board Chairman is authorized on behalf of Wood County to execute all documents required for the completion of the transfer of the property to the City of Wisconsin Rapids.

REAL ESTATE SALES AGREEMENT

This Agreement is made and executed by and between the **City of Wisconsin Rapids**, a Wisconsin municipal corporation ("Buyer"), and **Wood County**, a Wisconsin municipal corporation ("County".)

Witnesseth, the County agrees to sell and the Buyer agrees to buy the following described real estate ("Property"):

The former Northern Steel Castings property, 330 9th Avenue South, Tax Parcel No.34-02599, City of Wisconsin Rapids, Wood County, Wisconsin

upon the following terms and conditions, to-wit:

1. The purchase price shall be one and no/100 Dollars (\$1.00).
2. Buyer shall in good faith continue site investigation activities to identify any potential contamination and perform associated building demolition and remediation thereafter with the intent to redevelop the site for its highest and best use within the neighborhood. Moreover, effort shall be made by Buyer to access financial assistance to carry out the above through organizations such as the Department of Natural Resources and Wisconsin Economic Development Corporation.
3. Buyer, having access to and having inspected the same, shall accept Property in an "as is" condition. County makes no representations or warranties regarding the condition or adequacy of Property. Buyer acknowledges that it has received access to the Property and conducted all inspections that it deems necessary and appropriate.
4. Sale shall be consummated, and conveyance made on or before June 20, 2025, at the office of the City Attorney or at such other place as the parties may agree. If a closing agent is requested by either party for the closing of this transaction, each of the parties shall pay one half of the cost of said closing agent.
5. Any objections to the title must be raised by Buyer in writing prior to closing and thereafter the County shall cure such defects, if the same render title unmerchantable, before completing sale.
6. County hereby agrees to convey title by Warranty Deed, free and clear of all liens and encumbrances except municipal and zoning ordinances, recorded easements for public utilities, recorded building and use restrictions and covenants.
7. Occupancy of Property to be given Buyer at closing.

CITY OF WISCONSIN RAPIDS, BUYER

Dated this _____ day of May, 2025.

By: _____
Matt Zacher, Mayor

By: _____
Jennifer M. Gossick, City Clerk

WOOD COUNTY, SELLER

Dated this _____ day of May, 2025.

By: _____
Lance A. Pliml, Board Chair



RESOLUTION#

DATE June 17, 2025

Effective
Date

Upon passage & posting

Page 1 of 1

Conservation, Education and Economic Development Committee and Operations Committee

Introduced by

Motion:	Adopted:	<input type="checkbox"/>
1 st	Lost:	<input type="checkbox"/>
2 nd	Tabled:	<input type="checkbox"/>
No: _____	Yes: _____	Absent: _____
Number of votes required:		
<input type="checkbox"/> Majority	<input checked="" type="checkbox"/> Two-thirds	
Reviewed by: _____	NF _____	, Corp Counsel
Reviewed by: _____	PY _____	, Finance Dir.

INTENT & SYNOPSIS: To seek County Board approval to amend the 2025 Wood County Land & Water Conservation budget for unanticipated State of Wisconsin Dept. of Natural Resources (DNR) Surface Water Grant monies and to appropriate those monies to the Land & Water Conservation budget for expenditures.

FISCAL NOTE: No cost to Wood County. The source of the funding is unanticipated revenue from a DNR Surface Water Grant. The adjustment to the budget is as follows:

Account	Account Name	Debit	Credit
56121	Land & Water Cons.		\$50,000.00
43586	State Grants Surf. Water	\$50,000.00	

WHEREAS, the Land & Water Conservation Department will receive additional grant funds in the amount of \$50,000.00 to disburse as cost share payments for participants implementing harvestable buffers, cover crops and/or residue management; and,

WHEREAS, additional funds were not expected to be obtained and therefore were not included in the 2025 budgeted amount; and,

WHEREAS, the \$50,000.00 will have no impact on the county tax levy; and,

WHEREAS, rule 26 of the Wood County Board of Supervisors states that “an amendment to the budget is required any time the actual costs will exceed the budget at the function level”.

NOW THEREFORE BE IT RESOLVED, to amend the Wood County Land and Water Conservation budget (56121) by appropriating \$50,000.00 from unanticipated State of Wisconsin DNR Surface Water Grant funds (43586) for the purpose of disbursing as cost-share payments to participants; and,

BE IT FURTHER RESOLVED that pursuant to §65.90 (5), Wisconsin Statutes, the County Clerk is directed to post a notice of this budget change within fifteen (15) days.

Adopted by the County Board of Wood County, June 17, 2025

County Clerk

County Board Chairman



RESOLUTION#

DATE June 17, 2025
Effective
Date Upon passage and posting

Page 1 of 2

Introduced by Health & Human Services Committee; Operations Committee

Motion:	Adopted:	<input type="checkbox"/>
1 st	Lost:	<input type="checkbox"/>
2 nd	Tabled:	<input type="checkbox"/>
No: _____	Yes: _____	Absent: _____
Number of votes required:		
<input type="checkbox"/> Majority	<input checked="" type="checkbox"/> Two-thirds	
Reviewed by: _____	NF _____	, Corp Counsel
Reviewed by: _____	PY _____	, Finance Dir.

INTENT & SYNOPSIS: To amend the Health Department's 2025 budget (54121) for the purpose of disbursing Opioid Settlement Funds.

FISCAL NOTE: No cost to Wood County. The source of funding is unspent Opioid Settlement Funds. The adjustment to the budget is as follows:

ACCOUNT	ACCOUNT NAME	DEBIT	CREDIT
48900	Other Misc Revenues	\$25,000	
54121	Grants & Donations		\$25,000

WHEREAS, the Opioid Task Force recommended the use of opioid settlement funds towards Three Bridges Recovery Wisconsin, Inc., and

WHEREAS, studies on peer support found improved relationships with providers and social supports, reduced rates of relapse, increased satisfaction with treatment, and increased treatment retention (Reif, S., et. al. (2014).), and

WHEREAS, Three Bridges Recovery Wisconsin, Inc. was formed as a result of grassroots efforts through the Wood County Drug Task Force and has been awarded Emergency Department to Recovery (ED2) grant funding since 2018, and

WHEREAS, from January 2022 to present, 592 individuals in Wood County have benefitted from peer recovery support through Three Bridges Recovery, and

WHEREAS, more than 30 community organizations have partnered, collaborated, and/or contracted with Three Bridges Recovery to offer their invaluable services, and

WHEREAS, Wisconsin Voices for Recovery suddenly announced a cut in ED2 Recovery funding to Three Bridges Recovery in April 2025 for established hospital emergency departments such as Aspirus Wisconsin Rapids Hospital, causing a major loss in program funding, and

WHEREAS, Three Bridges Recovery has relied on ED2 Recovery funding as a major funding source to provide free peer recovery services to individuals in many settings such as Wood County criminal justice programs, community-based referrals and self-referrals, and

Adopted by the County Board of Wood County, June 17, 2025

County Clerk

County Board Chairman

WHEREAS, Three Bridges Recovery employs Recovery Coaches who have lived experience to support peers who are in need of connection, support, and guidance to find treatment and sustain long-term recovery, and

WHEREAS, rule 26 of the Wood County Board of Supervisors states that “an amendment to the budget is required any time the actual costs will exceed the budget at the function level”.

NOW THEREFORE BE IT RESOLVED, to amend the Health Department budget for 2025 by appropriating \$25,000 of unspent Opioid Settlement Funds (48900) to Public Health (54121), and

BE IT FURTHER RESOLVED, that pursuant to Wis Stats 65.90(5) the County Clerk is directed to post a notice of this budget change within 15 days.

Fairgrounds Governance History Summary

1903 Resolution

The City of Marshfield agreed to lease the buildings and grounds to the Central Wisconsin State Fair (CWSF) for 15 years free of charge as long as they hold a fair. In addition, the City agreed to pay the CWSF \$500 per year to maintain the property for 10 years and increased to \$1,000 years after.

1978 Meeting Notes

John Israel explained the CWSF is an independent agent and is no longer able to generate enough revenue in 6 days to maintain the 74-acre complex. He justified this by saying, increased costs are due to inflation in every area. He noted attendance was down “because we are overpriced by comparison” due in part to lack of subsidy as seen in other counties. The present fair lease with the city maintaining the grounds and the CWSF maintaining the buildings expires in 1980. Israel said bankruptcy is ahead if help is not available.

Resolution 80-049 – failed

The City deem it to be desirable and in the best interests of the citizens and taxpayers of the City and all of Wood County if the fairgrounds could continue to be used; And for the past several years the CWSF has been having financial problems and has been unable to carry on its work without financial assistance from either the City or Wood County or both; And Wood County, through its agriculture and extension committee, has indicated a willingness to participate in some measure with the maintenance of the fairgrounds. The City proposed to the County that the portion of the Fairgrounds property be leased to the County for a nominal annual charge, or no charge, for a period of 50 years; And the County shall be responsible for the maintenance of all of the remaining lands and buildings on the grounds.

Resolution 82-041 – failed

Whereas the County failed to accept Resolution 80-049, the City amended the resolution to propose to the County that the City sell 48.8 acres to the County for \$1.00; And the County shall be responsible for the maintenance of all of the remaining lands and buildings on the grounds.

Resolution 83-041 – adopted

Whereas the City was the owner of buildings and grounds structures and in serious need of repair, replacement, maintenance and improvement, the expense of which the City is unwilling and unable to bear alone, and which the CWSF is not financially able to bear, either alone or in concert with the City; Both City and County agree to establish a commission to exercise jurisdiction over such fairgrounds, and for the operation thereof, and that said Commission shall represent both of said bodies; the City is willing to provide the funds and services required to maintain the lands themselves, and in particular, with reference to the construction and maintenance of streets and sewers located thereon; And County agrees to pay \$50,000 annually for the construction, improvement, repair and maintenance of the buildings for a period of 5-years. The Commission shall be 3 Council Members and 3 County Supervisors.

Resolution 93-057 – adopted

The Marshfield Fairgrounds Commission proposed a change to resolution 83-041 terms from 20-years to 99-years as dated 08/23/1983.

Rec Dir

COPY

RESOLUTION NO. 83-41

A Resolution of the Common Council of the City of Marshfield, Wisconsin, establishing a joint Commission for the improvement, maintenance, repair and operation of the Marshfield Fairgrounds.

WHEREAS, the City of Marshfield, Wisconsin, is presently the owner of the lands described hereinafter, referred to in this resolution as the Marshfield fairgrounds, upon which lands are presently located various buildings, a race track and various recreational facilities; and

WHEREAS, a portion of said lands has been leased, for many years, to the Central Wisconsin State Fair Association, a non-profit, agricultural fair association, for the operation of an annual fair; and

WHEREAS, the buildings and structures upon said lands are in serious need of repair, replacement, maintenance and improvement, the expense of which the City of Marshfield is unwilling to bear alone, and which the Central Wisconsin State Fair Association is not financially able to bear, either alone or in concert with the City of Marshfield, except on a limited basis; and

WHEREAS, the City of Marshfield is willing to provide the funds and services required to maintain the lands themselves, and in particular, with reference to the construction and maintenance of streets and sewers located thereon; and

WHEREAS, it is deemed necessary by both of said bodies that a commission be established to exercise jurisdiction over such fairgrounds, and for the operation thereof, and that said Commission shall represent both of said bodies;

NOW, THEREFORE, BE IT RESOLVED by the Common Council of the City of Marshfield, Wisconsin, as follows:

1. In consideration of the adoption by the Wood County Board of Supervisors, of a resolution providing for the appropriation and expenditure of the sum of Fifty Thousand (\$50,000.00) Dollars per year, for a period of five years, for the construction, improvement, repair and maintenance of the buildings located on the Marshfield fairgrounds, other than such buildings as are owned by third parties and are subject to existing leases with the City of Marshfield, the City and Wood County agree as follows:

(a) The City will provide the necessary funds for the maintenance of the land hereinafter described, including streets, sewers and other land improvements, exclusive of buildings and similar structures.

(b) The City will continue to make this land available to the Central Wisconsin State Fair Association for a period of 20 years, for the purpose of sponsoring an annual agricultural fair; if said Fair Association ceases to exist, this commitment shall terminate, except that it will continue in effect for the benefit of a junior fair, if sponsored by another organization.

(c) That any buildings or structures constructed upon the grounds by the Commission shall become the property of the City of Marshfield.

2. Board of Marshfield Fairgrounds Commissioners. There is hereby created a Board of Marshfield Fairgrounds Commissioners which shall have the full, complete and exclusive jurisdiction of the fairgrounds, as hereinafter described, including the advertising for and the awarding of bids for the construction, improvement or maintenance of any building or buildings, or land improvements, the letting of contracts therefore, and the care, custody,

maintenance, improvement and repair of said lands and buildings during its operation until changed by joint resolutions of the City of Marshfield and the Wood County Board of Supervisors.

3. Powers of the Board. To discharge the function and purposes of said Board, as set forth above, all the powers that the Common Council of the City of Marshfield and the County Board of Supervisors of the County of Wood could possibly confer upon it are hereby so conferred.

4. Members of the Board. Said Board shall consist of six members whose term and selection shall be as follows:

(a) Three aldermen of the City of Marshfield, whose terms shall expire with the terms for which they were elected as aldermen, and who shall be appointed by the Mayor, with the approval of the Council, at the first regular meeting of the Council following the general election of aldermen in April of each year,

(b) Three County Board Supervisors whose terms shall expire with the terms for which they were elected as supervisors, and who shall be appointed by the Chairman of the County Board of Wood County, with the approval of the County Board, at the first regular meeting of the Board following the general election of supervisors.

5. Conduct of Business.

(a) By-laws. The Board shall adopt its own by-laws which, among other matters, shall provide for the time and place of its meetings, the call of its meeting, and the election of a chairman and secretary. Such by-laws, or any change thereto, shall be subject to the approval of the Common Council of the City of Marshfield and the Board of Supervisors of Wood County. The Board shall constitute a sub-unit of governing bodies as defined by the laws of the State of Wisconsin.

(b) The Board may command the services of any administrative official of either the City of Marshfield or the County of Wood for aid, assistance and advice in the managing of its affairs.

(c) On or before the 1st day of October of every year the Board shall submit to both the Common Council and the County Board a budget showing the amounts to be required from each governing body to defray the costs of maintenance, care, custody, repair and improvements of the buildings or the construction of any new buildings, and the premises of the Marshfield Fairgrounds for the ensuing year. Such budget shall contain estimates of any other sources of revenue or grants that will be available for such costs for the ensuing year.

(d) The by-laws of the Board shall grant the Central Wisconsin State Fair Association use of the fairgrounds for not less than three weeks per year for the purpose of conducting the annual Central Wisconsin State Fair. Such use shall be subject to reasonable terms as may be determined by the Commission.

(e) The Commission shall be responsible for the overall development of the fairgrounds, as defined hereinafter, and shall promote year around use thereof. All revenues realized from rentals or other sources shall belong to the Commission to be used for management operations and capital improvements of buildings and land at the fairgrounds, and shall be shown as revenues in their budget as set forth hereinabove.

6. Description of Property. A parcel of land located in the NW $\frac{1}{4}$ of section 17, T25N R3E, Marshfield, Wood County, Wisconsin described as follows:

Commencing at the Northeast Corner of the NW $\frac{1}{4}$ NW $\frac{1}{4}$, then South on the

East line of the NW $\frac{1}{4}$ NW $\frac{1}{4}$ a distance of 30 feet to the point of beginning; then continuing South on the East line of the NW $\frac{1}{4}$ NW $\frac{1}{4}$ a distance of 360.5 feet; then West parallel to the North line of the NW $\frac{1}{4}$ NW $\frac{1}{4}$ a distance of 100 feet; then South parallel to the East line of the NW $\frac{1}{4}$ NW $\frac{1}{4}$ and the SW $\frac{1}{4}$ SW $\frac{1}{4}$ to the South line of the N $\frac{1}{2}$ of the SW $\frac{1}{4}$ SW $\frac{1}{4}$; then East on the South line of the N $\frac{1}{2}$ of the SW $\frac{1}{4}$ SW $\frac{1}{4}$ and the SE $\frac{1}{4}$ NW $\frac{1}{4}$ to a point which is 180 feet West of the East line of the SE $\frac{1}{4}$ NW $\frac{1}{4}$; then North parallel to the East line of the SE $\frac{1}{4}$ NW $\frac{1}{4}$ and the NE $\frac{1}{4}$ NW $\frac{1}{4}$ to a point which is 142 feet South of the North line of the NE $\frac{1}{4}$ NW $\frac{1}{4}$; then West parallel to the North line of the NE $\frac{1}{4}$ NW $\frac{1}{4}$ a distance of 239.82 feet to the West R/W line of Peach Avenue; then North parallel to the East line of the NE $\frac{1}{4}$ NW $\frac{1}{4}$ on the West R/W line of Peach Avenue to a point which is 60 feet South of the North line of the NE $\frac{1}{4}$ NW $\frac{1}{4}$ and the South R/W line of 14th Street; then West on the South R/W line of 14th Street to a point on the West line of NE $\frac{1}{4}$ NW $\frac{1}{4}$ which is 30 feet South of the NW corner of the NE $\frac{1}{4}$ NW $\frac{1}{4}$, and the point of beginning; excluding the land and buildings inside the perimeter of the race track, such property to remain under the jurisdiction of the Recreation Department of the City of Marshfield, subject to the right of access over the existing roadway through the center of the excluded parcel.

7. This resolution shall be effective only upon the adoption of a similar resolution on the part of the Wood County Board of Supervisors, and, if the same becomes effective, shall not be amended, altered or repealed except by joint action of the Common Council of the City of Marshfield and the County Board of Supervisors of the County of Wood.

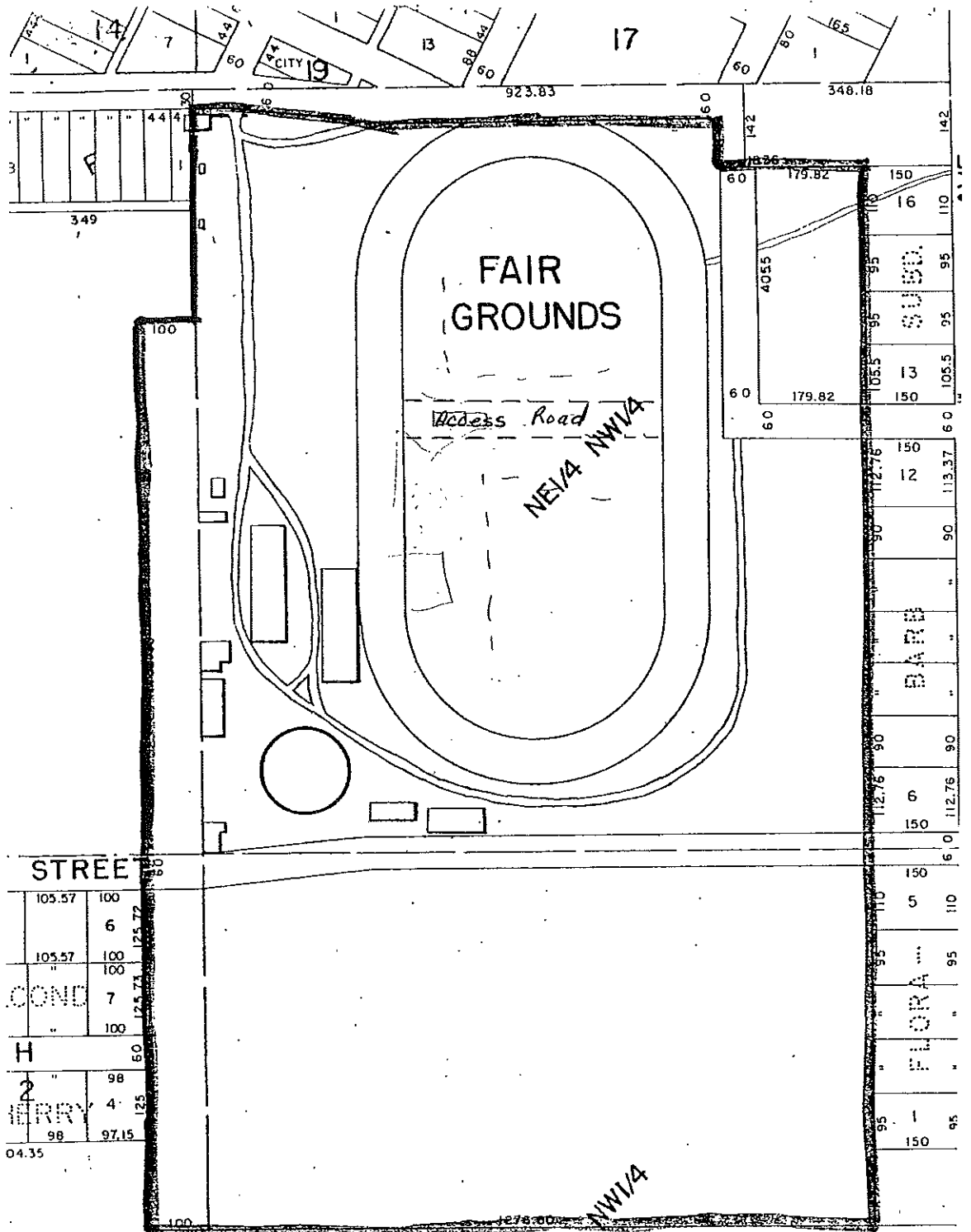
NOTE: This resolution is recommended by the Marshfield members of the Joint Committee established for the purpose of developing a program for the Marshfield fairgrounds.

ADOPTED Aug 23, 1983

APPROVED Aug 23, 1983

Marilyn Hardacre
Marilyn Hardacre, Mayor

Attest Garold E. Michaelson
Garold E. Michaelson, City Clerk



STREET	105.57	100
	6	125.72
COND	105.57	100
	7	125.72
H	"	100
	98	60
2	4	125
JERRY	98	97.15
04.35		

ST. 3	93	97.07
	5	142.50
	93	96.12

COURT	98.50	99.84
	1	153
	98.50	98.82

208	127.50	127.50
C.S.M.		
2	2705	27.50

SE 1/4 NW 1/4

REC

FAIRGROUNDS COMMISSION BYLAWS

Adopted by Fair Commission August 2, 2016

ARTICLE I

CREATION

Resolution No. 83-41 of the Common Council of the City of Marshfield, as adopted and approved on August 23, 1983, and similar Resolution No. 12, of the Wood County Board of Supervisors as adopted and approved on August 16, 1983, established a legal framework under which the Fairgrounds must function. That framework is the Board of Marshfield Fairgrounds Commissioners, commonly known as the Fairgrounds Commission. Attached to these Bylaws as Exhibit #1 is a reference map designating the "Fairgrounds" area which is under the direction and control of the Fairgrounds Commission.

ARTICLE II

DUTIES

Pursuant to Resolution No. 83-41 of the City of Marshfield, and Resolution No. 12 of the Wood County Board of Supervisors, The Fairgrounds Commission has been created for the purpose of having full, complete and exclusive jurisdiction of the fairgrounds including the advertising for and awarding of bids for the construction, improvement or maintenance of any building or buildings, or land improvements, the letting of contracts therefore, and the care, custody, maintenance and repair of said lands and buildings during its operation until changed by joint resolutions of the City of Marshfield and the Wood County Board of Supervisors. In creating the Fairgrounds Commission, both governmental entities recognize that the land upon which the Marshfield Fairgrounds is located and all of the improvements to the land are owned by the City of Marshfield. The Fairgrounds Commission is charged with the duty of overseeing the expenditure of funds provided by both governmental entities to the Fairgrounds Commission, to improve and maintain the Marshfield Fairgrounds and its facilities. Further, the City of Marshfield is responsible for daily operations and routine maintenance of said property using revenues generated from the operation of the Fairgrounds and funds appropriated by the City of Marshfield for that purpose.

ARTICLE III

BOARD MEMBERSHIP

Section 1 - Number of Board Members. The Board of the Marshfield Fairgrounds

Commission shall consist of 6 members with the City of Marshfield and the Wood County Board of Supervisors appointing 3 members each.

Section 2 - Qualifications and Selection of Board Members.

(a) Three members of the Board of the Marshfield Fairgrounds Commission shall be aldermen of the City of Marshfield whose terms shall expire with the terms for which they were elected as aldermen, and who shall be appointed by the Mayor, with the approval of the Council at the first regular meeting of the City Council following the general election of said aldermen.

(b) Three members of the Board of the Marshfield Fairgrounds Commission shall be Wood County Supervisors whose terms shall expire with the terms for which they were elected as supervisors and who shall be appointed by the Chairperson of the County Board of Wood County with the approval of the County Board at the first regular meeting of the Board following the general election of said supervisors.

(c) Vacancies to the Board, for whatever reason shall be appointed by the appropriate governmental entity in the same manner as set forth above as soon as the vacancy is made known to said appointing entity.

ARTICLE IV

OFFICERS

Section 1 - The Principal officers shall be a Chairperson, one Vice Chairperson, and a Secretary. Such other officers and assistant officers as may be deemed necessary may be elected or appointed by the Fairgrounds Commission.

Section 2 - The Mayor of the City of Marshfield and the Chairperson of the Wood County Board of Supervisors shall be ex-officio members of the Fairgrounds Commission.

Section 3- Election and Term of Office. The officers of the Fairgrounds Commission shall be elected annually at the regular May meeting of the Fairgrounds Commission. If the election of officers shall not be held at such meeting, such election shall be held as soon thereafter as conveniently may be. Terms of office shall be for one (1) year only.

Section 4- Vacancies: A vacancy in any principal office shall be filled by special election at the regular meeting of the Fairgrounds Commission following the date which the vacancy occurred.

Section 5 - Chairperson. The Chairperson shall be the principal executive officer, and shall, in general, supervise and control all the business and affairs of the Fairgrounds

Commission. The Chairperson shall, when present, preside at all meetings of the Fairgrounds Commission. He or she shall sign options, contracts, and other instruments which the Fairgrounds Commission has authorized to be executed and, in general, shall perform all duties incidental to the office of Chairperson and such other duties as may be prescribed by the Fairgrounds Commission from time to time.

Section 6 - Vice Chairperson. In the absence of the Chairperson or in the event of the Chairperson's death, inability, or refusal to act, the Vice Chairperson shall perform the duties of the Chairperson and when so acting shall have all the powers of and be subject to all the restrictions upon the Chairperson and shall perform such other duties as from time to time may be assigned to him or her by the Chairperson or by the Fairgrounds Commission.

Section 7 - Secretary. The Secretary shall: a) keep the minutes of the Fairgrounds Commission meetings; b) see that all notices are given in accordance with the provisions of these Bylaws and as required by law; c) sign documents as directed by the Fairgrounds Commission and as provided in the Bylaws; d) provide the offices of the Marshfield City Clerk and the Wood County Clerk with copies of the Fairgrounds Commission's minutes; and (e) in general, perform all duties as from time to time may be assigned by the Chairperson or the Fairgrounds Commission.

Section 8 - Legal Custodian of Records. The City Clerk of the City of Marshfield, or said Clerk's designee, shall be custodian of contracts and correspondence and maintain a file of the original minutes.

Section 9 - Legal Custodian of Financial Records. The Wood County Finance Department shall be responsible for preparing financial reports, issuing checks with appropriate signatures and ensuring that all expenses are paid and that all revenues are accounted therefore. Monthly financial reports shall be provided to the Commission Chairperson.

ARTICLE V

MEETINGS

Section 1 - Regular Meeting. The regular meeting of the Fairgrounds Commission shall be held monthly for the transaction of such business as may come before the Fairgrounds Commission. The Fairgrounds Commission may decide to meet less often. The Fairgrounds Commission Chairperson may cancel a regular meeting due to a lack of business or lack of availability of Fairgrounds Commissioners.

Section 2 - Special Meeting. Special meetings of the Fairgrounds Commission for any purpose or purposes may be called by any one of the officers of the Fairgrounds Commission.

Section 3 - Place of Meeting. The Fairgrounds Commission may designate any place as the place of meeting for any regular meeting or for any special meeting called by the Fairgrounds Commission.

Section 4- Notice of Meeting. Wisconsin Statutes, Chapter 19, Subchapter V, *Open Meetings of Governmental Bodies*, shall govern the conduct of all business before this Commission. The Wood County Clerk, or said Clerk's designee, shall issue the official meeting notice.

Section 5 - Quorum. Four Fairgrounds Commission members shall constitute a quorum. If a quorum is present, the affirmative vote of a majority of the members present shall be sufficient to transact business.

ARTICLE VI

CONDUCT OF BUSINESS

Section 1 - Request for Administrative Services. The Fairgrounds Commission Board may request the services of any administrative official of either the City of Marshfield or Wood County for aid, assistance and advice in the managing of its affairs.

Section 2 - Annual Budget- On or before the 1st day of August of each year, the Fairgrounds Commission Board shall submit to both the City Administrator for the City of Marshfield and the County Board, a budget showing the amounts to be required from each governing body to defray the costs of maintenance, care, custody, repair and improvements of the buildings or the construction of any new buildings, and the premises of the Marshfield Fairgrounds for the ensuing year and any other sources of revenues or grants that will be available for such costs.

Section 3- USE OF FACILITIES BY THE CENTRAL WISCONSIN STATE FAIR ASSOCIATION. As part of the conduct of its usual business, the Fairgrounds Commission shall grant to the Central Wisconsin State Fair Association, the use of the fairgrounds for not less than three weeks per year for the purpose of conducting the annual Central Wisconsin State Fair. The use of the facilities shall be subject to reasonable terms as may be determined by the Fairgrounds Commission.

Section 4 -DEVELOPMENT OF FAIRGROUNDS. The Fairgrounds Commission shall be responsible for the overall development of the fairgrounds and shall promote year round use thereof.

ARTICLE VII

ACCOUNTS, DEPOSITS AND MONIES

Section 1 - Accounts: There shall be, at a minimum, an annual review of the books of account of the Fairgrounds Commission. This review may be done by the City or County Finance Department on a rotating basis or on such other basis as they may agree upon. The Fairgrounds Commission shall have the authority as it deems necessary to require a formal audit by an independent auditing firm qualified to do the same.

Section 2 - Deposits: All monies received by the Fairgrounds Commission for its administration shall be deposited in a bank, trust company, or depository designated by the Fairgrounds Commission, and all funds, other than amounts designated by the Fairgrounds Commission for petty cash funds, shall be kept in the designated depository.

Section 3 - Monies: Money shall be disbursed only after approval by the Fairgrounds Commission at properly convened meetings. All disbursements shall be substantiated by invoices or statements kept in the voucher file to be available for detailed audit. Money disbursements shall be by check only. All checks, drafts, or other orders for payment issued in the name of the Fairgrounds Commission shall be disbursed through the Wood County Finance Department.

ARTICLE VIII

INSURANCE

Section 1 - The Fairgrounds Commission shall periodically verify that adequate insurance to reasonably protect the interest of the City of Marshfield and Wood County from loss and damage to property and from loss and damage resulting from operation of such property exists.

Section 2 - The Commission may require proof of liability insurance for events held at the Marshfield Fairgrounds.

ARTICLE IX

USE OF FAIRGROUNDS

No use shall be made of any portion of the Fairgrounds under the Fairgrounds Commission's jurisdiction without specific approval of the Fairgrounds Commission or its designated agent (example: Marshfield Parks, Recreation and Forestry Committee). Such approval shall be in such form as may be determined by the Fairgrounds Commission or its designated agent, and shall contain the terms of the proposed use, including but not limited to the following:

1. Date or dates to be used and name and address of user.
2. Purpose for which use is intended.

3. Area to be used.
4. When appropriate, amount and kind of insurance to be provided, naming the City of Marshfield, Wood County, Central Wisconsin State Fair Association and Fairgrounds Commission as additional insureds, and containing an adequate cancellation notice provision, said insurance to be designed to protect and/or indemnify the City and the County from and against liability for personal injury and/or property damage arising out of such use. The kind and amount of such insurance shall be determined in each case by the Fairgrounds Commission or its designated agent.
5. The amount of the fee for such use, which fee shall be based upon a schedule to be established by the Fairgrounds Commission or its designated agent.
6. Any other terms or conditions which may be appropriate in any specific case, as may be determined by the Fairgrounds Commission or its designated agent.

ARTICLE X

AMENDMENTS

Any amendment or change in the Bylaws shall be subject to the approval of the Common Council of the City of Marshfield and the Board of Supervisors of Wood County. The Commission may, from time to time, by a two-thirds vote of its membership, recommend to the Common Council and the Board of Supervisors, the adoption, amendment, or repeal of any bylaw of this Fairgrounds Commission.



Central Wisconsin State Fair Association

Facility and Grounds Capital Improvement List

1. Office & expo building - Replace the Jr. Fair Expo, John Deere Storage, Green Beef and Small Animal building and replace with a 25,000+ SF building that includes an office, kitchen, restrooms, and a large year-round expo area.
2. Electrical repairs – conduct and repair various electrical needs throughout the grounds. *Currently working with City & Marshfield Utilities.*
3. Pat's barn wash rack – Remove wash rack by Knoll barn & replace with a new wash on the west side of Pats barn. *Possible donation*
4. Parking lot paving – Pave the parking lot between the curling club and softball field and various other areas from 14th through to 17th street.
5. Storm water improvements – High volume rain events cause major flooding. Storm water improvements throughout the grounds will help control the water and make the grounds useful during rain events.
6. Barn – A new barn would be located east of Jer Lang Show Palace. The fair rents two tents for their event. The plan is to replace the tents with a permanent structure that would have a footprint at least the size of the two tents.
7. Horse arena roof structure – The roof structure would span the arena area and over the spectator area. This would help attract horse shows thorough out the year.
8. Wenzel Stage Roof – A roof over the stage will increase use of the facility and attached better entertainers.

**Marshfield Fairgrounds
Commission Project List**

Facility	Item	Cost	Year
1 Expo	Expo - electrical upgrade & repairs	20,849	2003
2 Fair Offices	Fair Offices - asphalt between round barn & offices	56,258	2004
3 Campus	Asphalt between grandstand & expo	126,887	2007
4 Grandstands	Grandstands - masonry reinforcement & repairs	161,146	2011
5 Campus	Facilities - electrical repairs for fair time	2,572	2012
6 Expo	Expo - new pier foundations at north end + treated plywood skirts	10,000	2012
7 Fair Offices	Fair Offices - replaced roof	8,950	2012
8 Jr. Fair Expo	Jr. Fair Expo - replaced air conditioner unit	2,673	2012
9 Milk House	Milk House - replaced roof	4,250	2012
10 Milk House	Milk House - vacuum pump repairs	1,000	2012
11 Round Barn	Round Barn - painting, window sills, frames, doors, siding/trim	11,200	2012
12 Round Barn	Round Barn - Paint exterior window sills, frames, doors, siding, trim	11,200	2012
13 Snyder 4H	Snyder 4H - restrooms furnace repairs	969	2012
14 Snyder 4H	Snyder 4H - news doors & frames	4,947	2012
15 Campus	Facilities - electrical repairs for fair time	2,673	2013
16 Expo	Expo - new windows	26,919	2013
17 Expo	Expo - interior painted surface encapsulation spray lead abatement	12,100	2013
18 Expo	Expo - new roof, fascia/soffit, and wall caps	77,447	2013
19 Expo	Expo - purchase ladder for windows	1,259	2013
20 Expo	Expo - new interior florescent lighting	3,360	2013
21 Fair Offices	Fair Offices - new area lights on fair offices roof	1,519	2013
22 Jr. Fair Expo	Jr. Fair Expo - replaced air conditioner unit	3,750	2013
23 Jr. Fair Expo	Jr. Fair Expo - new interior florescent lighting	9,734	2013
24 Round Barn	Round Barn - outlets upgrades	1,103	2013
25 Round Barn	Round Barn - repairs to round barn water line	939	2013
26 Snyder 4H	Snyder 4H - restrooms furnace repairs	774	2013
27 Snyder 4H	Snyder 4H - news doors & frames	1,674	2013
28 Snyder 4H	Snyder 4H - restrooms furnace repairs	891	2013
29 Campus	Facilities - electrical repairs for fair time	2,982	2014
30 Dump Station	Dump Station - repairs	880	2014
31 Fair Offices	Fair Offices - replaced 2nd floor windows	8,184	2014
32 Jr. Fair Expo	Jr. Fair Expo - replaced air conditioner unit	2,873	2014
33 Pat's Barn	Pat's Barn - replace fabric window covers	5,372	2014
34 Round Barn	Round Barn - 4 fiberglass barn fans	1,454	2014
35 Round Barn	Round Barn - asphalt shingle roof	106,500	2014
36 Round Barn	Round Barn - additional outlets	6,155	2014
37 Sheep & Swine	Sheep & Swine Barn - repaired broken water line from Pat's Barn	1,988	2014
38 4H Building	4H Building - Replace interior lights with LED	4,520	2015
39 Expo	Expo - new building sign	770	2015
40 Fair Offices	Fair Offices - replaced building awning	3,337	2015
41 Jr. Fair Expo	Jr. Fair Expo - replaced air conditioner unit	2,964	2015
42 Round Barn	Round Barn - concrete replacement w/ feed bunks & stanchions	191,500	2015
43 Show Palace	Show Palace - repairs to fire alarm system	3,212	2015
44 Show Palace	Show Palace - new building sign	820	2015
45 Snyder 4H	Snyder 4H - new interior LED lighting	4,520	2015
46 Grandstands	Grandstands - Clean and paint underside of roof, metal supports, and railings	35,350	2017
47 Grandstands	Grandstands - Seal concrete decking	42,000	2017
48 Campus	Campus Master Plan Portion	3,125	2018
49 Grandstands	Grandstands - Lights & Expo Ceiling Fans	4,112	2018
50 Round Barn	Round Barn - Exterior Lights	1,769	2018
51 Jr. Fair Expo	Jr. Fair Expo - HVAC Repairs - Comfort Systems	5,031	2019
52 Jr. Fair Expo	Jr. Fair Expo - Roof and Wall Mold Inspection - Marawood Construction	520	2020
53 Jr. Fair Expo	Jr. Fair Expo - Roof Repairs - Marawood Construction	7,570	2021
54 Jr. Fair Expo	Jr. Fair Expo - Moved AC Units from roof to side of building - Comfort Systems	8,400	2021

Marshfield Fairgrounds
Commission Project List

55	Jr. Fair Expo	Jr. Fair Expo - Mold Removal in ceiling - Northstar Restoration	2,865	2022
56	Grandstands	American Legion Area - Remodeled Interior	25,000	2022
57	Campus	17th Street Reconstruction		2022
58	Roundbarn	New Windows Top & Bottom	105,000	2022
59	Grandstands	American Legion Area - Remodeled Exterior	25,000	2023
60	Pat's Barn	Animal Wash Rack new construction	150,000	2023
61	Campgrounds	Electric Repairs	100,000	2023
	Office	Construction of a new office building		
	New Barn/Storage	Replace old buildings (John Deere, Beef Barn & Small Animal Barn)		
	Asphalt	Pave north parking lot, add curb, landscape & grass		
	New Barn	Construction of new barn east of Jer Lang Show Palace 300'x120'		
	Horse Areana	Construction of shade roof structure of areana 32,000 SF		
	Stage	Construction of a new roof structure over stage		

** Current Plan is to construct a new exposition building 30k SF to replace the office, John Deere building, beef barn, small animal barn, as well as the Synder 4-H Building & Junior Expo building, make utility improvements, pave parking area to the north, as well as make improvements to campground, and surrounding property with curb, gutter, landscape, grass, site lighting.

Wood County



Prepared for: Wood County



June 3, 2025

Agenda

Wood County Operations Committee – June 3, 2025



- **Medical Claims Update**
 - 2024 Medical Reserve Calculator
 - 2025 YTD Medical Reserve Calculator
- **2026 Renewal Projection**
- **Plan Design Change Options & Financial Impact**
- **Neighboring County Health Plan Benchmarking**

Wood County

Medical Loss Ratio Report, Paid 1/1/2024 - 12/31/2024

Report Parameters	
Medical Administrator	Anthem
Prescription Drug Administrator	CarelonRx
Reinsurance Carrier	Sun Life
Transplant Carrier	N/A
Specific Stop-Loss Deductible	\$125,000

2024 Funding Rates - Monthly			
Traditional PPO Plan		HDHP Plan	
Single	\$980.56	Single	\$751.75
Family	\$2,249.48	Family	\$1,724.59

Fixed Fees		
Administration Fee	\$60.36	PEPM
Stop Loss Specific Premium	\$294.64	PEPM
Stop Loss Agg Premium	\$4.35	PEPM
Amwins Gene Therapy	\$1.99	PEPM

Plan Experience

2024	Fixed Cost Analysis							Variable Cost Analysis					Total Cost	Enrollment					Funding & Loss Ratio	
Month	Medical Admin	Rx Admin	Stop Loss and Gene Therapy Premium	Network Cost Share	Retiree Prem Offset	Rx Rebate Offset	Total Fixed Costs	Medical Paid Claims	Prescription Drug Claims	Stop Loss Reimb	Rx Rebate True Up and Pricing Guarantee	Total Variable Cost	Total Plan Cost	PPO SGL	PPO FAM	HDHP SGL	HDHP FAM	Total Contracts	Monthly Funding	Monthly Loss Ratio
Jan 2024	\$30,717.06	\$2,470.18	\$152,295.88	\$24,869.82	-\$4,474.74	-\$30,717.06	\$175,161.14	\$637,664.58	\$139,509.50	\$0.00	-\$53,988.56	\$723,185.52	\$898,346.66	140	327	22	17	506	\$918,714.89	97.78%
Feb 2024	\$30,602.52	\$8,459.46	\$152,596.86	\$15,272.50	\$0.00	-\$30,602.52	\$176,328.82	\$699,802.56	\$107,143.75	\$0.00	\$0.00	\$806,946.31	\$983,275.13	139	332	20	16	507	\$925,753.64	106.21%
Mar 2024	\$30,240.36	\$7,869.60	\$151,693.92	\$22,944.54	-\$9,332.54	-\$30,240.36	\$173,175.52	\$871,222.90	\$130,139.48	\$0.00	-\$79,621.52	\$921,740.86	\$1,094,916.38	137	332	19	16	504	\$923,040.77	118.62%
Apr 2024	\$30,059.28	\$6,534.41	\$150,490.00	\$13,867.56	-\$4,666.27	-\$30,059.28	\$166,225.70	\$663,391.23	\$128,036.47	\$0.00	\$0.00	\$791,427.70	\$957,653.40	137	328	18	17	500	\$915,015.69	104.66%
May 2024	\$30,180.00	\$7,187.86	\$150,790.98	\$20,233.08	-\$4,666.27	-\$30,180.00	\$173,545.65	\$844,964.33	\$147,106.77	\$0.00	\$0.00	\$992,071.10	\$1,165,616.75	140	325	18	18	501	\$912,933.52	127.68%
Jun 2024	\$30,240.36	\$8,257.34	\$150,490.00	\$19,126.91	-\$4,666.27	-\$30,240.36	\$173,207.98	\$619,709.72	\$154,309.89	-\$68,477.73	-\$70,657.73	\$634,884.15	\$808,092.13	142	321	17	20	500	\$908,594.15	88.94%
Jul 2024	\$30,240.36	\$4,719.87	\$150,490.00	\$18,401.50	-\$4,666.27	-\$30,240.36	\$168,945.10	\$720,510.29	\$155,004.56	-\$9,595.92	\$0.00	\$865,918.93	\$1,034,864.03	139	322	18	21	500	\$910,378.29	113.67%
Aug 2024	\$30,421.44	\$8,141.05	\$151,693.92	\$20,768.61	-\$4,666.27	-\$30,421.44	\$175,937.31	\$685,161.61	\$156,012.55	-\$116,625.80	\$0.00	\$724,548.36	\$900,485.67	140	324	19	21	504	\$916,609.56	98.24%
Sep 2024	\$30,481.80	\$6,503.61	\$151,693.92	\$11,838.78	-\$4,666.27	-\$30,481.80	\$165,370.04	\$619,357.25	\$153,464.48	\$0.00	-\$58,508.63	\$714,313.10	\$879,683.14	145	320	18	21	504	\$911,762.69	96.48%
Oct 2024	\$29,817.84	\$4,138.43	\$149,286.08	\$18,507.33	-\$4,666.27	-\$29,817.84	\$167,265.57	\$667,774.95	\$224,425.03	-\$46,634.78	-\$127,160.36	\$718,404.84	\$885,670.41	140	317	18	21	496	\$900,111.45	98.40%
Nov 2024	\$30,421.44	\$5,455.96	\$151,091.96	\$19,852.36	-\$3,685.71	-\$30,421.44	\$172,714.57	\$802,837.02	\$172,041.29	\$0.00	-\$36,022.72	\$938,855.59	\$1,111,570.16	142	320	18	22	502	\$910,545.60	122.08%
Dec 2024	\$30,300.72	\$6,276.16	\$151,091.96	\$20,404.88	-\$3,685.71	-\$30,300.72	\$174,087.29	\$829,228.42	\$238,508.79	-\$59,509.14	-\$72,861.95	\$935,366.12	\$1,109,453.41	141	321	18	22	502	\$911,814.52	121.68%
2024 Totals	\$363,723	\$76,013.93	\$1,813,705.48	\$226,087.87	-\$53,842.59	-\$363,723.18	\$2,061,964.69	\$8,661,624.86	\$1,905,702.56	-\$300,843.37	-\$498,821.47	\$9,767,662.58	\$11,829,627.27	1682	3889	223	232	6026	\$10,965,274.77	107.88%
% of Total Cost	3.07%	0.64%	15.33%	1.91%	-0.46%	-3.07%	17.43%	73.22%	16.11%	-2.54%	-4.22%	82.57%	100.00%							

Pending reimbursements as of 3/31/2025: \$0

Key Indicators

Average Single Enrollment	159
Average FAM Enrollment	343
Average Family Enrollment	502

Total Plan Costs	\$11,829,627.27
Plan Funding	\$10,965,274.77
Dollar Difference	(\$864,352.50)
Loss Ratio	107.88%

Fixed Costs per Employee per Year	\$4,106.14
Variable Costs per Employee per Year	\$19,451.04
Total Costs per Employee per Year	\$23,557.17

Wood County

Medical Loss Ratio Report, Paid 1/1/2025 - 12/31/2025

Report Parameters		2025 Funding Rates - Monthly				Fixed Fees		
Medical Administrator	Anthem	Traditional PPO Plan		HDHP Plan		Administration Fee	\$60.15	PEPM
Prescription Drug Administrator	CarelonRx	Single	\$1,024.69	Single	\$751.75	Stop Loss Specific Premium	\$272.51	PEPM
Reinsurance Carrier	Voya	Family	\$2,350.71	Family	\$1,724.59	Stop Loss Agg Premium	\$4.35	PEPM
Transplant Carrier	N/A							
Specific Stop-Loss Deductible	\$125,000							

Plan Experience

2025	Fixed Cost Analysis							Variable Cost Analysis						Total Cost	Enrollment					Funding & Loss Ratio	
Month	Medical Admin	Rx Admin	Stop Loss and Gene Therapy Premium	Network Cost Share	Retiree Prem Offset	Rx Rebate Offset	Total Fixed Costs	Medical Paid Claims	Prescription Drug Claims	Rx 'n Go Costs	Stop Loss Reimb	Rx Rebate True Up and Pricing Guarantee	Total Variable Cost	Total Plan Cost	PPO SGL	PPO FAM	HDHP SGL	HDHP FAM	Total Contracts	Monthly Funding	Monthly Loss Ratio
Jan 2025	\$30,134.31	\$7,500.41	\$142,213.05	\$12,385.15	-\$3,685.71	-\$30,134.31	\$158,412.90	\$638,303.14	\$166,207.33	\$33,790.00	-\$43,000.28	\$0.00	\$795,300.19	\$953,713.09	140	324	19	22	505	\$957,310.87	99.62%
Feb 2025	\$30,386.35	\$7,564.41	\$143,339.49	\$15,335.62	\$0.00	-\$30,616.35	\$166,009.52	\$868,941.53	\$170,568.78	\$16,435.56	-\$101,083.66	\$0.00	\$954,862.21	\$1,120,871.73	142	326	20	21	509	\$963,088.83	116.38%
Mar 2025	\$31,097.55	\$9,478.49	\$145,310.76	\$14,621.30	-\$7,547.76	-\$31,097.55	\$161,862.79	\$876,088.37	\$245,956.80	\$41,240.64	\$0.00	-\$64,406.37	\$1,098,879.44	\$1,260,742.23	144	328	21	23	516	\$974,040.56	129.43%
Apr 2025	\$30,977.25	\$12,249.11	\$145,029.15	\$13,367.05	-\$3,773.88	-\$30,977.25	\$166,871.43	\$790,418.31	\$191,398.65	\$29,385.00	-\$99,871.83	\$0.00	\$911,330.13	\$1,078,201.56	147	325	21	22	515	\$968,337.91	111.35%
May 2025																					
Jun 2025																					
Jul 2025																					
Aug 2025																					
Sep 2025																					
Oct 2025																					
Nov 2025																					
Dec 2025																					
2025 Totals	\$122,595	\$36,792.42	\$575,892.45	\$55,709.12	-\$15,007.35	-\$122,825.46	\$653,156.64	\$3,173,751.35	\$774,131.56	\$120,851.20	-\$243,955.77	-\$64,406.37	\$3,760,371.97	\$4,413,528.61	573	1303	81	88	2045	\$3,862,778.17	114.26%
% of Total Cost	2.78%	0.83%	13.05%	1.26%	-0.34%	-2.78%	14.80%	71.91%	17.54%	2.74%	-5.53%	-1.46%	85.20%	100.00%							

Pending reimbursements as of 4/30/2025: \$22,342.07

Key Indicators

Average Single Enrollment	164	Total Plan Costs	\$4,413,528.61	Fixed Costs per Employee per Year	\$3,832.70
Average FAM Enrollment	348	Plan Funding	\$3,862,778.17	Variable Costs per Employee per Year	\$22,065.75
Average Family Enrollment	511	Dollar Difference	(\$550,750.44)	Total Costs per Employee per Year	\$25,898.46
		Loss Ratio	114.26%		

Wood County

2026 PEPM Renewal Projection

	Experience Period 5/1/2022 - 4/30/2023	Experience Period 5/1/2023 - 4/30/2024	Experience Period 5/1/2024 - 4/30/2025
(1) Group Specific Claims	\$10,977,300	\$10,631,805	\$11,259,151
(2) Stop Loss Reimbursements and Prescription Drug Rebate True Ups	(\$1,862,988)	(\$1,688,130)	(\$974,417)
(3) Claims with Catastrophic Removed	\$9,114,313	\$8,943,675	\$10,244,734
(4) Trend Adjustment (+8.00% Midpoint-to-Midpoint)	1.08	1.08	1.08
(5) Adjusted Claims, Trended to Rating Period	\$9,843,458	\$9,659,169	\$11,064,313
(6) Plan/Network Change Adjustment	1.00	1.00	1.00
(7) Claims with Plan/Network Adjustment	\$9,843,458	\$9,659,169	\$11,064,313
(8) Employee Months (# of Employees * # months in experience period)	5926	5995	6054
(9) Projected PEPM Claim Rate	\$1,661.06	\$1,611.20	\$1,827.60
(10) Weight	10.00%	30.00%	60.00%
(11) Weighted PEPM Claim Rate	\$166.11	\$483.36	\$1,096.56
(12) Combined Projected PEPM Claim Rate	\$1,746.03		

Wood County

2026 PEPY Pre-Renewal Projection

2022-2025 Claims Per Employee Per Year (PEPY)	\$20,952.36
Administration Cost (+0% Estimated Increase)	\$0.00
Network Access Discount Share (2% of In-Network Savings)	\$268.04
Rx Admin Fees	\$170.21
Stop Loss (+15% Spec, +5% Agg Estimated Increases)	\$3,815.45
PBM Rx Contract Improvement Savings PEPY	(\$681.25)
Amwins Gene Therapy	\$57.00
Wellness Program Expenses	\$380.00
2026 Projected Total PEPY Plan Costs	\$24,961.81
2026 Projected Total PEPY Plan Costs less EE Contributions	\$22,465.63
2026 Projected Expenses	\$12,880,293
2025 Budgeted	\$11,688,487
Projected 2026 Increase (%)	10.20%
Projected 2026 Increase (\$)	\$1,191,806

Wood County

PPO - 2026 Medical Plan Design Option Factors

	Estimated Potential Savings / % Total Plan Cost	Estimated Annual Savings
Deductible Changes (Currently \$500/\$1,500)		
To \$750 Single / \$2,250 Family	0.82%	\$97,003
To \$1,000 Single / \$3,000 Family	1.50%	\$177,444
Out of Pocket Maximum - Ded & Coins (Currently \$1,150/\$3,450)		
To \$1,500 Single / \$4,500 Family	0.72%	\$85,173
To \$2,000 Single / \$4,000 Family	1.28%	\$151,419
Coinsurance (90%)		
To 80%	0.30%	\$35,489
Increase PCP/SCP Copay (Currently \$25/50)		
To \$30/\$60	0.50%	\$59,148
Urgent Care Copay Change (Currently \$75)		
To \$100	0.11%	\$12,898
Emergency Room Copay (Currently \$300)		
To \$350	0.15%	\$17,500
To \$400	0.30%	\$35,000
Rx Deductible - Tier 2&3 (Currently \$100 EE /\$200 Fam)		
Increase to \$150 / \$300	0.15%	\$17,744
Increase to \$200 / \$400	0.27%	\$31,940
Rx Copays (Currently \$10 / \$30 / \$50)		
Increase Prescription Copays (\$10 / \$35 / \$60)	0.18%	\$21,293
Add Tier 4 Rx Copay (\$250)	0.10%	\$11,830

Wood County

Health Benefits Plan Design Benchmarking 2025

Employer and Plans	In-Network Deductible Single / Family	In-Network Out-of-Pocket Single / Family	In-Network Coinsurance	Primary Care / Specialist Copays	Rx Deductible	Rx Copays
Wood County						
Anthem Blue Preferred POS Plan	\$500 / \$1,500	\$7,900 / \$15,800	90%	\$25 / \$50	\$100 / \$200	\$10 / \$30 / \$50
Anthem Blue Preferred HDHP Plan	\$3,200 / \$6,400	\$4,000 / \$8,000	90%	90% / 90%	N/A	90% / 90% / 90%
Taylor County						
UHC Choice Plus PPO	\$3,000 / \$5,500	\$6,500 / \$9,000	80%	\$30 / \$75	N/A	\$10 / \$30 / \$50
Jackson County						
Quartz HMO with HRA	\$1,000 / \$2,000	\$1,500 / \$3,000	80%	80% / 80%	N/A	\$10 / \$35 / \$50 / \$200
Quartz HMO HDHP with HRA	\$1,650 / \$3,300	\$2,500 / \$5,000	80%	80% / 80%	N/A	80% / 80% / 80% / 80%
Portage County						
PPO Plan	\$1,500 / \$3,000	\$8,350 / \$12,850	80%	\$30 / \$50	N/A	\$10 / \$35 / \$60 / \$100
HDHP Plan	\$2,000 / \$4,000	\$4,000 / \$8,000	90%	90% / 90%	N/A	90% / 90% / 90% / 90%
Clark County						
UHC Choice Plus PPO	\$100 / \$200	\$1,600 / \$3,200	85%	\$20 / \$40	N/A	\$10 / \$20 / \$35
Marathon County						
PPO with HRA	\$750 / \$1,500	---	90%	\$25	N/A	\$5 / \$20 / \$40





Employee Service and Retirement Recognition Program

Purpose

To recognize and show appreciation to Wood County employees for their dedicated years of service at specific and identified intervals throughout their tenure. All Wood County employees are eligible for this program including all full-time, part-time, and casual employees as well as Elected Officials in constitutional offices. County Board Supervisors are not eligible for this program.

Years of Service Awards

Service awards are provided to employees beginning at 10 years of continuous service, and every five (5) year increment after that. Employees will be recognized quarterly, in the month following the quarter of their service anniversary. Qualifying employees will be asked to select the gift they would like to receive from the available options in the corresponding category based on years of service. Service awards will be ordered by Human Resources and provided to the Department Head or supervisor to present to the employee.

Twice per year, employees will be recognized at County Board by resolution. This commemorative occasion is reserved for employees achieving 25 years of service or more, in five (5) year increments. In addition to the gift selection they have chosen, they will also be presented with a certificate and a copy of the County Board resolution in which they are recognized. Attendance at County Board is encouraged but not mandatory. The employee's Department Head will have the opportunity to present the recognition and certificate to the employee.

Retirement Awards

Retirement awards are awarded to employees with at least 15 years of service who retire from Wood County.

Award Options

The award options in each category will be maintained and periodically evaluated by Human Resources. The options may be changed periodically based on interest, pricing fluctuations, and/or availability. Human Resources will make every effort to ensure there is a variety of options in each category for employees to choose from.



10 Years of Service/Catch-Up

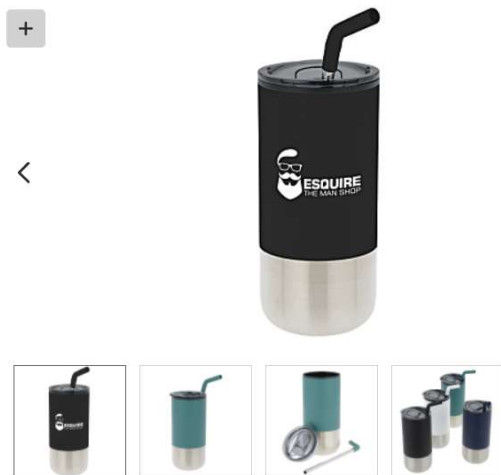
The Rage Umbrella – 42” Arc



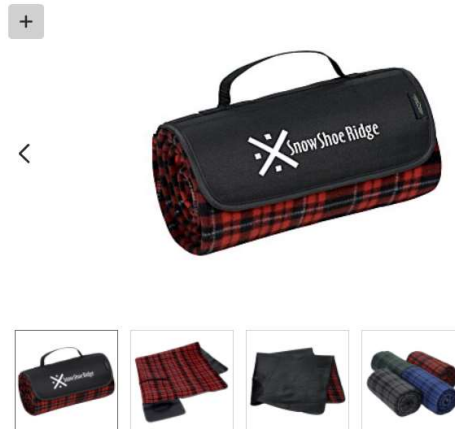
Koozie® Flip Open Kooler



Lagom Tumbler with Stainless Straw – 16oz



Crossland Picnic Blanket – Screen



\$15.00 Chamber of Commerce Gift Certificate (Wisconsin Rapids or Marshfield) **This option is taxed. The tax will be deducted from the employee's paycheck when the gift certificate is issued*

