

MINUTES OPERATIONS COMMITTEE

DATE: Tuesday, August 20, 2024

TIME: 8:00 AM

PLACE: Courthouse – Rm 114

MEMBERS PRESENT: Laura Valenstein, Donna Rozar, Jake Hahn, Lance Pliml

MEMBER EXCUSED: Joseph Zurfluh

OTHERS PRESENT: Trent Miner, County Clerk; see attached sign-in sheet

1. Chair Valenstein called the meeting to order at 8:00 AM.
2. There was no public comment.
3. Treasurer Gehrt presented a resolution to sell back a tax deeded property to the former owner. Motion by Rozar/Hahn to approve the resolution and forward onto the county board for their consideration. Motion carried unanimously.
4. Human Resources Director presented 4 options to implement the revised pay structure along with cost estimates of each. After discussion, motion by Pliml/Rozar to implement Option 4 (Place employees in the step of their assigned grade that provides a minimum of a 3% increase and then ensure employees with at least 5 years of consecutive service (as of 12/31/2024) are at least Step 3) effective January 1, 2025. Motion carried unanimously.
5. Chair Valenstein declared the meeting adjourned at 8:22 AM.

Minutes taken by Trent Miner, County Clerk, and are in draft form until approved at the next meeting.

Operations Committee

August 20, 2024

NAME	REPRESENTING
Joe Smith	Health Dept
Ed Newton	Finance
Bill Cledemans	WCB #15
DENNIS POLACH	WCB-14
Kelli Szymanski	HR
Kim McGrath	HR
Heather Gehrt	Treasurer
Kim Stimac	C.O.C.
TARA JENSEN	PRD/HR
Brent Vruwink	ISSD
Brent Vruwink	CSA
Danyang	Finance
Amy Karp (WebEx)	IT
Nicole Gessert (WebEx)	Mtace
Justin Ciolewicz (WebEx)	Edgewater Haven
Katie Miloch (WebEx)	Human Services
Tony Bastien (WebEx)	Dispatch
Chad Schooley (WebEx)	Parks & Forestry
Mary Schlagenhaut (WebEx)	Human Services
Nick Flugaur (WebEx)	HR
Darrin Steinback (WebEx)	Human Services
2 unidentified (WebEx)	