

AGENDA
OPERATIONS COMMITTEE

DATE: Tuesday, August 6, 2024
TIME: 9:00 AM
LOCATION: Courthouse - Conference Room 114

1. Call meeting to order
2. Public Comments
3. CONSENT AGENDA
 - a. Review/approve minutes from previous committee meetings
 - b. Review monthly letters of comment from department heads.
 - c. Approval of departments vouchers – County Board, County Clerk, Finance, Human Resources, and Treasurer.
4. Review items, if any, pulled from consent agenda
5. Discuss American Rescue Plan Act
6. **WELLNESS COORDINATOR UPDATE**
7. **FINANCE**
 - a. Finance Department update
 - b. Tuition reimbursement request
 - c. Baird presentation - Debt borrowing
 - d. Resolution – Debt borrowing
 - e. Resolution – UWSP Marshfield
8. **HUMAN RESOURCES**
 - a. Health Insurance Presentation- 2025 Renewal Planning by Tim Deaton, The Horton Group
 - b. Wage Project Update- Victoria McGrath, McGrath Human Resources Group
9. Consider any agenda items for next meeting
10. Set next regular committee meeting date – Tuesday, September 3, 2024 – 9:00 AM
11. Adjourn

Join by phone

+1-408-418-9388 United States Toll
Meeting number (access code): 2480 324 9422

Join by WebEx App or Web

<https://woodcountywi.webex.com/woodcountywi/j.php?MTID=mfc192f915d5e4d760b0901a9f4c36634>
Meeting number (access code): 2480 324 9422
Meeting password: 080624

MINUTES OPERATIONS COMMITTEE

DATE: Tuesday, July 9, 2024
TIME: 9:00 AM
PLACE: Courthouse – Room 114

MEMBERS PRESENT: Laura Valenstein, Donna Rozar, Lance Pliml, Jake Hahn

MEMBER EXCUSED: Joseph Zurfluh

OTHERS PRESENT: Trent Miner, County Clerk; See attached sign-in list

1. Chair Valenstein called the meeting to order at 9:00 AM.
2. There was no public comment.
3. Motion by Rozar/Hahn to approve the consent agenda. Motion carried unanimously.
4. Wellness Coordinator Boeshaar provided a departmental update.
5. Treasurer Gehrt presented a resolution to tax deed eligible property. Motion by Rozar/Pliml to approve the resolution and forward onto the county board for their consideration. Motion carried unanimously.
6. Finance Director Newton provided a departmental update.
7. Newton presented a resolution to amend the Norwood Grant budget to fund the design and engineering costs for the water lines at the Wood County Annex & Health Center. Motion by Hahn/Pliml to approve the resolution and forward onto the county board for their consideration. Motion carried unanimously.
8. UWSP at Marshfield had a CIP HVAC project in 2023 that ended up being \$20,000 less than budgeted. Since that time, a controller has gone out and needs to be replaced. There will be a resolution forthcoming to transfer the residual funding from 2023 to 2024 to cover this expense.
9. Newton presented the revised CIP schedule with the previous committee action denoted.
10. Newton presented the proposed timeline for the debt resolution. A resolution will be presented next month for the authorization of initial borrowing.
11. Planning & Zoning Director Grueneberg has requested dollars in the 2025 CIP for the aerial photo of the county. Because of the large decrease in document recordings in the Register of Deeds office, the Land Records budget is not able to fund the entire project.

There is a grant opportunity that was applied for to help pay for a portion of it. The county should know in September if they were successful in the grant application. The committee was receptive in funding a portion of the cost of the aerial photo, contingent on the grant funding.

12. Tim Deaton from the Horton Group presented updated documentation on the utilization of the health fund and the current projections for the 2025 budget. A tentative increase of 5% was agreed to and will be incorporated into the budget. Further discussion and finalization of various changes will occur at the August meeting.
13. Human Resources Director McGrath brought forward changes to the Core Value Award procedures after consultation with department heads. Motion by Rozar/Pliml to approve the suggested changes to the Core Values Award procedures. Motion carried unanimously. These changes will be incorporated in the online version of the forms.
14. The Employee Handbook update is completed and was presented to the committee by McGrath. This update clarified existing procedures, in addition to adding an additional a comp time bank from 80 to 100 hours. In addition, there was a proposal with allowing Exempt Straight Time Pay for exempt employees. Motion by Hahn/Pliml to approve the Employee Handbook as presented, with the exception of the Exempt Straight Time Pay section. Motion carried unanimously.
15. The next meeting date will be held on Tuesday, August 6th at 9:00 AM.
16. Chair Valenstein adjourned the meeting at 10:20 AM.

Minutes taken by Trent Miner, County Clerk, and are in draft form until approved at the next meeting.

Operations Committee

July 9, 2024

NAME	REPRESENTING
Bill Clelland	WCB #15
Kelli Szymanski	HR
Kim McGroarty	HR
Jeff Farkover	WCB #11
DENNIS POLACH	WCB - 14
PANGA YANO	FINANCE
ED NEWTON	FINANCE
Jason Greenberg	P+Z
Ryan Boeshaar	wellness
Tim Deaton	Horton
JUH~ PECKHAM	HIGHWAY
Heather Gehrt	Treasurer
Amy Kaup (WebEx)	IT
Victoria Wilson (WebEx)	P-3
Nicole Gessert (WebEx)	Mfnee
Nick Flugaur (WebEx)	HR
Marissa Kainack (WebEx)	Norwood
Kimberly Stimac (WebEx)	Clerk of Courts
Katie Miloch (WebEx)	Human Services
Mary Schlagkraft (WebEx)	Human Services
Justin Cieslewicz (WebEx)	Edgewater
Paul Bernard (WebEx)	P-3
Melissa Schuermann (WebEx)	HR
Unknown Number (WebEx)	



Wood County

WISCONSIN

OFFICE OF THE
COUNTY CLERK

Trent Miner

Letter of Comments – August 2024

- We were notified that our election server software, instead of being purchase based, are now subscription based since our upgrade last year. This will mean an additional \$2,000 per year to be able to use the software on the servers. The current levy amount we use should be sufficient to cover this cost going forward. Much like what IT is seeing, a lot of these technology companies are moving towards a subscription model instead of a purchase model.
- I am working on the 2025 budget and, as of now, do not see any huge issues going forward.
- We had a town clerk resign in July, so I have taken over in the prep of the election for them, such as sending out absentees, monitoring incoming registrations, etc. We have in our MOU with the municipalities a provision that if there is a vacancy in that position, the county will assume some of the responsibilities for the election at a cost of \$1,000 plus expenses, i.e. postage, etc. I have scheduled their public testing for the weekend prior to the election, which I will be conducting.
- We have a new clerk in the City of Nekoosa as well that started in mid-July. She is currently going through the training requirements for the programs she will be using daily, not limited to, but including elections. While she is getting up to speed, I am taking care of sending out their absentee ballots and tracking them. I have also gone down to the City Hall in Nekoosa for an afternoon assisting them in going through their election files to ensure that the appropriate items are being saved and for the statutory length of time. I will also be assisting them in their in-person absentee voting and public testing as well.
- I did the state certified Municipal Clerk Core training class for the new clerk in the City of Nekoosa and for the upcoming new city clerk for the City of Pittsville. This is statutory requirement before a clerk can administer an election. The timing was by design, in that these two new clerks can be a significant resource to each other as they start their new careers in local government. Pittsville and Nekoosa are close to the same size and share a lot of the same nuances within their respective communities.
- As you are all aware by now, my Program Assistant is on maternity leave until late-September. With having lost 30% of my workforce, I am trying to ensure we keep all the balls in the air and not drop any in the interim. Fortunately, Katie took it upon herself and had the foresight to do a lot of the leg work for the November election, i.e. printing forms, setting up chain of custody documents, etc. before she left. This will come in handy after the August primary as we have a very short turnaround between the time

we get certification of presidential candidates (September 3rd) to when absentee ballots have to go out (September 19th).

- Along that same vein, negotiations have concluded, and I will have that additional person in my office on election night to make up for Katie's absence. My lovely and gracious bride will be here to assist in answering calls and receiving returns from the municipalities. The good news is that there is no cost to the county for her service, although terms of the agreement have me cutting out a tree in our yard, replacing it with a different one more of her liking, and the planting of 6-8 flowering bushes to be named later.
- I have been doing research on offering credit card usage in my department for services we provide. I hope to have this up and running by the end of the year. I am currently waiting on more information that a couple of vendors are sending me.
- At some point in the future, I want to convert some of the county board records from hard copies to searchable, electronic records. I have resolutions of the county board dating back to 1957 and full county board packets dating back to 1989. Recall, when the County Clerk's office was moved from the 2nd floor down to the Auditorium, we lost a lot of storage space when we had to give up our vault area. In fact, the Treasurer's office still houses several historical documents that belong in my office. It would be nice to digitize the old records and resolutions so they could be searchable to whomever wanted or needed them. This comes to mind because the other day I was asked to search the minutes concerning the start-up of Shared Dispatch which dated back to 2005 & 2006.



Wood County WISCONSIN

HUMAN RESOURCES DEPARTMENT

July 31, 2024

To: Wood County Operations Committee

From: Kimberly McGrath, Director- Human Resources

Subject: Human Resources (HR) Monthly Letter of Comments – July 2024

Human Resources Activity

	July 2024	2024 Year-to-Date
Applications Received	110	1,113
Positions Filled	19	112
Promotions/Transfers	3	38
New Hire Orientations	16	84
Terminations, Voluntary	13*	76
Terminations, Involuntary	1	7
Retirements	0	6
Turnover Rate	1.5%	1.5%
Exit Interviews	2	28

*Four of these are casual

Human Resources Narrative

General Highlights

1. In regards to the 2024 Market Update on our general county and care facilities wage plans, McGrath Human Resources Group is in the final stages of completing our project. Information on the project, including implementation recommendations, will be presented at the August Operations Committee.
2. We have been working closely with Human Services leadership in the closure of the Bridgeway unit and telephonic/mobile Crisis services, specifically in the layoff procedures of the impacted staff. Forward Services will be onsite at Norwood on August 5th and 6th to present information on services available to these staff members through the WIOA Dislocated Worker Program.
3. The revised Employee Policy Handbook was approved at the July Operations Committee. The electronic document has been posted to the HR Intranet.
4. Continued preparations for the 2024 Leadership Retreat to be held at Mid-State Technical College on Wednesday, November 20th. The leadership topics to be presented this year are Leader Identity, Team Building, and Communication. We are anticipating approximately 70 attendees (all Wood County Department Heads and departmental supervisors have been invited and encouraged to attend). We are looking forward to another successful retreat!

Meetings & Trainings

1. Attended the Operations Committee meeting on July 9th.
2. Attended County Board on July 23rd.
3. Attended the Health & Human Services Committee on July 25th.
4. Held the monthly conference call with The Horton Group on July 23rd to discuss various benefit topics.
5. Met with The Advantage Group on July 24th to discuss the County's voluntary benefits offerings.
6. Held individual staff and team meetings to discuss and provide updates on the department's identified 2024 goals.
7. Team members attended various webinars related to benefits, employment law, and compliance.

Benefits

1. Began creating the 2025 Benefit Guide in preparation of Open Enrollment.
2. Scheduled Open Enrollment meetings to take place the week of October 7th-10th.
3. Processed Family and Medical Leave requests, address changes, beneficiary designations, qualifying events, benefit elections or contributions for new hires, terminations, and cancellation/reporting of benefits.
4. Processed and prepared monthly COBRA remittance, EBC admin fees, and stop loss admin fees.
5. Reconciled monthly enrollments for health, dental, vision, life, and disability insurances.
6. Assisted multiple employees with questions related to FMLA, leaves of absence, retirement, and benefit claims concerns.
7. Processed COBRA notifications for dependents on the health plan reaching age 26.

Recruitment

1. Updated the Status of Open Positions, Headcount Sheet (FTE Control), New Hire, and Termination spreadsheets daily.
2. Assisted multiple departments with interviews and selection process.
3. Reported new hires with the Wisconsin New Hire Reporting Center.
4. Posted multiple vacancies on Cyber Recruiter and other pertinent employment sites based on the Request for Hire submitted. Closed multiple positions in Cyber Recruiter upon successful acceptance of an offer and notified all remaining applicants of position status.
5. Communicated with multiple applicants, employees, and supervisors regarding varying positions.
6. Continuing to work with Edgewater, Norwood, and Human Services to review and update/pause/re-instate subscriptions with Indeed. Looking into different options to ensure we are reaching out to interested candidates in a timely manner.
7. Scheduled multiple post-offer, pre-employment drug tests with multiple testing locations for applicants offered employment.

The following chart shows position activity during the month. Positions that are filled are dropped from the list the following month.

<u>Refilled Position</u>	<u>Department</u>	<u>Position</u>	<u>Status</u>
Replacements	Edgewater	CNA, RN, LPN, and Dietary Assistant – (Multiple) & Therapy Activity Aide	Ongoing recruitment- positions posted, applications reviewed, interviews, references, backgrounds, onboarding. Deadline 9/23/2024.
Replacement	Health	Community Health Planner	Position posted, interviews conducted, final candidate selected. References and background completed, filled 7/29/2024.

Replacement	Highway	LTE Truck Operator	Position posted, interview conducted, final candidate selected, references/CDL check completed, filled 7/24/2024.
Replacement	Human Services	CCS Service Facilitator	Position posted, deadline 8/5/2024.
Replacement	Human Services	Reporting System Clerk	Position posted, interviews conducted, final candidate selected. Reference and background completed, fill 7/15/2024.
Replacement	Human Services	CCS Service Facilitator (Mfld)	Position posted, deadline 8/5/2024.
New	Human Services	Support & Service Coordinators (2)	Positions posted, deadline 7/22/2024. Interviews being conducted.
Replacement	Human Services	FSET Case Manager	Position posted, deadline 7/22/2024. Interviews being conducted.
New	Human Services	CSP Manager	Position posted, deadline 7/29/2024.
New	Human Services	CSP Case Manager (2)	Positions posted, deadline 7/29/2024.
Replacement	Human Services	Economic Support Specialist (Mfld)	Position posted, deadline 7/29/2024.
Replacement	Human Services	Family Resource Coordinator	Position posted, deadline 8/5/2024.
Replacement	Human Services	Family Interaction Worker	Position posted, deadline 8/5/2024.
Replacement	Human Services	Admin Asst II-OPC Scheduling/Reception	Position posted, deadline 8/7/2024.
Replacement	Human Services	Case Mgr/SW-Ongoing	Position posted, deadline 8/12/2024.
Replacement	Human Services	SW – Permanency Support Coordinator	Position posted, deadline 8/12/2024.
Replacements	IT	Systems Tech	Position posted, interviews conducted, 2 nd interviews conducted, final candidate selected, references/background completed, filled 7/8/2024.
Replacement	IT	IT Interns (2)	Position posted, interviews being conducted.
Replacements	Norwood	Mental Health Technicians, Dietary Aides, RN, LPN, and Therapy Assistant	Ongoing recruitment- positions posted, applications reviewed, interviews, references, backgrounds, onboarding. Deadline 8/12/2024.
Replacement	Planning & Zoning	Program Assistant	Position posted, deadline 8/5/2024.
New	Sheriff	Correction Officers (2)	Position posted, multiple backgrounds completed, multiple interviews conducted. Two positions filled 7/1 and 7/15/2024.

Safety/Risk Management

1. Managed open claims with Aegis/Charles Taylor throughout the month.
2. Corresponded with various insurers regarding claims, including for the River Block power failures in March and September of 2023.
3. Attended Norwood Safety Committee meeting on 7/9/24, and Edgewater Haven on 7/10/24.
4. Met with Emergency Management, Dispatch, and IT staff on various dates to discuss messaging in the Everbridge System.
5. Conducted AHA Basic Life Support (BLS) class on 7/25/24 for 8 Human Services employees.

NEW Workers' Compensation Claims (4)

1. 6/21/24 – EM – Employee injured R shoulder while moving rototiller at North Park Shop (late report)
2. 7/2/24 – Highway – Employee injured L shoulder while removing tire rings and barrels from truck at Highway Shop
3. 7/15/24 – Highway – Employee was exposed to poison ivy or poison oak while weed trimming on the side of STH 173
4. 7/23/24 – Edgewater – Employee injured L knee running into cart in walk-in cooler while unloading food stocks.

OPEN Workers' Compensation Claims (5)

1. 12/7/23 – Sheriff's – Employee is seeking treatment for mental health conditions as a result of employment with the Department
2. 1/12/24 – Sheriff's – Employee is experiencing lingering effects from conceded WC injury to L shoulder from 2003
3. 5/1/24 – Edgewater – Employee tripped forward, landing on both knees and hands
4. 6/4/24 – Highway – Employee bruised R knee after slipping while surveying culvert
5. 6/26/24 – Highway – Employee sprained R wrist and cut R hand after tripping on block at asphalt plant

Property/Vehicle Damage Claims (4)

1. 3/6/23 - River Block power loss - the claim has been accepted by Hartford Steam Boiler and will be paid under the County's equipment breakdown coverage. As of current, a total of \$114,645.34 has been received from various property and liability insurance providers.
2. 9/25/23 - River Block power surge - we received some of the final invoices for replacing HVAC components damaged during the power surge, and have now exceeded the County's deductible. A claim was submitted to Aegis/County Mutual for cost reimbursement. As of current, Wood County has paid \$47,166.16 in repair and replacement costs. This includes repairing control drives in the building's HVAC units, elevator controls, lighting modules, and security panels and various pieces of equipment within the building, as well as replacing several hundred surge suppressors and three pieces of electronic equipment within departments. On 6/3/24, a proposal to replace existing surge suppressors, troubleshoot the lighting system, and upgrade outside lighting for \$25,986.00 was authorized by the Facilities Manager. A claim was opened by County Mutual, and this has been submitted to the appropriate insurer.
3. 5/18/24 – Various vehicles were struck by hail (total est. damage unknown at this time)
 - a. Communications – Director's Truck (est. damage unknown)
 - b. Sheriff's Squad 58 (actual damage \$4,111.60)
4. 5/29/24 – Sheriff's – Squad 28 was damaged while attempting to apprehend a subject (actual damage \$7,798.69). Restitution will be sought through Marathon County.

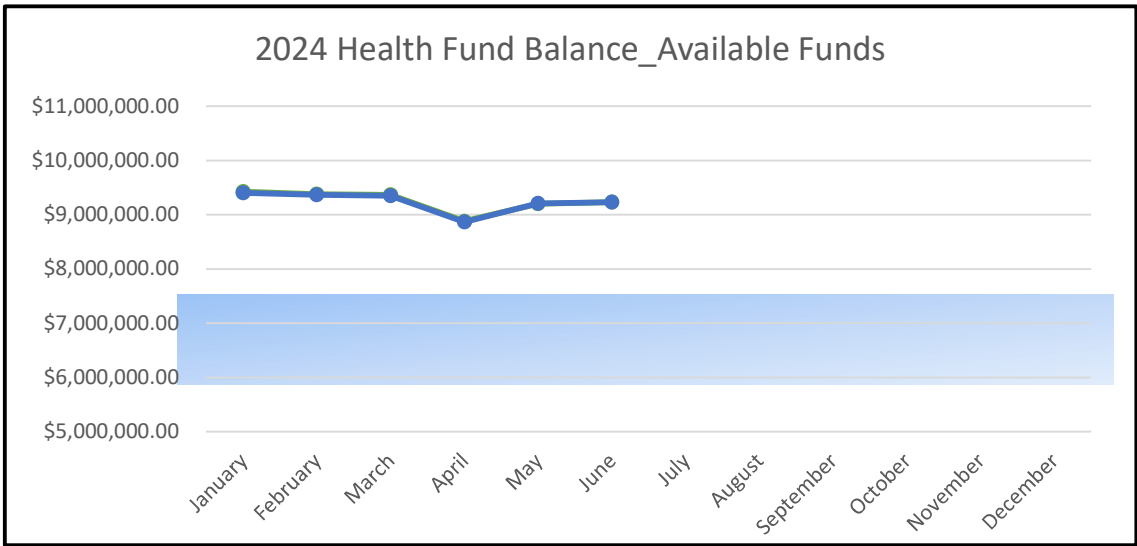
OPEN EEOC/ERD Claims (2)

1. 2/14/22- Former Norwood employee submitted a claim alleging violation of the Wisconsin Fair Employment Act. We received a Notice of Complaint on February 16, 2022. Chubb Insurance assigned external counsel to Jackson Lewis. Our position statement was drafted, finalized, and submitted to the EEOC on April 15, 2022. No recent activity.
2. 2/24/22- Former Norwood employee submitted a claim alleging violation of the Wisconsin Fair Employment Act. We received an Initial Determination of No Probable Cause on August 26, 2022. The claimant filed a timely appeal and a hearing was held on July 19 & 20, 2023. Hearing decision was received on March 21, 2024. The judge found no probable cause on three counts and probable cause on one count. Mediation was held on July 30, 2024; all settlement offers were rejected by both parties.

Other

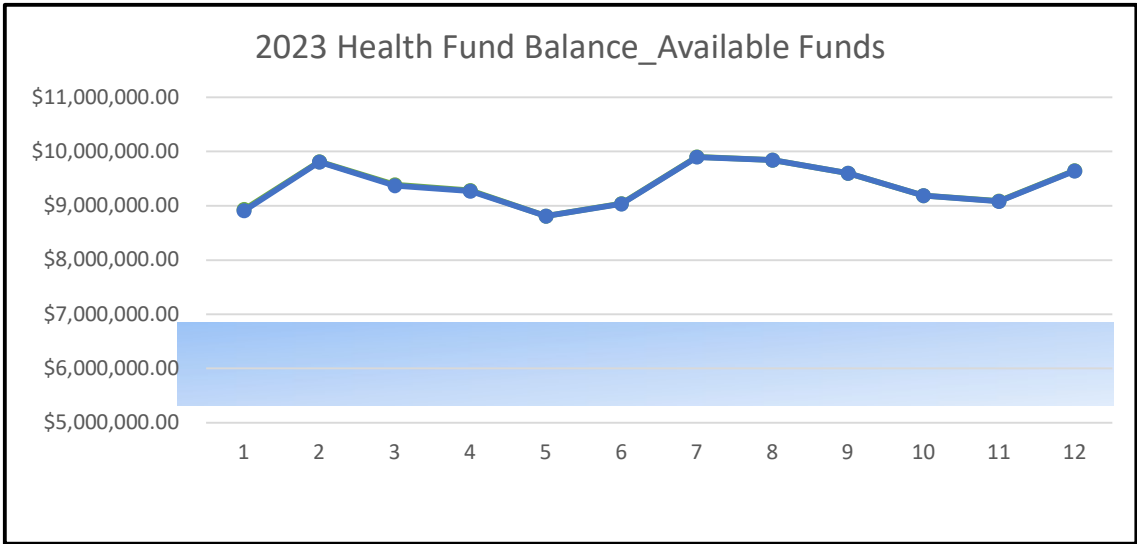
1. Posted multiple announcements on LinkedIn and Facebook throughout the month. These include job advertisements, employee recognition, and other relevant community focused announcements.
2. Continuing to work on updating job descriptions as jobs evolve and vacancies occur.
3. Notifications sent to departments with 3rd Quarter DOT Random selections.
4. Worked with Unemployment Insurance (UI) to provide additional information regarding multiple claims. Worked with various departments to compile information needed.
5. Reconciled and processed the June Unemployment Insurance payment.
6. Received and processed multiple invoices for HR, Safety & Risk, and Wellness.
7. Facilitated New Hire Orientation on July 1st, 8th, 15th, and 29th.
8. Conducted exit interviews on July 26th and July 31st.
9. Responded to multiple verifications of employment.
10. Replied to requests from surrounding counties with varied information.
11. Met with several County employees and managers individually over the month to listen to concerns, provide advice, counsel, resources, and appropriate follow-up.

	2024		2023	
	Total	Available	Total	Available
January	\$ 9,427,766.51	\$ 9,404,475.83	\$ 8,930,525.31	\$ 8,907,992.93
February	\$ 9,380,675.69	\$ 9,368,060.10	\$ 9,812,561.93	\$ 9,803,088.17
March	\$ 9,366,727.89	\$ 9,354,191.44	\$ 9,389,238.55	\$ 9,372,293.86
April	\$ 8,881,153.05	\$ 8,866,367.03	\$ 9,280,719.81	\$ 9,266,233.16
May	\$ 9,204,285.79	\$ 9,207,982.91	\$ 8,812,064.51	\$ 8,809,711.19
June	\$ 9,232,186.71	\$ 9,229,652.09	\$ 9,038,126.24	\$ 9,035,294.50
July			\$ 9,903,399.31	\$ 9,897,749.54
August			\$ 9,842,898.87	\$ 9,841,374.62
September			\$ 9,601,891.13	\$ 9,598,265.15
October			\$ 9,189,858.21	\$ 9,189,539.63
November			\$ 9,082,480.97	\$ 9,078,920.25
December			\$ 9,643,399.06	\$ 9,642,537.95



2024 Total Balance - Green Line

2024 Available Funds - Blue Line



2023 Total Balance - Green Line

2023 Available Funds - Blue Line

For further information on HR activities, please contact the HR department.



Wood County

WISCONSIN

OFFICE OF THE
TREASURER

Heather L. Gehrt

LETTER OF COMMENTS—AUGUST 2024

1. Attended Wisconsin Counties Association weekly calls on Mondays in July.
2. Participated in a final question and answer session with our software vendor CATALIS on our new tax and property assessment program on July 1.
3. Attended the Operations Committee meeting on July 9.
4. Participated in final zoom call with UWGB staff to make sure links were working for upcoming presentations on July 10.
5. Held final presentation zoom calls with other County Treasurers who are presenting materials on July 11 & 17.
6. The office went live with our new tax and property assessment program at 8:00 AM on July 15 with very few issues. There have been a few questions, but CATALIS has been good with answering our questions. This also included a website upgrade that has fielded numerous calls on how to use it.
7. Participated with PMA/WISC, and Finance Department on an arbitrage zoom call for our bonding on July 17.
8. Helped to present two classes to the students in the UW-Green Bay Clerk's & Treasurer's Institute program on July 18. The morning session was four hours and was on Tax Roll Preparation, the afternoon session was two hours and was on Tax Collections & Settlement. Participants seemed to enjoy the class and had lots of great questions.
9. Attended County Board meeting on July 23.
10. Collected taxes in person at Marshfield City Hall on July 24. Collections went smooth with our new software and I had no issues.
11. Participated in a meeting with Jason G., from Planning & Zoning and also the Village of Port Edwards board regarding the administration building the County owns on July 25.
12. I have been trying to work on the budget as time allows when we are not swamped with mail or walk in customers for tax collections. There should not be any huge fluctuations for 2025.
13. Sales tax was about 6.4% higher than where we were at this time last year.



Wood County

WISCONSIN

Employee Wellness

Ryan Boeshaar

Letter of Comments – July 2024

- July 28 marked the start of the 6-week quarter 3 wellness challenge “*Real Food*”. The focus for this activity is to incorporate more whole foods into your diet in replace of processed food items. Participants are asked to log three or more entries each week of a real food swap. This is considered replacing a processed food item with a nutrient dense food that is minimally processed or has less than five ingredients (e.g. *today I ate an apple with some almonds in replace of a bag of potato chips*). Each week brings a different nutrient topic, and weekly suggestions and healthy recipes will be included. As of writing this, there are 122 participants in the Real Food challenge.
- I have started to analyze the data from this year’s biometric screenings and health assessments to prepare for creating the 2024 aggregate report for the Wood County’s Employee Wellness Program. The report will be shared with you once it is finalized along with the results from the health coaching surveys.
- There will be a new lunch & learn activity for the month of August titled “*Positive Communication*”. The emphasis behind this activity is to work on our social dimension of wellness. Topics covered will include active listening, non-verbal communication, and conflict resolution. Those who participate will earn wellness points towards the 2024 wellness program.
- There were two employees that had an ergonomic assessment completed in the month of July. I was able to connect these employees with an Aspirus occupational health professional to schedule these in a timely fashion. The evaluations have been reported out along with recommendations for office equipment that the Aspirus professional deemed fit for them. Further information on ergonomic assessments and sit/stand workstations can be found on page 6 in the Employee Wellness Program policy booklet.
- I am continuing to work with new hires and/or employees who have previously not enrolled in the Wellness Program to get accounts setup on www.managewell.com so they may begin the process of completing the qualifying activities and become more involved in the Wellness Program.

COUNTY BOARD CLAIMS

Jun-24

Paid July 2024

	MONTH	PER DIEM	MILEAGE	Other Expense s	TOTAL
Scott Brehm	June-24	\$ 300.00	\$ 44.22		\$344.22
Allen Breu	June-24	\$ 315.00	\$ 80.40		\$395.40
William Clendenning	June-24	\$ 515.00	\$ 347.73		\$862.73
Jake Hahn	June-24	\$ 415.00	\$ 142.04	\$99.00	\$656.04
Brad Hamilton	June-24	\$ 365.00	\$ 80.40		\$445.40
John Hokamp	June-24				\$0.00
Timothy Hovendick	June-24	\$ 300.00	\$ 140.70		\$440.70
Bill Leichtnam	June-24	\$ 415.00	\$ 144.05		\$559.05
Jeff Penzkover	June-24	\$ 300.00			\$300.00
Russell Perlock	June-24	\$ 300.00	\$ 140.70		\$440.70
Lance Pliml	June-24	\$ 900.00	\$ 121.27		\$1,021.27
Dennis Polach	June-24	\$ 300.00			\$300.00
Donna Rozar	June-24	\$ 315.00	\$ 144.72		\$459.72
Laura Valenstein	June-24	\$ 445.00			\$445.00
William Voight	June-24	\$ 300.00	\$ 92.46		\$392.46
Joseph Zurfluh	June-24	\$ 340.00	\$ 7.37		\$347.37
Leslie Kronstedt	June-24	\$ 50.00	\$ 6.30		\$56.30
Linda Schmidt	July-24	\$ 50.00	\$ 12.06		\$62.06
		\$ 5,925.00	\$ 1,504.42	\$ 99.00	\$ 7,528.42

Chairman

Operations Committee

Committee Report

County of Wood

Report of claims for: COUNTY CLERK

For the period of: JULY 2024

For the range of vouchers: 06240081 - 06240096

Voucher	Vendor Name	Nature of Claim	Doc Date	Amount	Paid
06240081	VERIZON	Monthly Modem Fee	06/19/2024	\$226.32	P
06240082	ELECTION SYSTEMS & SOFTWARE	Coding - Partisan Primary	06/18/2024	\$72.50	P
06240083	ELECTION SYSTEMS & SOFTWARE	Test Ballots - Partisan Prim.	06/18/2024	\$233.88	P
06240084	ELECTION SYSTEMS & SOFTWARE	Layout Chgs - Partisan Primary	06/19/2024	\$2,565.00	P
06240085	ELECTION SYSTEMS & SOFTWARE	Audio Files - Partisan Primary	06/14/2024	\$1,304.25	P
06240086	ELECTION SYSTEMS & SOFTWARE	Ballots - Partisan Primary	06/13/2024	\$8,102.50	P
06240087	STAPLES ADVANTAGE	Credit Memo	07/02/2024	(\$9.45)	P
06240088	STAPLES ADVANTAGE	Office Supplies	07/02/2024	\$55.95	P
06240089	ELECTION SYSTEMS & SOFTWARE	Coding - Partisan Primary	06/24/2024	\$5,193.00	P
06240090	QUADIENT LEASING USA INC	Mail Machine Lease Payment	07/02/2024	\$1,496.55	P
06240091	ELECTION SYSTEMS & SOFTWARE	Ballot Shipping - Part'n Prim.	06/13/2024	\$445.81	P
06240092	GANNETT WISCONSIN LOCALIQ	VARIOUS ADS GANNETT JUNE 2024	07/15/2024	\$4,016.20	P
06240093	UNITED MAILING SERVICE	MAIL FEES JUNE 2024	07/15/2024	\$1,436.96	P
06240094	US BANK	VISA Charges	07/17/2024	\$294.00	P
06240095	STAPLES ADVANTAGE	Office Supplies	07/19/2024	\$37.56	P
06240096	ELECTION SYSTEMS & SOFTWARE	Cerberus Annual Renewal	07/29/2024	\$1,999.00	P
Grand Total:				\$27,470.03	

Signatures

Committee Chair: _____

Committee Member: _____

Committee Member: _____

Committee Member: _____

Committee Member: _____

Committee Member: _____

Committee Member: _____

Committee Member: _____

Committee Member: _____

Committee Report

County of Wood

Report of claims for: FINANCE

For the period of: JULY 2024

For the range of vouchers: 14240137 - 14240161

Voucher	Vendor Name	Nature of Claim	Doc Date	Amount	Paid
14240137	ARPIN PUBLIC LIBRARY	2024 2ND INSTALLMENT TAX AID	07/01/2024	\$24,795.00	P
14240138	CHARLES AND JOANNE LESTER LIBRARY	2024 2ND INSTALLMENT TAX AID	07/01/2024	\$52,349.50	P
14240139	MARSHFIELD PUBLIC LIBRARY	2024 2ND INSTALLMENT TAX AID	07/01/2024	\$144,183.00	P
14240140	MCMILLAN MEMORIAL LIBRARY	2024 2ND INSTALLMENT TAX AID	07/01/2024	\$316,506.00	P
14240141	PITTSVILLE COMMUNITY LIBRARY	2024 2ND INSTALLMENT TAX AID	07/01/2024	\$28,477.50	P
14240142	UW - STEVENS POINT AT MARSHFIELD	2024 2ND INSTALLMENT TAX AID	07/01/2024	\$25,563.00	P
14240143	VESPER PUBLIC LIBRARY	2024 2ND INSTALLMENT TAX AID	07/01/2024	\$9,855.50	P
14240144	AGING RESOURCE CENTER OF CENTRAL WISCONSIN	3RD QTR 2024 TAX LEVY	07/01/2024	\$49,569.50	P
14240145	CREATIVE FINANCE INC	GARNISHMENT PAYMENT	07/11/2024	\$226.32	P
14240146	HARRING MARK STANDING CHAPTER 13 TRUSTEE	GARNISHMENT PAYMENT	07/11/2024	\$246.92	P
14240147	HARRING MARK STANDING CHAPTER 13 TRUSTEE	GARNISHMENT PAYMENT	07/11/2024	\$761.54	P
14240148	MUTUAL OF OMAHA INSURANCE COMPANY	SHORT TERM DISABILITY INSUR	07/11/2024	\$5,345.15	P
14240149	MUTUAL OF OMAHA INSURANCE COMPANY	LONG TERM DISABILITY INSURANCE	07/11/2024	\$3,129.04	P
14240150	MUTUAL OF OMAHA INSURANCE COMPANY	BASIC LIFE/SUPP (VOL) LIFE INS	07/11/2024	\$4,218.24	P
14240151	SUPPORT PAYMENT CLEARINGHOUSE	AZ CHILD SUPPORT PAYMENT	07/11/2024	\$355.85	P
14240152	STAPLES ADVANTAGE	KEYBOARD AND MOUSE	07/10/2024	\$89.54	P
14240153	SAGE SOFTWARE INC	SAGE HRMS RENEWAL 2024-2025	06/24/2024	\$21,066.73	P
14240154	US BANK	AATRIX FILE PACKAGE	07/17/2024	\$829.00	
14240155	DIVERSIFIED SERVICES NETWORK INC	2023 INDIRECT COST ALLOCATION	07/19/2024	\$8,200.00	
14240156	HARRING MARK STANDING CHAPTER 13 TRUSTEE	GARNISHMENT PAYMENT	07/25/2024	\$246.92	
14240157	HARRING MARK STANDING CHAPTER 13 TRUSTEE	GARNISHMENT PAYMENT	07/25/2024	\$761.54	
14240158	MUTUAL OF OMAHA INSURANCE COMPANY	SHORT TERM DISABILITY INSUR	07/25/2024	\$5,704.65	
14240159	MUTUAL OF OMAHA INSURANCE COMPANY	LONG TERM DISABILITY INSURANCE	07/25/2024	\$3,125.70	
14240160	MUTUAL OF OMAHA INSURANCE COMPANY	BASIC LIFE/SUPP (VOL) LIFE INS	07/25/2024	\$4,195.70	
14240161	SUPPORT PAYMENT CLEARINGHOUSE	AZ CHILD SUPPORT PAYMENT	07/25/2024	\$355.85	
Grand Total:				\$710,157.69	

Signatures

Committee Chair: _____

Committee Member: _____

Committee Member: _____

Committee Member: _____

Committee Member: _____

Committee Member: _____

Committee Member: _____

Committee Member: _____

Committee Member: _____

Committee Report

County of Wood

Report of claims for: HUMAN RESOURCES

For the period of: JULY 2024

For the range of vouchers: 17240074 - 17240083 23240036 - 23240039

Voucher	Vendor Name	Nature of Claim	Doc Date	Amount	Paid
17240074	UNITED STATES TREASURY	PCORI Fees (Form 720) - 2023	07/03/2024	\$3,062.22	P
17240075	ASPIRUS OCCUPATIONAL HEALTH	Advisor/Mileage/HRA/Bios/Labs	07/01/2024	\$6,627.50	P
17240076	AMAZON CAPITAL SERVICES	Office Supplies	07/02/2024	\$24.61	P
17240077	MCHS OCCUPATIONAL HEALTH	Drug & Alcohol Testing	06/27/2024	\$210.00	P
17240078	ASPIRUS OCCUPATIONAL HEALTH	Drug Testing	07/01/2024	\$371.00	P
17240079	VISIBILITY SOFTWARE LLC	CyberRecruiter Renewal	07/08/2024	\$5,451.02	P
17240080	CONCENTRA HEALTH SERVICES INC	Drug & Alcohol Testing	06/19/2024	\$159.00	P
17240081	WI DEPT OF WORKFORCE DEVELOPMENT	June 2024 Unemployment Charges	07/23/2024	\$892.95	P
17240082	US BANK	P-Card Charges	07/17/2024	\$1,209.40	P
17240083	MARSHFIELD AREA CHAMBER OF COM	Service Recognition Program	07/22/2024	\$225.69	P
23240036	WI COUNTY MUTUAL INS CORP	ODIP Jail Construction	07/01/2024	\$6,162.00	P
23240037	TJ'S AUTO & COLLISION REPAIR	Vehicle Damage - Squad #58	07/17/2024	\$4,111.60	P
23240038	TJ'S AUTO & COLLISION REPAIR	Vehicle Damage - Squad #28	07/17/2024	\$7,695.74	P
23240039	WESTSIDE AUTO BODY	Vehicle Damage - Squad #34	07/24/2024	\$165.65	P
Grand Total:				\$36,368.38	

Signatures

Committee Chair: _____

Committee Member: _____

Committee Member: _____

Committee Member: _____

Committee Member: _____

Committee Member: _____

Committee Member: _____

Committee Member: _____

Committee Member: _____

Committee Report

County of Wood

Report of claims for: TREASURER

For the period of: JULY 2024

For the range of vouchers: 28240149 - 28240180

Voucher	Vendor Name	Nature of Claim	Doc Date	Amount	Paid
28240149	CITY OF MARSHFIELD	JUNE SPECIAL CHARGES	07/01/2024	\$551.48	P
28240150	CITY OF NEKOOSA TREASURER	JUNE SPECIAL CHARGES	07/01/2024	\$320.96	P
28240151	CITY OF WISCONSIN RAPIDS	JUNE SPECIAL CHARGES	07/01/2024	\$2,046.89	P
28240152	PORT EDWARDS WATER UTILITY	TAX DEED UTILITIES	07/01/2024	\$35.48	P
28240153	STATE OF WISCONSIN TREASURER	2ND QTR PROBATE & BIRTH FEES	07/01/2024	\$20,686.27	P
28240154	TOWN OF PORT EDWARDS	JUNE SPECIAL CHARGES	07/01/2024	\$1,157.56	P
28240155	TOWN OF SARATOGA	JUNE SPECIAL CHARGES	07/01/2024	\$1,534.59	P
28240156	TOWN OF GRAND RAPIDS	JUNE SPECIAL CHARGES	07/01/2024	\$939.11	P
28240157	TOWN OF HANSEN	JUNE SPECIAL CHARGES	07/01/2024	\$239.93	P
28240158	TOWN OF LINCOLN	JUNE SPECIAL CHARGES	07/01/2024	\$617.40	P
28240159	TOWN OF MILLADORE	JUNE SPECIAL CHARGES	07/01/2024	\$13.67	P
28240160	TOWN OF RICHFIELD	JUNE SPECIAL CHARGES	07/01/2024	\$300.13	P
28240161	VILLAGE OF AUBURNDALE TR D MARTH	JUNE SPECIAL CHARGES	07/01/2024	\$586.74	P
28240162	VILLAGE OF VESPER	JUNE SPECIAL CHARGES	07/01/2024	\$297.71	P
28240163	VILLAGE OF BIRON	JUNE SPECIAL CHARGES	07/01/2024	\$28.64	P
28240164	VILLAGE OF PORT EDWARDS TREAS	JUNE SPECIAL CHARGES	07/01/2024	\$195.64	P
28240165	WI DEPT OF ADMINISTRATION	JUNE WI LAND INFO	07/01/2024	\$5,446.00	P
28240166	BOSON AMY	TAX OVERPAYMENT REFUND	07/10/2024	\$54.67	P
28240167	STATE OF WISCONSIN TREASURER	JUNE CLERK OF COURTS REVENUE	07/17/2024	\$118,246.49	P
28240168	ADAMSKI PATRICIA	OHIO TAX PAYMENT REFUND	07/19/2024	\$981.32	P
28240169	PEACE BARBARA	OHIO TAX PAYMENT REFUND	07/19/2024	\$1,314.30	P
28240170	CLEMENT THOMAS	TAX OVERPAYMENT REFUND	07/29/2024	\$133.96	P
28240171	CORELOGIC	TAX OVERPAYMENT REFUND	07/29/2024	\$1,245.36	P
28240172	CORELOGIC	TAX OVERPAYMENT REFUND	07/29/2024	\$77.45	P
28240173	CORELOGIC	TAX OVERPAYMENT REFUND	07/29/2024	\$2,234.74	P
28240174	CORELOGIC	TAX OVERPAYMENT REFUND	07/29/2024	\$1,015.24	P
28240175	CORELOGIC	TAX OVERPAYMENT REFUND	07/29/2024	\$1,550.00	P
28240176	LEAHEY ROBERT	TAX OVERPAYMENT REFUND	07/29/2024	\$49.70	P
28240177	LERETA CORPORATION	TAX OVERPAYMENT REFUND	07/29/2024	\$983.21	P
28240178	MARSHFIELD CLINIC HEALTH SYSTEM	TAX OVERPAYMENT REFUND	07/29/2024	\$23,122.81	P
28240179	THOMAS JAMES	TAX OVERPAYMENT REFUND	07/29/2024	\$7.71	P
28240180	TOMPKINS JASON	TAX OVERPAYMENT REFUND	07/29/2024	\$217.00	P

Grand Total:

\$186,232.16

Signatures

Committee Chair: _____
Committee Member: _____
Committee Member: _____
Committee Member: _____
Committee Member: _____

Committee Member: _____
Committee Member: _____
Committee Member: _____
Committee Member: _____



Wood County

WISCONSIN

Office of
Finance Director

Edward Newton
Finance Director

Date: August 6, 2024
To: Operations Committee

Subject: Finance Department Update
From: Ed Newton & PaNyia Yang

Departmental Activities and Projects - Ongoing/Upcoming

- 2023 Annual Audit and Reporting (Newton/Yang).
- 2023 Single Audit (Newton/Yang).
- 2023 Cost Allocation Plan planning and preparation (Newton/Yang).
- 2023 Form A preliminary/audited filing (Yang).
- Ongoing year-end/audit/single audit/discussions with WIPFLI (Newton/Yang).
- Prepare/file quarterly ARPA report (Newton).
- Prepare/file semi-annual Opioid report (Newton).
- Prepare/file annual Local Assistance and Tribal Consistency Fund (LATCF) report (Newton).
- Prepare/file annual disclosure Municipal Securities Rulemaking Board (MSRB) (Newton/Yang).
- Review departments budget to actuals expenditures (Newton/Yang).
- Assisting departments on various questions (Newton/Yang/Weiler/Nelson).
- Questica – Upgrade, improve current reports, update functions, and training (Newton/Yang).
- 2025 – 2029 Capital Improvement Plan – CIP request/borrowing/funding needs (Newton/Yang).
- Debt funding – 2025 CIP projects/Jail (Newton/Yang).
- Staff development - succession planning (Newton/Yang).
- Opioid settlement information (Newton/Yang).
- AP cross training (Nelson/Weiler).
- Prepare monthly voucher reports for committee packets (Nelson).
- Prepare/review various resolutions (Newton/Yang).
- Account Payable ACH project (Nelson).

Meetings, Webinars and Conferences

- Weekly WCA County Leadership meetings (Newton).
- Attend County Board meeting (Newton/Yang).
- Attend various committee meetings (Newton/Yang).
- Attend CEED Grant request meeting (Newton).
- Attend ARPA webinar (Newton).
- Cost Allocation Audit – Finalize (Finance Department).
- Gather spend information from Samuels Group regarding new jail (Newton).
- Various discussions with WIPFLI (Newton/Yang).
- Various discussions with departments regarding budgets (Newton/Yang).
- Various discussions and meetings with Human Resources. (Newton/Yang).
- Various discussions with Corporate Counsel (Newton).
- Various discussions with UWSP-Marshfield budget/CIP (Newton/Yang).
- Various discussions with Baird/Quarles regarding debt financing (Newton/Yang).
- Various discussions with PMA regarding arbitrage (Newton/Yang).
- Various discussions with OC Chair regarding 2025 budget/Jail information (Newton/Yang).
- Various discussions with IT regarding Questica upgrades and support (Newton/Yang).



Wood County
Operations Committee Meeting

August 6, 2024

Justin A. Fischer, Managing Director

jfischer@rwbaird.com
777 East Wisconsin Avenue
Milwaukee, WI 53202
Phone 414.765.3827
Fax 414.298.7354

Wood County

Operations Committee

August 6, 2024

Financing Plan



Sale: Early September 2024 (Parameters)										
Preliminary										
		\$3,500,000	\$6,500,000			TOTAL				
		G.O. Promissory Notes - POS		Dated: 10/1/2024		COMBINED	COMBINED	COMBINED	IMPACT	YEAR
LEVY YEAR	YEAR DUE	EXISTING NET DEBT SERVICE (A)	EXISTING NET MILL RATE (B)	TIC= 4.00%	TIC= 4.35%	FUTURE DEBT SERVICE (C)	NET DEBT SERVICE	NET MILL RATE (B)	OVER PRIOR YEAR	DUE
2023	2024	\$9,215,133	\$1.27				\$9,215,133	\$1.27		2024
2024	2025	\$9,308,944	\$1.25	\$193,750	\$494,817		\$9,997,511	\$1.35	\$0.08	2025
2025	2026	\$9,262,694	\$1.22	\$197,325	\$495,800	\$340,000	\$10,295,819	\$1.35	\$0.00	2026
2026	2027	\$8,676,344	\$1.11	\$505,300	\$496,125	\$732,000	\$10,409,769	\$1.33	(\$0.02)	2027
2027	2028	\$8,312,544	\$1.04	\$504,325	\$496,000	\$1,193,600	\$10,506,469	\$1.31	(\$0.02)	2028
2028	2029	\$8,144,294	\$0.99	\$507,675	\$495,425	\$1,461,600	\$10,608,994	\$1.29	(\$0.02)	2029
2029	2030	\$8,146,844	\$0.97	\$505,125	\$494,400	\$1,558,200	\$10,704,569	\$1.27	(\$0.02)	2030
2030	2031	\$7,986,644	\$0.93	\$506,900	\$492,925	\$1,684,400	\$10,670,869	\$1.24	(\$0.03)	2031
2031	2032	\$7,874,394	\$0.89	\$507,775	\$496,000	\$1,823,800	\$10,701,969	\$1.21	(\$0.03)	2032
2032	2033	\$7,714,494	\$0.85	\$507,750	\$493,400	\$1,900,600	\$10,616,244	\$1.17	(\$0.04)	2033
2033	2034	\$7,705,844	\$0.83	\$506,825	\$495,350	\$1,902,000	\$10,610,019	\$1.14	(\$0.03)	2034
2034	2035	\$7,708,844	\$0.81		\$496,625	\$1,900,800	\$10,106,269	\$1.06	(\$0.08)	2035
2035	2036	\$7,663,644	\$0.79		\$497,225	\$1,457,000	\$9,617,869	\$0.99	(\$0.07)	2036
2036	2037	\$7,463,844	\$0.75		\$497,150	\$1,008,200	\$8,969,194	\$0.90	(\$0.09)	2037
2037	2038	\$7,256,356	\$0.71		\$496,400	\$525,200	\$8,277,956	\$0.81	(\$0.09)	2038
2038	2039	\$6,989,250	\$0.67		\$494,975		\$7,484,225	\$0.71	(\$0.10)	2039
2039	2040	\$6,712,950	\$0.62		\$492,875		\$7,205,825	\$0.67	(\$0.04)	2040
2040	2041	\$6,427,263	\$0.58		\$495,100		\$6,922,363	\$0.63	(\$0.04)	2041
2041	2042	\$6,033,450	\$0.53		\$496,425		\$6,529,875	\$0.58	(\$0.05)	2042
2042	2043	\$5,250,000	\$0.45		\$496,850		\$5,746,850	\$0.50	(\$0.08)	2043
2043	2044				\$496,375		\$496,375	\$0.04	(\$0.46)	2044
		<u>\$153,853,771</u>		<u>\$4,442,750</u>	<u>\$9,910,242</u>	<u>\$17,487,400</u>	<u>\$185,694,163</u>			

(A) Net of bid premium of \$59,998 from the 2023 G.O. Refunding Bonds.

(B) Mill rate based on the 2023 Equalized Valuation (TID-OUT) of \$7,241,394,800 with annual growth of 2.50% thereafter.

(C) Includes hypothetical future CIP borrowings (2025-2028) of \$3,500,000 amortized over 10-years at a planning interest rate of 4.00%.

This information is provided for information purposes only. It does not recommend any future issuances and is not intended to be, and should not be regarded as, advice.

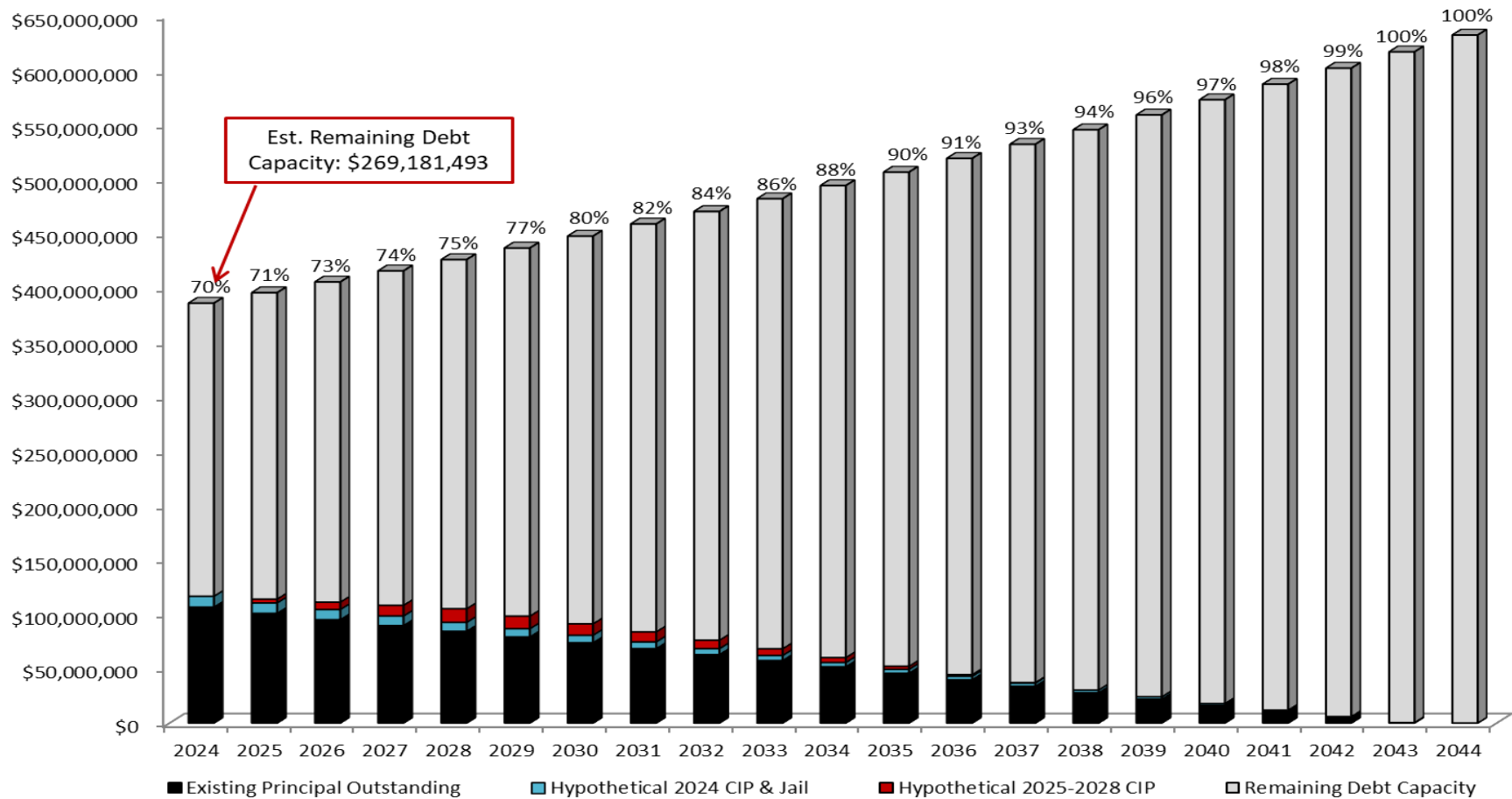
Wood County

Operations Committee

August 6, 2024

GO Debt Capacity (5% of Equalized Valuation)

As of Year-End December 31st



Note: Future capacity based on the 2023 Equalized Valuation (TID-IN) of \$7,525,102,300 with annual growth of 2.50% thereafter.

Wood County

Operations Committee

August 6, 2024

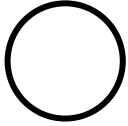
Tentative Timeline

Wood County Tentative Financing Timetable⁽¹⁾ General Obligation Promissory Notes

July 2024							August 2024							September 2024							October 2024							
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	
	1	2	3	4	5	6					1	2	3	1	2	3	4	5	6	7				1	2	3	4	5
7	8	9	10	11	12	13	4	5	6	7	8	9	10	8	9	10	11	12	13	14	6	7	8	9	10	11	12	
14	15	16	17	18	19	20	11	12	13	14	15	16	17	15	16	17	18	19	20	21	13	14	15	16	17	18	19	
21	22	23	24	25	26	27	18	19	20	21	22	23	24	22	23	24	25	26	27	28	20	21	22	23	24	25	26	
28	29	30	31				25	26	27	28	29	30	31	29	30						27	28	29	30	31			

Monday, July 8, 2024	Official Statement Disclosure Questionnaire sent to the County for the preparation of the Preliminary Official Statement ("POS").
Monday, July 22, 2024	Requested information due to Baird from the County.
Wednesday, July 24, 2024	Draft POS to Support Banker and Banker for review.
Tuesday, July 30, 2024.....	Comments received from Support Banker and Banker. Updated Draft POS e-mailed to the County and Bond Counsel for review.
Tuesday, August 6, 2024	Operations Committee considers plan of finance and "Not to Exceed" Parameters Borrowing Resolution for the GO Promissory Notes. Comments received from the County and Bond Counsel on the Draft POS. Updated Draft POS forwarded to Moody's, County and Banker.
Between Wednesday, August 7 and Monday, August 12, 2024	Moody's conference call scheduled.
Tuesday, August 20, 2024	County Board considers Parameters Resolutions for GO Promissory Notes.
Monday, August 26, 2024	Baird due diligence call. Moody's rating report received.
Tuesday, August 27, 2024	Preliminary Official Statement distributed.
Early September, 2024.....	GO Promissory Notes sale when ready and timing is optimal. Authorized Officer signs Approving Certificate.
Early October, 2024	Settlement Date.

⁽¹⁾Baird will be closed on Monday, September 2, 2024 in observance of Labor Day.



RESOLUTION#

Introduced by Operations Committee
Page 1 of 18

ITEM#
DATE August 20, 2024
Effective Date Upon passage and publication

Committee

Motion: Adopted:
1st Lost:
2nd Tabled:
No: Yes: Absent:
Number of votes required:
Majority Three-Fourths
Reviewed by: PK, Corp Counsel
Reviewed by: EN, Finance Dir.

INTENT & SYNOPSIS: RESOLUTION AUTHORIZING THE ISSUANCE AND ESTABLISHING PARAMETERS FOR THE SALE OF NOT TO EXCEED \$10,000,000 GENERAL OBLIGATION PROMISSORY NOTES

EN

WHEREAS, the County Board of Supervisors hereby finds and determines that it is necessary, desirable and in the best interest of Wood County, Wisconsin (the "County") to raise funds for public purposes, including paying the cost of capital improvement projects and jail projects (collectively, the "Project");

WHEREAS, the County Board of Supervisors hereby finds and determines that the Project is within the County's power to undertake and therefore serves a "public purpose" as that term is defined in Section 67.04(1)(b), Wisconsin Statutes;

WHEREAS, the County is authorized by the provisions of Section 67.12(12), Wisconsin Statutes, to borrow money and issue general obligation promissory notes for such public purposes;

WHEREAS, none of the proceeds of the Notes (defined below) shall be used to fund the operating expenses of the general fund of the County or to fund the operating expenses of any special revenue fund of the County that is supported by property taxes;

WHEREAS, it is the finding of the County Board of Supervisors that it is necessary, desirable and in the best interest of the County to authorize the issuance of and to sell the general obligation promissory notes (the "Notes") to Robert W. Baird & Co.

Table with 5 columns: NO, YES, A, and 19 rows of names (Schulz, Rozar, Buttk, etc.)

Incorporated (the "Purchaser");

WHEREAS, the Purchaser intends to submit a note purchase agreement to the County (the "Proposal") offering to purchase the Notes in accordance with the terms and conditions to be set forth in the Proposal; and

WHEREAS, in order to facilitate the sale of the Notes to the Purchaser in a timely manner, the County Board of Supervisors hereby finds and determines that it is necessary, desirable and in the best interest of the County to delegate to each of the County Board Chairperson and the Finance Director (each, an "Authorized Officer") the authority to accept the Proposal on behalf of the County so long as the Proposal meets the terms and conditions set forth in this Resolution by executing a certificate in substantially the form attached hereto as Exhibit A and incorporated herein by reference (the "Approving Certificate").

NOW, THEREFORE, BE IT RESOLVED by the County Board of Supervisors of the County that:

()

LAURA VALENSTEIN (Chairman)

JOSEPH ZURFLUH

DONNA ROZAR

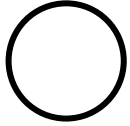
JAKE HAHN

LANCE PLIML

Adopted by the County Board of Wood County, this day of 20

County Clerk

County Board Chairman



RESOLUTION#

ITEM# _____

DATE _____

Effective Date: _____

Introduced by _____

Page 2 of 18

Committee _____

Section 1. Authorization and Sale of the Notes; Parameters. For the purpose of paying costs of the Project, there shall be borrowed pursuant to Section 67.12(12), Wisconsin Statutes, the principal sum of not to exceed TEN MILLION DOLLARS (\$10,000,000) from the Purchaser upon the terms and subject to the conditions set forth in this Resolution. Subject to satisfaction of the condition set forth in Section 16 of this Resolution, the Chairperson and County Clerk are hereby authorized, empowered and directed to make, execute, issue and sell to the Purchaser for, on behalf of and in the name of the County, Notes aggregating the principal amount of not to exceed TEN MILLION DOLLARS (\$10,000,000). The purchase price to be paid to the County for the Notes shall not be less than 98.50% of the principal amount of the Notes and the difference between the initial public offering price of the Notes and the purchase price to be paid to the County by the Purchaser shall not exceed 1.50% of the principal amount of the Notes, with an amount not to exceed 0.90% of the principal amount of the Notes representing the Purchaser's compensation and an amount not to exceed 0.60% of the principal amount of the Notes representing costs of issuance, including bond insurance premium (if any), payable by the Purchaser or the County.

Section 2. Terms of the Notes. The Notes shall be designated "General Obligation Promissory Notes"; shall be issued in the aggregate principal amount of up to \$10,000,000; shall be dated as of their date of issuance; shall be in the denomination of \$5,000 or any integral multiple thereof; shall be numbered R-1 and upward; and shall mature or be subject to mandatory redemption on the dates and in the principal amounts set forth below, provided that the principal amount of each maturity or mandatory redemption amount may be increased or decreased by up to \$500,000 per maturity or mandatory redemption amount; that a maturity or mandatory redemption payment may be eliminated if the amount of such maturity or mandatory redemption payment set forth in the schedule below is less than or equal to \$500,000; and that the aggregate principal amount of the Notes shall not exceed \$10,000,000. The schedule below assumes the Notes are issued in the aggregate principal amount of \$10,000,000.

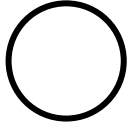
<u>Date</u>	<u>Principal</u>
10-01-2025	\$375,000
10-01-2026	260,000
10-01-2027	580,000
10-01-2028	605,000
10-01-2029	635,000
10-01-2030	660,000
10-01-2031	690,000
10-01-2032	725,000
10-01-2033	755,000
10-01-2034	790,000
10-01-2035	320,000
10-01-2036	335,000
10-01-2037	350,000
10-01-2038	365,000
10-01-2039	380,000
10-01-2040	395,000
10-01-2041	415,000
10-01-2042	435,000
10-01-2043	455,000
10-01-2044	475,000

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Adopted by the County Board of Wood County, this _____ day of _____ 19 _____.

County Clerk

County Board Chairman



RESOLUTION# _____

ITEM# _____

DATE _____

Effective Date: _____

Introduced by _____
Page 3 of 18 _____ Committee

Interest shall be payable semi-annually on April 1 and October 1 of each year commencing on April 1, 2025 or on such other date approved by an Authorized Officer in the Approving Certificate. The true interest cost on the Notes (computed taking the Purchaser's compensation into account) shall not exceed 4.75%. Interest shall be computed upon the basis of a 360-day year of twelve 30-day months and will be rounded pursuant to the rules of the Municipal Securities Rulemaking Board.

Section 3. Redemption Provisions. The Notes shall not be subject to optional redemption or shall be callable as set forth on the Approving Certificate. If the Proposal specifies that certain of the Notes shall be subject to mandatory redemption, the terms of such mandatory redemption shall be set forth on an attachment to the Approving Certificate labeled as Schedule MRP. Upon the optional redemption of any of the Notes subject to mandatory redemption, the principal amount of such Notes so redeemed shall be credited against the mandatory redemption payments established in the Approving Certificate in such manner as the County shall direct.

Section 4. Form of the Notes. The Notes shall be issued in registered form and shall be executed and delivered in substantially the form attached hereto as Exhibit B and incorporated herein by this reference.

Section 5. Tax Provisions.

(A) Direct Annual Irrepealable Tax Levy. For the purpose of paying the principal of and interest on the Notes as the same becomes due, the full faith, credit and resources of the County are hereby irrevocably pledged, and there is hereby levied upon all of the taxable property of the County a direct annual irrepealable tax in the years 2024 through 2043 for the payments due in the years 2025 through 2044 in the amounts as are sufficient to meet the principal and interest payments when due.

(B) Tax Collection. So long as any part of the principal of or interest on the Notes remains unpaid, the County shall be and continue without power to repeal such levy or obstruct the collection of said tax until all such payments have been made or provided for. After the issuance of the Notes, said tax shall be, from year to year, carried onto the tax roll of the County and collected in addition to all other taxes and in the same manner and at the same time as other taxes of the County for said years are collected, except that the amount of tax carried onto the tax roll may be reduced in any year by the amount of any surplus money in the Debt Service Fund Account created below.

(C) Additional Funds. If at any time there shall be on hand insufficient funds from the aforesaid tax levy to meet principal and/or interest payments on said Notes when due, the requisite amounts shall be paid from other funds of the County then available, which sums shall be replaced upon the collection of the taxes herein levied.

Section 6. Segregated Debt Service Fund Account.

(A) Creation and Deposits. There shall be and there hereby is established in the treasury of the County, if one has not already been created, a debt service fund, separate and distinct from every other fund, which shall be maintained in accordance with generally accepted accounting principles. Debt service or sinking funds established for obligations previously issued by the County may be considered as separate and distinct accounts within the debt service fund.

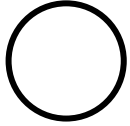
Within the debt service fund, there hereby is established a separate and distinct account designated as the "Debt Service Fund Account for General Obligation Promissory Notes - 2024" (the "Debt Service Fund Account") and such account shall be maintained until the indebtedness evidenced by the Notes is fully paid or otherwise extinguished. There shall be deposited into the Debt Service Fund Account (i) all accrued interest

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Adopted by the County Board of Wood County, this _____ day of _____ 19 _____ .

County Clerk

County Board Chairman



RESOLUTION#

ITEM# _____

DATE _____

Effective Date: _____

Introduced by _____
Page 4 of 18

Committee _____

received by the County at the time of delivery of and payment for the Notes; (ii) any premium which may be received by the County above the par value of the Notes and accrued interest thereon; (iii) all money raised by the taxes herein levied and any amounts appropriated for the specific purpose of meeting principal of and interest on the Notes when due; (iv) such other sums as may be necessary at any time to pay principal of and interest on the Notes when due; (v) surplus monies in the Borrowed Money Fund as specified below; and (vi) such further deposits as may be required by Section 67.11, Wisconsin Statutes.

(B) Use and Investment. No money shall be withdrawn from the Debt Service Fund Account and appropriated for any purpose other than the payment of principal of and interest on the Notes until all such principal and interest has been paid in full and the Notes canceled; provided (i) the funds to provide for each payment of principal of and interest on the Notes prior to the scheduled receipt of taxes from the next succeeding tax collection may be invested in direct obligations of the United States of America maturing in time to make such payments when they are due or in other investments permitted by law; and (ii) any funds over and above the amount of such principal and interest payments on the Notes may be used to reduce the next succeeding tax levy, or may, at the option of the County, be invested by purchasing the Notes as permitted by and subject to Section 67.11(2)(a), Wisconsin Statutes, or in permitted municipal investments under the pertinent provisions of the Wisconsin Statutes ("Permitted Investments"), which investments shall continue to be a part of the Debt Service Fund Account. Any investment of the Debt Service Fund Account shall at all times conform with the provisions of the Internal Revenue Code of 1986, as amended (the "Code") and any applicable Treasury Regulations (the "Regulations").

(C) Remaining Monies. When all of the Notes have been paid in full and canceled, and all Permitted Investments disposed of, any money remaining in the Debt Service Fund Account shall be transferred and deposited in the general fund of the County, unless the County Board of Supervisors directs otherwise.

Section 7. Proceeds of the Notes; Segregated Borrowed Money Fund. The proceeds of the Notes (the "Note Proceeds") (other than any premium and accrued interest which must be paid at the time of the delivery of the Notes into the Debt Service Fund Account created above) shall be deposited into a special fund (the "Borrowed Money Fund") separate and distinct from all other funds of the County and disbursed solely for the purpose or purposes for which borrowed. In no event shall monies in the Borrowed Money Fund be used to fund operating expenses of the general fund of the County or of any special revenue fund of the County that is supported by property taxes. Monies in the Borrowed Money Fund may be temporarily invested in Permitted Investments. Any monies, including any income from Permitted Investments, remaining in the Borrowed Money Fund after the purpose or purposes for which the Notes have been issued have been accomplished, and, at any time, any monies as are not needed and which obviously thereafter cannot be needed for such purpose(s) shall be deposited in the Debt Service Fund Account.

Section 8. No Arbitrage. All investments made pursuant to this Resolution shall be Permitted Investments, but no such investment shall be made in such a manner as would cause the Notes to be "arbitrage bonds" within the meaning of Section 148 of the Code or the Regulations and an officer of the County, charged with the responsibility for issuing the Notes, shall certify as to facts, estimates, circumstances and reasonable expectations in existence on the date of delivery of the Notes to the Purchaser which will permit the conclusion that the Notes are not "arbitrage bonds," within the meaning of the Code or Regulations.

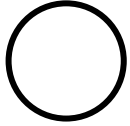
Section 9. Compliance with Federal Tax Laws. (a) The County represents and covenants that the projects financed by the Notes and the ownership, management and use of the projects will not cause the Notes to be "private activity bonds" within the meaning of Section 141 of the Code. The County further covenants that it shall comply with the provisions of the Code to the extent necessary to maintain the tax-exempt status of the interest on the Notes including, if applicable, the rebate requirements of Section 148(f) of the Code. The County further

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Adopted by the County Board of Wood County, this _____ day of _____ 19 _____ .

County Clerk

County Board Chairman



RESOLUTION#

ITEM# _____

DATE _____

Effective Date: _____

Introduced by _____

Page 5 of 18

Committee _____

covenants that it will not take any action, omit to take any action or permit the taking or omission of any action within its control (including, without limitation, making or permitting any use of the proceeds of the Notes) if taking, permitting or omitting to take such action would cause any of the Notes to be an arbitrage bond or a private activity bond within the meaning of the Code or would otherwise cause interest on the Notes to be included in the gross income of the recipients thereof for federal income tax purposes. The County Clerk or other officer of the County charged with the responsibility of issuing the Notes shall provide an appropriate certificate of the County certifying that the County can and covenanting that it will comply with the provisions of the Code and Regulations.

(b) The County also covenants to use its best efforts to meet the requirements and restrictions of any different or additional federal legislation which may be made applicable to the Notes provided that in meeting such requirements the County will do so only to the extent consistent with the proceedings authorizing the Notes and the laws of the State of Wisconsin and to the extent that there is a reasonable period of time in which to comply.

Section 10. Designation as Qualified Tax-Exempt Obligations. The Notes are hereby designated as "qualified tax-exempt obligations" for purposes of Section 265 of the Code, relating to the ability of financial institutions to deduct from income for federal income tax purposes, interest expense that is allocable to carrying and acquiring tax-exempt obligations.

Section 11. Execution of the Notes; Closing; Professional Services. The Notes shall be issued in printed form, executed on behalf of the County by the manual or facsimile signatures of the Chairperson and County Clerk, authenticated, if required, by the Fiscal Agent (defined below), sealed with its official or corporate seal, if any, or a facsimile thereof, and delivered to the Purchaser upon payment to the County of the purchase price thereof, plus accrued interest to the date of delivery (the "Closing"). The facsimile signature of either of the officers executing the Notes may be imprinted on the Notes in lieu of the manual signature of the officer but, unless the County has contracted with a fiscal agent to authenticate the Notes, at least one of the signatures appearing on each Note shall be a manual signature. In the event that either of the officers whose signatures appear on the Notes shall cease to be such officers before the Closing, such signatures shall, nevertheless, be valid and sufficient for all purposes to the same extent as if they had remained in office until the Closing. The aforesaid officers are hereby authorized and directed to do all acts and execute and deliver the Notes and all such documents, certificates and acknowledgements as may be necessary and convenient to effectuate the Closing. The County hereby authorizes the officers and agents of the County to enter into, on its behalf, agreements and contracts in conjunction with the Notes, including but not limited to agreements and contracts for legal, trust, fiscal agency, disclosure and continuing disclosure, and rebate calculation services. Any such contract heretofore entered into in conjunction with the issuance of the Notes is hereby ratified and approved in all respects.

Section 12. Payment of the Notes; Fiscal Agent. The principal of and interest on the Notes shall be paid by the County Clerk or the County Treasurer (the "Fiscal Agent") unless a third party fiscal agent or mandatory redemption agent is specified in the Approving Certificate. If a third party fiscal agent or mandatory redemption agent is appointed in the Approving Certificate, the County hereby authorizes the Chairperson and County Clerk or other appropriate officers of the County to enter into a Fiscal Agency Agreement or Mandatory Redemption Agreement between the County and such agent.

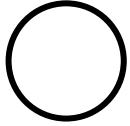
Section 13. Persons Treated as Owners; Transfer of Notes. The County shall cause books for the registration and for the transfer of the Notes to be kept by the Fiscal Agent. The person in whose name any Note shall be registered shall be deemed and regarded as the absolute owner thereof for all purposes and payment of either principal or interest on any Note shall be made only to the registered owner thereof. All such payments

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Adopted by the County Board of Wood County, this _____ day of _____ 19 _____ .

County Clerk

County Board Chairman



shall be valid and effectual to satisfy and discharge the liability upon such Note to the extent of the sum or sums so paid.

Any Note may be transferred by the registered owner thereof by surrender of the Note at the office of the Fiscal Agent, duly endorsed for the transfer or accompanied by an assignment duly executed by the registered owner or his attorney duly authorized in writing. Upon such transfer, the Chairperson and County Clerk shall execute and deliver in the name of the transferee or transferees a new Note or Notes of a like aggregate principal amount, series and maturity and the Fiscal Agent shall record the name of each transferee in the registration book. No registration shall be made to bearer. The Fiscal Agent shall cancel any Note surrendered for transfer.

The County shall cooperate in any such transfer, and the Chairperson and County Clerk are authorized to execute any new Note or Notes necessary to effect any such transfer.

Section 14. Record Date. The 15th day of the calendar month next preceding each interest payment date shall be the record date for the Notes (the "Record Date"). Payment of interest on the Notes on any interest payment date shall be made to the registered owners of the Notes as they appear on the registration book of the County at the close of business on the Record Date.

Section 15. Utilization of The Depository Trust Company Book-Entry-Only System. In order to make the Notes eligible for the services provided by The Depository Trust Company, New York, New York ("DTC"), the County agrees to the applicable provisions set forth in the Blanket Issuer Letter of Representations, which the County Clerk or other authorized representative of the County is authorized and directed to execute and deliver to DTC on behalf of the County to the extent an effective Blanket Issuer Letter of Representations is not presently on file in the County Clerk's office.

Section 16. Condition on Issuance and Sale of the Notes. The issuance of the Notes and the sale of the Notes to the Purchaser are subject to approval by an Authorized Officer of the principal amount, definitive maturities, redemption provisions, interest rates and purchase price for the Notes, which approval shall be evidenced by execution by an Authorized Officer of the Approving Certificate.

The Notes shall not be issued, sold or delivered until this condition is satisfied. Upon satisfaction of this condition, an Authorized Officer is authorized to execute a Proposal with the Purchaser providing for the sale of the Notes to the Purchaser.

Section 17. Official Statement. The County Board of Supervisors hereby directs an Authorized Officer to approve the Preliminary Official Statement with respect to the Notes and deem the Preliminary Official Statement as "final" as of its date for purposes of SEC Rule 15c212 promulgated by the Securities and Exchange Commission pursuant to the Securities and Exchange Act of 1934 (the "Rule"). All actions taken by an Authorized Officer or other officers of the County in connection with the preparation of such Preliminary Official Statement and any addenda to it or final Official Statement are hereby ratified and approved. In connection with the Closing, the appropriate County official shall certify the Preliminary Official Statement and any addenda or final Official Statement. The County Clerk shall cause copies of the Preliminary Official Statement and any addenda or final Official Statement to be distributed to the Purchaser..

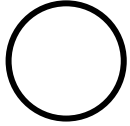
Section 18. Undertaking to Provide Continuing Disclosure. The County hereby covenants and agrees, for the benefit of the owners of the Notes, to enter into a written undertaking (the "Undertaking") if required by the Rule to provide continuing disclosure of certain financial information and operating data and timely notices of the occurrence of certain events in accordance with the Rule. The Undertaking shall be enforceable by the owners of the Notes or by the Purchaser on behalf of such owners (provided that the rights of the owners and the Purchaser

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Adopted by the County Board of Wood County, this _____ day of _____ 19 _____ .

County Clerk

County Board Chairman



RESOLUTION# _____

ITEM# _____

DATE _____

Effective Date: _____

Introduced by _____
Page 7 of 18 _____ Committee

to enforce the Undertaking shall be limited to a right to obtain specific performance of the obligations thereunder and any failure by the County to comply with the provisions of the Undertaking shall not be an event of default with respect to the Notes).

To the extent required under the Rule, the Chairperson and County Clerk, or other officer of the County charged with the responsibility for issuing the Notes, shall provide a Continuing Disclosure Certificate for inclusion in the transcript of proceedings, setting forth the details and terms of the County's Undertaking.

Section 19. Record Book. The County Clerk shall provide and keep the transcript of proceedings as a separate record book (the "Record Book") and shall record a full and correct statement of every step or proceeding had or taken in the course of authorizing and issuing the Notes in the Record Book.

Section 20. Bond Insurance. If the Purchaser determines to obtain municipal bond insurance with respect to the Notes, the officers of the County are authorized to take all actions necessary to obtain such municipal bond insurance. The Chairperson and County Clerk are authorized to agree to such additional provisions as the bond insurer may reasonably request and which are acceptable to the Chairperson and County Clerk including provisions regarding restrictions on investment of Note proceeds, the payment procedure under the municipal bond insurance policy, the rights of the bond insurer in the event of default and payment of the Notes by the bond insurer and notices to be given to the bond insurer. In addition, any reference required by the bond insurer to the municipal bond insurance policy shall be made in the form of Note provided herein.

Section 21. Conflicting Resolutions; Severability; Effective Date. All prior resolutions, rules or other actions of the County Board of Supervisors or any parts thereof in conflict with the provisions hereof shall be, and the same are, hereby rescinded insofar as the same may so conflict. In the event that any one or more provisions hereof shall for any reason be held to be illegal or invalid, such illegality or invalidity shall not affect any other provisions hereof. The foregoing shall take effect immediately upon adoption and approval in the manner provided by law.

Adopted and recorded August 20, 2024.

Lance A. Pliml
Chairperson

ATTEST:

Trent Miner
County Clerk

(SEAL)

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Adopted by the County Board of Wood County, this _____ day of _____ 19 _____ .

County Clerk

County Board Chairman

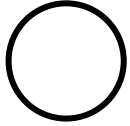


EXHIBIT A

APPROVING CERTIFICATE

The undersigned [County Board Chairperson] OR [Finance Director] of Wood County, Wisconsin (the "County"), hereby certifies that:

1. Resolution. On August 20, 2024, the County Board of Supervisors of the County adopted a resolution (the "Resolution") authorizing the issuance and establishing parameters for the sale of not to exceed \$10,000,000 General Obligation Promissory Notes of the County (the "Notes") to Robert W. Baird & Co. Incorporated (the "Purchaser") and delegating to me the authority to approve the Preliminary Official Statement, to approve the purchase proposal for the Notes, and to determine the details for the Notes within the parameters established by the Resolution.

2. Proposal; Terms of the Notes. On the date hereof, the Purchaser offered to purchase the Notes in accordance with the terms set forth in the Note Purchase Agreement between the County and the Purchaser attached hereto as Schedule I (the "Proposal"). The Proposal meets the parameters established by the Resolution and is hereby approved and accepted.

The Notes shall be issued in the aggregate principal amount of \$ _____, which is not more than the \$10,000,000 approved by the Resolution, and shall mature on October 1 of each of the years and in the amounts and shall bear interest at the rates per annum as set forth in the Pricing Summary attached hereto as Schedule Ii and incorporated herein by this reference. The amount of each annual principal or mandatory redemption payment due on the Notes is not more than \$500,000 more or less per maturity or mandatory redemption amount than the schedule included in the Resolution as set forth below:

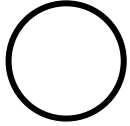
Date	Resolution Schedule	Actual Amount
10-01-2025	\$ 375,000	\$ _____
10-01-2026	260,000	_____
10-01-2027	580,000	_____
10-01-2028	605,000	_____
10-01-2029	635,000	_____
10-01-2030	660,000	_____
10-01-2031	690,000	_____
10-01-2032	725,000	_____
10-01-2033	755,000	_____
10-01-2034	790,000	_____
10-01-2035	320,000	_____
10-01-2036	335,000	_____
10-01-2037	350,000	_____
10-01-2038	365,000	_____
10-01-2039	380,000	_____
10-01-2040	395,000	_____
10-01-2041	415,000	_____
10-01-2042	435,000	_____
10-01-2043	455,000	_____
10-01-2044	475,000	_____

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Adopted by the County Board of Wood County, this _____ day of _____ 19 _____.

County Clerk

County Board Chairman



The true interest cost on the Notes (computed taking the Purchaser's compensation into account) is _____ %, which is not in excess of 4.75%, as required by the Resolution.

3. Purchase Price of the Notes. The Notes shall be sold to the Purchaser in accordance with the terms of the Proposal at a price of \$ _____, plus accrued interest, if any, to the date of delivery of the Notes, which is not less than 98.50% of the principal amount of the Notes, as required by the Resolution.

The difference between the initial public offering prices provided by the Purchaser of the Notes (\$ _____) and the purchase price to be paid to the County by the Purchaser (\$ _____) is \$ _____, or _____% of the principal amount of the Notes, which does not exceed 1.50% of the principal amount of the Notes. The portion of such amount representing Purchaser's compensation is \$ _____, or not more than 0.90% of the principal amount of the Notes. The amount representing other costs of issuance is \$ _____, which does not exceed 0.60% of the principal amount of the Notes.

4. Redemption Provisions of the Notes. [The Notes are not subject to optional redemption.] [The Notes maturing on October 1, 20_ and thereafter are subject to redemption prior to maturity, at the option of the County, on October 1, 20 or on any date thereafter. Said Notes are redeemable as a whole or in part, and if in part, from maturities selected by the County and within each maturity by lot, at the principal amount thereof, plus accrued interest to the date of redemption.] [The Proposal specifies that [some of] the Notes are subject to mandatory redemption. The terms of such mandatory redemption are set forth on an attachment hereto as Schedule MRP and incorporated herein by this reference.]

5. [Payment of the Notes; Fiscal Agent. Pursuant to the Resolution, _____, _____, _____, is named fiscal agent for the Notes.]

6. First Interest Payment Date. Pursuant to Section 2 of the Resolution, the first interest payment date shall be [April 1, 2025].

7. Direct Annual Irrepealable Tax Levy. For the purpose of paying the principal of and interest on the Notes as the same respectively falls due, the full faith, credit and taxing powers of the County have been irrevocably pledged and there has been levied on all of the taxable property in the County, pursuant to the Resolution, a direct, annual irrepealable tax in an amount and at the times sufficient for said purpose. Such tax shall be for the years and in the amounts set forth on the debt service schedule attached hereto as Schedule III.

8. Preliminary Official Statement. The Preliminary Official Statement with respect to the Notes is hereby approved and deemed "final" as of its date for purposes of SEC Rule 15c2-12 promulgated by the Securities and Exchange Commission pursuant to the Securities and Exchange Act of 1934.

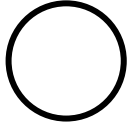
9. Approval. This Certificate constitutes my approval of the Proposal, and the principal amount, definitive maturities, interest rates, purchase price and redemption provisions for the Notes, in satisfaction of the parameters set forth in the Resolution.

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Adopted by the County Board of Wood County, this _____ day of _____ 19 _____.

County Clerk

County Board Chairman



RESOLUTION# _____

ITEM# _____

DATE _____

Effective Date: _____

Introduced by _____
Page 10 of 18 _____ Committee

IN WITNESS WHEREOF, I have executed this Certificate on _____, 2024 pursuant to the authority delegated to me in the Resolution.

Lance A. Pliml
County Board Chairperson]

OR

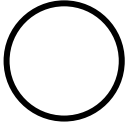
Edward Newton
Finance Director]

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Adopted by the County Board of Wood County, this _____ day of _____ 19 _____.

County Clerk

County Board Chairman



RESOLUTION# _____

ITEM# _____

DATE _____

Effective Date: _____

Introduced by _____
Page 11 of 18 _____ Committee

SCHEDULE I TO APPROVING CERTIFICATE

Proposal

To be provided by the Purchaser and incorporated into the Certificate.

(See Attached)

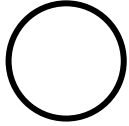
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_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____

Adopted by the County Board of Wood County, this _____ day of _____ 19 _____ .

County Clerk

County Board Chairman



RESOLUTION# _____

ITEM# _____

DATE _____

Effective Date: _____

Introduced by _____
Page 12 of 18 _____ Committee

SCHEDULE II TO APPROVING CERTIFICATE

Pricing Summary

To be provided by the Purchaser and incorporated into the Certificate.

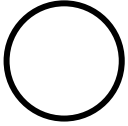
(See Attached)

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Adopted by the County Board of Wood County, this _____ day of _____ 19 _____ .

County Clerk

County Board Chairman



ITEM# _____

DATE _____

RESOLUTION# _____

Effective Date: _____

Introduced by _____
Page 13 of 18 _____ Committee

SCHEDULE III TO APPROVING CERTIFICATE

Debt Service Schedule and Irrepealable Tax Levies

To be provided by the Purchaser and incorporated into the Certificate.

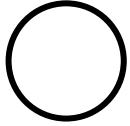
(See Attached)

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Adopted by the County Board of Wood County, this _____ day of _____ 19 _____ .

County Clerk

County Board Chairman



SCHEDULE MRP

Mandatory Redemption Provision

The Notes due on October 1, _____, _____ and _____ (the "Term Bonds") are subject to mandatory redemption prior to maturity by lot (as selected by the Depository) at a redemption price equal to One Hundred Percent (100%) of the principal amount to be redeemed plus accrued interest to the date of redemption, from debt service fund deposits which are required to be made in amounts sufficient to redeem on October 1 of each year the respective amount of Term Bonds specified below:

For the Term Bonds Maturing on October 1, 20

Redemption Date	Amount
_____	\$ _____
_____	_____
_____	_____ (maturity)

For the Term Bonds Maturing on October 1, 20

Redemption Date	Amount
_____	\$ _____
_____	_____
_____	_____ (maturity)

For the Term Bonds Maturing on October 1, 20

Redemption Date	Amount
_____	\$ _____
_____	_____
_____	_____ (maturity)

For the Term Bonds Maturing on October 1, 20

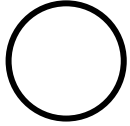
Redemption Date	Amount
_____	\$ _____
_____	_____
_____	_____ (maturity)

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Adopted by the County Board of Wood County, this _____ day of _____ 19 _____.

County Clerk

County Board Chairman



RESOLUTION# _____

Introduced by _____
Page 15 of 18

ITEM# _____

DATE _____

Effective Date: _____

Committee _____

EXHIBIT B

(Form of Note)

REGISTERED	UNITED STATES OF AMERICA	DOLLARS
NO. R ____	STATE OF WISCONSIN	\$ _____
	WOOD COUNTY	
	GENERAL OBLIGATION PROMIDDORY NOTE	

MATURITY DATE: ORIGINAL DATE OF ISSUE: INTEREST RATE: CUSIP:

October 1, 20_____, 2024 _____%

DEPOSITORY OR ITS NOMINEE NAME: CEDE & CO.

PRINCIPAL AMOUNT: _____ THOUSAND DOLLARS
(\$_____)

FOR VALUE RECEIVED, Wood County, Wisconsin (the "County"), hereby acknowledges itself to owe and promises to pay to the Depository or its Nominee Name (the "Depository") identified above (or to registered assigns), on the maturity date identified above, the principal amount identified above, and to pay interest thereon at the rate of interest per annum identified above, all subject to the provisions set forth herein regarding redemption prior to maturity. Interest shall be payable semi-annually on April 1 and October 1 of each year commencing on [April 1, 2025] until the aforesaid principal amount is paid in full. Both the principal of and interest on this Note are payable to the registered owner in lawful money of the United States. Interest payable on any interest payment date shall be paid by wire transfer to the Depository in whose name this Note is registered on the Bond Register maintained by the County Clerk or County Treasurer (the "Fiscal Agent") or any successor thereto at the close of business on the 15th day of the calendar month next preceding each interest payment date (the "Record Date"). This Note is payable as to principal upon presentation and surrender hereof at the office of the Fiscal Agent.

For the prompt payment of this Note together with interest hereon as aforesaid and for the levy of taxes sufficient for that purpose, the full faith, credit and resources of the County are hereby irrevocably pledged.

This Note is one of an issue of Note aggregating the principal amount of \$31,000,000, all of which are of like tenor, except as to denomination, interest rate, maturity date and redemption provision, issued by the County pursuant to the provisions of Section 67.04, Wisconsin Statutes, for the public purpose of paying the cost of refunding certain obligations of the County, as authorized by a resolution adopted on August 15, 2023, as supplemented by an Approving Certificate, dated _____, 20__ (collectively, the "Resolution"). Said Resolution is recorded in the official minutes of the County Board of Supervisors for said date.

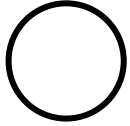
This Note is one of an issue of Notes aggregating the principal amount of \$10,000,000, all of which are of like tenor, except as to denomination, interest rate, maturity date and redemption provision, issued by the County pursuant to the provisions of Section 67.12(12), Wisconsin Statutes, for public purposes, including paying the cost of capital improvement projects and jail projects, as authorized by a resolution adopted on August 20, 2024,

()

Adopted by the County Board of Wood County, this _____ day of _____ 19 _____ .

County Clerk

County Board Chairman



RESOLUTION# _____

ITEM# _____

DATE _____

Effective Date: _____

Introduced by _____

Page 16 of 18

Committee _____

as supplemented by an Approving Certificate, dated _____, 2024 (collectively, the "Resolution"). Said Resolution is recorded in the official minutes of the County Board of Supervisors for said date.

[The Note maturing in the years _____ are subject to mandatory redemption by lot as provided in the Approving Certificate, at the redemption price of par plus accrued interest to the date of redemption and without premium.]

[In the event the Notes are redeemed prior to maturity, as long as the Notes are in book-entry-only form, official notice of the redemption will be given by mailing a notice by registered or certified mail, overnight express delivery, facsimile transmission, electronic transmission or in any other manner required by the Depository, to the Depository not less than thirty (30) days nor more than sixty (60) days prior to the redemption date. If less than all of the Notes of a maturity are to be called for redemption, the Notes of such maturity to be redeemed will be selected by lot. Such notice will include but not be limited to the following: the designation, date and maturities of the Notes called for redemption, CUSIP numbers, and the date of redemption. Any notice provided as described herein shall be conclusively presumed to have been duly given, whether or not the registered owner receives the notice. The Notes shall cease to bear interest on the specified redemption date provided that federal or other immediately available funds sufficient for such redemption are on deposit at the office of the Depository at that time. Upon such deposit of funds for redemption the Notes shall no longer be deemed to be outstanding.]

It is hereby certified and recited that all conditions, things and acts required by law to exist or to be done prior to and in connection with the issuance of this Note have been done, have existed and have been performed in due form and time; that the aggregate indebtedness of the County, including this Note and others issued simultaneously herewith, does not exceed any limitation imposed by law or the Constitution of the State of Wisconsin; and that a direct annual irrevocable tax has been levied sufficient to pay this Note, together with the interest thereon, when and as payable.

This Note has been designated by the County Board of Supervisors as a "qualified tax-exempt obligation" pursuant to the provisions of Section 265(b)(3) of the Internal Revenue Code of 1986, as amended.

This Note is transferable only upon the books of the County kept for that purpose at the office of the Fiscal Agent, only in the event that the Depository does not continue to act as depository for the Notes, and the County appoints another depository, upon surrender of the Note to the Fiscal Agent, by the registered owner in person or his duly authorized attorney, together with a written instrument of transfer (which may be endorsed hereon) satisfactory to the Fiscal Agent duly executed by the registered owner or his duly authorized attorney. Thereupon a new fully registered Note in the same aggregate principal amount shall be issued to the new depository in exchange therefor and upon the payment of a charge sufficient to reimburse the County for any tax, fee or other governmental charge required to be paid with respect to such registration. The Fiscal Agent shall not be obliged to make any transfer of the Notes [(i) after the Record Date, (ii) during the fifteen (15) calendar days preceding the date of any publication of notice of any proposed redemption of the Notes, or (iii) with respect to any particular Note, after such Note has been called for redemption]. The Fiscal Agent and County may treat and consider the Depository in whose name this Note is registered as the absolute owner hereof for the purpose of receiving payment of, or on account of, the principal or redemption price hereof and interest due hereon and for all other purposes whatsoever. The Notes are issuable solely as negotiable, fully-registered Notes without coupons in the denomination of \$5,000 or any integral multiple thereof.

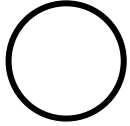
No delay or omission on the part of the owner hereof to exercise any right hereunder shall impair such right or be considered as a waiver thereof or as a waiver of or acquiescence in any default hereunder.

()

Adopted by the County Board of Wood County, this _____ day of _____ 19 _____.

County Clerk

County Board Chairman



RESOLUTION# _____

ITEM# _____

DATE _____

Effective Date: _____

Introduced by _____
Page 17 of 18 _____ Committee

IN WITNESS WHEREOF, Wood County, Wisconsin, by its governing body, has caused this Note to be executed for it and in its name by the manual or facsimile signatures of its duly qualified Chairperson and County Clerk; and to be sealed with its official or corporate seal, if any, all as of the original date of issue specified above.

WOOD COUNTY, WISCONSIN

By: _____
Lance A. Pliml
Chairperson

(SEAL)

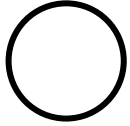
By: _____
Trent Miner
County Clerk

()

Adopted by the County Board of Wood County, this _____ day of _____ 19 _____.

County Clerk

County Board Chairman



RESOLUTION# _____

ITEM# _____

DATE _____

Effective Date: _____

Introduced by _____
Page 18 of 18 _____ Committee

ASSIGNMENT

FOR VALUE RECEIVED, the undersigned sells, assigns and transfers unto

(Name and Address of Assignee)

(Social Security or other Identifying Number of Assignee)

the within Note and all rights thereunder and hereby irrevocably constitutes and appoints _____, Legal Representative, to transfer said Note on the books kept for registration thereof, with full power of substitution in the premises.

Dated: _____

Signature Guaranteed:

(e.g. Bank, Trust Company or Securities Firm)

(Depository or Nominee Name)

NOTICE: This signature must correspond with the name of the Depository or Nominee Name as it appears upon the face of the within Note in every particular, without alteration or enlargement or any change whatever.

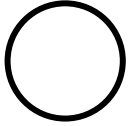
(Authorized Officer)

()

Adopted by the County Board of Wood County, this _____ day of _____ 19 _____.

County Clerk

County Board Chairman



RESOLUTION#

Introduced by
Page 1 of 1

Operations Committee

ITEM#

DATE August 20, 2024

Effective Date Upon Passage & Posting

PY

Motion: Adopted:
1st Lost:
2nd Tabled:
No: Yes: Absent:
Number of votes required:
Majority Two-thirds
Reviewed by: PK, Corp Counsel
Reviewed by: EN, Finance Dir.

INTENT & SYNOPSIS: To amend the 2024 UWSP-Marshfield Capital Projects budget to include expenditures for projects that were in process but not completed at December 31, 2023:

FISCAL NOTE: No cost to Wood County. The source of the funding is unspent funds from previously approved Capital funds. The adjustment to the budget is as follows:

Table with 4 columns: Account, Account Name, Debit, Credit. Row 1: 57640 Capital Projects UWSP-Mfld \$20,786. Row 2: 34300 Fund Balance \$ 20,786

WHEREAS, the County Board authorized UWSP-Marshfield's CIP request during the 2023 budget process to replace the HVAC roof top unit at a cost of \$107,500 for Wood County's portion, and

WHEREAS, only \$86,714 was actually expended in 2023 leaving additional unappropriated funds of \$20,786, and

WHEREAS, rule 26 of the Wood County Board of Supervisors states that "an amendment to the budget is required any time the actual costs will exceed the budget at the function level", and

THEREFORE BE IT RESOLVED to amend the UWSP-Marshfield Capital Projects budget (57640) for 2024 by appropriating \$20,786 of unexpended Fund Balance (34300) for the remaining UWSP-Marshfield project expenditures, and

BE IT FURTHER RESOLVED that pursuant to Wis. Stats. 65.90 (5), the County Clerk is directed to post a notice of this budget change within 15 days.

()

LAURA VALENSTEIN(Chair)

DONNA ROZAR

LANCE PLIML

JAKE HAHN

JOE ZURFLUH

Adopted by the County Board of Wood County, this day of 20

County Clerk

County Board Chairman

Wood County



Prepared for: Wood County



August 6, 2024

Agenda

Wood County Operations Committee – August 6, 2024



- **Medical Claims Update**
 - 2024 YTD Medical Reserve Calculator
 - Paid Claim Comparison - 2023 Vs. 2024 YTD
- **2025 Renewal Projection**
- **Rx n Go Program / Savings Analysis**
- **Plan Design Change Options & Financial Impact**
- **Hearing Aid Coverage**
- **Dental Contribution Options / Impact**

Wood County

Medical Loss Ratio Report, Paid 1/1/2024 - 12/31/2024

Report Parameters	
Medical Administrator	Anthem
Prescription Drug Administrator	CarelonRx
Reinsurance Carrier	Sun Life
Transplant Carrier	N/A
Specific Stop-Loss Deductible	\$125,000

2024 Funding Rates - Monthly			
Traditional PPO Plan		HDHP Plan	
Single	\$980.56	Single	\$751.75
Family	\$2,249.48	Family	\$1,724.59

Fixed Fees		
Administration Fee	\$60.36	PEPM
Stop Loss Specific Premium	\$294.64	PEPM
Stop Loss Agg Premium	\$4.35	PEPM
Amwins Gene Therapy	\$1.99	PEPM

Plan Experience

2024	Fixed Cost Analysis							Variable Cost Analysis					Total Cost	Enrollment					Funding & Loss Ratio	
	Month	Medical Admin	Rx Admin	Stop Loss and Gene Therapy Premium	Network Cost Share	Retiree Prem Offset	Rx Rebate Offset	Total Fixed Costs	Medical Paid Claims	Prescription Drug Claims	Stop Loss Reimb	Rx Rebate True Up and Pricing Guarantee		Total Variable Cost	Total Plan Cost	PPO SGL	PPO FAM	HDHP SGL	HDHP FAM	Total Contracts
Jan 2024	\$30,717.06	\$2,470.18	\$152,295.88	\$24,869.82	-\$4,474.74	-\$30,717.06	\$175,161.14	\$637,664.58	\$139,483.43	\$0.00	-\$53,988.56	\$723,159.45	\$898,320.59	140	327	22	17	506	\$918,714.89	97.78%
Feb 2024	\$30,602.52	\$8,459.46	\$152,596.86	\$15,272.50	\$0.00	-\$30,602.52	\$176,328.82	\$699,802.56	\$106,076.05	\$0.00	\$0.00	\$805,878.61	\$982,207.43	139	332	20	16	507	\$925,753.64	106.10%
Mar 2024	\$30,240.36	\$7,869.60	\$151,693.92	\$22,944.54	-\$9,332.54	-\$30,240.36	\$173,175.52	\$871,222.90	\$131,049.08	\$0.00	-\$79,621.52	\$922,650.46	\$1,095,825.98	137	332	19	16	504	\$923,040.77	118.72%
Apr 2024	\$30,059.28	\$6,534.41	\$150,490.00	\$13,867.56	-\$4,666.27	-\$30,059.28	\$166,225.70	\$663,391.23	\$126,256.82	\$0.00	\$0.00	\$789,648.05	\$955,873.75	137	328	18	17	500	\$915,015.69	104.47%
May 2024	\$30,180.00	\$7,187.86	\$150,790.98	\$20,233.08	-\$4,666.27	-\$30,180.00	\$173,545.65	\$844,964.33	\$114,784.79	\$0.00	\$0.00	\$959,749.12	\$1,133,294.77	140	325	18	18	501	\$912,933.52	124.14%
Jun 2024	\$30,240.36	\$8,257.34	\$150,490.00	\$19,126.91	-\$4,666.27	-\$30,240.36	\$173,207.98	\$619,709.72	\$154,309.89	-\$68,477.73	-\$70,657.73	\$634,884.15	\$808,092.13	142	321	17	20	500	\$908,594.15	88.94%
Jul 2024			\$0.00				\$0.00					\$0.00	\$0.00					0	\$0.00	#DIV/0!
Aug 2024			\$0.00				\$0.00					\$0.00	\$0.00					0	\$0.00	#DIV/0!
Sep 2024			\$0.00				\$0.00					\$0.00	\$0.00					0	\$0.00	#DIV/0!
Oct 2024			\$0.00				\$0.00					\$0.00	\$0.00					0	\$0.00	#DIV/0!
Nov 2024			\$0.00				\$0.00					\$0.00	\$0.00					0	\$0.00	#DIV/0!
Dec 2024			\$0.00				\$0.00					\$0.00	\$0.00					0	\$0.00	#DIV/0!
2024 Totals	\$182,040	\$40,778.85	\$908,357.64	\$116,314.41	-\$27,806.09	-\$182,039.58	\$1,037,644.81	\$4,336,755.32	\$771,960.06	-\$68,477.73	-\$204,267.81	\$4,835,969.84	\$5,873,614.65	835	1965	114	104	3018	\$5,504,052.66	106.71%
% of Total Cost	3.10%	0.69%	15.47%	1.98%	-0.47%	-3.10%	17.67%	73.83%	13.14%	-1.17%	-3.48%	82.33%	100.00%							

Pending reimbursements as of 6/30/2024: \$0.00

Key Indicators

Average Single Enrollment	158
Average FAM Enrollment	345
Average Family Enrollment	503

Total Plan Costs	\$5,873,614.65
Plan Funding	\$5,504,052.66
Dollar Difference	(\$369,561.99)
Loss Ratio	106.71%

Fixed Costs per Employee per Year	\$4,125.82
Variable Costs per Employee per Year	\$19,228.51
Total Costs per Employee per Year	\$23,354.33

Wood County

Paid Claim Comparison, 2023 and 2024

Claims by Month	2023	2024	Difference Between 2023 and 2024	2023 YTD	2024 YTD	Difference Between 2023 and 2024 YTD
January	\$872,795	\$777,148	-\$95,647	\$872,795	\$777,148	-\$95,647
February	\$432,213	\$805,879	\$373,665	\$1,305,009	\$1,583,027	\$278,018
March	\$1,404,221	\$1,002,272	-\$401,949	\$2,709,229	\$2,585,299	-\$123,931
April	\$755,396	\$789,648	\$34,252	\$3,464,625	\$3,374,947	-\$89,679
May	\$944,601	\$959,749	\$15,148	\$4,409,227	\$4,334,696	-\$74,531
June	\$842,846	\$774,020	-\$68,826	\$5,252,072	\$5,108,715	-\$143,357
July						
August						
September						
October						
November						
December						

Values based on medical and prescription drug plan paid claims incurred 1/1/2020 - 6/30/2024 and paid 1/1/2023 - 6/30/2024.

Wood County

2025 PEPY Pre-Renewal Projection

2025 Claims Per Employee Per Year (PEPY)	\$18,897.81
Net Administration Cost (+0% Estimated Increase)	\$0.00
Network Access Discount Share (2% of In-Network Savings)	\$224.47
Rx Admin Fees	\$111.51
Stop Loss (+15% Spec, +5% Agg Estimated Increases)	\$4,120.84
Amwins Gene Therapy	\$35.88
Wellness Program Expenses	\$280.00
2025 Projected Total PEPY Plan Costs	\$23,670.52
2025 Projected Total PEPY Plan Costs minus EE Contributions	\$21,303.46
2025 Projected Expenses	\$11,882,598.96
2024 Budgeted	\$11,253,083.00
Projected 2025 Increase (%)	5.59%
Projected 2025 Increase (\$)	\$629,516

Project 2025 Increase (%) Adding Rx n Go	4.05%
Project 2025 Increase (\$) Adding Rx n Go	\$455,515.96

Alternative employee pharmacy benefit that improves prescription Rx compliance while saving money & time.



Generic prescription medication benefit program that reduces employer and employee **Cost**, adds employee / member **Choice** and increases employee / member prescription medication **Compliance**.

Our creative and innovative prescription medication program helps employer groups expand their pharmacy benefit for employees/members with ongoing medication needs while reducing prescription drug cost for both employer and employees. Rx 'n Go enables employers to add an all US-based pharmacy benefit alternative that delivers generic prescription medication conveniently to the members home - saving them both time and money. Rx 'n Go is easy to implement and does not replace the existing PBM program.

The Rx 'n Go program includes 1,200+ generic medications to members with chronic conditions such as diabetes, hypertension, asthma & emotional health issues. Members on a HSA plan are able to receive 750+ preventative medications through the program. In addition to generic medication, members have the option of receiving **Prodigy®** diabetic test monitor & strips delivered by mail. To address the needs of existing clients, Rx 'n Go recently developed an option for groups to offer injectable insulin, needles & syringes to members & their dependents through the program.



\$0 OUT OF POCKET EXPENSES FOR MEMBERS

creates a great benefit for members and incentivizes adherence to prescribed medications.

FINANCIAL IMPACT SUMMARY

	MAINTENANCE MEDICATION COST				MAXIMUM SAVINGS		PROJECTED SAVINGS
	Current Total	% Share	With Rx 'n Go Total	% Share	\$	%	\$
GENERIC & INSULIN SAVINGS / % SUCCESS					100%		60%
Plan Cost	\$453,241	80.4%	\$317,805	100.0%	\$135,436	29.9%	\$81,262
Member Cost	\$110,258	19.6%			\$110,258	100.0%	\$66,155
Total Direct Cost	\$563,500	100.0%	\$317,805	100.0%	\$245,695	43.6%	\$147,417
BEYOND SAVINGS / % SUCCESS					100%		50%
Plan Cost	\$431,091	93.8%	\$169,950	100.0%	\$261,141	60.6%	\$130,571
Member Cost	\$28,674	6.2%			\$28,674	100.0%	\$14,337
Total Conversion Cost	\$459,765	100.0%	\$169,950	100.0%	\$289,815	63.0%	\$144,908
CONVERSION SAVINGS / % SUCCESS					100%		35%
Plan Cost	\$102,093	93.3%	\$10,275	100.0%	\$91,818	89.9%	\$32,136
Member Cost	\$7,302	6.7%			\$7,302	100.0%	\$2,556
Total Conversion Cost	\$109,395	100.0%	\$10,275	100.0%	\$99,120	90.6%	\$34,692
TOTAL SAVINGS / % BLENDED SUCCESS					100%		52%
Plan Cost	\$986,426	87.1%	\$498,030	100.0%	\$488,396	49.5%	\$243,969
Member Cost	\$146,234	12.9%			\$146,234	100.0%	\$83,048
Aggregate Cost	\$1,132,660	100.0%	\$498,030	100.0%	\$634,630	56.0%	\$327,016

? WHAT'S IN IT FOR YOU AND YOUR EMPLOYEES?

15% to 25% PLAN SAVING OFF CHRONIC DRUG SPEND



Brand name prescription benefit program that reduces employer and employee Cost, adds employee / member Choice, and increases employee / member prescription medication Compliance.

Rx 'n Go has gone beyond US borders to offer a program that provides an average of 50% health plan savings all while still being free to members – Rx 'n Go Beyond.

Our innovative solution helps facilitate the personal importation of brand name medications from our pharmacy partner in Canada. While employers have the opportunity to enjoy significant savings, members have the choice to enroll in a meaningful benefit that will save them both time and money.

**\$0 Out of Pocket Expenses for Members!
Creates a great benefit for members and incentivizes adherence to prescribed medications.**

Rx 'n Go Beyond is made up of approximately 200 brand name, maintenance medications and specialty products offered to eligible members at \$0 cost. It is a complementary pharmacy program and does not replace the existing pharmacy benefit provided by the sponsoring employer. Rather, we are an additional choice to members to get their prescription medication for free.

Do you have a population on an HDHP/HSA plan? Rx 'n Go Beyond has over 120 preventive medications for members on HDHP/HSA plans. As an increasing number of employers are implementing consumer driven health plan designs with higher deductibles, employees require additional choice and alternatives to use their benefits economically. By offering Rx 'n Go Beyond, creative and innovative employers offer their employees / members access to a meaningful alternative for their prescription medication needs.

Providing these high-cost medications for free helps promote adherence to help members avoid costly hospital stays. With significant plan savings available on the cost of the medications, the Rx 'n Go Beyond benefit is a true win-win!



What's in it for you and your employees? 45-55% plan saving off of brand name, chronic drug spend.

Visit rxngo.com/beyond for more information!

	MAINTENANCE MEDICATION COST				MAXIMUM SAVINGS		PROJECTED SAVINGS
	Current		With Rx 'n Go		\$	%	\$
	Total	% Share	Total	% Share			
TOTAL SAVINGS / % BLENDED SUCCESS						100%	51%
Plan Cost	\$1,068,399	82.2%	\$707,127	100.0%	\$361,272	33.8%	\$174,473
Member Cost	\$231,493	17.8%			\$231,493	100.0%	\$126,072
Aggregate Cost	\$1,299,892	100.0%	\$707,127	100.0%	\$592,765	45.6%	\$300,545
<i>Unique Users</i>						848	500
BEYOND SAVINGS / % SUCCESS						100%	50%
Plan Cost	\$516,691	83.8%	\$303,535	100.0%	\$213,156	41.3%	\$106,578
Member Cost	\$99,546	16.2%			\$99,546	100.0%	\$49,773
Total Conversion Cost	\$616,237	100.0%	\$303,535	100.0%	\$312,702	50.7%	\$156,351
<i>Unique Users</i>						77	39
BEYOND SPECIALTY SAVINGS / % SUCCESS						100%	50%
Plan Cost	\$220,745	91.4%	\$133,300	100.0%	\$87,445	39.6%	\$43,723
Member Cost	\$20,672	8.6%			\$20,672	100.0%	\$10,336
Total Conversion Cost	\$241,417	100.0%	\$133,300	100.0%	\$108,117	44.8%	\$54,058
<i>Unique Users</i>						5	3
GENERIC & INSULIN SAVINGS / % SUCCESS						100%	60%
Plan Cost	\$272,093	71.6%	\$260,342	100.0%	\$11,751	4.3%	\$7,051
Member Cost	\$108,068	28.4%			\$108,068	100.0%	\$64,841
Total Direct Cost	\$380,160	100.0%	\$260,342	100.0%	\$119,819	31.5%	\$71,891
<i>Unique Users</i>						833	500
CONVERSION SAVINGS / % SUCCESS						100%	35%
Plan Cost	\$58,870	94.8%	\$9,950	100.0%	\$48,920	83.1%	\$17,122
Member Cost	\$3,208	5.2%			\$3,208	100.0%	\$1,123
Total Conversion Cost	\$62,077	100.0%	\$9,950	100.0%	\$52,127	84.0%	\$18,245
<i>Unique Users</i>						56	20

Notes:

- (1) All estimates have been adjusted to reflect 90 day supply of medication and assumes that the plan pays 100% of the Rx 'n Go cost.
- (2) Analysis excludes acute drug cost of \$159,062, along with cost of brand drugs and non-CDL generic drugs where Rx 'n Go currently does not offer an alternative of \$456,186, as well as claims with less than 90 days of total utilization.
- (3) Analysis excludes and separates unknown drug cost of \$-515,977.

This illustration contains savings estimates only and does not constitute a guarantee.

Wood County

PPO - 2025 Medical Plan Design Option Factors

	Estimated Potential Savings / % Total Plan Cost	Estimated Annual Savings
Deductible Changes (Currently \$500/\$1,500)		
To \$750 Single / \$2,250 Family	0.73%	\$77,500
To \$1,000 Single / \$3,000 Family	1.36%	\$143,000
Out of Pocket Maximum - Ded & Coins (Currently \$1,150/\$3,450)		
To \$1,500 Single / \$4,500 Family	0.59%	\$62,000
To \$2,000 Single / \$4,000 Family	1.05%	\$111,000
Coinsurance (90%)		
To 80%	0.25%	\$26,500
Increase PCP/SCP Copay (Currently \$25/50)		
To \$30/\$60	0.40%	\$42,000
Urgent Care Copay Change (Currently \$75)		
To \$100	0.11%	\$11,500
Emergency Room Copay (Currently \$300)		
To \$350	0.12%	\$12,500
To \$400	0.24%	\$25,000
Rx Deductible - Tier 2&3 (Currently \$100 EE /\$200 Fam)		
Increase to \$150 / \$300	0.09%	\$9,000
Increase to \$200 / \$400	0.17%	\$18,000
Rx Copays (Currently \$10 / \$30 / \$50)		
Increase Prescription Copays (\$10 / \$35 / \$60)	0.10%	\$11,000
Add Tier 4 Rx Copay (\$250)	0.08%	\$8,500

Hearing Aid Coverage Analysis

Wood County: Current Hearing Aid Coverage:

- Hearing Aid Benefit Coverage for Members under 18 years of age: One Hearing Aid per ear every 3 years: in and out of network combined.
- No Current Adult Hearing Aid Coverage
- Plans required by WI Insurance Mandate to cover child Hearing Aids and Cochlear Implants.

Benchmark Adult Hearing Aid Coverage:

- Approximately 50% of Public Sector Plans cover Hearing Aids for Adults
- Average Benefit: One Hearing Aid per year ear every three years: in and out of network combined (this is the same benefit as current child Hearing Aid benefit)
- 60% of plans that have an adult Hearing Aid benefit put a \$ maximum on how much the plan will cover per Hearing Aid.
- The most common \$ maximums per Hearing Aid is \$5,000

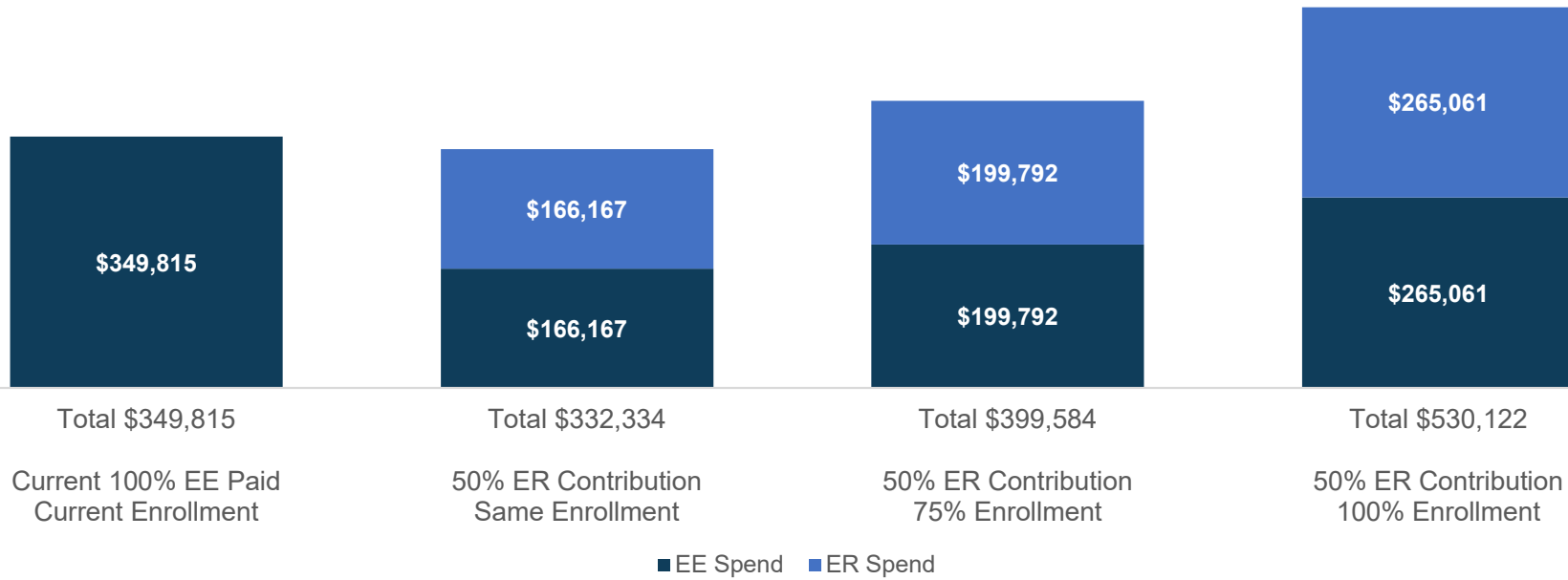
Estimated Cost Impact to Adding Adult Hearing Aid Coverage:

- While the Plan might see a higher amount of utilization in the first year or two of adding adult Hearing Aid coverage for the first time, the overall financial impact is unknown. Based on normative data, we would anticipate a \$25,000 - \$50,000 yearly cost impact.

Anthem Suggested Language that they will recommend for SPD Language:

“Coverage for 1 hearing aid per ear every three years, but with a maximum \$1,000 benefit per hearing aid. Benefits only covers hearing aids if medically necessary and requirement to have care go through an audiologist (and not allow over the counter hearing aids).”

Wood County Dental



% of Municipalities that have Contributory Dental	85%
Average Employer Contribution to Dental	75%
Current Covered Employees for Dental	345
Estimated Eligible Employees	580



HORTON