

Golden Sands Resource Conservation & Development Council, Inc.

Personnel & Finance Committee Meeting Agenda

September 17th, 2026

Location

**Jordan County Park East Lodge
1852 County Rd Y, Stevens Point, WI 54481**

Join Meeting Online

<https://us02web.zoom.us/j/86541258837>

Call in to meeting (no visuals)

Phone number: 1 (312) 626-6799 | Meeting ID number: 865 4125 8837

9:00 AM – 10:15 AM

1. Call to Order_____Wucherpennig
2. Introductions_____Wucherpennig
3. Minutes Approval_____Committee

*****CLOSED SESSION*****

The committee may enter into closed session to consider personnel matters, legal advice or activities, or other issues of a confidential nature.

4. Discussion and Possible Action – Treasurer’s Reporting & Endowment Fund_____Jaeger
5. Discussion and Possible Action - Financial Procedures _____Thorstensen/Jaeger
 - a. 2025 Budget vs. Actuals Analysis
 - b. 2026 Overhead / Admin budget coming for review in November
 - i. Fee for service rate review
 - ii. 2026 COLA increases for staff
 - iii. Health care stipend review
 - c. 990 tax filing
 - d. Check signing authority
 - e. Bank access authorization
6. Discussion and Possible Action – Staff & Membership_____Gurklis
 - a. Appointment of Dustin Ladd and Nancy Eggleston to the Personnel and Finance Committee
 - b. Discussion of appointing Secretary
 - c. Hiring Updates - Annika Waltenberg
 - d. LTEs wrapped up - CBCW LTEs, AIS LTE, Forestry
7. Discussion and Possible Action - Policy & Procedure _____Thorstensen
 - a. Policy clarification for PTO payout
8. Discussion and Possible Action – PR and Communications_____Gurklis
 - a. Newsletter
9. Other Business
10. Adjourn