

**Golden Sands Resource Conservation & Development Council, Inc.**  
Personnel & Finance Committee Meeting Agenda

**July 18th, 2024**

**Location**

Wood County River Block, Room 206  
111 W Jackson St, Wisconsin Rapids, WI, 54495

**Join Meeting Online**

<https://us02web.zoom.us/j/7153436215?omn=83969423629>

**Call in to meeting (no visuals)**

Phone number: 1 (312) 626-6799

Meeting ID number: 715 343 6215

**9:00 AM – 10:15 AM**

1. Call to Order\_\_\_\_\_Wucherpennig
2. Introductions\_\_\_\_\_Wucherpennig
3. Minutes Approval\_\_\_\_\_Committee

\*\*\*CLOSED SESSION\*\*\*

*The committee may enter into closed session to consider personnel matters, legal advice or activities, or other issues of a confidential nature.*

\*\*\*RECONVENE OPEN SESSION\*\*\*

4. Discussion and Possible Action – Treasurer’s Reporting and Endowment Fund\_\_\_\_\_Hilgart
5. Discussion and Possible Action - Financial Procedures \_\_\_\_\_Glad
  - a. Employee Retention Credit - special projects budget update
  - b. SIMPLE IRA transition from Vanguard to Ascensus
6. Discussion and Possible Action – Staff & Membership\_\_\_\_\_Glad
  - a. Hiring Updates
    1. Onboarded 3 employees in May (CWCW LTEs)
    2. Onboarded 4 employees in June (CBCW LTE, Marketing LTE, Forestry LTE, FT NRCS affiliate)
    3. Onboarding 2 employees in July (Team Resource Leader + FT NRCS affiliate)
    4. Pending Onboarding of NRCS LTE in 4th quarter - onboarding in Sept.
    5. Other Current Openings-searching for Forestry LTE - Clark Co.
7. Tribute to service for Al Barden - Riverview Park, Eagle River\_\_\_\_\_Evans
8. Discussion and Possible Action - Policy & Procedure \_\_\_\_\_Glad
  - a. Proposed benefits changes
9. Discussion and Possible Action – PR and Communications\_\_\_\_\_Thorstenson/Glad
  - a. New Marketing/PR LTE - Carmen Wolfe
  - b. Newsletter
  - c. Annual Highlights
10. Other Business
11. Adjourn

*We are a 501(c)3 non-profit conservation organization celebrating over 50 years of solutions for a healthy environment and economy.*

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