

Golden Sands Resource Conservation & Development Council, Inc.
Personnel & Finance Committee Meeting Agenda

September 19th, 2024

Location

Stanton W. Mead Education Center at
George W. Mead Wildlife Area
S2148 County Hwy S, Milladore, WI 54454

Join Meeting Online

<https://us02web.zoom.us/j/7153436215?omn=86820111143>

Call in to meeting (no visuals)

Phone number: 1 (312) 626-6799 Meeting ID number: 715 343 6215

9:00 AM – 10:15 AM

1. Call to Order_____Wucherpfennig
2. Introductions_____Wucherpfennig
3. Minutes Approval_____Committee

*****CLOSED SESSION*****

The committee may enter into closed session to consider personnel matters, legal advice or activities, or other issues of a confidential nature.

4. Discussion and Possible Action – Treasurer’s Reporting and Endowment Fund_____Hilgart
5. Discussion and Possible Action - Financial Procedures _____Glad
 - a. Update on Simplicity CU Business Line of Credit
 - b. 2025 COLA for staff wages
 - c. 2025 Fee for Service hourly rate
 - d. Reminder - Draft Overhead & Admin budget for November meeting
 - e. Employee Retention Credit - special projects budget update
6. Discussion and Possible Action – Staff & Membership_____Glad
 - a. Hiring Updates
 1. Pending Onboarding of NRCS LTE in 4th quarter - onboarding 9/26/24
 2. Other Current Openings-searching for Forestry LTE - Clark Co., Admin Assist
 - b. Staff promotions
 1. Kristin McAdow - Full-time LTE to Full-time regular employee eff 10/1/24
7. Tribute to service for Al Barden - Riverview Park, Eagle River_____Evans
 - a. Pick a date to commemorate
8. Discussion and Possible Action - Policy & Procedure _____Glad
 - a. Proposed benefits changes
 - i. 2025 stipend in lieu of insurance for full-time regular staff
9. Discussion and Possible Action – PR and Communications_____Glad
 - a. Marketing/PR LTE status update
 - b. Newsletter
 - c. Annual Highlights - combined 2023-2024 version
10. Other Business
11. Adjourn

We are a 501(c)3 non-profit conservation organization celebrating over 50 years of solutions for a healthy environment and economy.

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