

AGENDA OPERATIONS COMMITTEE

DATE: Tuesday, June 2, 2026
TIME: 10:00 AM
LOCATION: Courthouse – Room 300

Join by phone
+1-408-418-9388 United States Toll
Webinar number: 2486 422 4042

Join by WebEx App or website
<https://woodcountywi.webex.com/woodcountywi/j.php?MTID=md216d075141e4dd41f2c5bf2cfda9c72>
Webinar number: 2486 422 4042
Webinar password: 060226

1. Call meeting to order
2. Public Comments
3. **CONSENT AGENDA**
 - a. Review/approve minutes from May 5, 2026, committee meeting
 - b. Review monthly letters of comment from department heads.
 - c. Approval of departments vouchers – County Board, County Clerk, Finance, Human Resources, and Treasurer.
4. **WELLNESS COORDINATOR**
 - a. Monthly update
5. **TREASURER**
 - a. Resolution to Sell Tax Deed Property
6. **FINANCE**
 - a. Resolutions
 - i. Marshfield Fairgrounds Funding
 - ii. Health – Local Health Department Funding
 - iii. District Attorney – Create a Diversion Coordinator FTE
7. **HUMAN RESOURCES**
 - a. 2027 Health Insurance Renewal Presentation- Tim Deaton, The Horton Group
 - b. Results of Employee Benefits Survey
8. Consider any agenda items for next meeting
9. Set next regular committee meeting date –
 - a. CIP Meeting – Thursday, June 11, 2026 – 10:00 AM
 - b. Regular Meeting - Tuesday, July 7, 2026 – 10:00 AM
10. Adjourn

MINUTES OPERATIONS COMMITTEE

DATE: Tuesday, May 5, 2026

TIME: 10:00 AM

PLACE: Courthouse – Rm 302

MEMBERS PRESENT: Laura Valenstein, Donna Rozar, Lance Pliml (WebEx), Jake Hahn, Joseph Zurfluh

OTHERS PRESENT: Trent Miner, County Clerk; See attached sign-in list

1. Chair Valenstein called the meeting to order at 10:00 AM.
2. There was no public comment.
3. Chair Valenstein opened the floor for nominations for Vice Chair of the Operations Committee. Zurfluh nominated Rozar. There being no other nominations, Chair Valenstein declared that Rozar has been duly elected as Vice Chair.
4. Motion by Rozar/Zurfluh to approve the consent agenda. Motion carried unanimously.
5. County Clerk Miner presented a resolution increased the marriage license fee, effective January 1, 2027. Motion by Rozar/Hahn to approve the resolution and forward it onto the county board for their consideration. Motion carried unanimously.
6. Wellness Coordinator Peterson provided a monthly update on Wellness programming.
7. Finance Director Yang presented 4 resolutions amending both the 2025 budget and 2026 budget. Chair Valenstein indicated that these would be voted on with one vote. No objection heard. They include:
 - Amend 2025 Budget – ADRC
 - Amend 2025 Budget – HS Community, Edgewater, Norwood
 - Amend 2026 Budget – LWCD Surface Water Grant Nepco
 - Amend 2026 Budget – LWCD Surface Water Grant FourmileMotion by Zurfluh/Hahn to approve the budget resolutions as presented and forward onto the county board for their consideration. Motion carried unanimously.
8. Yang reviewed the proposed year end transfers from Human Services to the General Fund. Human Services Director Vruwink provided an explanation of the amounts. Motion by Rozar/Hahn to approve the following transfers to the General Fund, pending final adjustments by the auditors:
 - Human Services – Community: \$864,415.64

- Norwood - \$1,566,317.39
- Edgewater Haven - \$238,920.84

Motion carried unanimously.

9. Yang reviewed the proposed CIP for 2027 totaling \$14,824,257. A meeting of the Operation Committee and the affected Department Heads will be held on Tuesday, June 9, 2026, at 10:00 AM.
10. Yang reviewed the proposed debt service timeline, with the initial resolution for borrowing coming in August.
11. HR Director McGrath reviewed the current status of the health fund and the updated stop-loss cases affecting the financial picture. Continued updated information will be shared with the committee at their next meeting.
12. The next meeting will be held on Tuesday, June 2, 2026, at 10:00 AM.
13. Chair Valenstein adjourned the meeting at 10:27 AM.

Minutes taken by Trent Miner, County Clerk, and are in draft form until approved at the next meeting.



Wood County

WISCONSIN

OFFICE OF THE
COUNTY CLERK

Trent Miner

Letter of Comments – June 2026

- I presented at the May Towns Association meeting, where I discussed my thoughts on the need for municipalities to have deputy clerks in place to cover election duties when the clerk is not available, and that the municipalities should consider paying for that position. State law requires that when an absentee ballot request comes in, you have 24 hours to get it in the mail and two business days to track it in the statewide system. If you have no life (I resemble that comment, by the way) this is doable but consider this year when absentee ballots for the partisan primary have to be out no later than June 25th for those that have requests on file, and then any requests that come in after that have to be out 24 hours later. If a clerk wants to go on summer vacation, they really cannot unless they have a backup. Clerks are able to appoint whomever they want as a deputy, pursuant to statutes, but it up to the governing body whether or not they pay them from municipal funds.
- We have been answering questions of the fall candidates that we are the filing officer for. I like to have that one-on-one conversation with the candidates so we are all on the same page on what is expected and what is required to gain ballot access. The last thing I want to do is deny a candidate ballot access for some inconsequential omission or mistake, or have to go through a process of ballot access challenges. Best to alleviate those right out of the chute.
- Speaking of ballot access, the Wisconsin Elections Commission has promulgated new rules on ballot access and challenges to nomination papers and declarations of candidacy that went into effect on April 1st of this year, which makes them enforceable for this election cycle. They have spelled out additional timelines on challenges which make the timeline even shorter for ballot print, which is why I like to have the conversation with the candidates up front so we do not have to delay ballot printing. As noted above, those ballots have to be in the mail by June 25th. We will be adding some additional steps to our nomination paper review to ensure these rules are complied with.
- All committee meetings that are held in the Courthouse will now be held in Room 300 going forward.
- I, along with the chief deputy, have been busy programming the Partisan Primary election. Because this is a partisan primary, the coding is much different than a general election or a general primary. It will be a long ballot (17", double-sided) this time because there are 5 parties to include, along with a ton of candidates for DEM governor and a number of candidates for REP 7th Congressional District. We will not know for sure the numbers of candidates until after the deadlines. The Program Assistant is busy copying notices, creating chain of custody documents with seals, and getting supplies around for the municipalities for the Partisan Primary.



Wood County

WISCONSIN

Office of
Finance Director

PaNya Yang
Finance Director

Date: 5/28/2026
To: Operations Committee
From: PaNya Yang
Subject: Monthly Letter of Comments

DEPARTMENTAL ACTIVITIES

Finance Department Updates

1. ARPA Funds

As of April 30, 2026, we have roughly \$2.99 million remaining – the majority being \$2.4 million of park improvements/building, \$504,000 for radio system updates, Land & Water Conservation of \$104,000 for various projects, and Planning & Zoning of \$27,000 for LiDAR. Funds must be expended by the end of 2026.

2. Year-end Audit

Our two-week audit concluded successfully. I want to extend my sincere appreciation to all participating departments, with a special thank you to the Human Services fiscal team. Their prompt responses to auditor requests ensured a swift and smooth process. Darrin and I are currently compiling the annual financial report. We expect to deliver a draft to WIPFLI during the first or second week of June, keeping us on track for our final GFOA submission by the June 30th deadline.

3. New ERP System – Update

This month, we evaluated demos from two ERP vendors. We have identified a preferred provider that fits our budget better and offers a direct upgrade path from our current system. Additionally, this vendor has extensive experience migrating businesses from our exact platform. Before finalizing the contract, we are meeting one last time to address outstanding IT and operational questions. Please note that the new system will likely double our current software expenses, with an estimated annual total of \$26,000 to \$28,000.

4. CIP Update

Please remember that the annual Capital Improvement Plan (CIP) meeting will take place on Thursday, June 11th at 10:00 AM in the County Board room. The committee will evaluate all current CIP requests, totaling \$14,824,257. Special emphasis will be placed on the \$11,788,023 allocated to debt funding.

| 2027 CIP Requests | |
|--------------------------|----------------------|
| Source of Funding | Amount |
| Debt | \$ 11,788,023 |
| Tax Levy | 570,681 |
| User Fees | 1,082,500 |
| State/Federal Grants | 799,460 |
| Other | 308,593 |
| Departmental Rent | 275,000 |
| | <u>\$ 14,824,257</u> |



Wood County

WISCONSIN

Office of
Finance Director

PaNyia Yang
Finance Director

AGENDA ITEMS

Resolutions

1. Marshfield Fairgrounds Funding Agreement

Wood County has a long history of providing annual financial support to the Marshfield Fairgrounds. From 2012 to 2022, this funding was redirected to the City of Marshfield to pay down a \$400,000 capital loan issued for the fairgrounds. Although direct funding to the Fairgrounds Commission resumed in 2023, the program has lacked a long-term strategic framework. To establish future stability, the Commission drafted a resolution as a collaborative effort with the City of Marshfield and Wood County to secure ongoing financial support. This proposal requests that the Wood County Board of Supervisors approves a five-year commitment (2026–2030) of \$25,000 annually to fund fairgrounds maintenance, repairs, improvements, and operations.

2. Health – Local Health Department Funding

The Health Department is presenting this resolution to its oversight committee this May and requests co-sponsorship from the Operations Committee. The resolution advocates for sustainable state funding for local public health departments. Present state funding mechanisms are outdated, fail to account for inflation, and do not cover the actual costs of delivering foundational public health services. Consequently, the resolution asks the Wood County Board of Supervisors to support a funding model that increases General Purpose Revenue (GPR) support, implements automatic inflationary adjustments, allows flexible fund utilization for local needs, and minimizes dependence on short-term, restricted, or competitive grants.

3. District Attorney – Create a Diversion Coordinator FTE

Wood County District Attorney Jonathan Barnett requests creating a full-time (1.0 FTE) Diversion Coordinator position to manage the Deferred Prosecution Agreement and Deferred Entry of Judgment programs. A Legacy Foundation grant transfer of \$134,000 from Human Services - Community will fully fund the position's wages, fringes, and other expenses for 2026 and most of 2027. Once these grant funds are exhausted, the District Attorney's budget will cover the remaining \$21,000 using tax levy. Moving forward, the position will permanently reside in the District Attorney's budget and maintain ongoing tax levy funding.



Wood County WISCONSIN

HUMAN RESOURCES DEPARTMENT

May 28, 2026

To: Wood County Operations Committee

From: Kimberly McGrath, Director- Human Resources

Subject: Human Resources (HR) Monthly Letter of Comments – May 2026

Human Resources Activity

| | May 2026 | 2026 Year-to Date |
|---------------------------|----------|-------------------|
| Applications Received | 109 | 664 |
| Positions Filled | 18 | 62 |
| Promotions/Transfers | 4 | 15 |
| New Hire Orientations | 13 | 36 |
| Terminations, Voluntary | 8* | 43 |
| Terminations, Involuntary | 0 | 3 |
| Retirements | 2 | 6 |
| Turnover Rate | 1.31% | 7.23% |
| Exit Interviews | 2 | 18 |

*Five of these are casual

Human Resources Narrative

General Highlights

1. At the request of the Committee, created and distributed a benefits survey for all Wood County employees related to preferences on plan design changes and risk tolerance as we begin planning and preparing for the 2027 benefit renewal period. The results of the survey were analyzed and compiled into a report that will be presented to the Committee at their June meeting.
2. The annual Wage Grade Appeal process opened on April 1st and will remain open through May 31st. Department Heads were notified of the timeline and process to share appropriately with staff, as well as cost information. All appeals received within the two-month window will be sent to McGrath Human Resources Group on June 1st. McGrath will review them and provide a recommendation to the Committee at their July meeting as final wage grades will be necessary as departments begin entering their 2027 budget.

Meetings & Trainings

1. Attended the Operations Committee meeting on May 5th.
2. Attended the Judicial & Legislative Committee meeting on May 5th.
3. Attended County Board on May 19th.

4. Attended the Spring WACPD Conference in Stevens Point on May 7-8th. Topics included Servant Leadership, State of the Pharmacy Industry & Chronis Care Compliance, 2026 Labor and Employment Law Legal Update, and the DiSC Personality Assessment.
5. Attended the monthly conference call with The Horton Group on May 26th to discuss various benefit topics including the 2027 renewal.
6. Held individual staff and team meetings to discuss and provide updates on the department's identified 2026 goals.
7. Team members attended various webinars related to benefits, employment law, and compliance.

Benefits

1. Processed Family and Medical Leave requests, address changes, beneficiary designations, qualifying events, benefit elections or contributions for new hires, terminations, and cancellation/reporting of benefits.
2. Processed and prepared monthly COBRA remittance, EBC admin fees, and stop loss admin fees.
3. Assisted multiple employees with questions related to FMLA, leaves of absence, retirement, and benefit claims concerns.
4. Processed COBRA notifications for dependents on the health plan reaching age 26.

Recruitment

1. Updated the Status of Open Positions, Headcount Sheet (FTE Control), New Hire, and Termination spreadsheets daily. Reported new hires with the Wisconsin New Hire Reporting Center.
2. Assisted multiple departments with interviews and selection process.
3. Posted multiple vacancies on Cyber Recruiter and other pertinent employment sites based on the Request for Hire submitted. Closed multiple positions in Cyber Recruiter upon successful acceptance of an offer and notified all remaining applicants of position status.
4. Communicated with multiple applicants, employees, and supervisors regarding varying positions.
5. Continue to work with Edgewater, Norwood, and Human Services to review and update/pause/re-instate subscriptions with Indeed. Continually looking into different options to ensure we are reaching out to interested candidates in a timely manner. Currently running an Indeed campaign for nursing positions at Edgewater and Norwood.
6. Scheduled multiple post-offer, pre-employment drug tests with multiple testing locations for applicants offered employment.

The following chart shows position activity during the month. Positions that are filled are dropped from the list the following month.

| <u>Refilled Position</u> | <u>Department</u> | <u>Position</u> | <u>Status</u> |
|---------------------------------|--------------------------------------|--|--|
| Replacement | Clerk of Court | Court Clerk | Position posted; deadline 6/1/26 |
| Replacement | Victim Witness/ District Attorney | VW Program Asst (FT) | Position posted; interviews conducted, references completed, offer pending |
| New Position | District Attorney | Legal Administrative Assistant | Position posted; interviews conducted, references completed, offer extended and accepted, filled 5/18/26 |
| Replacements | Edgewater | CNA, RN, LPN, and Dietary Assistant – (Multiple) | Ongoing recruitment- positions posted, applications reviewed, interviews, references, backgrounds, onboarding. Deadline 6/8/26 |
| Replacement | Health | Supervisor of Strategic Initiatives | Position posted; interviews conducted, filled internally 3/15/27 |

| | | | |
|-------------------|----------------|---|---|
| Replacement | Highway | LTE Truck Operator | Position posted; interviews conducted, references/DL check completed, offer extended and accepted, start TBD |
| Replacement(s) | Highway | Summer Help | Position posted; interviews conducted, offers extended and accepted, three positions filled, start dates to be determined |
| Replacements | Human Services | Mental Health/SUD Therapist (2) | Positions posted; interviews conducted, references completed, offers extended and accepted for one vacancy, filled 4/20/26. 2 nd position, filled internally 8/31/26 |
| Replacement | Human Services | Family Interaction Worker | Positions posted; interviews conducted, references/background completed, two positions filled 5/11 & 6/1/26 |
| New positions (3) | Human Services | CLTS Support & Service Coordinators (I & II) | Positions posted; one position filled 2/23/26, interviews conducted, background/references completed, offers extended and accepted, remaining two positions filled 6/22/26 |
| Replacement | Human Services | Mental Health Case Mgr (EMH/APS Coordinator) | Position posted; interviews conducted, both positions filled internally |
| Replacement | Human Services | Case Mgr/SW – IA | Position posted; interviews conducted, background/references completed, offer extended and accepted, filled 6/1/26 |
| Replacement | Human Services | Case Mgr/SW – Ongoing | Position posted; deadline 6/8/26 |
| Replacement | Human Services | Admin Asst II – CCS/CSP | Position posted; interviews conducted, background/references completed, offer extended and accepted, filled 5/18/26 |
| Replacement | Human Services | Admin Asst II – FS/Payroll | Position posted; interviews conducted, background/references completed, offer extended and accepted, filled 6/1/26 |
| Replacement | Human Services | Birth to Three Coordinator | Position posted; interviews conducted, filled internally 4/27/26 |
| Replacement | Human Services | Economic Support Specialist | Position posted; interviews conducted, background/references completed, offer extended and accepted, filled 5/18/26 |
| Replacement | Human Services | Youth Mentor Case Mgr | Position posted; interviews conducted, background/references completed, offer extended and accepted, filled 5/26/26 |
| Replacement | Human Services | Fiscal Services Supervisor | Position posted; deadline 5/25/26 |
| New Position | IT/Systems | Programmer/Analyst | Position posted; deadline 6/1/26 |
| Replacements | Norwood | Mental Health Technicians, Dietary Aides, RN, and LPN | Ongoing recruitment- positions posted, applications reviewed, interviews, references, backgrounds, onboarding; deadline 7/13/26 |
| Replacement | Norwood | Food Services Supervisor | Position posted; interviews conducted, references/background completed, offer extended and accepted, filled 6/8/26 |
| Replacement | Norwood | Cook | Position posted; interviews conducted, references/background completed, offer extended and accepted, start date TBD |
| Replacement | Norwood | Head Nurse – LTC | Position posted; deadline 7/20/26 |
| Replacement | Norwood | Maintenance Technician | Position posted; deadline 6/1/26 |

| | | | |
|--------------|---------|---|---|
| Replacement | Norwood | Casual Receptionist | Position posted; deadline 5/25/26 |
| Replacement | Sheriff | Deputy Sheriff – Establish Eligibility List | Position posted; offer extended internally, filled 3/30/26 |
| Replacements | Sheriff | Correction Officers | Position posted; deadline 6/15/26. Interviews being conducted and selected to move forward, ongoing recruitment |

Safety/Risk Management

1. Managed open claims with Aegis/Charles Taylor throughout the month.
2. Corresponded with various insurers regarding claims and pending litigation.
3. Coordinated with Corporation Counsel and Wisconsin State Patrol to share towing and impound costs related to Highway Department MVC from 12/31/25.
4. Conducted N95 fit testing for 12 staff at Edgewater Haven on May 21st.
5. Conducted AHA CPR/AED course for three (3) UW-Extension volunteers on May 18th.
6. Provided policies and budget information to various departments for audit purposes.

NEW Workers' Compensation Claims (3)

1. 5/15/26 – Sheriff's – Deputy was bitten on R leg by unrestrained dog while taking subject into custody
2. 5/24/26 – Dispatch – Employee fell on step in Dispatch Center, injuring L upper arm
3. 5/26/26 – Highway – Employee experienced overheating injury at Asphalt Plant

OPEN Workers' Compensation Claims (4)

1. 2/12/25 – EM – Employee slipped on ice, fell on L side hauling debris to bin at EM Shop (surgery required)
2. 7/13/25 – Health – Employee injured L knee after falling at work-related conference
3. 1/20/26 – Sheriff's (Corrections) – Employee injured L knee while responding to emergency in Jail (surgery required)
4. 2/6/26 – Norwood – Employee strained lower back while transferring resident

CLOSED Workers' Compensation Claims (4)

1. 3/15/26 – Sheriff's – Employee injured L arm after slipping on ice while assisting citizen on roadside
2. 4/3/26 – Norwood – Employee suffered knee/back injury while assisting resident during fire drill
3. 4/13/26 – Norwood – Employee suffered R lower back/hip injury while repositioning resident
4. 4/16/26 – Sheriff's – Employee injured R knee while participating in K9 training

First Aid Injuries (0)

Property/Vehicle Damage Claims (1)

1. 4/2/26 – Parks – Dexter Park Shop skylight panels damaged during ice storm (actual damage \$247.48)

Liability Claims (0)

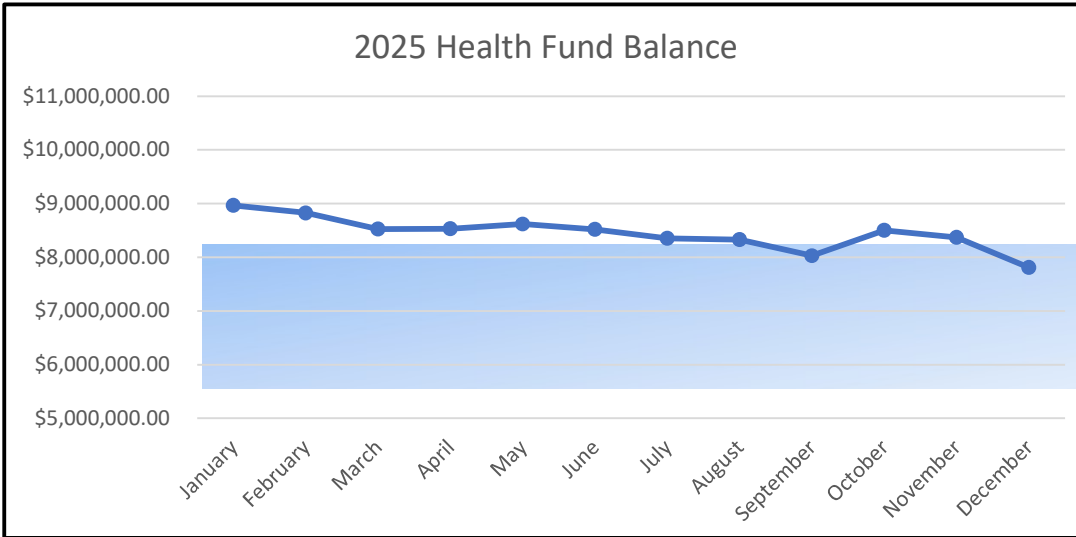
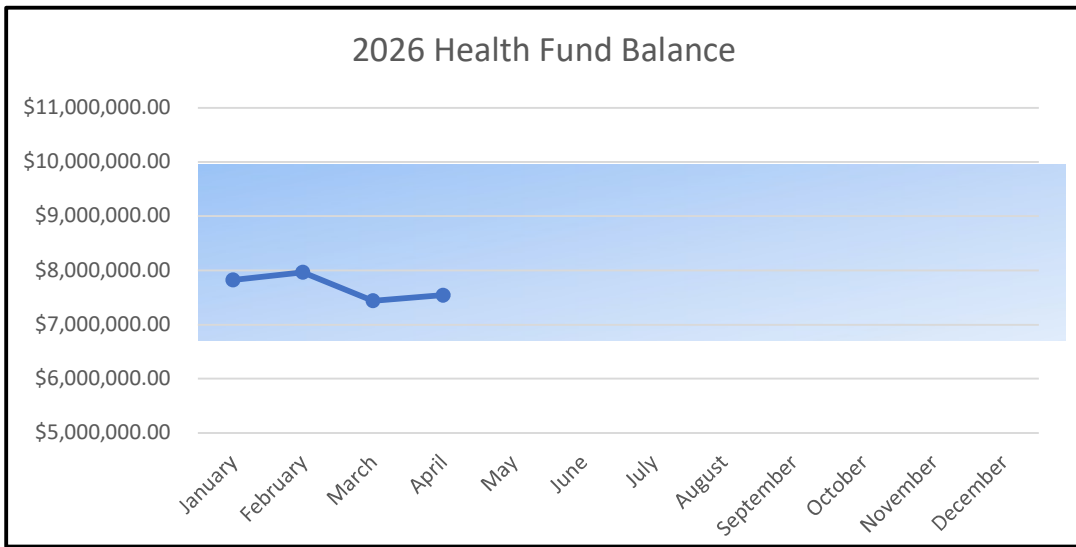
OPEN EEOC/ERD Claims (1)

1. 2/14/22- Former Norwood employee submitted a claim alleging violation of the Equal Employment Opportunity Act (EEO), experiencing discrimination based on creed/religion. We received a Notice of Complaint on February 16, 2022. Chubb Insurance assigned external counsel to Jackson Lewis. Our position statement was drafted, finalized, and submitted to the EEOC on April 15, 2022. No recent activity.

Other

1. Created and distributed the Monthly Manager Resource, titled “Navigating the World of Workers Compensation” to all Wood County managers and supervisors.
2. Quarter 2 Random DOT Selection Lists sent to affected departments, deadline 6/1/26.
3. Posted multiple announcements on LinkedIn and Facebook throughout the month. These include job advertisements, employee recognition, and other relevant community-focused announcements.
4. Worked with Unemployment Insurance (UI) to provide additional information regarding multiple claims. Worked with various departments to compile information needed.
5. Received and processed multiple invoices for HR, Safety & Risk, and Wellness.
6. Facilitated New Hire Orientation on May 4th, 11th, 18th, and 26th.
7. Conducted exit interviews on May 28th & 29th.
8. Responded to multiple verifications of employment.
9. Replied to requests from surrounding counties with varied information.
10. Met with several County employees and managers individually over the month to listen to concerns, provide advice, counsel, resources, and appropriate follow-up.

| | 2026 Health Fund Balance | 2025 Health Fund Balance |
|-----------|-----------------------------|-----------------------------|
| January | \$ 7,823,335.02 | \$ 8,964,253.00 |
| February | \$ 7,964,930.45 | \$ 8,825,436.93 |
| March | \$ 7,437,558.04 | \$ 8,523,449.03 |
| April | \$ 7,543,191.47 | \$ 8,528,653.07 |
| May | | \$ 8,616,729.58 |
| June | | \$ 8,518,696.37 |
| July | | \$ 8,352,009.13 |
| August | | \$ 8,328,467.11 |
| September | | \$ 8,030,198.08 |
| October | | \$ 8,500,559.51 |
| November | | \$ 8,365,945.25 |
| December | | \$ 7,806,444.21 |



For further information on HR activities, please contact the HR department.



Wood County

WISCONSIN

OFFICE OF THE
TREASURER

Heather L. Gehrt

LETTER OF COMMENTS—JUNE 2026

1. Attended Wisconsin Counties Association weekly calls on Mondays in May.
2. Participated in a Zoom meeting with three + one on May 6
3. Attended United Way Board of Directors Meeting on May 6.
4. Participated in Zoom meetings with ERP vendors for new ERP System on May 12 & 13 & May 21.
5. Participated in a Zoom meeting with Kenosha & Iowa County Treasurers to go over the details for teaching at UWGB Municipal Clerks & Treasurers training on May 14.
6. Held via Zoom a Wisconsin County Treasurer's Association Executive Meeting on May 18.
7. Participated in Treasurer District 6 Meeting, held in Eau Claire, on May 20.
8. Attend Annual Veterans Memorial Dedication Ceremony on May 22.
9. Met with Representatives of Hotel Marshfield for possibly holding June 2027 Wisconsin County Treasurer's Association Summer Conference on May 28.
10. Participated in a Zoom meeting with Kenosha & Iowa County Treasurers to go over the final details for teaching at UWGB Municipal Clerks & Treasurers training on May 29.
11. This office sent out 845 notices for delinquent taxes in the amount just shy of \$3 million. Last year, we sent these notices about a month later and had 700 delinquent notices just shy of \$2.5 million.
12. Sales tax seems to be strong, and we are ahead of where we were for 1st quarter of 2025.
13. Wood County Community Development Block Grant Program has been officially closed as of May 8. It was a lot of paperwork and time commitment on my end, digging through old files, trying to find the information as required by the State Department of Administration. There were two different Administrators of this program in the 10 years I have been in office and located in two different counties, so information got shuffled around/lost in transit. The only requirements left are if a loan is paid off, then the money gets returned to DOA (\$250 Administrative fee may be kept per loan) and a copy of the outstanding loan list must be submitted by January 31 of each year. If any loans are near the 30-year mark, then they need to be reaffirmed with the Register of Deeds office. Recording fee costs can be subtracted out of what is being paid to the DOA. 2040 would be the first year we would need to do this action.



Wood County

WISCONSIN

Employee Wellness

Riley Peterson

Letter of Comments – May 2026

- Health coaching continues with the June 30th deadline approaching. During these appointments we review biometric results and discuss health and wellness goals. This time is also utilized to provide resources on various health topics. Additional dates/times for health coaching are available for participants in the Managewell portal. As a reminder, health coaching is the third and final step to enrolling in the Wellness Program and becoming eligible for any Wellness Program incentives.

- The quarter 2 wellness challenge (Ice Age Step Challenge) continues. This is a 6-week challenge that allows participants to virtually explore the Wisconsin Ice Age Trail by tracking their steps in the ManageWell portal. As the participants' number of steps increases, they will discover new locations along the map of the Ice Age Trail. Participants also receive weekly emails with educational topics based on physical activity. This challenge is worth 300 wellness points and will conclude on June 13th.
 - o Total Participation = 149
 - o Option 1 (50,000 steps per week) = 115 (77% of participants)
 - o Option 2 (70,000 steps per week) = 34 (23% of participants)

- The monthly education quizzes continue to be one of our most popular activities. May's topic was Navigating Work and Life which had the highest participation rate this year with 77 completions as of writing this. The topic for June is Summer Safety-Skin Health to prepare participants for the warmer weather.

- I continue to conduct weekly onboarding for new hires and employees who have not yet enrolled in the Wellness Program, including creating wellness portal accounts and initiating the qualifying activity process.

COUNTY BOARD CLAIMS

Apr-26

Paid May 2026

| District # | | MONTH | PER DIEM | MILEAGE | Other Expenses | TOTAL |
|-------------------|---------------------|--------------|--------------------|--------------------|-----------------------|---------------------|
| 1 | Wayne Schulz Jr | April-26 | \$ 400.00 | \$ 156.60 | \$ - | \$ 556.60 |
| 2 | Donna Rozar | April-26 | \$ 365.00 | \$ 156.60 | \$ - | \$ 521.60 |
| 3 | Thomas Buttke | Feb-April | \$ 1,245.00 | \$ 464.00 | \$ - | \$ 1,709.00 |
| 4 | Russell Perlock | April-26 | \$ 450.00 | \$ 253.75 | \$ - | \$ 703.75 |
| 5 | Timothy Hovendick | April-26 | \$ 450.00 | \$ 253.75 | \$ - | \$ 703.75 |
| 6 | Allen Breu | April-26 | \$ 415.00 | \$ 130.50 | \$ - | \$ 545.50 |
| 7 | William Voight | April-26 | \$ 450.00 | \$ 174.00 | \$ - | \$ 624.00 |
| 8 | Jake Hahn | April-26 | \$ 430.00 | \$ 104.40 | \$ - | \$ 534.40 |
| 9 | Scott Brehm | April-26 | \$ 300.00 | \$ 15.95 | \$ - | \$ 315.95 |
| 9 | Paul Goldberg | April-26 | \$ 300.00 | \$ 56.55 | \$ - | \$ 356.55 |
| 10 | Lee Thao | April-26 | \$ - | \$ - | \$ - | \$ - |
| 11 | Jeff Penzkover | April-26 | \$ 400.00 | \$ 53.65 | \$ - | \$ 453.65 |
| 12 | Laura Valenstein | April-26 | \$ 415.00 | \$ 477.35 | \$ - | \$ 892.35 |
| 13 | Linda Casper | April-26 | \$ 350.00 | \$ 59.59 | \$ - | \$ 409.59 |
| 14 | Dennis Polach | April-26 | \$ 450.00 | \$ 31.83 | \$ - | \$ 481.83 |
| 15 | William Clendenning | April-26 | \$ 765.00 | \$ 343.65 | \$ - | \$ 1,108.65 |
| 16 | Lance Pliml | April-26 | \$ 950.00 | \$ 197.20 | \$ - | \$ 1,147.20 |
| 17 | Joseph Zurfluh | April-26 | \$ 490.00 | \$ 65.97 | \$ - | \$ 555.97 |
| 18 | Brad Hamilton | April-26 | \$ 565.00 | \$ 105.85 | \$ - | \$ 670.85 |
| 19 | Bill Leichtnam | April-26 | \$ 545.00 | \$ 126.88 | \$ - | \$ 671.88 |
| | Marie Topping | April-26 | \$ 50.00 | \$ - | \$ - | \$ 50.00 |
| | Linda Schmidt | April-26 | \$ 50.00 | \$ 12.33 | \$ - | \$ 62.33 |
| | | | \$ 9,835.00 | \$ 3,240.40 | \$ - | \$ 13,075.40 |

Chair

Committee Report

County of Wood

Report of claims for: County Clerk

For the period of: May 2026

For the range of vouchers: 06260057 - 06260064

| Voucher | Vendor Name | Nature of Claim | Doc Date | Amount | Paid |
|---------------------|----------------------------------|-------------------|------------|-------------------|------|
| 06260057 | GANNETT WISCONSIN LOCALIQ | Various Ads | 05/01/2026 | \$3,448.62 | P |
| 06260058 | UNITED PARCEL SERVICE | Replenish UPS | 05/02/2026 | \$300.00 | P |
| 06260059 | SOUTH WOOD COUNTY HUMANE SOCIETY | Quarantine Bite | 05/05/2026 | \$180.00 | P |
| 06260060 | UNITED MAILING SERVICE | Monthly Mail Fees | 05/11/2026 | \$1,290.67 | P |
| 06260061 | AMAZON CAPITAL SERVICES | Office Supplies | 05/13/2026 | \$39.98 | P |
| 06260062 | AMAZON CAPITAL SERVICES | Office Supplies | 05/18/2026 | \$49.95 | P |
| 06260063 | VERIZON | Monthly Modem Fee | 05/19/2026 | \$16.81 | |
| 06260064 | US BANK | Visa Charges | 05/19/2026 | \$225.00 | |
| Grand Total: | | | | \$5,551.03 | |

Signatures

Committee Chair: _____

Committee Member: _____

Committee Member: _____

Committee Member: _____

Committee Member: _____

Committee Member: _____

Committee Member: _____

Committee Member: _____

Committee Member: _____

Committee Report

County of Wood

Report of claims for: FINANCE

For the period of: MAY 2026

For the range of vouchers: 14260080 - 14260094

| Voucher | Vendor Name | Nature of Claim | Doc Date | Amount | Paid |
|---------------------|--|--------------------------------|------------|--------------------|------|
| 14260080 | STONERIDGE SOFTWARE LLC | DYNAMICS GP PLAN RENEWAL | 04/28/2026 | \$11,598.80 | P |
| 14260081 | DELPHIA CONSULTING LLC | TIMESTAR ANNUAL RENEWAL | 05/07/2026 | \$9,759.87 | P |
| 14260082 | HARRING MARK STANDING CHAPTER 13 TRUSTEE | GARNISHMENT PAYMENT | 05/14/2026 | \$761.54 | P |
| 14260083 | MUTUAL OF OMAHA INSURANCE COMPANY | SHORT TERM DISABILITY INSUR | 05/14/2026 | \$6,661.07 | P |
| 14260084 | MUTUAL OF OMAHA INSURANCE COMPANY | LONG TERM DISABILITY INSURANCE | 05/14/2026 | \$3,828.28 | P |
| 14260085 | MUTUAL OF OMAHA INSURANCE COMPANY | BASIC LIFE/SUPP (VOL) LIFE INS | 05/14/2026 | \$4,164.47 | P |
| 14260086 | OREGON CHILD SUPPORT | OR CHILD SUPPORT PAYMENT | 05/14/2026 | \$98.58 | P |
| 14260087 | SUPPORT PAYMENT CLEARINGHOUSE | AZ CHILD SUPPORT PAYMENT | 05/14/2026 | \$355.85 | P |
| 14260088 | HARRING MARK STANDING CHAPTER 13 TRUSTEE | GARNISHMENT PAYMENT | 05/28/2026 | \$761.54 | |
| 14260089 | MUTUAL OF OMAHA INSURANCE COMPANY | SHORT TERM DISABILITY INSUR | 05/28/2026 | \$6,579.96 | |
| 14260090 | MUTUAL OF OMAHA INSURANCE COMPANY | LONG TERM DISABILITY INSURANCE | 05/28/2026 | \$3,821.37 | |
| 14260091 | MUTUAL OF OMAHA INSURANCE COMPANY | BASIC LIFE/SUPP (VOL) LIFE INS | 05/28/2026 | \$4,173.13 | |
| 14260092 | OREGON CHILD SUPPORT | OR CHILD SUPPORT PAYMENT | 05/28/2026 | \$98.58 | |
| 14260093 | SUPPORT PAYMENT CLEARINGHOUSE | AZ CHILD SUPPORT PAYMENT | 05/28/2026 | \$355.85 | |
| 14260094 | WI DIVISION OF UNEMPLOYMENT INSURANCE | GARNISHMENT PAYMENT | 05/28/2026 | \$10.36 | |
| Grand Total: | | | | \$53,029.25 | |

Signatures

Committee Chair: _____

Committee Member: _____

Committee Member: _____

Committee Member: _____

Committee Member: _____

Committee Member: _____

Committee Member: _____

Committee Member: _____

Committee Member: _____

Committee Report

County of Wood

Report of claims for: HUMAN RESOURCES

For the period of: MAY 2026

For the range of vouchers: 17260036 - 17260049 23260015 - 23260019

| Voucher | Vendor Name | Nature of Claim | Doc Date | Amount | Paid |
|---------------------|-------------------------------------|--------------------------------|------------|---------------------|------|
| 17260036 | MCHS OCCUPATIONAL HEALTH | Drug & Alcohol Testing | 03/30/2026 | \$41.00 | P |
| 17260037 | ASPIRUS OCCUPATIONAL HEALTH | Advisor/Mileage/HRA/Bios/Labs | 05/01/2026 | \$205.00 | P |
| 17260038 | ASPIRUS OCCUPATIONAL HEALTH | Advisor/Mileage/HRA/Bios/Labs | 05/01/2026 | \$7,132.75 | P |
| 17260039 | HEART OF WIS CHAMBER OF COMMERCE | Service & Recognition Program | 05/04/2026 | \$65.00 | P |
| 17260040 | MARSHFIELD AREA CHAMBER OF COMMERCE | Service Recognition Program | 05/05/2026 | \$47.74 | P |
| 17260041 | ASPIRUS OCCUPATIONAL HEALTH | Drug Testing | 05/01/2026 | \$159.00 | P |
| 17260042 | ASPIRUS OCCUPATIONAL HEALTH | Drug Testing | 05/01/2026 | \$424.00 | P |
| 17260043 | MCHS OCCUPATIONAL HEALTH | Drug & Alcohol Testing | 04/29/2026 | \$123.00 | P |
| 17260044 | NORTHWOODS LASER & EMBROIDERY | Service Recognition Program | 05/07/2026 | \$73.00 | P |
| 17260045 | CONCENTRA HEALTH SERVICES INC | Drug & Alcohol Testing | 04/21/2026 | \$55.00 | P |
| 17260046 | WI DEPT OF WORKFORCE DEVELOPMENT | April 2026 Unemployment Charge | 05/25/2026 | \$2,658.27 | P |
| 17260047 | US BANK | P-Card Charges | 05/15/2026 | \$1,108.51 | P |
| 17260048 | WELD RILEY SC | Legal Fees | 05/20/2026 | \$420.00 | P |
| 17260049 | MARSHFIELD AREA CHAMBER OF COMMERCE | Service Recognition Program | 05/27/2026 | \$102.74 | P |
| 23260015 | WI COUNTY MUTUAL INS CORP | Gen/Auto Liability | 05/04/2026 | \$252,249.00 | P |
| 23260016 | HAAS BUILDERS SUPPLY INC | Pks Shop Panel Replacement | 04/29/2026 | \$247.48 | P |
| 23260017 | NIEMAN'S TOWING & RECOVERY INC | Highway Incident - Towing | 05/20/2026 | \$1,584.00 | P |
| 23260018 | NIEMAN'S TOWING & RECOVERY INC | Highway Incident - Towing | 05/20/2026 | \$15,525.00 | P |
| 23260019 | WESTSIDE AUTO BODY | Squad #51 Body Damage | 05/21/2026 | \$198.95 | P |
| Grand Total: | | | | \$282,419.44 | |

Signatures

Committee Chair: _____

Committee Member: _____

Committee Member: _____

Committee Member: _____

Committee Member: _____

Committee Member: _____

Committee Member: _____

Committee Member: _____

Committee Member: _____

Committee Report

County of Wood

Report of claims for: TREASURER

For the period of: MAY 2026

For the range of vouchers: 28260089 - 28260109

| Voucher | Vendor Name | Nature of Claim | Doc Date | Amount | Paid |
|---------------------|----------------------------------|-------------------------------|------------|---------------------|------|
| 28260089 | AMAZON CAPITAL SERVICES | OFFICE SUPPLIES | 05/06/2026 | \$17.62 | P |
| 28260090 | AMAZON CAPITAL SERVICES | OFFICE SUPPLIES | 05/06/2026 | \$35.24 | P |
| 28260091 | CITY OF MARSHFIELD | APRIL SPECIAL CHARGES | 05/06/2026 | \$1,646.63 | P |
| 28260092 | CITY OF NEKOOSA TREASURER | APRIL SPECIAL CHARGES | 05/06/2026 | \$2,297.64 | P |
| 28260093 | CITY OF WISCONSIN RAPIDS | APRIL SPECIAL CHARGES | 05/06/2026 | \$190.51 | P |
| 28260094 | HALL JAMIE | TAX OVERPAYMENT REFUND | 05/06/2026 | \$137.76 | P |
| 28260095 | RADDEMAN ANDREW | TAX OVERPAYMENT REFUND | 05/06/2026 | \$157.28 | P |
| 28260096 | TOWN OF PORT EDWARDS | APRIL SPECIAL CHARGES | 05/06/2026 | \$190.65 | P |
| 28260097 | TOWN OF SARATOGA | APRIL SPECIAL CHARGES | 05/06/2026 | \$1,313.83 | P |
| 28260098 | TOWN OF GRAND RAPIDS | APRIL SPECIAL CHARGES | 05/06/2026 | \$1,673.26 | P |
| 28260099 | TOWN OF HANSEN | APRIL SPECIAL CHARGES | 05/06/2026 | \$775.86 | P |
| 28260100 | TOWN OF MARSHFIELD | APRIL SPECIAL CHARGES | 05/06/2026 | \$789.81 | P |
| 28260101 | TOWN OF SHERRY | APRIL SPECIAL CHARGES | 05/06/2026 | \$14.52 | P |
| 28260102 | VILLAGE OF ARPIN TREASURER | APRIL SPECIAL CHARGES | 05/06/2026 | \$75.00 | P |
| 28260103 | VILLAGE OF AUBURNDALE TR D MARTH | APRIL SPECIAL CHARGES | 05/06/2026 | \$684.33 | P |
| 28260104 | VILLAGE OF HEWITT | APRIL SPECIAL CHARGES | 05/06/2026 | \$2,495.60 | P |
| 28260105 | VILLAGE OF PORT EDWARDS TREAS | APRIL SPECIAL CHARGES | 05/06/2026 | \$728.18 | P |
| 28260106 | WI DEPT OF ADMINISTRATION | APRIL WI LAND INFO | 05/06/2026 | \$6,307.00 | P |
| 28260107 | HERMAN DAVID | TAX OVERPAYMENT REFUND | 05/13/2026 | \$109.74 | P |
| 28260108 | WOOD COUNTY REGISTER OF DEEDS | LAREDO SUBSCRIPTION FEE | 05/13/2026 | \$800.00 | P |
| 28260109 | STATE OF WISCONSIN TREASURER | APRIL CLERK OF COURTS REVENUE | 05/27/2026 | \$146,055.31 | P |
| Grand Total: | | | | \$166,495.77 | |

Signatures

Committee Chair: _____

Committee Member: _____

Committee Member: _____

Committee Member: _____

Committee Member: _____

Committee Member: _____

Committee Member: _____

Committee Member: _____

Committee Member: _____



RESOLUTION#

DATE June 23, 2026
 Effective Date June 23, 2026

Page 1 of 1

Introduced by Operations Committee

| | |
|--|-------------------------------------|
| Motion: | Adopted: <input type="checkbox"/> |
| 1 st _____ | Lost: <input type="checkbox"/> |
| 2 nd _____ | Tabled: <input type="checkbox"/> |
| No: _____ Yes: _____ | Absent: _____ |
| Number of votes required: | |
| <input checked="" type="checkbox"/> Majority | <input type="checkbox"/> Two-thirds |
| Reviewed by: _____ NF _____, Corp Counsel | |
| Reviewed by: _____ PY _____, Finance Dir. | |

INTENT & SYNOPSIS: To accept offer of sale of tax deed property.

| | |
|------------------------------------|-------------------|
| FISCAL NOTE: Offered Amount | \$2,500.00 |
| R.E. Taxes | (1,561.15) |
| Special Charges | (1,228.82) |
| R.E. Tax Interest | (277.55) |
| Publication Fees | (172.60) |
| Tax Deed Expense | (125.00) |
| LOSS | (\$865.12) |

| | | NO | YES | A |
|----|----------------|----|-----|---|
| 1 | Schulz, W | | | |
| 2 | Rozar, D | | | |
| 3 | Buttke, T | | | |
| 4 | Perlock, R | | | |
| 5 | Hovendick, T | | | |
| 6 | Breu, A | | | |
| 7 | Voight, W | | | |
| 8 | Hahn, J | | | |
| 9 | Goldberg, P | | | |
| 10 | Thao, L | | | |
| 11 | Penzkover, J | | | |
| 12 | Valenstein, L | | | |
| 13 | Casper, L | | | |
| 14 | Polach, D | | | |
| 15 | Clendenning, B | | | |
| 16 | Pliml, L | | | |
| 17 | Zurfluh, J | | | |
| 18 | Hamilton, B | | | |
| 19 | Leichtnam, B | | | |

WHEREAS, during the sealed bid process no offer was received on the below mentioned property; and

WHEREAS, an open bid process was held and this was the best offer received on the below mentioned property; and

WHEREAS, proceeds will be distributed in accordance with Act 216; and

WHEREAS, it is beneficial for Wood County to sell tax deed property so as to obtain deficient tax revenues and to place the property back on the tax roll.

NOW THEREFORE BE IT RESOLVED, that the following offer be accepted:

City of Marshfield

33-01447 Lot 5, Block 128 of the Third Addition to the City of Marshfield, Wood County, Wisconsin.

OFFERED AMOUNT
\$2,500.00

APPRAISED AMOUNT
\$18,300.00

Adopted by the County Board of Wood County, June 23, 2026

County Clerk

County Board Chairman



RESOLUTION#

DATE June 23, 2026
 Effective _____
 Date June 23, 2026

Page 1 of 2

Introduced by Operations Committee

| | |
|--|-------------------------------------|
| Motion: | Adopted: <input type="checkbox"/> |
| 1 st _____ | Lost: <input type="checkbox"/> |
| 2 nd _____ | Tabled: <input type="checkbox"/> |
| No: _____ Yes: _____ Absent: _____ | |
| Number of votes required: | |
| <input checked="" type="checkbox"/> Majority | <input type="checkbox"/> Two-thirds |
| Reviewed by: _____ PY _____, Corp Counsel | |
| Reviewed by: _____ NF _____, Finance Dir. | |

INTENT & SYNOPSIS: To provide funding to the Marshfield Fairgrounds Commission for the specific purpose of funding the improvement, maintenance, repair and operation of the Marshfield Fairgrounds.

FISCAL NOTE: The resolution is requesting \$25,000 per year for a 5-year period, totaling \$125,000.

WHEREAS, Wood County is presently the owner of the lands described in Resolution 83-8-12 in which the Board of Supervisors of Wood County, Wisconsin (the “County”) and Common Council of the City of Marshfield (the “City”) created the Fairgrounds Commission (the Commission); and

WHEREAS, the Commission was formed for the purpose of having complete and exclusive jurisdiction of the fairgrounds including the advertising for and awarding of bids for the construction, improvement and maintenance of any building(s) or land improvement(s), the letting of contracts, therefore, and the care, custody maintenance and repair of said lands and buildings, a portion of said lands has been leased, for many years, to the Central Wisconsin State Fair Association, a non-profit, agricultural fair association, for the operation of an annual fair; and

WHEREAS, the buildings and structures upon said lands are in need of repair, replacement, maintenance and improvement; and

WHEREAS, the County & City have historically allocated payments to the Fairgrounds Commission for the purpose of repair, replacement, maintenance and improvement of the Marshfield fairgrounds facilities;

and

WHEREAS, County and City, both, wish to commit to making continued allocations of to the Fairgrounds Commission each in the amount of \$25,000 annually for the specific purpose of repair, replacement, maintenance and improvement of the Marshfield fairgrounds facilities for a period of five years.

Adopted by the County Board of Wood County, June 23, 2026

County Clerk

County Board Chairman

NOW, THEREFORE, BE IT RESOLVED the Wood County Board of Supervisors shall:

1. Conditioned on and in consideration of the adoption by the City Council of the City of Marshfield of a resolution substantially similar to this Resolution, the County shall allocate the sum of Twenty-five Thousand (\$25,000.00) Dollars per year, for a period of five years, for the construction, improvement, repair and maintenance of the buildings and facilities located on the Marshfield fairgrounds, other than such buildings as are owned by third parties.
2. The payment to the Fairgrounds Commission shall be made annually beginning on or before July 1, 2026, and each year thereafter for four more consecutive years on or before the first day of May.
3. This Resolution shall be effective only upon the adoption of a similar resolution on the part of the City, committing to an identical financial commitment in the form of a resolution within 90 days of the ratification of this Resolution by the County.
4. In the event that the City passes a similar resolution within 90 days of the ratification of this Resolution which shall become effective, this Resolution shall not be amended, altered or repealed except by joint action of the City and County.
5. Funds allocated to the Fairgrounds Commission shall be expended at that body's sole discretion except that such funds shall not be used for the construction, improvement, repair and maintenance of the buildings owned by parties other than Wood County.

2027 through 2031
Capital Improvement Plan
Marshfield, WI

| Department | Project # | 2027 | 2028 | 2029 | 2030 | 2031 | Total |
|---|-----------|----------------|---------------|------------------|---------------|---------------|------------------|
| Fairgrounds | | | | | | | |
| Barn-South of 17th | 420-5614 | 750,000 | 0 | 0 | 0 | 0 | 750,000 |
| Donations/Private Funds | | 750,000 | | | | | 750,000 |
| Fairgrounds CSM | 420-5623 | 22,500 | 0 | 0 | 0 | 0 | 22,500 |
| Long Term Debt | | 11,250 | | | | | 11,250 |
| Wood County Match | | 11,250 | | | | | 11,250 |
| Asphalt & Concrete Repairs-14th Entrance | 420-5620 | 0 | 75,000 | 0 | 0 | 0 | 75,000 |
| CWSFA | | | 25,000 | | | | 25,000 |
| Long Term Debt | | | 25,000 | | | | 25,000 |
| Wood County Match | | | 25,000 | | | | 25,000 |
| Expo Building & Office | 420-5615 | 0 | 0 | 6,000,000 | 0 | 0 | 6,000,000 |
| Donations/Private Funds | | | | 6,000,000 | | | 6,000,000 |
| Grandstand Wall Repairs | 420-5613 | 0 | 0 | 100,000 | 0 | 0 | 100,000 |
| CWSFA | | | | 50,000 | | | 50,000 |
| Long Term Debt | | | | 25,000 | | | 25,000 |
| Wood County Match | | | | 25,000 | | | 25,000 |
| Grandstand Entrance Ramp | 420-5621 | 0 | 0 | 0 | 50,000 | 0 | 50,000 |
| Long Term Debt | | | | | 25,000 | | 25,000 |
| Wood County Match | | | | | 25,000 | | 25,000 |
| Asphalt & Concrete Repairs-Pats Barn | 420-5622 | 0 | 0 | 0 | 0 | 70,000 | 70,000 |
| Long Term Debt | | | | | | 25,000 | 25,000 |
| Wood County Match | | | | | | 25,000 | 25,000 |
| CWSFA | | | | | | 20,000 | 20,000 |
| Fairgrounds Expenditure Total | | 772,500 | 75,000 | 6,100,000 | 50,000 | 70,000 | 7,067,500 |
| Donations/Private Funds | | 750,000 | | 6,000,000 | | | 6,750,000 |
| Long Term Debt | | 11,250 | 25,000 | 25,000 | 25,000 | 25,000 | 111,250 |
| Wood County Match | | 11,250 | 25,000 | 25,000 | 25,000 | 25,000 | 111,250 |
| CWSFA | | | 25,000 | 50,000 | | 20,000 | 95,000 |
| Fairgrounds Sources Total | | 772,500 | 75,000 | 6,100,000 | 50,000 | 70,000 | 7,067,500 |
| EXPENDITURE GRAND TOTAL | | 772,500 | 75,000 | 6,100,000 | 50,000 | 70,000 | 7,067,500 |



RESOLUTION#

DATE June 23, 2026
 Effective _____
 Date Upon passage & posting

Page 1 of 2

**Health & Human Services Committee
 Operations Committee**

Introduced by _____

| | | |
|--|-------------------------------------|--------------------------|
| Motion: | Adopted: | <input type="checkbox"/> |
| 1 st _____ | Lost: | <input type="checkbox"/> |
| 2 nd _____ | Tabled: | <input type="checkbox"/> |
| No: _____ Yes: _____ Absent: _____ | | |
| Number of votes required: | | |
| <input checked="" type="checkbox"/> Majority | <input type="checkbox"/> Two-thirds | |
| Reviewed by: _____, Corp Counsel | | |
| Reviewed by: _____, Finance Dir. | | |

INTENT & SYNOPSIS: A resolution to support sustainable state funding for local public health departments.

FISCAL NOTE: None

WHEREAS, in Wisconsin, local health departments (LHDs) are legally required to provide a core set of public health services under Wisconsin Statutes Chapter 251 and Wisconsin Administrative Code Chapter DHS 140; and

WHEREAS, responsibilities of LHDs have expanded significantly in recent years due to emerging public health threats, workforce shortages, and increasing community health needs; and

WHEREAS, local health departments rely significantly on a combination of limited state aids, categorical grants, and local property tax levy to fund these mandated services; and

WHEREAS, current state funding mechanisms for public health are largely outdated, not indexed to inflation, and do not reflect the true cost of delivering foundational public health services; and

WHEREAS, Wisconsin currently ranks 49th lowest in state dollars dedicated to public health per person (https://www.americashealthrankings.org/explore/measures/PH_funding); and

WHEREAS, Public health initiatives consistently deliver high returns on investment (ROI), with recent data showing a median ROI of 14.3 to 1, often saving \$14 in medical and societal costs for every \$1 spent (<https://www.pew.org/en/research-and-analysis/articles/2025/07/08/public-health-initiatives-deliver-big-returns-on-investment>); and

WHEREAS, reliance on short-term, restricted, or competitive grant funding creates instability and limits long-term planning; and

Adopted by the County Board of Wood County, June 23, 2026

County Clerk

County Board Chairman

WHEREAS, counties bear a disproportionate share of the financial burden for providing foundational public health services, placing additional pressure on local property taxpayers; and

WHEREAS, a strong and adequately funded public health system is essential to protect the health, safety, and economic stability of Wisconsin residents and communities;

NOW, THEREFORE, BE IT RESOLVED that the Wood County Board of Supervisors supports continuing to build and retain public health infrastructure through increased and flexible funding; and

BE IT FURTHER RESOLVED that such a funding model should:

- Provide increased General Purpose Revenue (GPR) support for local health departments
- Include automatic inflationary adjustments
- Allow for flexible use of funds to meet local needs
- Reduce reliance on short-term, restricted, and/or competitive grants

BE IT FURTHER RESOLVED that the State of Wisconsin recognizes public health as a core governmental function and prioritizes sustained investment to ensure consistent service delivery across all jurisdictions; and

BE IT FURTHER RESOLVED that Wood County requests that the Wisconsin Counties Association advocates for policies that reduce the reliance on local property tax levy to fund foundational public health services; and

BE IT FURTHER RESOLVED that a copy of this resolution be forwarded to the Governor of Wisconsin, members of the Wisconsin State Legislature, the Wisconsin Department of Health Services, and all Wisconsin counties.



RESOLUTION#

DATE June 23, 2026
 Effective _____
 Date June 23, 2026

Page 1 of 2

Introduced by Judicial & Legislative and Operations Committees

| | | |
|---|--|--------------------------|
| Motion: | Adopted: | <input type="checkbox"/> |
| 1 st _____ | Lost: | <input type="checkbox"/> |
| 2 nd _____ | Tabled: | <input type="checkbox"/> |
| No: _____ Yes: _____ Absent: _____ | | |
| Number of votes required: | | |
| <input type="checkbox"/> Majority | <input checked="" type="checkbox"/> Two-thirds | |
| Reviewed by: _____ NF _____, Corp Counsel | | |
| Reviewed by: _____ PY _____, Finance Dir. | | |

INTENT & SYNOPSIS: To create a 1.0 FTE Diversion Coordinator within the District Attorney’s Office, to incorporate a grant from the Legacy Foundation to cover near term expenses

FISCAL NOTE: The Department of Human Services has received permission from the Legacy Foundation to transfer a grant that was initially intended to fund the Mental Health Court to the District Attorney’s Office for the purpose of funding a Diversion Coordinator to oversee the Deferred Prosecution Agreement and Deferred Entry of Judgment programs. The remaining grant money that would be transferred to the District Attorney’s Office is approximately \$134,000.00

Based on an internal wage analysis, this position would be placed at Grade I. Additionally, we anticipate \$45 a month for use of a cell phone for texting with participant, \$100 a month for rental of space in courthouse and \$200 a month for urinalysis supplies. Using Step 3 and a start date of August 1, 2026, the budget would be amended by the total below:

| | |
|----------------------------|--------------------|
| 2026 Gross wages | \$28,906.80 |
| \$345/mo. program expenses | \$1,725.00 |
| Benefit Costs | <u>\$14,416.00</u> |
| Total | \$45,047.80 |

To continue this position into the 2027 year at Step 4 would have the budget requirements below.

| | |
|----------------------------|--------------------|
| 2027 Gross wages | \$70,678.40 |
| \$345/mo. Program expenses | \$4,140.00 |
| Benefit Costs | <u>\$35,001.00</u> |
| Total | \$109,819.40 |

The total cost to the County through 2027 (17 months) would be \$154,867.20. This would leave approximately \$20,867.20 to be funded with County levy once the grant is completely exhausted. Moving forward, this position

Adopted by the County Board of Wood County, June 23, 2026

County Clerk

County Board Chairman

will be added to the District Attorney's budget as an ongoing levy-funded expense. Participants will be asked to pay a \$150 program fee or work off the fee through Emergency Government, so the program will also have a small revenue in this time as well.

WHEREAS, the Wood County District Attorney's Office handles a high volume of criminal cases, and

WHEREAS, a diversion program consisting of both Deferred Prosecution Agreements (DPAs) and Deferred Entry of Judgement Agreement (DEOJs) can significantly reduce the congestion and stress placed on the local courts, and

WHEREAS, diversion programs decrease the number of court appearances, get individuals to needed treatment, and protect the community in reduced repeat offenders, and

WHEREAS, DPAs keep first time offenders from appearing on the Wisconsin Circuit Court Access Portal (CCAP) while addressing the causes of the police contact, allowing first-time offenders to avoid the collateral consequences of public stigma, issues with employment, and concerns with landlords, and

WHEREAS, the hiring of a Diversion Coordinator would allow the County to conduct diversion at a scale large enough to facilitate improved outcomes and reduction in court expense.

NOW THEREFORE BE IT RESOLVED, to approve the moving of the Legacy Grant funds from the Department of Human Services to the District Attorney's Office and to create a 1.0 FTE Diversion Coordinator Position

Pay Grade: I

Hours: 2080 per year

FLSA status: Exempt

Department: District Attorney

BE IT FURTHER RESOLVED to amend the District Attorney (51310) budget for 2026 by appropriating \$45,047.80 of Legacy Grant Funds from Department of Human Services to Miscellaneous Revenues (48500) and pursuant to Wis. Stats. § 65.90(5) the County Clerk is Directed to publish a Class 1 notice of this budget change within 15 days.

Wood County



Prepared for: Wood County



June 2, 2026

Agenda

Wood County Operations Committee – June 2, 2026



- **Medical Claims Update**
 - 2025 Medical Reserve Calculator
 - 2026 YTD Medical Reserve Calculator

- **2027 Renewal Projection**

- **Cost Saving Strategies and Potential Options for 2027**
 - Smart Scan MRI Steerage
 - Anovia Direct Primary Care Option
 - Holista Bundles
 - Plan Design Change Options & Financial Impact

Wood County

Medical Loss Ratio Report, Paid 1/1/2025 - 12/31/2025

| Report Parameters | |
|---------------------------------|-----------|
| Medical Administrator | Anthem |
| Prescription Drug Administrator | CarelonRx |
| Reinsurance Carrier | Voya |
| Transplant Carrier | N/A |
| Specific Stop-Loss Deductible | \$125,000 |

| 2025 Funding Rates - Monthly | | | |
|------------------------------|------------|-----------|------------|
| Traditional PPO Plan | | HDHP Plan | |
| Single | \$1,024.69 | Single | \$751.75 |
| Family | \$2,350.71 | Family | \$1,724.59 |

| Fixed Fees | | |
|----------------------------|----------|------|
| Administration Fee | \$60.15 | PEPM |
| Stop Loss Specific Premium | \$272.51 | PEPM |
| Stop Loss Agg Premium | \$4.35 | PEPM |
| Amwins Gene Therapy | \$4.75 | PEPM |

Plan Experience

| 2025 | Fixed Cost Analysis | | | | | | | Variable Cost Analysis | | | | | | Total Cost | Enrollment | | | | Funding & Loss Ratio | | | |
|--------------------|---------------------|--------------------|-----------------------|------------------------------------|---------------------|----------------------|-----------------------|------------------------|-----------------------|--------------------------|----------------------|----------------------|---|------------------------|---------------------|-----------------|------------|------------|----------------------|------------------------|-----------------|-----------------|
| | Month | Medical Admin | Rx Admin | Stop Loss and Gene Therapy Premium | Network Cost Share | Retiree Prem Offset | Rx Rebate Offset | Total Fixed Costs | Medical Paid Claims | Prescription Drug Claims | Rx 'n Go Costs | Stop Loss Reimb | Rx Rebate True Up and Pricing Guarantee | | Total Variable Cost | Total Plan Cost | PPO SGL | PPO FAM | HDHP SGL | HDHP FAM | Total Contracts | Monthly Funding |
| Jan 2025 | \$30,134.31 | \$7,500.41 | \$142,213.05 | \$12,385.15 | -\$3,685.71 | -\$30,134.31 | \$158,412.90 | \$638,303.14 | \$164,369.06 | \$33,790.00 | -\$43,000.28 | \$0.00 | \$793,461.92 | \$951,874.82 | 140 | 324 | 19 | 22 | 505 | \$957,310.87 | 99.43% | |
| Feb 2025 | \$30,386.35 | \$7,564.41 | \$143,339.49 | \$15,335.62 | \$0.00 | -\$30,616.35 | \$166,009.52 | \$868,941.53 | \$177,247.57 | \$16,435.56 | -\$101,083.66 | \$0.00 | \$961,541.00 | \$1,127,550.52 | 142 | 326 | 20 | 21 | 509 | \$963,088.83 | 117.08% | |
| Mar 2025 | \$31,097.55 | \$9,478.49 | \$145,310.76 | \$14,621.30 | -\$7,547.76 | -\$31,097.55 | \$161,862.79 | \$876,088.37 | \$242,521.60 | \$41,240.64 | \$0.00 | -\$64,406.37 | \$1,095,444.24 | \$1,257,307.03 | 144 | 328 | 21 | 23 | 516 | \$974,040.56 | 129.08% | |
| Apr 2025 | \$30,977.25 | \$12,249.11 | \$145,029.15 | \$13,367.05 | -\$3,773.88 | -\$30,977.25 | \$166,871.43 | \$790,418.31 | \$181,927.64 | \$29,385.00 | -\$99,871.83 | \$0.00 | \$901,859.12 | \$1,088,730.55 | 147 | 325 | 21 | 22 | 515 | \$968,337.91 | 110.37% | |
| May 2025 | \$30,932.10 | \$6,975.83 | \$144,747.54 | \$19,379.44 | -\$3,773.88 | -\$30,917.10 | \$167,343.93 | \$764,974.79 | \$231,477.30 | \$25,084.44 | -\$22,342.07 | \$0.00 | \$999,194.46 | \$1,166,538.39 | 147 | 323 | 23 | 21 | 514 | \$963,415.40 | 121.08% | |
| Jun 2025 | \$30,917.10 | \$5,242.12 | \$144,747.54 | \$15,096.19 | -\$2,049.38 | -\$30,917.10 | \$163,036.47 | \$757,414.89 | \$166,168.11 | \$19,023.88 | -\$41,265.33 | -\$114,541.30 | \$786,800.25 | \$949,836.72 | 142 | 326 | 23 | 23 | 514 | \$968,793.26 | 98.04% | |
| Jul 2025 | \$31,518.60 | \$5,381.46 | \$147,000.42 | \$13,896.00 | -\$1,024.69 | -\$31,518.60 | \$165,253.19 | \$829,777.14 | \$244,879.93 | \$20,000.00 | -\$4,135.05 | \$0.00 | \$1,090,522.02 | \$1,255,775.21 | 145 | 331 | 24 | 22 | 522 | \$982,648.04 | 127.80% | |
| Aug 2025 | \$31,288.00 | \$1,787.34 | \$146,437.20 | \$15,437.49 | -\$1,024.69 | -\$31,278.00 | \$162,647.34 | \$778,933.70 | \$284,029.15 | \$19,288.49 | -\$179,066.40 | \$0.00 | \$903,184.84 | \$1,065,832.28 | 144 | 330 | 24 | 22 | 520 | \$979,272.64 | 108.84% | |
| Sep 2025 | \$31,939.65 | \$1,969.97 | \$147,845.25 | \$11,591.06 | -\$1,024.69 | -\$31,939.65 | \$160,381.59 | \$739,608.54 | \$177,089.54 | \$25,916.94 | -\$226,749.31 | -\$125,550.82 | \$590,314.89 | \$750,696.48 | 142 | 334 | 26 | 23 | 525 | \$989,854.19 | 75.84% | |
| Oct 2025 | \$31,112.44 | \$3,199.74 | \$147,282.03 | \$9,212.53 | -\$1,024.69 | -\$31,338.15 | \$158,443.90 | \$735,990.07 | \$364,126.28 | \$26,534.99 | \$0.00 | -\$56,474.46 | \$1,070,176.88 | \$1,228,620.78 | 143 | 330 | 26 | 24 | 523 | \$983,200.63 | 124.96% | |
| Nov 2025 | \$31,163.14 | \$2,649.49 | \$146,155.59 | \$20,325.02 | -\$1,024.69 | -\$31,217.85 | \$168,050.70 | \$939,692.10 | \$284,175.32 | \$28,607.65 | -\$151,372.61 | -\$81,824.88 | \$1,019,277.58 | \$1,187,328.28 | 140 | 331 | 25 | 23 | 519 | \$980,000.93 | 121.16% | |
| Dec 2025 | \$31,735.01 | \$1,749.73 | \$147,845.25 | \$26,846.15 | -\$1,024.69 | -\$31,638.90 | \$175,512.55 | \$835,555.21 | \$294,563.36 | \$21,691.94 | \$0.00 | \$0.00 | \$1,151,810.51 | \$1,327,323.06 | 145 | 331 | 26 | 23 | 525 | \$985,876.13 | 134.63% | |
| 2025 Totals | \$373,202 | \$65,748.10 | \$1,747,953.27 | \$187,493.00 | -\$26,978.75 | -\$373,590.81 | \$1,973,826.31 | \$9,555,697.79 | \$2,812,574.86 | \$306,999.53 | -\$868,886.54 | -\$442,797.83 | \$11,363,587.81 | \$13,337,414.12 | 1721 | 3939 | 278 | 269 | 6207 | \$11,695,839.39 | 114.04% | |
| % of Total Cost | 2.80% | 0.49% | 13.11% | 1.41% | -0.20% | -2.80% | 14.80% | 71.65% | 21.09% | 2.30% | -6.51% | -3.32% | 85.20% | 100.00% | | | | | | | | |

Pending reimbursements as of 12/31/2025: \$553,711.14

Key Indicators

| | |
|---------------------------|-----|
| Average Single Enrollment | 167 |
| Average FAM Enrollment | 351 |
| Average Family Enrollment | 517 |

| | |
|-------------------|------------------|
| Total Plan Costs | \$13,337,414.12 |
| Plan Funding | \$11,695,839.39 |
| Dollar Difference | (\$1,641,574.73) |
| Loss Ratio | 114.04% |

| | |
|--------------------------------------|-------------|
| Fixed Costs per Employee per Year | \$3,816.00 |
| Variable Costs per Employee per Year | \$21,969.24 |
| Total Costs per Employee per Year | \$25,785.24 |

Wood County

Medical Loss Ratio Report, Paid 1/1/2026 - 12/31/2026

| Report Parameters | |
|---------------------------------|-----------|
| Medical Administrator | Anthem |
| Prescription Drug Administrator | CarelonRx |
| Reinsurance Carrier | Voya |
| Transplant Carrier | N/A |
| Specific Stop-Loss Deductible | \$125,000 |

| 2026 Funding Rates - Monthly | | | |
|------------------------------|------------|-----------|------------|
| Traditional PPO Plan | | HDHP Plan | |
| Single | \$1,075.93 | Single | \$789.34 |
| Family | \$2,468.25 | Family | \$1,810.82 |

| Fixed Fees | |
|----------------------------|---------------|
| Administration Fee | \$60.47 PEPM |
| Stop Loss Specific Premium | \$321.56 PEPM |
| Stop Loss Agg Premium | \$4.78 PEPM |
| Amwins Gene Therapy | \$4.75 PEPM |

Plan Experience

| 2026 | Fixed Cost Analysis | | | | | | | Variable Cost Analysis | | | | | | Total Cost | Enrollment | | | | Funding & Loss Ratio | | | | |
|------------------------|---------------------|--------------------|---------------------|------------------------------------|--------------------|----------------------|---------------------|------------------------|---------------------|--------------------------|---------------------|----------------------|----------------------|-----------------------|---|---------------------|-----------------|------------|----------------------|-------------|-----------------------|-----------------|-----------------|
| | Month | Medical Admin | Rx Admin | Stop Loss and Gene Therapy Premium | Network Cost Share | Retiree Prem Offset | Rx Rebate Offset | Total Fixed Costs | Medical Paid Claims | Prescription Drug Claims | Rx 'n Go Costs | OptiMed Costs | Stop Loss Reimb | | Rx Rebate True Up and Pricing Guarantee | Total Variable Cost | Total Plan Cost | PPO SGL | PPO FAM | HDHP SGL | HDHP FAM | Total Contracts | Monthly Funding |
| Jan 2026 | \$32,416.84 | \$1,691.22 | \$177,795.33 | \$18,507.87 | -\$1,024.69 | -\$32,412.24 | \$196,974.33 | \$717,015.66 | \$217,466.71 | \$31,434.68 | \$30,550.54 | -\$383,317.99 | -\$110,097.65 | \$503,051.95 | \$700,026.28 | 149 | 336 | 27 | 25 | 537 | \$1,056,228.25 | 66.28% | |
| Feb 2026 | \$32,290.98 | \$9,843.04 | \$177,133.15 | \$19,211.09 | -\$1,024.69 | -\$32,290.98 | \$205,162.59 | \$714,935.83 | \$187,061.27 | \$38,125.55 | \$53,000.12 | -\$193,196.55 | \$0.00 | \$799,926.22 | \$1,005,088.81 | 146 | 337 | 28 | 24 | 535 | \$1,054,447.23 | 95.32% | |
| Mar 2026 | \$32,049.10 | \$4,996.39 | \$175,477.70 | \$17,927.59 | -\$1,127.17 | -\$32,049.10 | \$197,274.51 | \$984,863.37 | \$166,803.32 | \$29,221.66 | \$101,671.92 | -\$96,537.17 | \$0.00 | \$1,186,023.10 | \$1,383,297.61 | 144 | 335 | 27 | 24 | 530 | \$1,046,569.53 | 132.17% | |
| Apr 2026 | \$31,746.75 | \$3,023.42 | \$173,822.25 | \$17,794.81 | -\$1,075.93 | -\$31,746.75 | \$193,564.55 | \$913,690.42 | \$228,280.88 | \$45,127.78 | \$49,509.42 | -\$4,365.60 | -\$233,954.72 | \$998,288.18 | \$1,191,852.73 | 144 | 331 | 25 | 25 | 525 | \$1,036,928.67 | 114.94% | |
| Jun 2026 | | | | | | | | | | | | | | | | | | | | | | | |
| Jul 2026 | | | | | | | | | | | | | | | | | | | | | | | |
| Aug 2026 | | | | | | | | | | | | | | | | | | | | | | | |
| Sep 2026 | | | | | | | | | | | | | | | | | | | | | | | |
| Oct 2026 | | | | | | | | | | | | | | | | | | | | | | | |
| Nov 2026 | | | | | | | | | | | | | | | | | | | | | | | |
| Dec 2026 | | | | | | | | | | | | | | | | | | | | | | | |
| 2026 Totals | \$128,504 | \$19,554.07 | \$704,228.43 | \$73,441.36 | -\$4,252.48 | -\$128,499.07 | \$792,975.98 | \$3,330,505.28 | \$799,612.18 | \$143,909.67 | \$234,732.00 | -\$677,417.31 | -\$344,052.37 | \$3,487,289.45 | \$4,280,265.43 | 583 | 1339 | 107 | 98 | 2127 | \$4,194,173.68 | 102.05% | |
| % of Total Cost | 3.00% | 0.46% | 16.45% | 1.72% | -0.10% | -3.00% | 18.53% | 77.81% | 18.68% | 1.36% | 5.48% | -15.83% | -8.04% | 81.47% | 100.00% | | | | | | | | |

Pending reimbursements as of 4/30/2026: \$0.00

Key Indicators

| | |
|---------------------------|-----|
| Average Single Enrollment | 173 |
| Average FAM Enrollment | 359 |
| Average Family Enrollment | 532 |

| | |
|-------------------|----------------|
| Total Plan Costs | \$4,280,265.43 |
| Plan Funding | \$4,194,173.68 |
| Dollar Difference | (\$86,091.75) |
| Loss Ratio | 102.05% |

| | |
|--------------------------------------|-------------|
| Fixed Costs per Employee per Year | \$4,473.77 |
| Variable Costs per Employee per Year | \$19,674.41 |
| Total Costs per Employee per Year | \$24,148.18 |

Wood County

2027 PEPM Renewal Projection

| | Experience Period | Experience Period | Experience Period |
|--|---------------------------|---------------------------|---------------------------|
| | 1 5/1/2023 - 4/30/2024 | 2 5/1/2024 - 4/30/2025 | 3 5/1/2025 - 4/30/2026 |
| (1) Medical and Rx Paid Claims | \$10,331,805 | \$10,951,085 | \$12,823,363 |
| (2) Stop Loss Reimbursements and Prescription Drug Rebate True Ups | (\$1,688,130) | (\$974,417) | (\$2,024,792) |
| (3) Claims with Catastrophic Removed | \$8,643,675 | \$9,976,668 | \$10,798,571 |
| (4) Trend Adjustment (8%) | 1.08 | 1.08 | 1.08 |
| (5) Adjusted Claims, Trended to Rating Period | \$9,335,169 | \$10,774,802 | \$11,662,457 |
| (6) Plan/Network Change Adjustment | 1.00 | 1.00 | 1.00 |
| (7) Claims with Plan/Network Adjustment | \$9,335,169 | \$10,774,802 | \$11,662,457 |
| (8) Employee Months | 5995 | 6054 | 6289 |
| (9) Projected PEPM Claim Rate | \$1,557.16 | \$1,779.78 | \$1,854.42 |
| (10) Weight | 10.00% | 20.00% | 70.00% |
| (11) Weighted PEPM Claim Rate | \$155.72 | \$355.96 | \$1,298.10 |
| (12) Combined Projected PEPM Claim Rate | \$1,809.77 | | |

Wood County

2027 PEPY Pre-Renewal Projection

| | |
|---|--------------|
| 2023-2026 Claims Per Employee Per Year (PEPY) | \$21,717.21 |
| Administration Cost (+0% Estimated Increase) | \$0.00 |
| Network Access Discount Share (2% of In-Network Savings) | \$378.12 |
| Rx Admin Fees | \$144.22 |
| Stop Loss (+20% Spec, +10% Agg Estimated Increases) | \$4,693.56 |
| Amwins Gene Therapy | \$57.00 |
| Wellness Program Expenses | \$380.00 |
| 2027 Projected Total PEPY Plan Costs | \$27,370.11 |
| 2027 Projected Total PEPY Plan Costs less EE Contributions | \$24,633.10 |
| 2027 Projected Expenses | |
| 2027 Projected Expenses | \$14,369,308 |
| 2026 Budgeted | \$12,443,144 |
| Projected 2027 Increase (%) | 15.48% |
| Projected 2027 Increase (\$) | \$1,926,164 |

Who are the top 10 providers for MRI Scans based on

total amount paid ▼

| Provider Name ¹ | Member Count ¹ | Visit Count ¹ | Average Amount Paid ¹ | Total Amount Paid ¹ |
|--|---------------------------|--------------------------|----------------------------------|--------------------------------|
| Aspirus Wisconsin Rapids Hospital | 15 | 16 | \$5,918 | \$94,685 |
| Marshfield Medical Center | 14 | 16 | \$3,042 | \$48,669 |
| Mchs Eau Claire Luther Campus | 1 | 2 | \$10,658 | \$21,316 |
| Aspirus Wausau Hospital | 2 | 2 | \$6,247 | \$12,494 |
| Wisconsin River Orthopaedics Ltd | 9 | 9 | \$1,240 | \$11,157 |
| Aspirus Stevens Point Hospital & Clinics | 2 | 2 | \$4,464 | \$8,927 |
| Uw Health University Hospital | 2 | 2 | \$3,499 | \$6,997 |
| Mercy Hospital | 1 | 2 | \$3,178 | \$6,356 |
| Marshfield Clinic | 3 | 3 | \$1,856 | \$5,568 |
| Radiology Associates Of Wausau | 2 | 2 | \$2,565 | \$5,131 |

Total Paid \$221,300

Average Paid \$4,267



Potential Wood County Savings with Smart Scan Medical Imaging: \$179,300

| Eau Claire Center | Wausau Center | Madison Center | Milwaukee Center |
|--|---|---|---|
| <p>3004 Golf Road, Suite 101A Eau Claire, WI 54701</p> | <p>2106 Schofield Ave. Ste 7 Weston, WI 54476</p> | <p>8307 Murphy Dr Middleton, WI 53562</p> | <p>3111 West Rawson Ave. Ste 105 Franklin, WI 53132</p> |



ANOVIA
HEALTH

HEALTHCARE THAT PATIENTS LOVE

**Same-day access.
Transparent Pricing.**

Anovia Health Is Your First Call for
Healthcare — Your Employer's Preferred
Primary Care Provider

WHAT MAKES US DIFFERENT?

- Responsive care for urgent needs -
same or next day, plus after hours
- 30-60 minute appointments
- Physician-led, team-based care
- Quarterbacks of your health



WHAT CAN I BE SEEN FOR?

OUR SERVICES:



PRIMARY CARE

Annual physicals • Sports physicals
• Preventative care • Chronic disease management • Wellness exams • Blood work • Mental health • DOT, employment & drug screening



URGENT CARE

Lacerations • Sprains/strains • Minor burns • Fractures • Eye injuries • Suture removal



COMMON CONDITIONS

Cold & flu • COVID testing • Sinus infections • Ear infections • Strep throat • Bronchitis • UTIs • Allergies • Vaginal infections • Abdominal pain • Shingles • STD testing • Boils • Ringworm • Hives • Head lice • Minor skin infections



CHRONIC DISEASE MANAGEMENT

Diabetes • High blood pressure • High cholesterol • Asthma • Thyroid disorders • Anxiety • Depression • Acid reflux • Sleep apnea • Emphysema



SKIN CONDITIONS

Acne • Eczema • Rashes • Mole checks/removal • Wart removal • Poison ivy/oak/sumac • Insect/tick bites • Boils • Ringworm • Scabies • Impetigo

FIND YOUR NEAREST CLINIC



Scan to view all
Anovia Health
Clinics across
Wisconsin

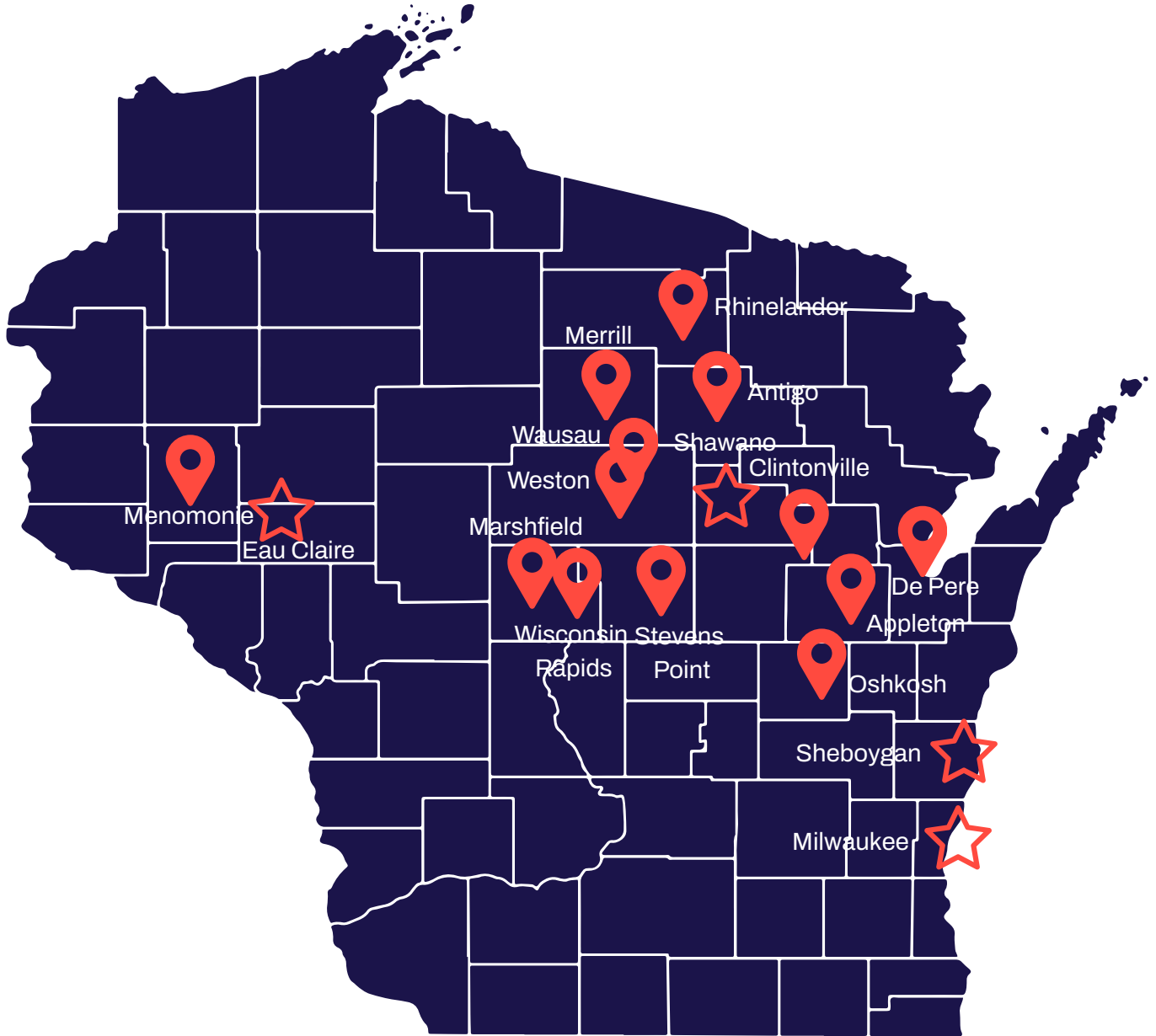
Ask your HR team about your Anovia Health benefit.

READY TO BE SEEN?

- 1 Schedule** - Call your nearest clinic
- 2 Get Care** - Same-day or next-day appointments available for acute issues
- 3 Follow Up** - Text or message your provider anytime with questions

This is your benefit. Use it.

YOUR CARE - WHEREVER YOU NEED IT



Current Locations:

Antigo | Appleton | Clintonville | De Pere | Marshfield | Menomonee | Merrill | Oshkosh | Rhinelander | Stevens Point | Wausau | Weston | Wisconsin Rapids |



Exploring:

Eau Claire | Milwaukee and surrounding areas | Sheboygan | Shawano

Anovia members have access to all our clinic locations

Wood County

Current Annual Primary Care, Urgent Care and Emergency Room Claim Spend vs Anovia Direct Primary Care Membership Fees

| Current Spend - PBA / Anthem | | | Annual Anovia Direct Membership Fee |
|--|------------------|-----------------------|--|
| | Plan Payment | Member Responsibility | |
| PCP Consultations | \$512,741 | \$42,042 | \$36 PMPM 1,420 Total Members |
| In Office Procedures | \$35,329 | \$3,087 | |
| In Office Medications | \$25,092 | \$3,372 | |
| Vaccinations | \$120,422 | \$0 | |
| Lab and Pathology | \$22,115 | \$5,665 | |
| Radiology | \$42,972 | \$10,035 | |
| Urgent Care | \$15,405 | \$10,380 | |
| Emergency Room | \$162,892 | \$10,800 | |
| Annual Total Spend | \$936,968 | \$85,381 | \$613,440 |
| Total Annual Wood County & Member Spend | | | \$1,022,349 |
| Annual Savings | \$323,528 | \$85,381 | Total Savings = \$408,909 |



HOLISTA EPISODES OF CARE

The next time your doctor recommends you see a specialist for a healthcare procedure, call Holista to see if your procedure qualifies for an Episode of Care.

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 holistahealth.com

 **855-284-6216**



HOLISTA HAS OVER 300 EPISODES OF CARE

EXAMPLES OF COMMON PROCEDURES:

**SCAN FOR A FULL
PROVIDER DIRECTORY**

| ORTHOPEDIC PROCEDURES | GENERAL SURGERY | ADDITIONAL SERVICES |
|---|---|---|
| <ul style="list-style-type: none"> • Total Knee/Hip Replacement • ACL/MCL Repair • Rotator Cuff Repair • Carpal Tunnel Release • Achilles Repair • Physical Therapy | <ul style="list-style-type: none"> • Colonoscopy • Hernia Repair • Gallbladder Surgery • Hand Surgery • Spine • Urology | <ul style="list-style-type: none"> • Imaging Services • Maternity/Birth Center • Ear, Nose & Throat • Mental Health Services • Asthma • Allergy • Ophthalmology • Sleep Studies |

Wood County Missed Opportunities Report (April 2025 to March 2026)

Total spend based on
estimated discount*

\$10,503,636

All Wood County Claims

Amount of the total
spend that could have
run through Holista*

\$2,980,156

Services in the Wood
County claims that map to
Holista bundles

Missed Savings

\$1,156,664

38.8% eligible capture

11.0% of total spend

* Calculated Allowed is present in the dataset

Wood County

PPO - 2027 Medical Plan Design Option Factors

| | Estimated Potential Savings / % Total Plan Cost | Estimated Annual Savings |
|--|---|--------------------------|
| Deductible Changes (Currently \$500/\$1,500) | | |
| To \$750 Single / \$2,250 Family | 0.73% | \$97,003 |
| To \$1,000 Single / \$3,000 Family | 1.33% | \$177,444 |
| Out of Pocket Maximum - Ded & Coins (Currently \$1,500/\$4,500) | | |
| To \$2,000 Single / \$4,000 Family | 0.54% | \$72,022 |
| To \$2,500 Single / \$5,000 Family | 1.04% | \$138,709 |
| Coinsurance (90%) | | |
| To 80% | 0.27% | \$35,489 |
| Increase PCP/SCP Copay (Currently \$25/50) | | |
| To \$30/\$60 | 0.44% | \$59,148 |
| Urgent Care Copay Change (Currently \$75) | | |
| To \$100 | 0.06% | \$8,002 |
| Emergency Room Copay (Currently \$300) | | |
| To \$350 | 0.09% | \$12,004 |
| To \$400 | 0.18% | \$24,007 |
| Rx Deductible - Tier 2&3 (Currently \$100 EE /\$200 Fam) | | |
| Increase to \$150 / \$300 | 0.13% | \$17,744 |
| Increase to \$200 / \$400 | 0.24% | \$31,940 |
| Rx Copays (Currently \$10 / \$30 / \$50) | | |
| Increase Prescription Copays (\$10 / \$35 / \$60) | 0.18% | \$24,007 |
| Add Tier 4 Rx Copay (\$250) | 0.08% | \$10,670 |

Wood County

HSA/HDHP - 2027 Medical Plan Design Option Factors

| | Estimated Potential Savings / % Total Plan Cost | Estimated Annual Savings / Cost |
|--|---|---------------------------------|
| Deductible Changes (Currently \$3,000/\$6,000) | | |
| To \$3,500 Single / \$7,000 Family | 0.15% | \$20,500 |
| To \$4,000 Single / \$8,000 Family | 0.28% | \$37,000 |
| Out of Pocket Maximum (Currently \$4,000/\$8,000) | | |
| To \$4,500 Single / \$9,000 Family | 0.12% | \$16,000 |
| To \$5,000 Single / \$10,000 Family | 0.23% | \$30,250 |
| To \$6,000 Single / \$12,000 Family | 0.31% | \$42,000 |
| Coinsurance Changes (Currently 90%) | | |
| Decrease to 80% | 0.11% | \$14,500 |



HORTON

WOOD COUNTY EMPLOYEE BENEFITS SURVEY 2026



Total Respondents
276

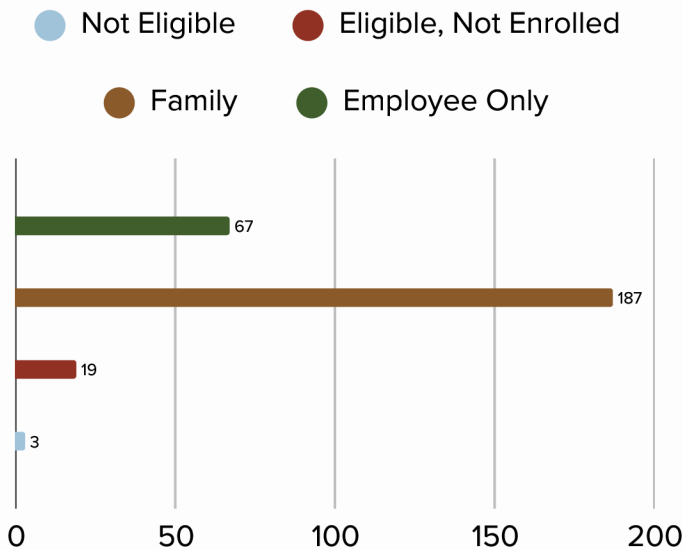


Benefit-Eligible Employees
612

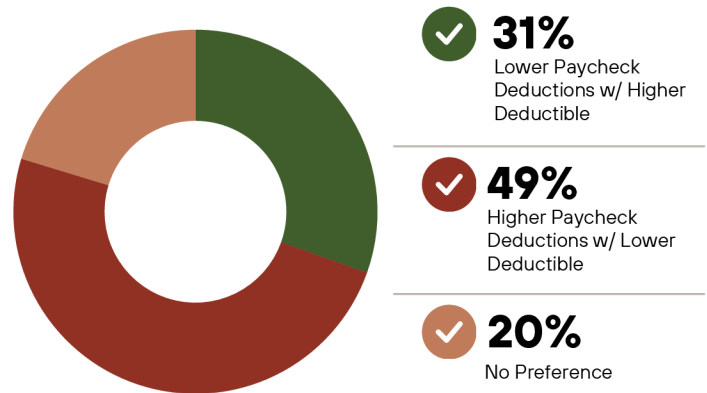


Response Rate
45%

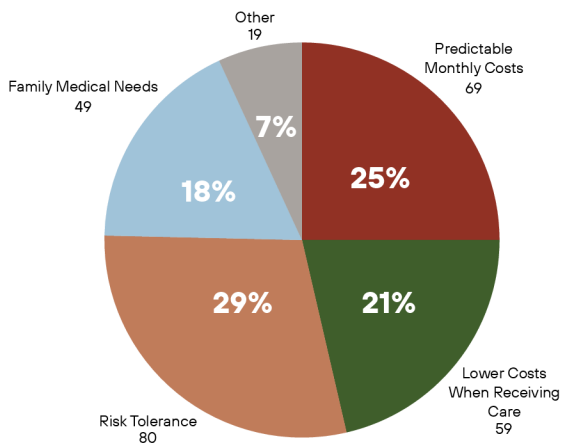
Current Health Insurance Coverage Through Wood County



Which health plan option would you prefer?



Biggest Factor Influencing Choice



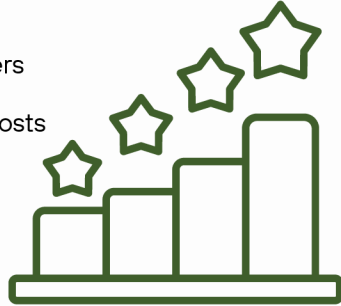
"Other" Factors

- Rising cost of living/monthly expenses (7)
- All of the above (2)
- Cost savings with HDHP/Building HSA (2)
- No preference (2)
- Quality of care
- Minimizing total combined annual costs

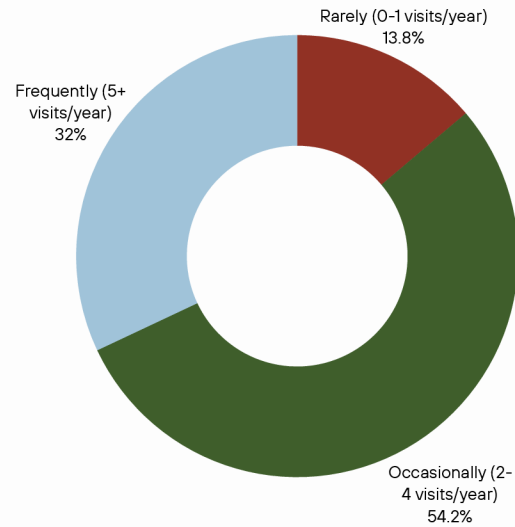


Order of importance when choosing a health plan:

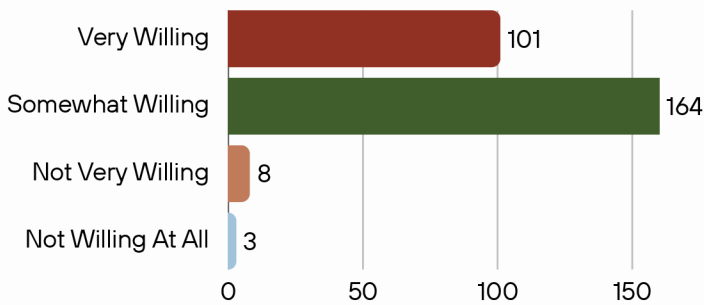
- 1 Low out-of-pocket costs when receiving care
- 2 Low paycheck deductions (premiums)
- 3 Access to convenient care (location, speed)
- 4 Choice of providers
- 5 Predictability of costs



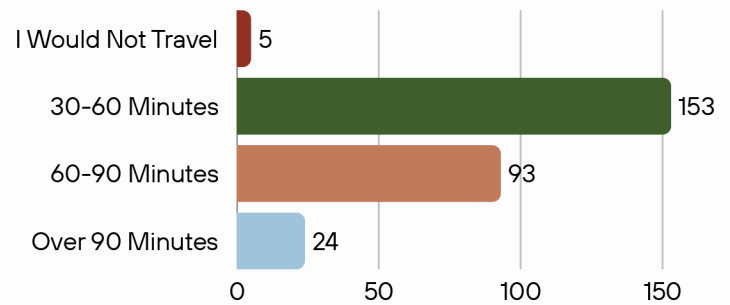
In a typical year, how often do you or your dependents use healthcare services?



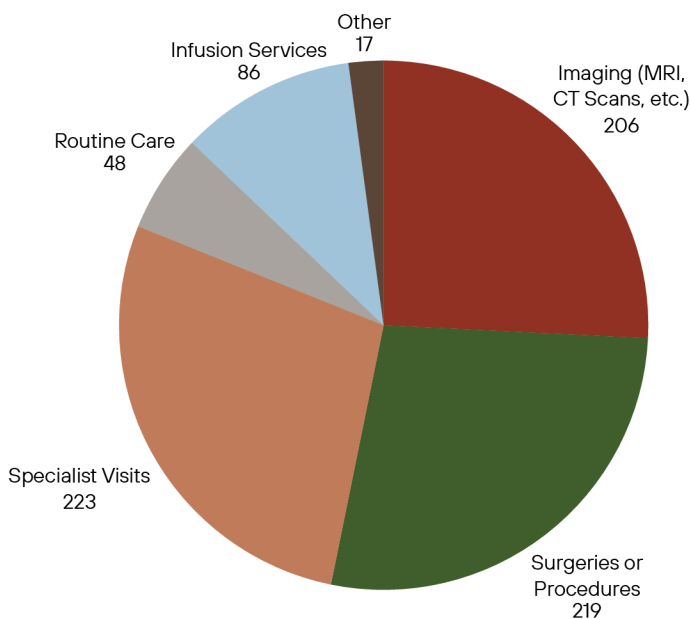
If certain medical services were available at low or no cost through designated partner facilities, how willing would you be to travel to use them?



What is the maximum travel time you would consider reasonable for low/no-cost care?



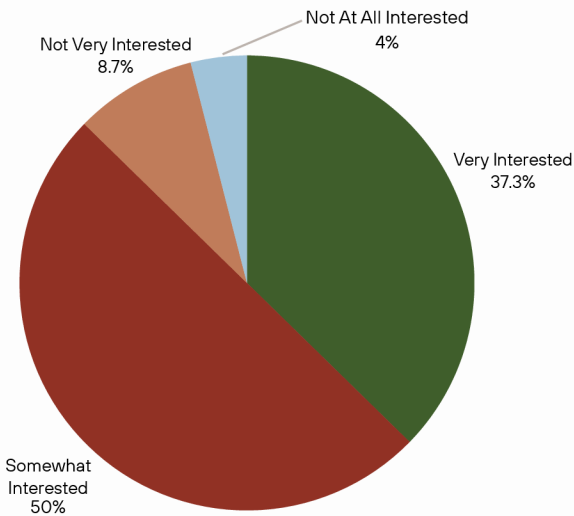
What types of services would you be willing to travel for?



"Other" Responses

- Depends on reputability/reputation of doctor/facility (3)
- Depends on urgency (ie: broken bone, emergency) (2)
- Depends on what service is needed (2)
- High gas prices/travel cost a factor (2)
- All of the above (2)
- Lab work/diagnostics
- Dental
- Have to travel already for specialist care
- If hospitalization is required, would prefer to be closer to home
- Procedures that don't require a designated driver
- TMJ services
- Difficult to have providers send orders from local clinics

How interested would you be in using a direct primary care clinic at no out-of-pocket cost?



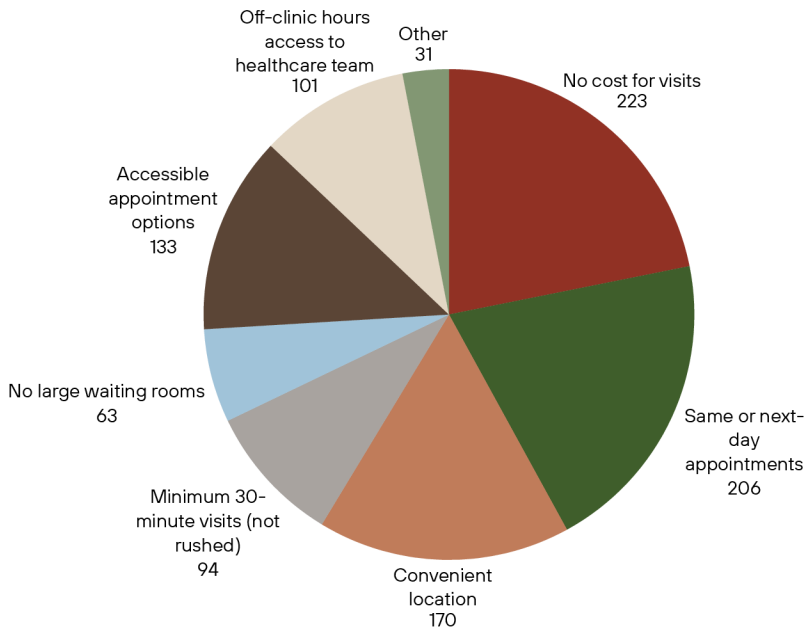
73.91%

of respondents are at least somewhat open to changing how or where they receive care in order to save money.

4.35%

of respondents are not open at all to changing how or where they receive care in order to save money.

What would make you more likely to use a direct primary care clinic? (select all that apply)



"Other" Responses

- Would not change primary care provider (7)
- Reliable care/Quality of care (7)
- Would likely use for acute care needs (2)
- Earlier morning appointment availability for children
- I had this at another county I worked at and it was a huge incentive for retention and attracted new employees

Utilization of Cost-Saving Benefits Currently Offered

50.46%

of respondents that take eligible prescriptions utilize Rx 'n Go



33.59%

of respondents enrolled in Wood County's health insurance plan reported utilizing LiveHealth Online

43%

of eligible members are utilizing OptiMed Specialty Pharmacy