

Golden Sands Resource Conservation & Development Council, Inc.
Personnel & Finance Committee Meeting Agenda

November 20th, 2025

Location

Golden Sands RC&D office
1100 Main Street, Suite #150, Stevens Point, WI 54481

Join Meeting Online

<https://us02web.zoom.us/j/86541258837>

Call in to meeting (no visuals)

Phone number: 1 (312) 626-6799 | Meeting ID number: 865 4125 8837

9:00 AM – 10:15 AM

1. Call to Order_____Wucherpfennig
2. Introductions_____Wucherpfennig
3. Minutes Approval_____Committee

*****CLOSED SESSION*****

The committee may enter into closed session to consider personnel matters, legal advice or activities, or other issues of a confidential nature.

4. Discussion and Possible Action – Treasurer’s Reporting and Endowment Fund_____Hilgart
5. Discussion and Possible Action - Financial Procedures _____Glad
 - a. Federal Funding Status
 - b. 990 Tax Filing for 2024, review “comparison by year”
 - c. 2026 overhead/admin budget draft for review
 - i. 2026 Fee for Service Hourly Rate Review
 - ii. 2026 COLA increases for staff
 - iii. 2026 Adjusted Pay Rate (health ins stipend)
 - d. Renewal of Simplicity CU Line of Credit_____Hilgart
6. Discussion and Possible Action – Staff & Membership_____Glad
 - a. Updates
 - i. NRCS Affiliate staff:
 1. 2 Affiliates laid off
 2. 2 Affiliates moved to project team
 - b. Dues payment status - 2025
7. Tribute to service for Al Barden - Riverview Park, Eagle River_____Evans
 - a. Date to commemorate - TBD
8. Discussion and Possible Action - Policy & Procedure _____Glad
9. Discussion and Possible Action – PR and Communications_____Glad
 - a. Newsletter
 - b. Annual Highlights
10. Other Business
11. Adjourn