

Golden Sands Resource Conservation & Development Council, Inc.

Personnel & Finance Committee Meeting Agenda

January 15th, 2026

Location

Golden Sands RC&D office
1100 Main Street, Suite #150, Stevens Point, WI 54481

Join Meeting Online

<https://us02web.zoom.us/j/86541258837>

Call in to meeting (no visuals)

Phone number: 1 (312) 626-6799 | Meeting ID number: 865 4125 8837

9:00 AM – 10:15 AM

1. Call to Order _____ Wucherpfennig
2. Introductions _____ Wucherpfennig
3. Minutes Approval _____ Committee

*****CLOSED SESSION*****

The committee may enter into closed session to consider personnel matters, legal advice or activities, or other issues of a confidential nature.

4. Discussion and Possible Action – Treasurer's Reporting and Endowment Fund _____ Hilgart
5. Discussion and Possible Action - Financial Procedures _____ Glad
 - a. Federal Funding Status
 - b. 2026 overhead/admin budget draft for review
 - i. 2026 COLA increases for staff
 - ii. 2026 Adjusted Pay Rate (health insurance stipend)
6. Discussion and Possible Action – Staff & Membership _____ Glad
 - a. Membership role update for Merlin Becker
 - b. Hiring Updates
 - i. NRCS Affiliate staff returned after shutdown
 - ii. Began summer field season 2026 Intern/LTE recruiting for 10 positions
 - iii. Discontinuation of Habitat Restoration Technician position in collaboration with US Fish & Wildlife Service, Partners for Fish & Wildlife Program
 - iv. Regenerative Agriculture Specialist pending new hire
7. Tribute to service for Al Barden - Riverview Park, Eagle River _____ Evans
 - a. Date to commemorate - TBD
8. Discussion and Possible Action - Policy & Procedure _____ Glad
9. Discussion and Possible Action – PR and Communications _____ Glad
 - a. Newsletter
 - b. Annual Highlights
10. Other Business
11. Adjourn