

AGENDA OPERATIONS COMMITTEE

DATE: Tuesday, August 4, 2026
TIME: 10:00 AM
LOCATION: Courthouse – Room 300

Join by phone

+1-408-418-9388 United States Toll
Webinar number: 2490 643 5574

Join by WebEx App or website

<https://woodcountywi.webex.com/woodcountywi/j.php?MTID=m817796184c39347d23449c1f79c6bf89>

Webinar number: 2490 643 5574
Webinar password: 080426

1. Call meeting to order
2. Public Comments
3. **CONSENT AGENDA**
 - a. Review/approve minutes from July 7, 2026, committee meeting
 - b. Review monthly letters of comment from department heads.
 - c. Approval of departments vouchers – County Board, County Clerk, Finance, Human Resources, and Treasurer.
4. Update from Childcaring and their ARPA funding
5. Consider engagement with Attoles Law, S.C. to review bonds issued by Wood County
6. **WELLNESS COORDINATOR**
 - a. Monthly update
7. **FINANCE**
 - a. Baird Presentation – Debt Financing
 - b. Resolutions
 - i. Resolution Authorizing the Issuance and Establishing Parameters for the Sale of Not to Exceed \$4,500,000 General Obligation Promissory Notes
 - ii. Criminal Justice – Create a Diversion Case Manager FTE
 - c. Approve & Finalize 2027 CIP Requests
8. **HUMAN RESOURCES**
 - a. 2027 Health Insurance Renewal Presentation- Tim Deaton, The Horton Group
 - b. Holiday Policy (revision specific to Norwood Social Workers)
 - c. Discussion of pay practice specific to holding dual Wood County positions
9. Consider any agenda items for next meeting
10. Set next regular committee meeting date – Tuesday, September 1, 2026 – 10:00 AM
11. Adjourn

MINUTES OPERATIONS COMMITTEE

DATE: Tuesday, July 7, 2026

TIME: 10:00 AM

PLACE: Courthouse – Rm 300

MEMBERS PRESENT: Laura Valenstein, Donna Rozar, Lance Pliml (WebEx), Jake Hahn,

MEMBER EXCUSED: Joseph Zurfluh

OTHERS PRESENT: Trent Miner, County Clerk; See attached sign-in list

1. Chair Valenstein called the meeting to order at 10:00 AM.
2. There was no public comment.
3. Motion by Rozar/Pliml to approve the consent agenda. Motion carried unanimously.
4. Wellness Coordinator Peterson provided a monthly update on Wellness programming.
5. County Treasurer Gehrt presented a resolution to tax deed property. She reviewed a property in the Village of Milladore on the list and even though the resolution authorized the tax deeding of this parcel, she does not have to and will not until further information is received. Committee, by consensus, agreed with the course of action. Motion by Hahn/Rozar to approve the resolution and forward it to the county board for their consideration. Motion carried unanimously.
6. A representative of Indulto Studios, LLC, was present to discuss the removal of the statue on the old Port Edwards Mill property that now belongs to the county through tax deed. There is now a place identified for this statue. Motion by Rozar/Hahn to direct the County Treasurer to work with Corporation Counsel to draft an agreement to allow for Indulto Studios, LLC to remove said statue from county owned property. Motion carried unanimously.
7. Finance Director Yang presented two resolutions as follows:
 - Human Services – Create 1 (0.97) FTE CLTS Position
 - Human Services – Create 2 (0.97) FTE Economic Support PositionsMotion by Rozar/Pliml to approve the resolution and forward it to the county board for their consideration. Motion carried unanimously.
8. Yang reviewed the updated 2027-2031 CIP with the committee. Motion by Valenstein/Pliml to move forward with \$4.5 million in borrowing for 2027. Motion carried unanimously.

9. HR Director McGrath and Tim Deaton from the Horton Group reviewed the most current and projected claims for the Health Fund. He presented several options for the committee to consider. They will continue to monitor the claims coming in before making a firm recommendation for the 2027 renewal and budget.
10. McGrath reviewed the results of the annual wage appeal requests, as recommended by the consultant. Motion by Pliml/Hahn to approve the recommendations of the consultant as listed. Motion carried unanimously.
11. The next monthly meeting will be held on Tuesday, August 4, 2026, at 10:00 AM.
12. Chair Valenstein adjourned the meeting at 10:44 AM.

Minutes taken by Trent Miner, County Clerk, and are in draft form until approved at the next meeting.

Operations Committee

July 7, 2026

NAME	REPRESENTING
DENNIS POLACH	WEB-14
Bill Clodennig	WEB-15
Tim Deaton	Marsh/Horton
PANGA JANG	FINANCE
DARRIN STEINBACH	
JEFF FOR KIPP	WEB #11
JUSTIN CIESLEWICZ	EDUCATION
BRANDON VROUWIK	USD
Kim Mcbrath	HR
Kelli Szymanski	HR
Heather Gehrt	Treasurer
Riley Peterson	Wellness
Kimberly Stinae	Clerk of Courts
Nick Flugaur (Web Ex)	HR
Katie DeKleen (Web Ex)	County Clerk
Marissa Kornack (Web Ex)	Norwood
Sue Smith (Web Ex)	Health Dept
Katie Milach (Web Ex)	Human Services
Amy Kay (Web Ex)	IT
Tony Bastien (Web Ex)	Dispatch
Matt Ives (Web Ex)	IT
Chad Schooley (Web Ex)	Prof



Wood County

WISCONSIN

OFFICE OF THE
COUNTY CLERK

Trent Miner

Letter of Comments – August 2026

- All ballots and media have been delivered to the municipalities, and they are in the middle of conducting their public tests as well as in-person absentee voting. We are ready to go for the Partisan Primary and have already started to program for the November election.
- We have started working on the 2027 budget and will finalize it once the Operations Committee finalizes decisions on wages and health insurance premiums. I will present ours in September.
- Passport numbers are lagging from last year.....down over 40 applications from the same point last year. I am not sure what all I can contribute this to. Maybe because Portage County started offering this service. Perhaps our parking does not make it handy for folks to pop in. And maybe overseas travel is not as appealing at this point in time. In any event, I am concerned about not making our budgeted revenue in this line item.
- I attended an election tabletop exercise in Wausau that was put on by Wisconsin Emergency Management having to do with active shooters in polling locations. This was attended by clerks, Emergency Management officials (including the Wood County EM Director), and law enforcement. I also attended an FBI training dealing with how to handle threats against election administrators and their offices. All of these are informative, if not a little nerve-wracking at the same time.
- There was a resignation of a citizen member of the Health & Human Services Committee, which we have started to recruit for. I am accepting applications until August 19th.
- The Chief Deputy and I worked on getting the center tables used for committee meetings wired into the floor so now they have power to them for charging your iPads. We also bought some cords so you can plug them into the desk if you happen to come and your iPad is dead. If you need one, just ask.
- My office was once again a drop point for Stuff the Bus. We collected school supplies throughout the month of July. This is a United Way project. We also have a drop point in River Block that I will go over to collect at the end and combine with what we collect at the Courthouse. All of this gets dropped off at East Junior High on Thursday, August 6th.



Wood County

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Office of
Finance Director

PaNyia Yang
Finance Director

Date: 7/30/2026
To: Operations Committee
From: PaNyia Yang
Subject: Monthly Letter of Comments

DEPARTMENTAL ACTIVITIES

Finance Department Updates

1. ARPA Funds

As of June 30, 2026, we have roughly \$1.89 million remaining – the majority being \$1.7 million of park improvements/building, \$39,000 for radio system updates, Land & Water Conservation of \$103,000 for various projects, and Planning & Zoning of \$9,700 for LiDAR. Funds must be expended by the end of 2026.

2. 2027 Budget - ongoing

Departments are busy working on their budgets. Finance has assisted multiple departments and individuals with questions and changes to be made in the budget software. Overall, it's going well. I sent out budget instructions to departments on July 8th. Departments are expected to have their budgets promoted to Finance review by Wednesday, August 19th. Departments should present their budgets to their oversight committee in September at the latest. The Operations Committee will then hold a special meeting towards mid to late September to invite the oversight committee chairperson and department heads to answer questions related to their budget request.

We expect a notable increase in the 2027 Finance budget, primarily due to replacing our legacy financial system, which is reaching its end of life. The new software - including user licensing, data storage, and annual maintenance - will cost approximately \$52,000 per year. IT will provide us with more solid numbers within the next few weeks. Because our total budget impact depends heavily on deployment timing, I will verify these dates and amounts over the next month before finalizing our budget.

AGENDA ITEMS

Baird Presentation – Debt Financing

Justin Fischer from Baird will be present at our committee meeting to discuss and answer any questions related to our debt borrowing of \$4,500,000 this year.

Resolutions

1. Debt Borrowing not to exceed \$4.5 million

This resolution will be authorizing the issuance and establishing the parameters for the sale of general obligation promissory notes not to exceed \$4,500,000 for 2027 CIP projects.

2. Criminal Justice – Create a Diversion Case Manager FTE position

In June, District Attorney Barnett and Criminal Justice Coordinator Ksionek proposed a resolution creating a full-time Diversion Coordinator to manage the Deferred Prosecution Agreement and



Wood County

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Office of
Finance Director

PaNyia Yang
Finance Director

Deferred Entry of Judgment programs. The J&L and Operations Committees postponed the resolution pending further information. CJ Coordinator Ksionek has now presented an updated resolution with several modifications. The role has been renamed Diversion Case Manager and will be overseen by the Criminal Justice Department rather than the District Attorney. Additionally, the pay scale was adjusted from Grade I to Grade H. Due to this pay reduction and a later start date, the Legacy Foundation grant will fully cover wages for 2026 and 2027, with leftover funds extending into 2028. Once the grant is exhausted, the county tax levy will cover the remaining 2028 costs and fund the position within the Criminal Justice budget going forward.

Finalize and approve 2027 CIP Requests

I have re-included the 2027 CIP Summary (including Scenario 1) in the packet for your review and final approval. While we have sufficient revenue sources to cover all debt-funded project requests, doing so requires drawing down roughly \$920,00 from our General Fund reserves (based on scenario 1). For context, every \$1.2 million change impacts our fund balance ratio by 1%, a key metric Moody's monitors for our bond rating. Please remember that having available funding does not mean every project must be approved if it is not currently critical. While remaining jail contingency funds is helping us with this year's requests, we anticipate a much tighter budget next year that will require significant cuts and reductions if CIP requests come in much higher than the \$4.5 million borrowing threshold, which seems to be the case.



Wood County WISCONSIN

HUMAN RESOURCES DEPARTMENT

July 31, 2026

To: Wood County Operations Committee

From: Kimberly McGrath, Director- Human Resources

Subject: Human Resources (HR) Monthly Letter of Comments – July 2026

Human Resources Activity

	July 2026	2026 Year-to Date
Applications Received	71	833
Positions Filled	2	89
Promotions/Transfers	3	26
New Hire Orientations	3	60
Terminations, Voluntary	8*	56
Terminations, Involuntary	0	4
Retirements	3	10
Turnover Rate	1.42%	9.55%
Exit Interviews	4	26

*Two of these are casual

Human Resources Narrative

General Highlights

1. Continued preparations for the 2026 Leadership Retreat, **Improving Culture and Engagement Through Change Leadership vs. Change Management**. We are again partnering with Mid-State Technical College (MSTC) for our annual professional development event, which is scheduled to take place over three (3) half-days this fall. Information and details were shared with Department Heads in mid-July. This year's retreat will be focused on building a strategy for improving employee engagement using our results from this year's survey. We are currently collecting attendee information from departments. Looking forward to another great event!
2. In accordance with Finance's budget instructions/timeline, HR began discussing and planning the department's 2027 budget submittal.

Meetings & Trainings

1. Attended the Operations Committee meeting on July 7th.
2. Attended the Highway, Infrastructure, & Recreation Committee on July 8th.
3. Attended the Health & Human Services Committee on July 23rd.
4. Attended County Board on July 28th.
5. Attended von Briesen's Public Sector Town Hall titled "Collective Bargaining- We're All in This Together! What Wisconsin Local Government Needs to Know" virtually on July 15th.

6. Attended the monthly conference call with The Horton Group on July 21st to discuss various benefit topics including the 2027 renewal.
7. Held individual staff and team meetings to discuss and provide updates on the department's identified 2026 goals.

Benefits

1. Processed Family and Medical Leave requests, address changes, beneficiary designations, qualifying events, benefit elections or contributions for new hires, terminations, and cancellation/reporting of benefits.
2. Processed and prepared monthly COBRA remittance, EBC admin fees, and stop loss admin fees.
3. Assisted multiple employees with questions related to FMLA, leaves of absence, retirement, and benefit claims concerns.
4. Processed COBRA notifications for dependents on the health plan reaching age 26.

Recruitment

1. Updated the Status of Open Positions, Headcount Sheet (FTE Control), New Hire, and Termination spreadsheets daily. Reported new hires with the Wisconsin New Hire Reporting Center.
2. Assisted multiple departments with interviews and selection process.
3. Posted multiple vacancies on Cyber Recruiter and other pertinent employment sites based on the Request for Hire submitted. Closed multiple positions in Cyber Recruiter upon successful acceptance of an offer and notified all remaining applicants of position status.
4. Communicated with multiple applicants, employees, and supervisors regarding varying positions.
5. Continue to work with Edgewater, Norwood, and Human Services to review and update/pause/re-instate subscriptions with Indeed. Continually looking into different options to ensure we are reaching out to interested candidates in a timely manner. Sponsored multiple positions on Indeed.
6. Scheduled multiple post-offer, pre-employment drug tests with multiple testing locations for applicants offered employment.

The following chart shows position activity during the month. Positions that are filled are dropped from the list the following month.

<u>Refilled Position</u>	<u>Department</u>	<u>Position</u>	<u>Status</u>
Replacements	Edgewater	CNA, RN, LPN, and Dietary Assistant – (Multiple)	Ongoing recruitment- positions posted, applications reviewed, interviews, references, backgrounds, onboarding. Deadline 8/31/26
Replacement	Edgewater	Director of Nursing	Position posted, interviews conducted, background/references completed, offer extended and accepted, filled 8/24/26
Replacement	Emergency Management	EM Relief Worker	Position posted; interview scheduled on 7/28/26
Replacement	Highway	Truck Operator	Filled by internal LTE Truck Operator, 7/20/26
Replacement	Human Services	Case Mgr/SW – Youth Justice	Position posted, deadline 7/27/26
Replacement	Human Services	Accounting Assistant	Position posted, interviews conducted, background/references completed, offer extended and accepted, filled 8/3/26
Replacement	Human Services	CLTS Support & Service Coordinator I or II (2)	Positions posted, deadline 8/24/26
Replacement	Human Services	Economic Support Specialist	Position posted; deadline 8/3/26
Replacement	Human Services	RN – CCS/CSP	Position posted; deadline 8/24/26

Replacement	Human Services	Mental Health/SUD Therapist	Position posted; deadline 8/24/26
Replacements	Norwood	Mental Health Technicians, Dietary Aides, RN, and LPN	Ongoing recruitment- positions posted, applications reviewed, interviews, references, backgrounds, onboarding; deadline 10/19/26
Replacement	Norwood	Head Nurse – LTC	Position posted; filled internally, 7/20/26
Replacement	Norwood	Maintenance Technician	Position posted; interviews conducted, background and references being conducted on final candidate
Replacement	Norwood	Casual Receptionist	Position posted; deadline 10/19/26
New Position	Norwood	Health Unit Coord – 50%	Position posted; interviews conducted, background and references being conducted on final candidate
New Position	Norwood	Health Unit Coord – 100%	Position posted; interviews conducted, background and references being conducted on final candidate
New Position	Norwood	Social Worker-Acute Care	Position posted; filled internally 7/19/26
Replacements	Sheriff	Correction Officers	Position posted; interviews continually being conducted and positions filled, ongoing recruitment, one position filled 8/3/26

Safety/Risk Management

1. Managed open claims with Aegis/Charles Taylor throughout the month.
2. Corresponded with various insurers regarding claims and pending litigation.
3. Attended Edgewater Safety Committee on July 1st and Norwood Safety Committee on July 14th.
4. Conducted N95 fit testing at Edgewater Haven on July 1st for five (5) staff and on July 13th for eight (8) MSTC Nursing students and four (4) staff.
5. Conducted one-on-one Logistics Section Chief training with Health Department staff member on July 2nd.
6. Completed BLS Instructor monitoring for Norwood staff member on July 14th as Training Center Faculty.

NEW Workers' Compensation Claims (1)

1. 7/9/26 – EM – Employee was exposed to poison ivy/wild parsnip while weed whacking at North Wood Co. Park

OPEN Workers' Compensation Claims (6)

1. 2/12/25 – EM – Employee slipped on ice, fell on L side hauling debris to bin at EM Shop (surgery required)
2. 7/13/25 – Health – Employee injured L knee after falling at work-related conference
3. 1/20/26 – Sheriff's (Corrections) – Employee injured L knee while responding to emergency in Jail (surgery required)
4. 2/6/26 – Norwood – Employee strained lower back while transferring resident
5. 5/24/26 – Dispatch – Employee fell on steps in Dispatch Center, injuring L upper arm
6. 6/3/26 – Human Services – Employee suffered needlestick injury to L hand while giving injection

CLOSED Workers' Compensation Claims (1)

1. 6/10/26 – Human Services – Employee was bitten on R hand by dog during home visit

First Aid Injuries (5)

1. 7/9/26 – Sheriff's – Employee cut tip of L index finger while taking resistive subject into custody

2. 7/16/26 – Highway – Employee complained of eye/respiratory issues while working in wildfire smoke conditions
3. 7/16/26 – Highway – Employee complained of eye/respiratory issues while working in wildfire smoke conditions
4. 7/16/26 – Highway – Employee complained of eye/respiratory issues while working in wildfire smoke conditions
5. 7/20/26 – Sheriff's – Employee suffered various cuts and scrapes while taking resistive subject into custody

Property/Vehicle Damage Claims (1)

1. 6/17/26 – Sheriff's – Squad suffered damage while executing PIT maneuver on fleeing subject (restitution will be sought) (est. damage unknown)

Liability Claims (1)

1. 6/24/26 – Norwood – Dietary truck backed into vehicle in parking lot while delivering meals (est. damage unknown)

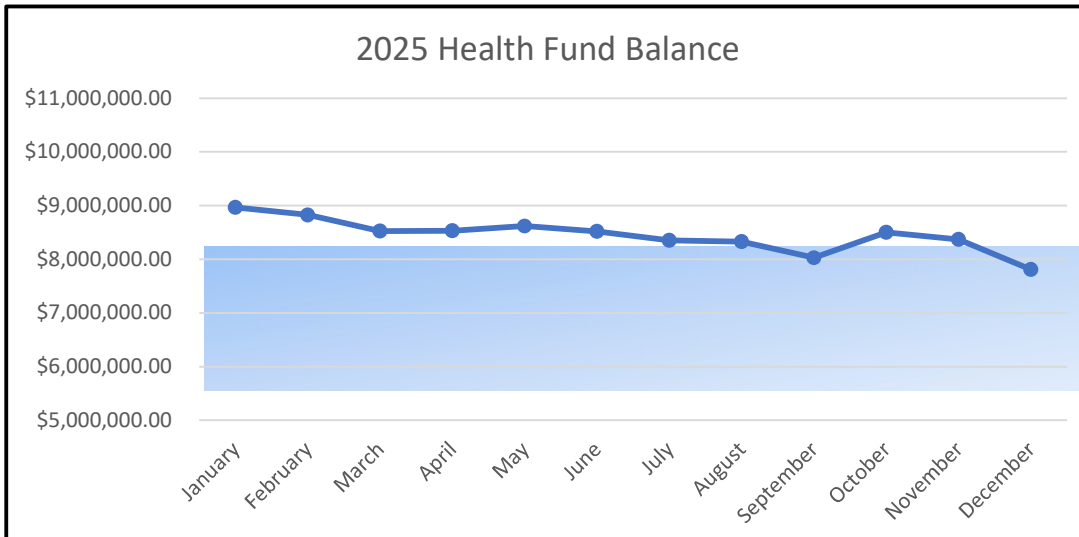
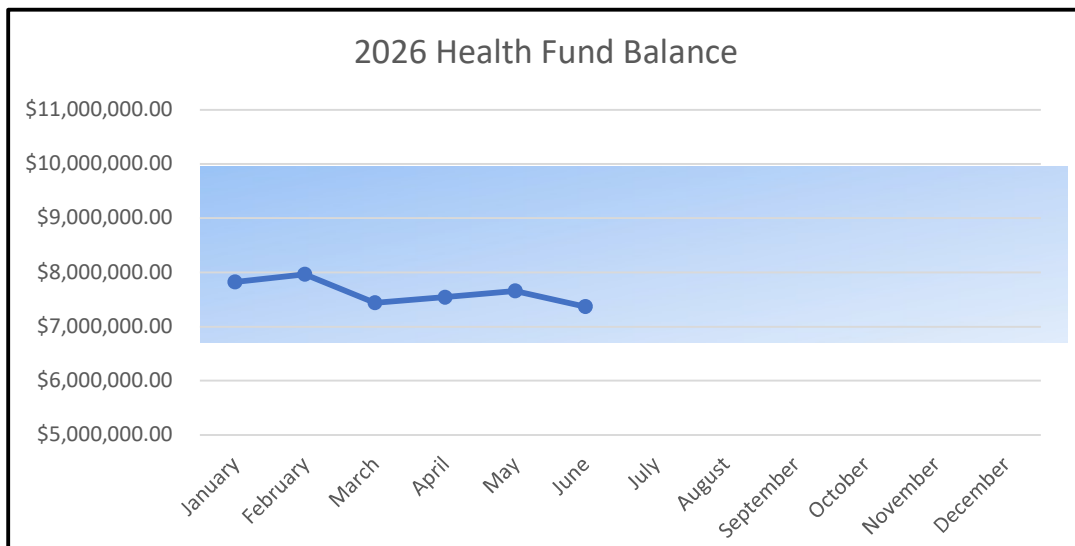
OPEN EEOC/ERD Claims (1)

1. 2/14/22- Former Norwood employee submitted a claim alleging violation of the Equal Employment Opportunity Act (EEO), experiencing discrimination based on creed/religion. We received a Notice of Complaint on February 16, 2022. Chubb Insurance assigned external counsel to Jackson Lewis. Our position statement was drafted, finalized, and submitted to the EEOC on April 15, 2022. No recent activity.

Other

1. Created and distributed the Monthly Manager Resource, titled "Employee Retention" to all Wood County managers and supervisors.
2. Quarter 3 Random DOT Selections forwarded to Highway, Parks, and Human Services.
3. Posted multiple announcements on LinkedIn and Facebook throughout the month. These include job advertisements, employee recognition, and other relevant community-focused announcements.
4. Worked with Unemployment Insurance (UI) to provide additional information regarding multiple claims. Worked with various departments to compile information needed.
5. Received and processed multiple invoices for HR, Safety & Risk, and Wellness.
6. Facilitated New Hire Orientation on July 6th and 20th.
7. Conducted exit interviews on July 1st, 15th, 16th, and 22nd.
8. Responded to multiple verifications of employment.
9. Replied to requests from surrounding counties with varied information.
10. Met with several County employees and managers individually over the month to listen to concerns, provide advice, counsel, resources, and appropriate follow-up.

	2026	2025
	Health Fund Balance	Health Fund Balance
January	\$ 7,823,335.02	\$ 8,964,253.00
February	\$ 7,964,930.45	\$ 8,825,436.93
March	\$ 7,437,558.04	\$ 8,523,449.03
April	\$ 7,543,191.47	\$ 8,528,653.07
May	\$ 7,658,519.55	\$ 8,616,729.58
June	\$ 7,368,795.39	\$ 8,518,696.37
July		\$ 8,352,009.13
August		\$ 8,328,467.11
September		\$ 8,030,198.08
October		\$ 8,500,559.51
November		\$ 8,365,945.25
December		\$ 7,806,444.21



For further information on HR activities, please contact the HR department.



Wood County

WISCONSIN

OFFICE OF THE
TREASURER

Heather L. Gehrt

LETTER OF COMMENTS—AUGUST 2026

1. Attended Wisconsin Counties Association weekly calls on Mondays in July.
2. Attended Operations Committee Meeting on July 7.
3. Participated in Wisconsin Department of Revenue State and Local Finance Roundtable on July 9.
4. Participated in Wisconsin County Treasurers' Executive Committee meeting on July 9.
5. Participated in final preparation meeting with Kenosha & Iowa County Treasurer's on July 14 for the upcoming UW-GB classes we will be instructing.
6. Attended Village of Milladore monthly meeting to discuss possible tax deed property on July 14.
7. Taught Tax Roll Preparation class at UW-Green Bay Clerk's & Treasurer's Institute on July 15.
8. Taught Tax Collection and Settlement class at UW-Green Bay Clerk's & Treasurer's Institute on July 16.
9. Collected Real Estate Property Taxes in Marshfield on July 22. Collections went well with over 200 constituents taking advantage of the opportunity. I received many appreciative comments about providing this service every year.
10. Attended Wood County Board of Supervisors meeting on July 27.
11. I have been attempting to work on the budget as time allows when the office is not swamped with mail, walk-in customers, or phone calls for property tax collections. I will present my budget at the September meeting.



Wood County

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Employee Wellness

Riley Peterson

Letter of Comments – July 2026

- The quarter 3 wellness challenge, Nutrition 101, officially started on July 19th. The goal of this challenge is to educate participants on the basic principles of nutrition by reviewing calories, protein, fats and carbohydrates. This challenge will help participants make informed decisions when they are considering changes to their eating habits. Participants are asked to log 3 food/drinks that support their health goals each week based on the topic being covered. This 4-week challenge will conclude on August 22nd and is worth 300 points.
- I have started to look over the results from this year's biometric screenings and health assessments for putting together the annual aggregate report summary for the 2026 Employee Wellness Program. I plan to share the report and some key highlights when finalized later in the year.
- Health coaching survey results will also be shared in the report. Compiling these results is a great indicator to see how the coaching experience went, and areas of improvement I can focus on for future sessions. I am happy to report that the number of participants who have completed the health coaching feedback survey is now 134.
- The monthly education topic for August will be based on sleeping routines. Aggregate reporting from the 2025 Wellness program highlighted that participants who were at risk in this area thought it was important to change and showed interest in making changes. With school starting soon, this will be a good opportunity for participants to evaluate their sleeping routine or changes that may have happened over the summer.
- I continue to conduct weekly onboarding for new hires and employees who have not yet enrolled in the Wellness Program, including creating wellness portal accounts and initiating the qualifying activity process.

COUNTY BOARD CLAIMS

Jun-26

Paid July 2026

District #		MONTH	PER DIEM	MILEAGE	Other Expenses	TOTAL
1	Wayne Schulz Jr	June-26	\$ 450.00	\$ 258.82	\$ -	\$ 708.82
2	Donna Rozar	June-26	\$ 465.00	\$ 271.15	\$ -	\$ 736.15
3	Thomas Buttke	June-26	\$ -	\$ -	\$ -	\$ -
4	Russell Perlock	June-26	\$ 400.00	\$ 203.00	\$ -	\$ 603.00
5	Timothy Hovendick	June-26	\$ 350.00	\$ 201.55	\$ -	\$ 551.55
6	Allen Breu	June-26	\$ 315.00	\$ 87.00	\$ -	\$ 402.00
7	William Voight	June-26	\$ 350.00	\$ 164.57	\$ -	\$ 514.57
8	Jake Hahn	June-26	\$ 495.00	\$ 211.70	\$ -	\$ 706.70
9	Paul Goldberg	June-26	\$ 350.00	\$ 147.90	\$ -	\$ 497.90
10	Lee Thao	June-26	-	-	\$ -	\$ -
11	Jeff Penzkover	June-26	\$ 300.00	\$ -	\$ -	\$ 300.00
12	Laura Valenstein	June-26	\$ 330.00	\$ -	\$ -	\$ 330.00
13	Linda Casper	June-26	\$ 300.00	\$ 72.50	\$ -	\$ 372.50
14	Dennis Polach	June-26	\$ 300.00	\$ -	\$ -	\$ 300.00
15	William Clendenning	June-26	\$ 815.00	\$ 419.05	\$ -	\$ 1,234.05
16	Lance Pliml	June-26	\$ 950.00	\$ 213.15	\$ -	\$ 1,163.15
17	Joseph Zurfluh	June-26	\$ 415.00	\$ 31.90	\$ -	\$ 446.90
18	Brad Hamilton	June-26	\$ 400.00	\$ 84.83	\$ -	\$ 484.83
19	Bill Leichtnam	June-26	\$ 630.00	\$ 149.35	\$ -	\$ 779.35
	Michael Feirer	June-26	\$ 50.00	\$ 46.40	\$ -	\$ 96.40
	Lee Garrels	June-26	\$ 50.00	\$ 26.10	\$ -	\$ 76.10
	Bev Ghiloni	June-26	\$ 50.00	\$ 7.25	\$ -	\$ 57.25
	David Laude	June-26	\$ 50.00	\$ -	\$ -	\$ 50.00
	Robert Levendoske	June-26	\$ 50.00	\$ 50.75	\$ -	\$ 100.75
	Thomas Mancuso	June-26	\$ 50.00	\$ 7.25	\$ -	\$ 57.25
	Michael Meyers	June-26	\$ 65.00	\$ 50.75	\$ -	\$ 115.75
	TOTAL:		\$ 7,980.00	\$ 2,704.97	\$ -	\$10,684.97

Committee Report

County of Wood

Report of claims for: County Clerk

For the period of: July 2026

For the range of vouchers: 06260078 - 06260090

Voucher	Vendor Name	Nature of Claim	Doc Date	Amount	Paid
06260078	GANNETT WISCONSIN LOCALIQ	Various Ads	07/01/2026	\$3,671.22	P
06260079	OFFICE ENTERPRISES INC	Mail Supplies	07/02/2026	\$62.39	P
06260080	AMAZON CAPITAL SERVICES	Office Supplies	07/02/2026	\$9.99	P
06260081	PROGRESSIVE VETERINARY SERVICES	Dog Damage Claim	07/08/2026	\$114.00	P
06260082	SOUTH WOOD COUNTY HUMANE SOCIETY	Quarantine Bite	07/08/2026	\$120.00	P
06260083	QUADIENT LEASING USA INC	Mail Machine Lease	07/01/2026	\$1,496.55	P
06260084	UNITED MAILING SERVICE		07/20/2026	\$1,625.08	
06260085	QUADIENT LEASING USA INC	Mail Supplies	07/20/2026	\$37.05	
06260086	QUADIENT LEASING USA INC	Mail Supplies	07/20/2026	\$37.05	
06260087	AMAZON CAPITAL SERVICES	Office Supplies	07/23/2026	\$58.79	
06260088	STAPLES ADVANTAGE	Office Supplies	07/23/2026	\$15.51	
06260089	VERIZON	Monthly Modem Fees	07/28/2026	\$110.39	
06260090	US BANK	VISA Charges	07/29/2026	\$1,315.99	
Grand Total:				\$8,674.01	

Signatures

Committee Chair:

Committee Member:

Committee Member:

Committee Member:

Committee Member:

Committee Member:

Committee Member:

Committee Member:

Committee Member:

Committee Report

County of Wood

Report of claims for: FINANCE

For the period of: JULY 2026

For the range of vouchers: 14260109 - 14260138

Voucher	Vendor Name	Nature of Claim	Doc Date	Amount	Paid
14260109	ARPIN PUBLIC LIBRARY	2026 2ND INSTALLMENT TAX AID	07/01/2026	\$27,050.50	P
14260110	CHARLES AND JOANNE LESTER LIBRARY	2026 2ND INSTALLMENT TAX AID	07/01/2026	\$61,898.00	P
14260111	MARSHFIELD FAIRGROUNDS COMMISSION	2026 TAX AID	07/01/2026	\$25,000.00	P
14260112	MARSHFIELD PUBLIC LIBRARY	2026 2ND INSTALLMENT TAX AID	07/01/2026	\$144,282.50	P
14260113	MCMILLAN MEMORIAL LIBRARY	2026 2ND INSTALLMENT TAX AID	07/01/2026	\$345,478.50	P
14260114	PITTSVILLE COMMUNITY LIBRARY	2026 2ND INSTALLMENT TAX AID	07/01/2026	\$38,261.50	P
14260115	UWSP - MARSHFIELD COMMISSION (Finance Uses)	2026 2ND INSTALLMENT TAX AID	07/01/2026	\$30,994.00	P
14260116	VESPER PUBLIC LIBRARY	2026 2ND INSTALLMENT TAX AID	07/01/2026	\$10,134.50	P
14260117	HARRING MARK STANDING CHAPTER 13 TRUSTEE	GARNISHMENT PAYMENT	07/09/2026	\$761.54	P
14260118	MUTUAL OF OMAHA INSURANCE COMPANY	SHORT TERM DISABILITY INSUR	07/09/2026	\$6,903.25	P
14260119	MUTUAL OF OMAHA INSURANCE COMPANY	LONG TERM DISABILITY INSURANCE	07/09/2026	\$4,015.23	P
14260120	MUTUAL OF OMAHA INSURANCE COMPANY	BASIC LIFE/SUPP (VOL) LIFE INS	07/09/2026	\$4,048.49	P
14260121	OREGON CHILD SUPPORT	OR CHILD SUPPORT PAYMENT	07/09/2026	\$98.58	P
14260122	SUPPORT PAYMENT CLEARINGHOUSE	AZ CHILD SUPPORT PAYMENT	07/09/2026	\$355.85	P
14260123	WI SCTF	CHILD SUPPORT R&D FEES JULY 26	07/09/2026	\$195.00	P
14260124	WI DIVISION OF UNEMPLOYMENT INSURANCE	GARNISHMENT PAYMENT	07/09/2026	\$97.28	P
14260125	AGING RESOURCE CENTER OF CENTRAL WISCONSIN	3RD QTR 2026 TAX LEVY	07/01/2026	\$52,048.00	P
14260126	DIVERSIFIED SERVICES NETWORK INC	2025 INDIRECT COST ALLOCATION	07/09/2026	\$8,200.00	P
14260127	LARSON KAITLIN D	07/09/26 DIRECT DEPOSIT RETURN	07/09/2026	\$745.63	P
14260128	UWSP - MARSHFIELD COMMISSION (Finance Uses)	UW-26-002 CIP REIMBURSEMENT	07/07/2026	\$31,176.19	P
14260129	STAPLES ADVANTAGE	OFFICE SUPPLIES	07/09/2026	\$26.83	
14260130	HARRING MARK STANDING CHAPTER 13 TRUSTEE	GARNISHMENT PAYMENT	07/23/2026	\$761.54	P
14260131	MUTUAL OF OMAHA INSURANCE COMPANY	SHORT TERM DISABILITY INSUR	07/23/2026	\$6,807.02	P
14260132	MUTUAL OF OMAHA INSURANCE COMPANY	LONG TERM DISABILITY INSURANCE	07/23/2026	\$3,853.36	P
14260133	MUTUAL OF OMAHA INSURANCE COMPANY	BASIC LIFE/SUPP (VOL) LIFE INS	07/23/2026	\$4,016.52	P
14260134	OREGON CHILD SUPPORT	OR CHILD SUPPORT PAYMENT	07/23/2026	\$98.58	P
14260135	SUPPORT PAYMENT CLEARINGHOUSE	AZ CHILD SUPPORT PAYMENT	07/23/2026	\$355.85	P
14260136	WI DIVISION OF UNEMPLOYMENT INSURANCE	GARNISHMENT PAYMENT	07/23/2026	\$22.60	P
14260137	US BANK	AATRIX EFILE, 2025 ACFR REVIEW	07/17/2026	\$1,694.00	
14260138	GFOA	ANNUAL MEMBERSHIP DUES	05/05/2026	\$1,000.00	
Grand Total:				\$810,380.84	

Signatures

Committee Chair:

Committee Member:

Committee Member:

Committee Member:

Committee Member:

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Committee Member:

Committee Report

County of Wood

Report of claims for: HUMAN RESOURCES

For the period of: JULY 2026

For the range of vouchers: 17260068 - 17260078 23260027 - 23260032

Voucher	Vendor Name	Nature of Claim	Doc Date	Amount	Paid
17260068	SANFORD HEALTH OCCMED	Drug Testing	07/08/2026	\$41.00	P
17260069	ASPIRUS OCCUPATIONAL HEALTH	Advisor/Mileage/HRA/Bios/Labs	07/01/2026	\$5,701.38	P
17260070	ASPIRUS OCCUPATIONAL HEALTH	Drug Testing	07/01/2026	\$212.00	P
17260071	ASPIRUS OCCUPATIONAL HEALTH	Drug Testing	07/01/2026	\$53.00	P
17260072	WI DEPT OF WORKFORCE DEVELOPMENT	June 2026 Unemployment Charges	07/23/2026	\$1,517.48	P
17260073	CONCENTRA HEALTH SERVICES INC	Drug & Alcohol Testing	07/15/2026	\$165.00	P
17260074	VISIBILITY SOFTWARE LLC	CyberRecruiter Renewal	07/15/2026	\$5,451.02	P
17260075	AMAZON CAPITAL SERVICES	Office Supplies	07/15/2026	\$46.76	P
17260076	US BANK	P-Card Charges	07/17/2026	\$3,075.58	
17260077	WELD RILEY SC	Legal Fees	07/13/2026	\$1,340.00	P
17260078	UNITED STATES TREASURY (Cincinnati OH)	PCORI Fees (Form 720) - 2025	07/21/2026	\$3,790.08	P
23260027	DWD BUREAU OF FINANCE	WC - Surcharge	07/17/2026	\$100.00	P
23260028	DWD BUREAU OF FINANCE	ODIP - Ins Project	02/26/2026	\$31.57	P
23260029	SAFELITE FULFILLMENT INC	Squad 1050	07/06/2026	\$539.11	P
23260030	REIGEL PLUMBING & HEATING INC	Park Damage - Dexter BH	07/07/2026	\$354.65	P
23260031	AL'S AUTO GLASS LLC	Vehicle Damage - Parks	07/01/2026	\$365.00	P
23260032	TJ'S AUTO & COLLISION REPAIR	Gray Squad #57	07/14/2026	\$5,288.60	P
Grand Total:				\$28,072.23	

Signatures

Committee Chair:

Committee Member:

Committee Member:

Committee Member:

Committee Member:

Committee Member:

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Committee Member:

Committee Member:

Committee Report

County of Wood

Report of claims for: TREASURER

For the period of: JULY 2026

For the range of vouchers: 28260138 - 28260163

Voucher	Vendor Name	Nature of Claim	Doc Date	Amount	Paid
28260138	BAKERVILLE LLC	TAX OVERPAYMENT REFUND	07/01/2026	\$6.07	P
28260139	CITY OF MARSHFIELD	JUNE SPECIAL CHARGES	07/01/2026	\$3,138.25	P
28260140	CITY OF NEKOOSA TREASURER	JUNE SPECIAL CHARGES	07/01/2026	\$424.48	P
28260141	CITY OF WISCONSIN RAPIDS	JUNE SPECIAL CHARGES	07/01/2026	\$1,932.98	P
28260142	NEAR NORTH TITLE GROUP	TAX OVERPAYMENT REFUND	07/01/2026	\$4,690.99	P
28260143	PORT EDWARDS WATER UTILITY	TAX DEED UTILITIES	07/01/2026	\$35.48	P
28260144	SS GROTH HOLDINGS LLC	TAX OVERPAYMENT REFUND	07/01/2026	\$194.14	P
28260145	STATE OF WISCONSIN TREASURER	2ND QTR PROBATE & BIRTH FEES	07/01/2026	\$38,513.64	P
28260146	STANOJEVIC MILAN	TAX OVERPAYMENT REFUND	07/01/2026	\$27.00	P
28260147	TOWN OF CARY	JUNE SPECIAL CHARGES	07/01/2026	\$141.90	P
28260148	TOWN OF PORT EDWARDS	JUNE SPECIAL CHARGES	07/01/2026	\$442.57	P
28260149	TOWN OF SARATOGA	JUNE SPECIAL CHARGES	07/01/2026	\$1,027.83	P
28260150	TOWN OF GRAND RAPIDS	JUNE SPECIAL CHARGES	07/01/2026	\$2,579.77	P
28260151	TOWN OF HANSEN	JUNE SPECIAL CHARGES	07/01/2026	\$253.05	P
28260152	TOWN OF LINCOLN	JUNE SPECIAL CHARGES	07/01/2026	\$651.00	P
28260153	TOWN OF MARSHFIELD	JUNE SPECIAL CHARGES	07/01/2026	\$875.17	P
28260154	TOWN OF ROCK	JUNE SPECIAL CHARGES	07/01/2026	\$399.48	P
28260155	VILLAGE OF ARPIN TREASURER	JUNE SPECIAL CHARGES	07/01/2026	\$100.00	P
28260156	VILLAGE OF MILLADORE	JUNE SPECIAL CHARGES	07/01/2026	\$1,579.33	P
28260157	VILLAGE OF PORT EDWARDS TREAS	JUNE SPECIAL CHARGES	07/01/2026	\$945.13	P
28260158	WI DEPT OF ADMINISTRATION	JUNE WI LAND INFO	07/01/2026	\$7,238.00	P
28260159	LINZMEIER DANIEL & CAROL	TAX OVERPAYMENT REFUND	07/15/2026	\$24.43	P
28260160	NICHOLS LARRY	TAX OVERPAYMENT REFUND	07/15/2026	\$8.53	P
28260161	STATE OF WISCONSIN TREASURER	JUNE CLERK OF COURTS REVENUE	07/15/2026	\$135,289.48	P
28260162	ZUPANC JIMMIE REVOCABLE LIVING TRUST	TAX OVEERPAYMENT REFUND	07/15/2026	\$45.00	P
28260163	RADLOFF MICHAEL OR ELIZABETH	TAX OVERPAYMENT REFUND	07/29/2026	\$80.00	P
Grand Total:				\$200,643.70	

Signatures

Committee Chair: _____

Committee Member: _____

Committee Member: _____

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Committee Member: _____

Wood County ARPA Funds Report: January 2025 – June 2026

1. **Provide Start-Up & Capacity Building Grants to Increase Available Child Care Slots** by distributing one-time funds to Wood County regulated child care programs to create additional child care slots. Allocates requested funds to capital expenses, such as remodeling, furniture, indoor/outdoor equipment, fencing, smoke and CO2 detectors, fire extinguishers, licensing fees, or staff incentive pay
- Goal is to alleviate some of the initial time and financial burden for the program overall, thereby freeing up time and funds to increase and sustain child care staff.

UPDATE: GRANTS: As of June 30, 2026, Childcaring, Inc. has distributed: \$100,000 to Group Center to expand capacity by 24 slots in N Wood and \$100,000 to Group Center to expand capacity by 20 slots in S Wood; and \$10,000 to three potential, Licensed Family Providers increasing slots by 24 and \$5,000 to a Certified Family Provider to become Licensed, increasing slots by 2 and \$5,000 to a potential Certified Family Provider, increasing slots by 6 = \$240,000 distributed creating 76 new slots in Wood County.

Activities completed:

- Developed grant applications, guidelines, and timelines for both rounds.
- The opportunity was marketed and advertised throughout the county for both rounds.
- Held virtual, grant information session and another scheduled for second round.
- Recruited four new family providers.
- Oversaw the process of grant scoring and selection for the first round.
- Distributed funds, collected all required paperwork, and distributed reporting materials.

Press Release and picture for **Group Child Care Center Award:**
FOR IMMEDIATE RELEASE

05/08/2025

CONTACT: Kelly Borchardt, Executive Director
715-841-9490; kelly@childcaring.org

Childcaring, Inc. Awards \$100,000 Grant to Expand Child Care Access in Wood County

Wood County, WI — Childcaring, Inc. is proud to announce the award of a \$100,000 Capacity Building Grant to Children's House of Montessori, a local licensed group child care center. This critical funding, provided by the American Rescue Plan Act through Wood County, is aimed at addressing the ongoing need for increased child care access in Wood County and central Wisconsin.

The \$100,000 grant will support Children's House of Montessori in expanding its capacity by creating new child care slots, enhancing facility infrastructure, and supporting the needs of the community. The funding is part of a broader initiative to invest in sustainable, long-term solutions to the region's child care shortage. This award reflects Childcaring's commitment to strengthening early childhood systems and supporting working families across the region.

"This grant is a game-changer for our center and the families we serve," said Megan, Director of the awarded Children's House of Montessori. "We'll be able to welcome more children into a safe, nurturing environment while also providing better support for our educators. This investment helps ensure that parents in our community can go to work knowing their children are receiving high-quality care."

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Childcaring's Executive Director, Kelly Borchardt, emphasized the importance of community collaboration and innovation in addressing the region's child care challenges. "This funding is not just about expanding a building—it's about strengthening the foundation of our workforce and supporting the well-being of families," said Borchardt. "We're thrilled to see this grant going to a center that's deeply rooted in its community and dedicated to growing access for those who need it most."

The ARPA funding also offers a separate opportunity for Family Child Care Providers to receive up to a \$10,000 grant. Another opportunity to apply for a \$100,000 Group Center grant will be announced this fall. Individuals interested in starting a regulated child care program in Wood County are encouraged to reach out to Childcaring.

Childcaring, Inc. serves central Wisconsin by offering child care resource and referral services, supporting child care providers, and helping families find care that meets their needs.

For more information about Childcaring's grant programs and services, visit www.childcaring.org.



MEDIA:

<https://wrcitytimes.com/stories/marshfield-montessori-childrens-house-gets-100k-grant,268647>

https://www.waow.com/news/childrens-house-of-montessori-in-marshfield-receives-100-000-grant/article_c8e623e4-aab9-4706-aaa7-ff0bbe2c75e8.html

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Megan Deleske, Director from Children's House of Montessori commented in her 3 Month Report that she has received several phone calls inquiring about her program after the media ran the story. She also submitted progress photos below.



Megan's final report included these comments and the below pictures. "I cannot thank you enough for supporting our program and helping us to grow. We could not have done this without you."



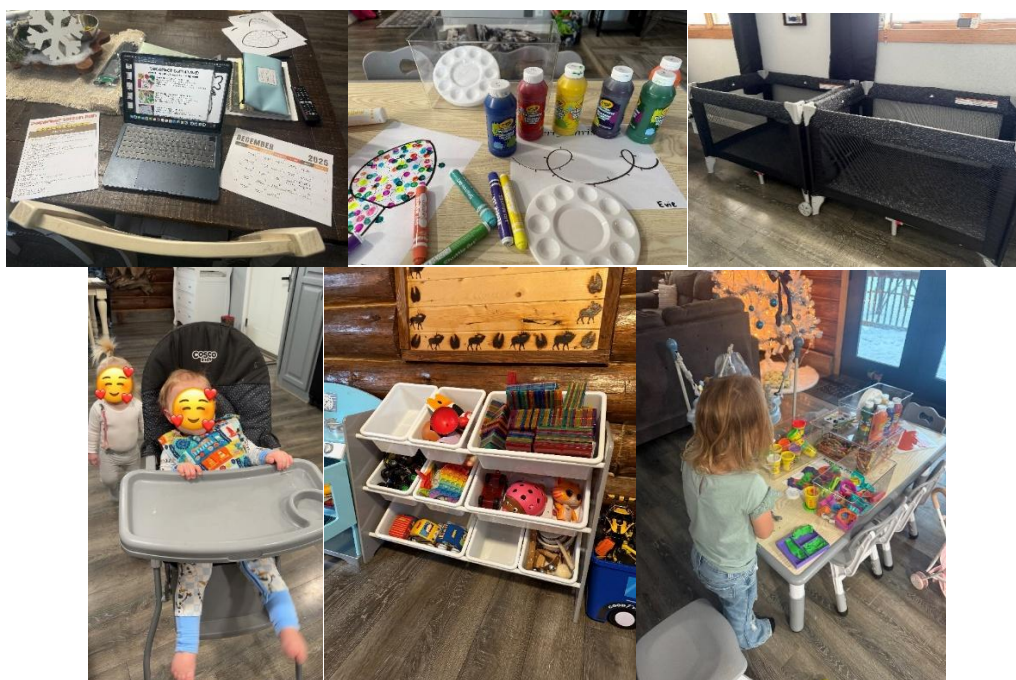
Family Child Care Program Awards:

Kyla Degler, Director/Owner of Dairyland Daycare LLC received a \$10,000 start up grant for her Family Child Care Program. She commented in her 3 Month Report and Final Report: "This funding has had such a huge impact on my in-home daycare. I'm so excited to open my doors! I am beyond grateful for this funding and the opportunity to open my home as a safe and nurturing environment to impact children's futures! Thank you so much Childcaring!" Here are a few pictures that she shared of her new program.



Teisha Humphrey, Director/Owner of Humphrey's Home Daycare received a \$5000 start up grant for her Family Child Care Program. She commented on her 3 Month Report: "This assisted us with placing a chain link fence to provide a safe outdoor play area and an outdoor storage shed for the toys."

Kayla Henke, Director/Owner of Little Tykes Academy, LLC received a \$10,000 start up grant for her Family Child Care Program. She commented on her Final Report: "The funding helped to make my home/day care a safe, clean, organized, and fun environment for the children. Using the money for these things gave me a headstart and made it more attainable for me to provide a space for children in my care. Now I am able to spend my personal funds on things like food, supplies needed for the day care, and other things the children will enjoy."



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Childcaring, Inc. Awards second \$100,000 Grant to Expand Child Care Access in Wood County in March 2026 to Building Blocks Learning Center, LLC, Wisconsin Rapids



Jennifer Hanzlik, Director of Building Blocks Learning Center, LLC commented that they have been completing tours and paperwork for new children. Depending on the parents, they are coming in over a period of 3-4 weeks' time. She plans to share additional photos after the new children have started. This photo is taken in front of one of the new lofts that were purchased with grant funds to increase capacity and play space for children.

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2. **Create a Shared Services Network** for Wood County regulated child care programs by offering cohorts and opportunities for programs to share ideas and streamline expenses. Can be implemented through staffing models, human resources functions, paperwork related to enrollment and business expenses, credit card processing, professional development opportunities, etc.

- Goal is to save centers time and money, freeing up revenue for wages and other expenses.

By December 2026, cut overall expenses of participating child care programs by at least 15% through working directly with child care programs to determine opportunities to share or find more cost-effective goods and services

UPDATE - Activities completed:

- Childcaring consultants met in-person with 19 directors/administrators from 13 child care centers in Wood County to discuss the needs of the programs. This led to the creation of the Wood County Child Care Co-op! Childcaring consultants continue to investigate where they shop for supplies and food for their programs. The consultants are also gathering information about benefits that are offered to the staff and what item in their budget is a priority other than wages and benefits. So far, about 90% of the directors said that food is the highest cost/priority in their budget after wages and benefits. All directors have an interest in reducing operating costs and raising staff wages. The directors that own their child care buildings stated that building maintenance is also a high priority for them.
- The first quarterly meeting of the Wood County Child Care Co-op was held on **March 12th**. The results of the questions were shared and discussed with the directors. The directors were very interested in creating a private Facebook Group where information, resources, and ideas could be shared so Childcaring Consultants created and invited directors to participate in that social media group. Ideas were shared about money-saving options, like an upcoming sale on gloves.
- The second quarter meeting was held on **June 11th**. The Indianhead Food Service reps were at the meeting and many of the providers are interested in Indianhead. The child care directors and Childcaring will be working with the local rep to create some food lists of what they usually purchase. Purchasing together may be able to save on overall food costs.
 - The meeting opened with discussions on Child Care Counts, the Capacity Building grants, and some ideas of how they have used the high school to assist with landscaping and partnered the local 4-H group to assist with the garden and power clean the center. Childcaring is going to look into the 4-H groups, because they may have to do community service each month. It could be a way to get some outside jobs done or possibly even inside jobs.
 - The same 8 participants attended both the March and June meetings.
- The third quarter meeting was held on **September 10th**. There were 7 participants in attendance. The meeting opened with discussions on Child Care Bridge payments and a reminder that the Capacity

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Building grants would be opening again later this fall. The majority of the meeting revolved around discussion about the inconsistency with licensing, and talking through how each program follows certain rules (products they use for disinfecting, organization of files, etc.). A meeting with DCF was set up which took place at the Marshfield library in October to share their concerns. DCF is working on procedural changes and building their staff capacity. Rate increases (by % or \$ per week) were also discussed. Efforts to research and connect with local farms and determine if there are opportunities for “farm to ece” next growing season.

- The fourth quarter meeting was held on **December 2nd**. There were 7 participants in attendance. Me and Moms Catering donated lunch for the participants. Participants were also given a small appreciation gift.
 - Ramona Mathews, a former family child care provider and owner of RLM Tax and Accounting was present to share information about what can be claimed on taxes, and different ways to claim the business (sole proprietor, S-corp, etc.). She was able to answer a variety of questions from the participants and shared her contact information with them as well. Participants also discussed how they handle staff who get hired, then quit within a few weeks/months.
 - 2026 in-person meeting dates were shared with the participants. These dates were also shared on the Facebook group page: Wednesday, March 11, Wednesday, June 10, Wednesday, September 9 and Wednesday, December 9. Four virtual meetings are also being planned, with the first one scheduled for January 28. Future meeting ideas from participants include: One-on-one consultations on how to cost-effectively purchase and maintain outdoor play space and equipment; and staff appreciation and professionalism.

Survey Results:

A Child Care Program Cost Savings – Pulse Survey was sent to 13 group child care centers in January 2026, and 8 programs responded, resulting in a 61.5% response (return) rate. The survey was designed to quickly measure changes in operating costs, time savings, and reinvestment resulting from shared or cost-effective services within one year of the Child Care Co-op development. Survey responses indicate that participating child care programs vary widely in size, with licensed capacities ranging from under 25 to over 100 children. **The largest non-wage expenses reported were food/nutrition and insurance, followed by cleaning/sanitation supplies, building costs, utilities, and maintenance.** Despite engagement in the cost-saving initiative, most programs reported little to no measurable financial impact to date. The majority indicated that non-wage expenses have either not changed or increased, and most estimated annual savings to be less than \$1,000 or were unsure. Similarly, reductions in administrative or operational time were minimal, with most respondents reporting no change or being uncertain about time savings.

Qualitative feedback provides important context for these results. Several respondents noted that differences in program size, structure, and existing vendor relationships made shared purchasing or collective cost-saving strategies difficult to implement. Many indicated that while the opportunities offered through the Childcaring-facilitated group were **well-organized and generated valuable discussion**, they did not yet translate into actionable savings, such as vendor discounts, shared services, or bulk purchasing. Overall, the results suggest that while the initiative has fostered collaboration and idea-sharing, additional structure and targeted strategies may be needed to produce tangible cost or time savings, especially during difficult economic times.

In 2026, the group decided to meet more frequently with a mix of in-person and virtual meetings.

- The first meeting in 2026 had 7 participants and was held in **January** with guest speakers from YoungStar Connection and WECA Shared Services Network. The meeting focused on updates related to YoungStar, cost-saving strategies, the Get Kids Ready program, and upcoming child care ratio changes. YoungStar staff reviewed budgeting expectations, emphasizing the importance of maintaining actual and projected budgets, conducting annual budget reviews, documenting financial processes, and utilizing resources available through YSConnect, including budget templates and free business practices coaching. Cost-saving ideas included reducing staff turnover through positive workplace culture and benefits, increasing efficiency with technology and energy-saving practices, and maximizing available tax credits. The group also discussed the Get Kids Ready program, including curriculum, teacher qualification, eligibility, and participation requirements, with letters of intent due by February 1. Finally, attendees reviewed the new optional 1:7 ratio for children ages 18–30 months, noting that programs may participate on a full- or part-time basis if licensing and space requirements are met.
- The **March** meeting had 5 participants. The group shared ideas on parent registration fees, vacation and holiday payment policies, and classroom supply wish lists. Participants discussed concerns about inconsistent licensing practices and noted they often rely on peer networks for guidance, while expressing appreciation for the mentoring previously provided by Childcaring. CCFT and CPR trainings were identified as valuable cost-saving opportunities, and the group discussed seeking business sponsorships to support training costs. Survey results were reviewed, including feedback that unsuccessful second-round grant applicants were not notified of award recipients. The meeting concluded with a discussion on promoting professionalism through stronger staff recognition, supportive workplace policies, consistent use of the titles "teacher" and "assistant teacher," and rebranding programs as Early Learning Centers.

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- The **April** meeting had 6 participants and a guest speaker who was a former YoungStar and Early Childhood Consultant with Childcaring (Lori Shafranski). The meeting included updates on the Get Kids Ready program, with DCF reminding providers that applications are due by May 15 and encouraging programs that submitted an intent to apply to complete their applications. Participants discussed reasons some programs have decided not to participate, including uncertainty about the program's future, eligibility requirements, and child age restrictions, while others shared successful partnerships with local school districts to offer complementary half-day 4K programming. Child Care Foundational Training (CCFT) updates included reminders that required courses can be taken through any Registry-approved trainer and that programs must complete a survey after staff register to receive training stipends. The group also exchanged cost-saving strategies, including adjusting food purchasing practices, using grocery delivery services, and exploring ways to reduce facility maintenance expenses. Summer programming policies were discussed, with providers sharing approaches to school-age care, registration and holding fees, and maintaining enrollment during the school-year transition. The meeting concluded with a discussion about concerns over the eventual end of Bridge funding and its potential impact on child care programs. {With approval from the Health Dept, \$15,000 of the ARPA funds given to Childcaring were set aside to offer \$150 stipends for up to 100 CCFT training participants. Center directors felt that it would be beneficial to have financial support for completion of the required trainings for a new employee so we created a very simple stipend project to help! 12 stipends have already been distributed through June 30, 2026.}
- The **June** meeting had 7 participants. The meeting focused on the financial challenges facing child care programs as Child Care Bridge Payments come to an end. Directors discussed the anticipated impact on their budgets, with many expressing concerns about raising tuition while balancing affordability for families. Some programs believe participation in Get Kids Ready will help offset a portion of the funding loss, while others remain uncertain about their long-term financial stability. Participants also received updates on CCFT reimbursement opportunities, free CCAP on-demand training courses, and a wholesale purchasing resource for nonprofit programs to help reduce operating costs. The group shared low-cost summer field trip and meal ideas, discussed an upcoming webinar on child care liability insurance, and were reminded of Childcaring's ongoing one-on-one technical assistance available to support individual program needs. Additional discussion included updates on Get Kids Ready, the Wood County Child Care Task Force, and other local program concerns. The next meeting will be held in person on July 29 at the Pittsville Community Hall.



Wood County

Operations Committee Meeting

August 4, 2026

Justin A. Fischer, Managing Director

jfischer@rwbaird.com
777 East Wisconsin Avenue
Milwaukee, WI 53202
Phone 414.765.3827



Wood County
Future Financing Plan: \$4.5 Million CIP 2026-2030 Without Edgewater Haven

				POS									
				\$4,500,000									
				G.O. Promissory Notes									
				Dated: 10/5/2026									
LEVY YEAR	YEAR DUE	EXISTING NET DEBT SERVICE (A)	EXISTING NET MILL RATE (B)	PRINCIPAL (10/1)	INTEREST (4/1 & 10/1) TIC= 4.00%	LESS: HYPOTHETICAL BID PREMIUM	TOTAL	COMBINED FUTURE DEBT SERVICE (C)	TOTAL COMBINED NET DEBT SERVICE	COMBINED NET MILL RATE (B)	IMPACT OVER PRIOR YEAR	YEAR DUE	
2025	2026	\$10,496,444	\$1.26						\$10,496,444	\$1.26		2026	
2026	2027	\$10,167,880	\$1.19	\$525,000	\$229,571	(\$173,440)	\$581,131		\$10,749,011	\$1.26	\$0.00	2027	
2027	2028	\$9,805,644	\$1.12	\$355,000	\$203,275		\$558,275	\$635,000	\$10,998,919	\$1.26	\$0.00	2028	
2028	2029	\$9,639,244	\$1.08	\$375,000	\$183,750		\$558,750	\$1,106,800	\$11,304,794	\$1.26	\$0.00	2029	
2029	2030	\$9,636,644	\$1.05	\$395,000	\$163,125		\$558,125	\$1,361,200	\$11,555,969	\$1.26	\$0.00	2030	
2030	2031	\$9,479,544	\$1.01	\$415,000	\$141,400		\$556,400	\$1,771,400	\$11,807,344	\$1.26	\$0.00	2031	
2031	2032	\$9,363,144	\$0.97	\$440,000	\$118,575		\$558,575	\$1,886,000	\$11,807,719	\$1.22	(\$0.04)	2032	
2032	2033	\$9,207,094	\$0.93	\$460,000	\$94,375		\$554,375	\$2,044,200	\$11,805,669	\$1.19	(\$0.03)	2033	
2033	2034	\$9,199,644	\$0.91	\$490,000	\$69,075		\$559,075	\$2,044,000	\$11,802,719	\$1.17	(\$0.02)	2034	
2034	2035	\$8,716,844	\$0.84	\$510,000	\$47,025		\$557,025	\$2,511,400	\$11,785,269	\$1.14	(\$0.03)	2035	
2035	2036	\$8,133,244	\$0.76	\$535,000	\$24,075		\$559,075	\$2,507,600	\$11,199,919	\$1.05	(\$0.09)	2036	
2036	2037	\$7,935,244	\$0.73					\$2,505,600	\$10,440,844	\$0.96	(\$0.09)	2037	
2037	2038	\$7,723,956	\$0.69					\$1,970,200	\$9,694,156	\$0.87	(\$0.09)	2038	
2038	2039	\$7,457,650	\$0.65					\$1,407,600	\$8,865,250	\$0.77	(\$0.10)	2039	
2039	2040	\$7,181,550	\$0.61					\$769,600	\$7,951,150	\$0.68	(\$0.09)	2040	
2040	2041	\$6,895,463	\$0.57						\$6,895,463	\$0.57	(\$0.11)	2041	
2041	2042	\$6,505,650	\$0.53						\$6,505,650	\$0.53	(\$0.04)	2042	
2042	2043	\$5,720,400	\$0.45						\$5,720,400	\$0.45	(\$0.08)	2043	
2043	2044	\$468,000	\$0.04						\$468,000	\$0.04	(\$0.41)	2044	
2044	2045											2045	
2045	2046											2046	
2046	2047											2047	
		\$153,733,280		\$4,500,000	\$1,274,246	(\$173,440)	\$5,600,806	\$22,520,600	\$181,854,686				

(A) Net of bid premium of \$215,031 from the 2025 G.O. Promissory Notes.
(B) Mill rate is calculated using the 2025 Equalized Valuation (TID-OUT) of \$8,312,694,500 with annual growth of 2.50% thereafter beginning in 2026.
(C) Includes hypothetical future CIP borrowings (2027-2030) of \$4,500,000 amortized over 10 years using planning interest rates of 4.00%.
This information is provided for information purposes only. It does not recommend any future issuances and is not intended to be, and should not be regarded as, advice.

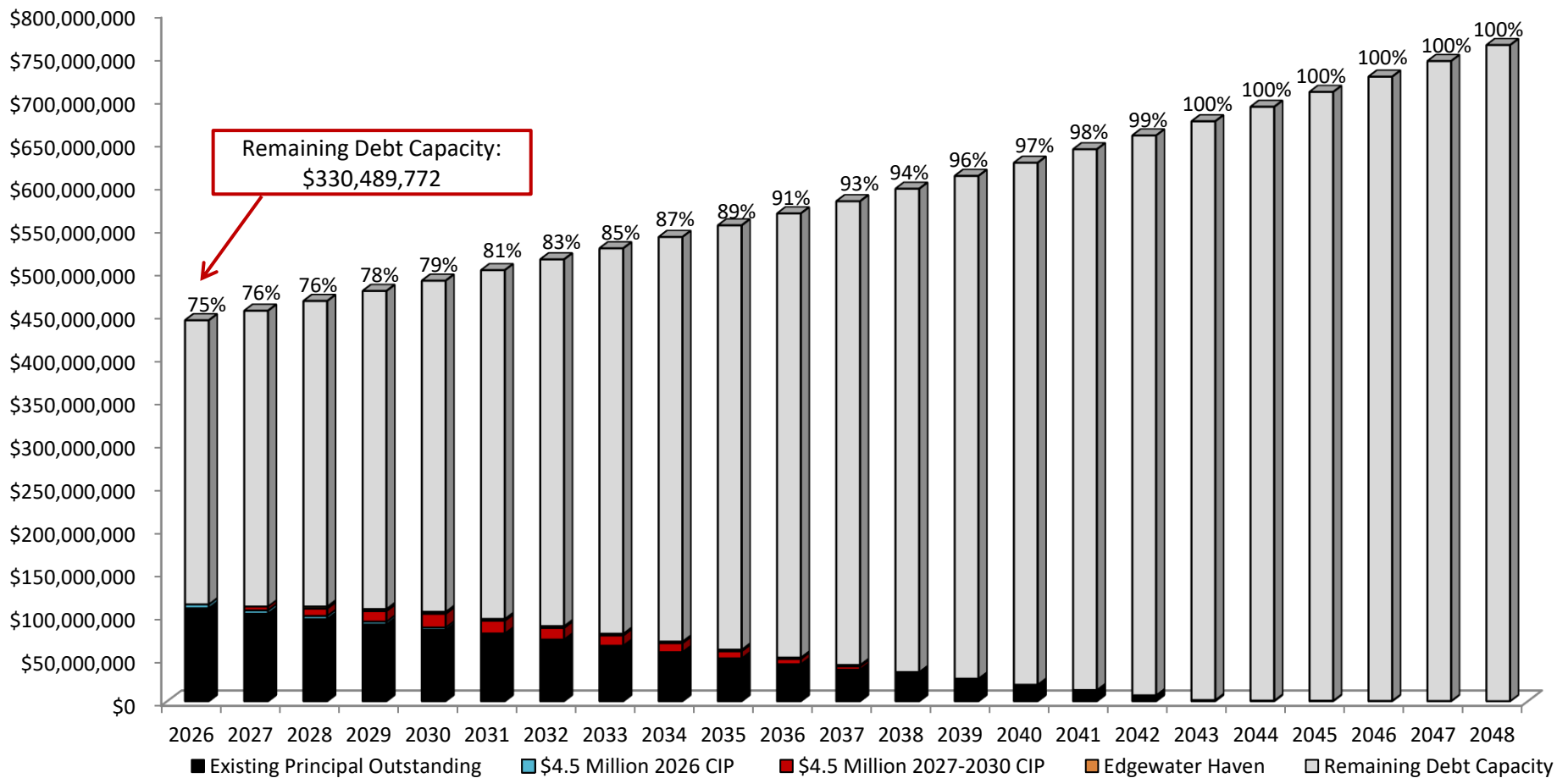
Wood County

Operations Committee

August 4, 2026

GO Debt Capacity (5% of Equalized Valuation)

As of Year-End December 31st



Note: Future capacity based on the 2025 Equalized Valuation (TID-IN) of \$8,645,361,400 with annual growth of 2.50% thereafter.

Wood County

Operations Committee

August 4, 2026

Tentative Timeline

Wood County Tentative Financing Timetable⁽¹⁾ General Obligation Promissory Notes

July							2026							August							2026							September							2026							October							2026						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S																					
				1	2	3	4						1																																										
5	6	7	8	9	10	11		2	3	4	5	6	7	8	6	7	8	9	10	11	12							4	5	6	7	8	9	10																					
12	13	14	15	16	17	18		9	10	11	12	13	14	15	13	14	15	16	17	18	19							11	12	13	14	15	16	17																					
19	20	21	22	23	24	25		16	17	18	19	20	21	22	20	21	22	23	24	25	26							18	19	20	21	22	23	24																					
26	27	28	29	30	31			23	24	25	26	27	28	29	27	28	29	30										25	26	27	28	29	30	31																					
								30	31																																														

Monday, July 6, 2026	Official Statement Disclosure Questionnaire sent to the County for the preparation of the Preliminary Official Statement ("POS").
Friday, July 17, 2026	Requested information due to Baird from the County.
Thursday, July 23, 2026	Draft POS to Support Banker and Banker for review.
Thursday, July 30, 2026	Comments received from Support Banker and Banker. Updated Draft POS e-mailed to the County and Bond Counsel for review.
Tuesday, August 4, 2026	Operations Committee considers plan of finance and "Not to Exceed" Parameters Borrowing Resolution for the GO Promissory Notes.
Thursday, August 6, 2026	Comments received from the County and Bond Counsel on the Draft POS. Updated Draft POS forwarded to Moody's, County and Banker.
Week of August 10, 2026	Moody's conference call scheduled.
Tuesday, August 18, 2026	County Board considers Parameters Resolutions for GO Promissory Notes.
Monday, August 24, 2026	Baird due diligence call. Moody's rating report received.
Tuesday, August 25, 2026	Preliminary Official Statement distributed.
Early September, 2026.....	GO Promissory Notes sale when ready and timing is optimal. Authorized Officer signs Approving Certificate.
Early October, 2026	Settlement Date.

⁽¹⁾Baird will be closed on Monday, September 7, 2026 in observance of Labor Day.



RESOLUTION#

DATE
Effective
Date

August 18, 2026

Upon passage & posting

Page 1 of 19

Introduced by Operations Committee

Motion:	Adopted:	☐
1 st	Lost:	☐
2 nd	Tabled:	☐
No: _____	Yes: _____	Absent: _____
Number of votes required:		
☐ Majority	☒ Two-thirds	
Reviewed by: _____	NF	, Corp Counsel
Reviewed by: _____	PY	, Finance Dir.

INTENT & SYNOPSIS: RESOLUTION AUTHORIZING THE ISSUANCE AND ESTABLISHING PARAMETERS FOR THE SALE OF NOT TO EXCEED \$4,500,000 GENERAL OBLIGATION PROMISSORY NOTES

WHEREAS, the County Board of Supervisors hereby finds and determines that it is necessary, desirable and in the best interest of Wood County, Wisconsin (the "County") to raise funds for public purposes, including paying the cost of capital improvement projects (collectively, the "Project");

WHEREAS, the County Board of Supervisors hereby finds and determines that the Project is within the County's power to undertake and therefore serves a "public purpose" as that term is defined in Section 67.04(1)(b), Wisconsin Statutes;

WHEREAS, the County is authorized by the provisions of Section 67.12(12), Wisconsin Statutes, to borrow money and issue general obligation promissory notes for such public purposes;

WHEREAS, none of the proceeds of the Notes (defined below) shall be used to fund the operating expenses of the general fund of the County or to fund the operating expenses of any special revenue fund of the County that is supported by property taxes;

WHEREAS, it is the finding of the County Board of Supervisors that it is necessary, desirable and in the best interest of the County to authorize the issuance and sale of general obligation promissory notes (the "Notes") to Robert W. Baird & Co. Incorporated (the "Purchaser");

WHEREAS, the Purchaser intends to submit a note purchase agreement (the "Proposal") to the County offering to purchase the Notes in accordance with the terms and conditions to be set forth in the Proposal; and

WHEREAS, in order to facilitate the sale of the Notes to the Purchaser in a timely manner, the County Board of Supervisors hereby finds and determines that it is necessary, desirable and in the best interest of the County to

Adopted by the County Board of Wood County, August 18, 2026

County Clerk

County Board Chairman

delegate to either the Finance Director or, if the Finance Director is unavailable, the Chairperson of the County Board (each, an "Authorized Officer") the authority to accept the Proposal on behalf of the County so long as the Proposal meets the terms and conditions provided for in this Resolution by executing a certificate in substantially the form attached hereto as Exhibit A and incorporated herein by reference (the "Approving Certificate").

NOW, THEREFORE, BE IT RESOLVED by the County Board of Supervisors of the County that:

Section 1. Authorization and Sale of the Notes; Parameters. For the purpose of paying costs of the Project, the County is authorized to borrow pursuant to Section 67.12(12), Wisconsin Statutes, the principal sum of not to exceed FOUR MILLION FIVE HUNDRED THOUSAND DOLLARS (\$4,500,000) from the Purchaser upon the terms and subject to the conditions set forth in this Resolution. Subject to satisfaction of the condition set forth in Section 16 of this Resolution, the Chairperson and County Clerk are hereby authorized, empowered and directed to make, execute, issue and sell to the Purchaser for, on behalf of and in the name of the County, Notes aggregating the principal amount of not to exceed FOUR MILLION FIVE HUNDRED THOUSAND DOLLARS (\$4,500,000). The purchase price to be paid to the County for the Notes shall not be less than 97.50% of the principal amount of the Notes and the difference between the initial public offering price of the Notes and the purchase price to be paid to the County by the Purchaser shall not exceed 2.50% of the principal amount of the Notes, with an amount not to exceed 1.00% of the principal amount of the Notes representing the Purchaser's compensation.

Section 2. Terms of the Notes. The Notes shall be designated "General Obligation Promissory Notes"; shall be issued in the aggregate principal amount of up to \$4,500,000; shall be dated as of their date of issuance; shall be in the denomination of \$5,000 or any integral multiple thereof; shall be numbered R-1 and upward; and mature or be subject to mandatory redemption on the dates and in the principal amounts set forth below, provided that the principal amount of each maturity or mandatory redemption amount may be increased or decreased by up to \$450,000 per maturity or mandatory redemption amount, that a maturity or mandatory redemption payment may be eliminated if the amount of such maturity or mandatory redemption payment set forth in the schedule below is less than or equal to \$450,000 and that the aggregate principal amount of the Notes shall not exceed \$4,500,000. The schedule below assumes the Notes are issued in the aggregate principal amount of \$4,500,000.

<u>Date</u>	<u>Principal Amount</u>
10-01-2027	\$525,000
10-01-2028	355,000
10-01-2029	375,000
10-01-2030	395,000
10-01-2031	415,000
10-01-2032	440,000
10-01-2033	460,000
10-01-2034	490,000
10-01-2035	510,000
10-01-2036	535,000

Interest shall be payable semi-annually on April 1 and October 1 of each year commencing on April 1, 2027 or on such other date approved by an Authorized Officer in the Approving Certificate. The true interest cost on the Notes (computed taking the Purchaser's compensation into account) shall not exceed 4.50%. Interest shall be computed upon the basis of a 360-day year of twelve 30-day months and will be rounded pursuant to the rules of the Municipal Securities Rulemaking Board.

Section 3. Redemption Provisions. The Notes shall be callable as set forth in the Approving Certificate. If the Proposal specifies that certain of the Notes shall be subject to mandatory redemption, the terms of such mandatory redemption shall be set forth in an attachment to the Approving Certificate labeled as Schedule MRP. Upon the optional redemption of any of the Notes subject to mandatory redemption, the principal amount of such Notes so redeemed shall be credited against the mandatory redemption payments established in the Approving Certificate in such manner as the County shall direct.

Section 4. Form of the Notes. The Notes shall be issued in registered form and shall be executed and delivered in substantially the form attached hereto as Exhibit B and incorporated herein by this reference.

Section 5. Tax Provisions.

(A) Direct Annual Irrepealable Tax Levy. For the purpose of paying the principal of and interest on the Notes as the same becomes due, the full faith, credit and resources of the County are hereby irrevocably pledged, and there is hereby levied upon all of the taxable property of the County a direct annual irrepealable tax in each year during the term of the Notes in such amounts as are sufficient to meet the principal and interest payments due on the Notes in the following year, which amounts are to be set forth in the Approving Certificate. The amount of tax levied in the year 2026 shall be the total amount of debt service due on the Notes in the years 2026, if any, and 2027; provided that if there is debt service due on the Notes in 2026, that the amount of such tax carried onto the tax rolls shall be abated by any amounts appropriated pursuant to subsection (D) below which are applied to payment of interest on the Notes in the year 2026.

(B) Tax Collection. So long as any part of the principal of or interest on the Notes remains unpaid, the County shall be and continue without power to repeal such levy or obstruct the collection of said tax until all such payments have been made or provided for. After the issuance of the Notes, said tax shall be, from year to year, carried onto the tax roll of the County and collected in addition to all other taxes and in the same manner and at the same time as other taxes of the County for said years are collected, except that the amount of tax carried onto the tax roll may be reduced in any year by the amount of any surplus money in the Debt Service Fund Account created below.

(C) Additional Funds. If at any time there shall be on hand insufficient funds from the aforesaid tax levy to meet principal and/or interest payments on said Notes when due, the requisite amounts shall be paid from other funds of the County then available, which sums shall be replaced upon the collection of the taxes herein levied.

(D) Appropriation. To the extent necessary, the County hereby appropriates from proceeds of the Notes or other funds of the County on hand a sum sufficient to be irrevocably deposited in the segregated Debt Service Fund Account created below and used to pay interest on the Notes coming due in 2026, if any, as may be set forth on Schedule III of the Approving Certificate.

Section 6. Segregated Debt Service Fund Account.

(A) Creation and Deposits. There shall be and there hereby is established in the treasury of the County, if one has not already been created, a debt service fund, separate and distinct from every other fund, which shall be maintained in accordance with generally accepted accounting principles. Debt service or sinking funds established for obligations previously issued by the County may be considered as separate and distinct accounts within the debt service fund.

Within the debt service fund, there hereby is established a separate and distinct account designated as the "Debt Service Fund Account for General Obligation Promissory Notes - 2026" (the "Debt Service Fund Account") and such account shall be maintained until the indebtedness evidenced by the Notes is fully paid or otherwise extinguished. There shall be deposited into the Debt Service Fund Account (i) all accrued interest received by the County at the time of delivery of and payment for the Notes; (ii) any premium which may be received by the County above the par value of the Notes and accrued interest thereon; (iii) all money raised by the taxes herein levied and any amounts appropriated for the specific purpose of meeting principal of and interest on the Notes when due; (iv) such other sums as may be necessary at any time to pay principal of and interest on the Notes when due; (v) surplus monies in the Borrowed Money Fund as specified below; and (vi) such further deposits as may be required by Section 67.11, Wisconsin Statutes.

(B) Use and Investment. No money shall be withdrawn from the Debt Service Fund Account and appropriated for any purpose other than the payment of principal of and interest on the Notes until all such principal and interest has been paid in full and the Notes canceled; provided (i) the funds to provide for each payment of principal of and interest on the Notes prior to the scheduled receipt of taxes from the next succeeding tax collection may be invested in direct obligations of the United States of America maturing in time to make such payments when they are due or in other investments permitted by law; and (ii) any funds over and above the amount of such principal and interest payments on the Notes may be used to reduce the next succeeding tax levy, or may, at the option of the County, be invested by purchasing the Notes as permitted by and subject to Section 67.11(2)(a), Wisconsin Statutes, or in permitted municipal investments under the pertinent provisions of the Wisconsin Statutes ("Permitted Investments"), which investments shall continue to be a part of the Debt Service Fund Account. Any investment of the Debt Service Fund Account shall at all times conform with the provisions of the Internal Revenue Code of 1986, as amended (the "Code") and any applicable Treasury Regulations (the "Regulations").

(C) Remaining Monies. When all of the Notes have been paid in full and canceled, and all Permitted Investments disposed of, any money remaining in the Debt Service Fund Account shall be transferred and deposited in the general fund of the County, unless the County Board of Supervisors directs otherwise.

Section 7. Proceeds of the Notes; Segregated Borrowed Money Fund. The proceeds of the Notes (the "Note Proceeds") (other than any premium and accrued interest which must be paid at the time of the delivery of the Notes into the Debt Service Fund Account created above) shall be deposited into a special fund (the "Borrowed Money Fund") separate and distinct from all other funds of the County and disbursed solely for the purpose or purposes for which borrowed. In no event shall monies in the Borrowed Money Fund be used to fund operating expenses of the general fund of the County or of any special revenue fund of the County that is supported by property taxes. Monies in the Borrowed Money Fund may be temporarily invested in Permitted Investments. Any monies, including any income from Permitted Investments, remaining in the Borrowed Money Fund after the purpose or purposes for which the Notes have been issued have been accomplished, and, at any time, any monies as are not needed and which obviously thereafter cannot be needed for such purpose(s) shall be deposited in the Debt Service Fund Account.

Section 8. No Arbitrage. All investments made pursuant to this Resolution shall be Permitted Investments, but no such investment shall be made in such a manner as would cause the Notes to be "arbitrage bonds" within the meaning of Section 148 of the Code or the Regulations and an officer of the County, charged with the responsibility for issuing the Notes, shall certify as to facts, estimates, circumstances and reasonable expectations in existence on the date of delivery of the Notes to the Purchaser which will permit the conclusion that the Notes are not "arbitrage bonds," within the meaning of the Code or Regulations.

Section 9. Compliance with Federal Tax Laws. (a) The County represents and covenants that the projects financed by the Notes and the ownership, management and use of the projects will not cause the Notes to be "private activity bonds" within the meaning of Section 141 of the Code. The County further covenants that it shall comply with the provisions of the Code to the extent necessary to maintain the tax-exempt status of the interest on the Notes including, if applicable, the rebate requirements of Section 148(f) of the Code. The County further covenants that it will not take any action, omit to take any action or permit the taking or omission of any action within its control (including, without limitation, making or permitting any use of the proceeds of the Notes) if taking, permitting or omitting to take such action would cause any of the Notes to be an arbitrage bond or a private activity bond within the meaning of the Code or would otherwise cause interest on the Notes to be included in the gross income of the recipients thereof for federal income tax purposes. The County Clerk or other officer of the County charged with the responsibility of issuing the Notes shall provide an appropriate certificate of the County certifying that the County can and covenanting that it will comply with the provisions of the Code and Regulations.

(b) The County also covenants to use its best efforts to meet the requirements and restrictions of any different or additional federal legislation which may be made applicable to the Notes provided that in meeting such requirements the County will do so only to the extent consistent with the proceedings authorizing the Notes and the laws of the State of Wisconsin and to the extent that there is a reasonable period of time in which to comply.

Section 10. Designation as Qualified Tax-Exempt Obligations. The Notes are hereby designated as "qualified tax-exempt obligations" for purposes of Section 265 of the Code, relating to the ability of financial institutions to deduct from income for federal income tax purposes, interest expense that is allocable to carrying and acquiring tax-exempt obligations.

Section 11. Execution of the Notes; Closing; Professional Services. The Notes shall be issued in printed form, executed on behalf of the County by the manual or facsimile signatures of the Chairperson and County Clerk, authenticated, if required, by the Fiscal Agent (defined below), sealed with its official or corporate seal, if any, or a facsimile thereof, and delivered to the Purchaser upon payment to the County of the purchase price thereof, plus accrued interest to the date of delivery (the "Closing"). The facsimile signature of either of the officers executing the Notes may be imprinted on the Notes in lieu of the manual signature of the officer but, unless the County has contracted with a fiscal agent to authenticate the Notes, at least one of the signatures appearing on each Note shall be a manual signature. In the event that either of the officers whose signatures appear on the Notes shall cease to be such officers before the Closing, such signatures shall, nevertheless, be valid and sufficient for all purposes to the same extent as if they had remained in office until the Closing. The aforesaid officers are hereby authorized and directed to do all acts and execute and deliver the Notes and all such documents, certificates and acknowledgements as may be necessary and convenient to effectuate the Closing. The County hereby authorizes the officers and agents of the County to enter into, on its behalf, agreements and contracts in conjunction with the Notes, including but not limited to agreements and contracts for legal, trust, fiscal agency, disclosure and continuing disclosure, and rebate calculation services. Any such contract heretofore entered into in conjunction with the issuance of the Notes is hereby ratified and approved in all respects.

Section 12. Payment of the Notes; Fiscal Agent. The principal of and interest on the Notes shall be paid by the County Clerk or County Treasurer (the "Fiscal Agent") unless a third party fiscal agent or mandatory redemption agent is specified in the Approving Certificate. If a third party fiscal agent or mandatory redemption agent is specified in the Approving Certificate, the County hereby authorizes the Chairperson and County Clerk or other appropriate officers of the County to enter into a Fiscal Agency Agreement or Mandatory Redemption Agreement between the County and such agent. Such contract may provide, among other things, for the

performance by a fiscal agent of the functions listed in Wis. Stats. Sec. 67.10(2)(a) to (j), where applicable, with respect to the Notes.

Section 13. Persons Treated as Owners; Transfer of Notes. The County shall cause books for the registration and for the transfer of the Notes to be kept by the Fiscal Agent. The person in whose name any Note shall be registered shall be deemed and regarded as the absolute owner thereof for all purposes and payment of either principal or interest on any Note shall be made only to the registered owner thereof. All such payments shall be valid and effectual to satisfy and discharge the liability upon such Note to the extent of the sum or sums so paid.

Any Note may be transferred by the registered owner thereof by surrender of the Note at the office of the Fiscal Agent, duly endorsed for the transfer or accompanied by an assignment duly executed by the registered owner or his attorney duly authorized in writing. Upon such transfer, the Chairperson and County Clerk shall execute and deliver in the name of the transferee or transferees a new Note or Notes of a like aggregate principal amount, series and maturity and the Fiscal Agent shall record the name of each transferee in the registration book. No registration shall be made to bearer. The Fiscal Agent shall cancel any Note surrendered for transfer.

The County shall cooperate in any such transfer, and the Chairperson and County Clerk are authorized to execute any new Note or Notes necessary to effect any such transfer.

Section 14. Record Date. The 15th day of the calendar month next preceding each interest payment date shall be the record date for the Notes (the "Record Date"). Payment of interest on the Notes on any interest payment date shall be made to the registered owners of the Notes as they appear on the registration book of the County at the close of business on the Record Date.

Section 15. Utilization of The Depository Trust Company Book-Entry-Only System. In order to make the Notes eligible for the services provided by The Depository Trust Company, New York, New York ("DTC"), the County agrees to the applicable provisions set forth in the Blanket Issuer Letter of Representations, which the County Clerk or other authorized representative of the County is authorized and directed to execute and deliver to DTC on behalf of the County to the extent an effective Blanket Issuer Letter of Representations is not presently on file in the County Clerk's office.

Section 16. Condition on Issuance and Sale of the Notes. The issuance of the Notes and the sale of the Notes to the Purchaser are subject to approval by an Authorized Officer of the principal amount, definitive maturities, redemption provisions, interest rates and purchase price for the Notes, which approval shall be evidenced by execution by an Authorized Officer of the Approving Certificate.

The Notes shall not be issued, sold or delivered until this condition is satisfied. Upon satisfaction of this condition, an Authorized Officer is authorized to execute a Proposal with the Purchaser providing for the sale of the Notes to the Purchaser.

Section 17. Official Statement. The County Board of Supervisors hereby directs an Authorized Officer to approve the Preliminary Official Statement with respect to the Notes and deem the Preliminary Official Statement as "final" as of its date for purposes of SEC Rule 15c2-12 promulgated by the Securities and Exchange Commission pursuant to the Securities and Exchange Act of 1934 (the "Rule"). All actions taken by an Authorized Officer or other officers of the County in connection with the preparation of such Preliminary Official Statement and any addenda to it or final Official Statement are hereby ratified and approved. In connection with the Closing, the appropriate County official shall certify the Preliminary Official Statement and any addenda or

final Official Statement. The County Clerk shall cause copies of the Preliminary Official Statement and any addenda or final Official Statement to be distributed to the Purchaser.

Section 18. Undertaking to Provide Continuing Disclosure. The County hereby covenants and agrees, for the benefit of the owners of the Notes, to enter into a written undertaking (the "Undertaking") if required by the Rule to provide continuing disclosure of certain financial information and operating data and timely notices of the occurrence of certain events in accordance with the Rule. The Undertaking shall be enforceable by the owners of the Notes or by the Purchaser on behalf of such owners (provided that the rights of the owners and the Purchaser to enforce the Undertaking shall be limited to a right to obtain specific performance of the obligations thereunder and any failure by the County to comply with the provisions of the Undertaking shall not be an event of default with respect to the Notes).

To the extent required under the Rule, the Chairperson and County Clerk, or other officer of the County charged with the responsibility for issuing the Notes, shall provide a Continuing Disclosure Certificate for inclusion in the transcript of proceedings, setting forth the details and terms of the County's Undertaking.

Section 19. Record Book. The County Clerk shall provide and keep the transcript of proceedings as a separate record book (the "Record Book") and shall record a full and correct statement of every step or proceeding had or taken in the course of authorizing and issuing the Notes in the Record Book.

Section 20. Bond Insurance. If the Purchaser determines to obtain municipal bond insurance with respect to the Notes, the officers of the County are authorized to take all actions necessary to obtain such municipal bond insurance. The Chairperson and County Clerk are authorized to agree to such additional provisions as the bond insurer may reasonably request and which are acceptable to the Chairperson and County Clerk including provisions regarding restrictions on investment of Note proceeds, the payment procedure under the municipal bond insurance policy, the rights of the bond insurer in the event of default and payment of the Notes by the bond insurer and notices to be given to the bond insurer. In addition, any reference required by the bond insurer to the municipal bond insurance policy shall be made in the form of Note provided herein.

Section 21. Conflicting Resolutions; Severability; Effective Date. All prior resolutions, rules or other actions of the County Board of Supervisors or any parts thereof in conflict with the provisions hereof shall be, and the same are, hereby rescinded insofar as the same may so conflict. In the event that any one or more provisions hereof shall for any reason be held to be illegal or invalid, such illegality or invalidity shall not affect any other provisions hereof. The foregoing shall take effect immediately upon adoption and approval in the manner provided by law.

Adopted, approved and recorded August 18, 2026.

Lance A. Pliml
Chairperson

ATTEST:

Trent Miner
County Clerk

(SEAL)

EXHIBIT A

APPROVING CERTIFICATE

The undersigned [Finance Director] [Chairperson] of Wood County, Wisconsin (the "County"), hereby certifies that:

1. Resolution. On August 18, 2026, the County Board of Supervisors of the County adopted a resolution (the "Resolution") authorizing the issuance and establishing parameters for the sale of not to exceed \$4,500,000 General Obligation Promissory Notes of the County (the "Notes") to Robert W. Baird & Co. Incorporated (the "Purchaser") and delegating to me the authority to approve the Preliminary Official Statement, to approve the purchase proposal for the Notes, and to determine the details for the Notes within the parameters established by the Resolution.

2. Preliminary Official Statement. The Preliminary Official Statement with respect to the Notes is hereby approved and deemed "final" as of its date for purposes of SEC Rule 15c2-12 promulgated by the Securities and Exchange Commission pursuant to the Securities and Exchange Act of 1934.

3. Proposal; Terms of the Notes. On the date hereof, the Purchaser offered to purchase the Notes in accordance with the terms set forth in the Note Purchase Agreement between the County and the Purchaser attached hereto as Schedule I (the "Proposal"). The Proposal meets the parameters and conditions established by the Resolution and is hereby approved and accepted.

The Notes shall be issued in the aggregate principal amount of \$_____, which is not more than the \$4,500,000 approved by the Resolution, and shall mature on October 1 of each of the years and in the amounts and shall bear interest at the rates per annum as set forth in the Pricing Summary attached hereto as Schedule II and incorporated herein by this reference. The amount of each annual principal or mandatory redemption payment due on the Notes is not more than \$450,000 more or less per maturity or mandatory redemption amount than the schedule included in the Resolution as set forth below:

<u>Date</u>	<u>Resolution Schedule</u>	<u>Actual Amount</u>
10-01-2027	\$525,000	\$_____
10-01-2028	355,000	_____
10-01-2029	375,000	_____
10-01-2030	395,000	_____
10-01-2031	415,000	_____
10-01-2032	440,000	_____
10-01-2033	460,000	_____
10-01-2034	490,000	_____
10-01-2035	510,000	_____
10-01-2036	535,000	_____

The true interest cost on the Notes (computed taking the Purchaser's compensation into account) is _____%, which is not in excess of 4.50%, as required by the Resolution.

4. Purchase Price of the Notes. The Notes shall be sold to the Purchaser in accordance with the terms of the Proposal at a price of \$_____, plus accrued interest, if any, to the date of delivery of the Notes, which is not less than 97.50% of the principal amount of the Notes, as required by the Resolution.

The difference between the initial public offering prices of the Notes provided by the Purchaser (\$_____) and the purchase price to be paid to the County by the Purchaser (\$_____) is \$_____, or _____% of the principal amount of the Notes, which does not exceed 2.50% of the principal amount of the Notes. The portion of such amount representing Purchaser's compensation is \$_____, or not more than 1.00% of the principal amount of the Notes.

5. Redemption Provisions of the Notes. The Notes maturing on October 1, _____ and thereafter are subject to redemption prior to maturity, at the option of the County, on October 1, _____ or on any date thereafter. Said Notes are redeemable as a whole or in part, and if in part, from maturities selected by the County and within each maturity by lot, at the principal amount thereof, plus accrued interest to the date of redemption. [The Proposal specifies that [some of] the Notes are subject to mandatory redemption. The terms of such mandatory redemption are set forth in an attachment hereto as Schedule MRP and incorporated herein by this reference.]

6. [Payment of the Notes; Mandatory Redemption Agent. Pursuant to the Resolution, Associated Trust Company, National Association is named mandatory redemption agent for the Notes.]

7. Direct Annual Irrepealable Tax Levy. For the purpose of paying the principal of and interest on the Notes as the same respectively falls due, the full faith, credit and taxing powers of the County have been irrevocably pledged and there has been levied on all of the taxable property in the County, pursuant to the Resolution, a direct, annual irrepealable tax in an amount and at the times sufficient for said purpose. Such tax shall be for the years and in the amounts set forth on the debt service schedule attached hereto as Schedule III.

8. Approval. This Certificate constitutes my approval of the Proposal, and the principal amount, definitive maturities, interest rates, purchase price and redemption provisions for the Notes and the direct annual irrepealable tax levy to repay the Notes, in satisfaction of the parameters set forth in the Resolution.

IN WITNESS WHEREOF, I have executed this Certificate on _____, 2026 pursuant to the authority delegated to me in the Resolution.

[_____
PaNyia Yang
Finance Director]

[_____
Lance A. Pliml
Chairperson]

SCHEDULE I TO APPROVING CERTIFICATE

Proposal

To be provided by Robert W. Baird & Co. Incorporated and incorporated into the Certificate.

(See Attached)

SCHEDULE II TO APPROVING CERTIFICATE

Pricing Summary

To be provided by Robert W. Baird & Co. Incorporated and incorporated into the Certificate.

(See Attached)

SCHEDULE III TO APPROVING CERTIFICATE

Debt Service Schedule and Irrepealable Tax Levies

To be provided by Robert W. Baird & Co. Incorporated and incorporated into the Certificate.

(See Attached)

[SCHEDULE MRP

Mandatory Redemption Provision

The Notes due on October 1, ____, ____ and ____ (the "Term Bonds") are subject to mandatory redemption prior to maturity by lot (as selected by the Depository) at a redemption price equal to One Hundred Percent (100%) of the principal amount to be redeemed plus accrued interest to the date of redemption, from debt service fund deposits which are required to be made in amounts sufficient to redeem on October 1 of each year the respective amount of Term Bonds specified below:

For the Term Bonds Maturing on October 1, 20__

Redemption <u>Date</u>	<u>Amount</u>
_____	\$ _____
_____	_____
_____	_____ (maturity)

For the Term Bonds Maturing on October 1, 20__

Redemption <u>Date</u>	<u>Amount</u>
_____	\$ _____
_____	_____
_____	_____ (maturity)

For the Term Bonds Maturing on October 1, 20__

Redemption <u>Date</u>	<u>Amount</u>
_____	\$ _____
_____	_____
_____	_____ (maturity)

For the Term Bonds Maturing on October 1, 20__

Redemption <u>Date</u>	<u>Amount</u>
_____	\$ _____
_____	_____
_____	_____ (maturity)】

EXHIBIT B

(Form of Note)

REGISTERED NO. R-____	UNITED STATES OF AMERICA STATE OF WISCONSIN WOOD COUNTY GENERAL OBLIGATION PROMISSORY NOTE	DOLLARS \$_____
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MATURITY DATE:	ORIGINAL DATE OF ISSUE:	INTEREST RATE:	CUSIP:
October 1, _____	October 5, 2026	____%	_____

DEPOSITORY OR ITS NOMINEE NAME: CEDE & CO.

PRINCIPAL AMOUNT: _____ THOUSAND DOLLARS (\$_____)

FOR VALUE RECEIVED, Wood County, Wisconsin (the "County"), hereby acknowledges itself to owe and promises to pay to the Depository or its Nominee Name (the "Depository") identified above (or to registered assigns), on the maturity date identified above, the principal amount identified above, and to pay interest thereon at the rate of interest per annum identified above, all subject to the provisions set forth herein regarding redemption prior to maturity. Interest shall be payable semi-annually on April 1 and October 1 of each year commencing on April 1, 2027 until the aforesaid principal amount is paid in full. Both the principal of and interest on this Note are payable to the registered owner in lawful money of the United States. Interest payable on any interest payment date shall be paid by wire transfer to the Depository in whose name this Note is registered on the Bond Register maintained by [Associated Trust Company, National Association] [the County Clerk or County Treasurer] (the "Fiscal Agent") or any successor thereto at the close of business on the 15th day of the calendar month next preceding each interest payment date (the "Record Date"). This Note is payable as to principal upon presentation and surrender hereof at the office of the Fiscal Agent.

For the prompt payment of this Note together with interest hereon as aforesaid and for the levy of taxes sufficient for that purpose, the full faith, credit and resources of the County are hereby irrevocably pledged.

This Note is one of an issue of Notes aggregating the principal amount of \$4,500,000, all of which are of like tenor, except as to denomination, interest rate, maturity date and redemption provision, issued by the County pursuant to the provisions of Section 67.12(12), Wisconsin Statutes, for public purposes, including paying the cost of capital improvement projects, as authorized by a resolution adopted on August 18, 2026 as supplemented by an Approving Certificate, dated _____, 2026 (the "Approving Certificate") (collectively, the "Resolution"). Said Resolution is recorded in the official minutes of the County Board of Supervisors for said date.

The Notes maturing on October 1, _____ and thereafter are subject to redemption prior to maturity, at the option of the County, on October 1, _____ or on any date thereafter. Said Notes are redeemable as a whole or in part, and if in part, from maturities selected by the County, and within each maturity by lot (as selected by the Depository), at the principal amount thereof, plus accrued interest to the date of redemption.

[The Notes maturing in the years _____ are subject to mandatory redemption by lot as provided in the Approving Certificate, at the redemption price of par plus accrued interest to the date of redemption and without premium.]

In the event the Notes are redeemed prior to maturity, as long as the Notes are in book-entry-only form, official notice of the redemption will be given by mailing a notice by registered or certified mail, overnight express delivery, facsimile transmission, electronic transmission or in any other manner required by the Depository, to the Depository not less than thirty (30) days nor more than sixty (60) days prior to the redemption date. If less than all of the Notes of a maturity are to be called for redemption, the Notes of such maturity to be redeemed will be selected by lot. Such notice will include but not be limited to the following: the designation, date and maturities of the Notes called for redemption, CUSIP numbers, and the date of redemption. Any notice provided as described herein shall be conclusively presumed to have been duly given, whether or not the registered owner receives the notice. The Notes shall cease to bear interest on the specified redemption date provided that federal or other immediately available funds sufficient for such redemption are on deposit at the office of the Depository at that time. Upon such deposit of funds for redemption the Notes shall no longer be deemed to be outstanding.

It is hereby certified and recited that all conditions, things and acts required by law to exist or to be done prior to and in connection with the issuance of this Note have been done, have existed and have been performed in due form and time; that the aggregate indebtedness of the County, including this Note and others issued simultaneously herewith, does not exceed any limitation imposed by law or the Constitution of the State of Wisconsin; and that a direct annual irrevocable tax has been levied sufficient to pay this Note, together with the interest thereon, when and as payable.

This Note has been designated by the County Board of Supervisors as a "qualified tax-exempt obligation" pursuant to the provisions of Section 265(b)(3) of the Internal Revenue Code of 1986, as amended.

This Note is transferable only upon the books of the County kept for that purpose at the office of the Fiscal Agent, only in the event that the Depository does not continue to act as depository for the Notes, and the County appoints another depository, upon surrender of the Note to the Fiscal Agent, by the registered owner in person or his duly authorized attorney, together with a written instrument of transfer (which may be endorsed hereon) satisfactory to the Fiscal Agent duly executed by the registered owner or his duly authorized attorney. Thereupon a new fully registered Note in the same aggregate principal amount shall be issued to the new depository in exchange therefor and upon the payment of a charge sufficient to reimburse the County for any tax, fee or other governmental charge required to be paid with respect to such registration. The Fiscal Agent shall not be obliged to make any transfer of the Notes (i) after the Record Date, (ii) during the fifteen (15) calendar days preceding the date of any publication of notice of any proposed redemption of the Notes, or (iii) with respect to any particular Note, after such Note has been called for redemption. The Fiscal Agent and County may treat and consider the Depository in whose name this Note is registered as the absolute owner hereof for the purpose of receiving payment of, or on account of, the principal or redemption price hereof and interest due hereon and for all other purposes whatsoever. The Notes are issuable solely as negotiable, fully-registered Notes without coupons in the denomination of \$5,000 or any integral multiple thereof.

[This Note shall not be valid or obligatory for any purpose until the Certificate of Authentication hereon shall have been signed by the Fiscal Agent.]

No delay or omission on the part of the owner hereof to exercise any right hereunder shall impair such right or be considered as a waiver thereof or as a waiver of or acquiescence in any default hereunder.

IN WITNESS WHEREOF, Wood County, Wisconsin, by its governing body, has caused this Note to be executed for it and in its name by the manual or facsimile signatures of its duly qualified Chairperson and County Clerk; and to be sealed with its official or corporate seal, if any, all as of the original date of issue specified above.

WOOD COUNTY, WISCONSIN

By: _____
Lance A. Pliml
Chairperson

(SEAL)

By: _____
Trent Miner
County Clerk

[Date of Authentication: _____, _____

CERTIFICATE OF AUTHENTICATION

This Note is one of the Notes of the issue authorized by the within-mentioned Resolution of Wood County, Wisconsin.

ASSOCIATED TRUST COMPANY,
NATIONAL ASSOCIATION

By _____
Authorized Signatory**]**

ASSIGNMENT

FOR VALUE RECEIVED, the undersigned sells, assigns and transfers unto

(Name and Address of Assignee)

(Social Security or other Identifying Number of Assignee)

the within Note and all rights thereunder and hereby irrevocably constitutes and appoints _____, Legal Representative, to transfer said Note on the books kept for registration thereof, with full power of substitution in the premises.

Dated: _____

Signature Guaranteed:

(e.g. Bank, Trust Company
or Securities Firm)

(Depository or Nominee Name)

NOTICE: This signature must correspond with the name of the Depository or Nominee Name as it appears upon the face of the within Note in every particular, without alteration or enlargement or any change whatever.

(Authorized Officer)

**RESOLUTION#**

DATE August 18, 2026
 Effective _____
 Date Upon Passage & Posting

Page 1 of 2

Introduced by Judicial & Legislative and Operations Committees

Motion:	Adopted:	☐
1 st _____	Lost:	☐
2 nd _____	Tabled:	☐
No: _____ Yes: _____ Absent: _____		
Number of votes required:		
☐ Majority	☒ Two-thirds	
Reviewed by: _____ NF _____, Corp Counsel		
Reviewed by: _____ PY _____, Finance Dir.		

INTENT & SYNOPSIS: To create a 1.0 FTE Diversion Case Manager within the Criminal Justice Department, to incorporate a grant from the Legacy Foundation to cover near term expenses

FISCAL NOTE: The Department of Human Services has received permission from the Legacy Foundation to transfer a grant that was initially intended to fund the Mental Health Court to the Criminal Justice Department for the purpose of funding a Diversion Case Manager to oversee the Deferred Prosecution Agreement and Deferred Entry of Judgment programs. The remaining grant money that would be transferred to the Criminal Justice Department is approximately \$134,000.00.

Based on an internal wage analysis, this position would be placed at Grade H. Additionally, we anticipate \$45 a month for use of a cell phone for texting with participant, \$100 a month for rental of space in courthouse and \$200 a month for urinalysis supplies. Using Step 3 and a start date of September 28th, 2026, the budget would be amended by the total below:

2026 Gross wages	\$16,940.88
\$345/mo. program expenses	\$1,035.00
Benefit Costs	<u>\$2,861.15</u>
Total	\$20,837.03

To continue this position into the 2027 year at Step 4 would have the budget requirements below.

2027 Gross wages	66,747.20
\$345/mo. Program expenses	\$4,140.00
Benefit Costs	<u>\$31,220.94</u>
Total	\$102,108.14

The total estimated cost to the County through 2027 (15 months) would be \$122,945.17, leaving an estimated \$11,054.83 to roll over into 2028. Once the grant funds are exhausted, this position will be an ongoing levy-

Adopted by the County Board of Wood County, August 18, 2026

County Clerk

County Board Chairman

funded expense within the Criminal Justice budget. Participants will be asked to pay a \$150 program fee or work off the fee through Emergency Government, so the program will also have a small revenue in this time as well.

WHEREAS, the Wood County District Attorney's Office handles a high volume of criminal cases, and

WHEREAS, a diversion program consisting of both Deferred Prosecution Agreements (DPAs) and Deferred Entry of Judgement Agreement (DEOJs) can significantly reduce the congestion and stress placed on the local courts, and

WHEREAS, diversion programs decrease the number of court appearances, get individuals to needed treatment, and protect the community in reduced repeat offenders, and

WHEREAS, DPAs keep first time offenders from appearing on the Wisconsin Circuit Court Access Portal (CCAP) while addressing the causes of the police contact, allowing first-time offenders to avoid the collateral consequences of public stigma, issues with employment, and concerns with landlords, and

WHEREAS, the hiring of a Diversion Case Manager would allow the County to conduct diversion at a scale large enough to facilitate improved outcomes and reduction in court expense.

NOW THEREFORE BE IT RESOLVED, to approve the moving of the Legacy Grant funds from the Department of Human Services to the Criminal Justice Department and to create a 1.0 FTE Diversion Case Manager Position

Pay Grade: H

Hours: 2080 per year

FLSA status: Exempt

Department: Criminal Justice

BE IT FURTHER RESOLVED to amend the Criminal Justice (51240) budget for 2026 by appropriating \$20,837.03 of Legacy Grant Funds from Department of Human Services to Criminal Justice Miscellaneous Revenues (48900) and pursuant to Wis. Stats. § 65.90(5) the County Clerk is Directed to post a Class 1 notice of this budget change within 15 days.

Wood County, WI Capital Improvement Plan 2027				PROJECTS BY FUNDING SOURCE							SCENARIO 1
2027 CIP				\$4.5M	\$3.4M	\$160K	<\$2M				
DEBT				Proposed	Proposed (Revised)	Debt	Jail Cont	Capital Proj Fund	General Fund	Tax Levy	Notes
Description	Department	Project #	Priority	2027	2027	2027	2027	2027	2027	2027	
Change Roof Top Unit-3 Laird Music Area	UWSP-MARSHFIELD	UW-27-001	Necessary	80,000	80,000	80,000	-	-	-	-	
					-	-	-	-	-	-	
				80,000	80,000	80,000	-	-	-	-	
Election System Upgrade	COUNTY CLERK	06-27-001	Urgent	182,733	182,733	182,733	-	-	-	-	
500 Wing CBRF Conversion	EDGEWATER	12-27-001	Necessary	2,800,000	-	-	-	-	-	-	*Removed for now
Laundry/Therapy Building Water Heaters	EDGEWATER	12-27-002	Urgent	46,000	46,000	-	-	46,000	-	-	
				2,846,000	46,000	-	-	46,000	-	-	
Bituminous Overlays/Construction	HIGHWAY	16-27-001	Necessary	2,372,290	2,372,290	1,802,267	-	-	570,023	-	A portion General Fund
Bridge Replacement	HIGHWAY	16-27-002	Necessary	335,000	335,000	335,000	-	-	-	-	
Dexterville Salt Shed	HIGHWAY	16-27-010	Necessary	350,000	350,000				350,000		General Fund
CTH A Engineering	HIGHWAY	16-27-003	Necessary	850,000	850,000	850,000	-	-	-	-	
				3,907,290	3,907,290	2,987,267	-	-	920,023	-	
Courthouse Emergency Exit Stair	MAINTENANCE	19-27-006	Urgent	500,000	500,000	500,000	-	-	-	-	
Courthouse Accessibility & Parking Improvements	MAINTENANCE	19-27-007	MANDATED	3,000,000	3,000,000	-	3,000,000	-	-	-	
Child Support Remodel & Updates	MAINTENANCE	19-27-008	Necessary	425,000	425,000	425,000	-	-	-	-	
				3,925,000	3,925,000	925,000	3,000,000	-	-	-	
Fire Alarm Panel Replacement	NORWOOD	20-27-001	Urgent	400,000	400,000	-	400,000	-	-	-	
Chiller Pipe Replacement	NORWOOD	20-27-002	Necessary	50,000	50,000	-	-	50,000	-	-	
Industrial Dryer Replacement #1	NORWOOD	20-27-003	Necessary	12,000	12,000	-	-	12,000	-	-	
Steam Table	NORWOOD	20-27-004	Necessary	10,000	10,000	-	-	-	-	10,000	
				472,000	472,000	-	400,000	62,000	-	10,000	
Road/Parking Lot Improvements	PARKS	21-27-004	Necessary	80,000	80,000	80,000	-	-	-	-	
North Park Storage Shed Concrete Floor	PARKS	21-27-005	Desirable	45,000	45,000	45,000	-	-	-	-	
Mower Replacement	PARKS	21-27-006	Necessary	45,000	45,000	45,000	-	-	-	-	
South Park Dam Repairs	PARKS	21-27-007	MANDATED	100,000	100,000	100,000	-	-	-	-	
Boat Dock Replacement	PARKS	21-27-008	Necessary	5,000	5,000	5,000	-	-	-	-	
				275,000	275,000	275,000	-	-	-	-	
HR & Financial Systems Replacement	INFORMATION TECH	27-27-001	Necessary	400,000	50,000	-	-	50,000	-	-	*Reduced \$350K
River Block WiFi Upgrade	INFORMATION TECH	27-27-002	Urgent	50,000	50,000	50,000	-	-	-	-	
				450,000	100,000	50,000	-	50,000	-	-	
DEBT TOTAL				Total	12,138,023	8,988,023	4,500,000	3,400,000	158,000	920,023	10,000

Wood County, WI Capital Improvement Plan 2027				PROJECTS BY FUNDING SOURCE 2027 CIP		Included to show PROJECT DESCRIPTION for debt funded requests.
DEBT				Proposed		
Description	Department	Project #	Priority	2027	Notes	
Change Roof Top Unit-3 Laird Music Area	UWSP-MARSHFIELD	UW-27-001	Necessary	80,000	Change roof top unit#3 of the Laird music area.	
				80,000	UWSP-Mfld Total	
Election System Upgrade	COUNTY CLERK	06-27-001	Urgent	182,733	Replace outdated servers needed for modeming and to upgrade tabulation hardware to meet new EAC Voluntary Voting Systems Guidelines. Total project cost is \$449,326 (\$182,733 Debt / \$39,000 Muni Contributions / \$227,593 Reserves.)	
500 Wing CBRF Conversion	EDGEWATER	12-27-001	Necessary	2,800,000	Conversion of the 500 Wing from Skilled Nursing to Assisted Living Community Based Residential Facility (CBRF).	
Laundry/Therapy Building Water Heaters	EDGEWATER	12-27-002	Urgent	46,000	Replacement of 3 Hot Water Heaters that provide necessary hot water to Laundry / Therapy Building.	
				2,846,000	Edgewater Total	
Bituminous Overlays/Construction	HIGHWAY	16-27-001	Necessary	2,372,290	Replacement of worn driving surfaces. Total Project Cost is \$3,068,750 (77% Debt / 29% Grants).	
Bridge Replacement	HIGHWAY	16-27-002	Necessary	335,000	Replacement of deteriorating bridges.	
Dexterville Salt Shed	HIGHWAY	16-27-010	Necessary	350,000	New Salt Shed	
CTH A Engineering	HIGHWAY	16-27-003	Necessary	850,000	Engineering and right-of-way acquisition.	
				3,907,290	Highway Total	
Courthouse Emergency Exit Stair	MAINTENANCE	19-27-006	Urgent	500,000	Reconstruction of courthouse emergency exit stair.	
Courthouse Accessibility & Parking Improvements	MAINTENANCE	19-27-007	MANDATED	3,000,000	Improve access to the new Courthouse entrance for residents as well as County staff.	
Child Support Remodel & Updates	MAINTENANCE	19-27-008	Necessary	425,000	Current space is outdated and needs to be altered for improved efficiency and to meet future needs.	
				3,925,000	Maintenance Total	
Fire Alarm Panel Replacement	NORWOOD	20-27-001	Urgent	400,000	Replace the current Fire alarm System with updated version offering Voice Audio alarms and bring system up to current code. Voice audio removes the element of human error with announcing and clarifies alarm for staff and patients/residents.	
Chiller Pipe Replacement	NORWOOD	20-27-002	Necessary	50,000	Replace underground pipe from Chiller into crawlspace using an appropriate material for the application.	
Industrial Dryer Replacement #1	NORWOOD	20-27-003	Necessary	12,000	#1 of 2: Replace dryer most in need at the time.	
Steam Table	NORWOOD	20-27-004	Necessary	10,000	Replace existing from 1997	
				472,000	Norwood Total	
Road/Parking Lot Improvements	PARKS	21-27-004	Necessary	80,000	Parks road and parking lot resurfacing.	
North Park Storage Shed Concrete Floor	PARKS	21-27-005	Desirable	45,000	Pour concrete in the equipment storage building. Existing floor is gravel which is constantly dusty and gets soft in spring.	
Mower Replacement	PARKS	21-27-006	Necessary	45,000	Replace old mower with new or quality used. Existing mower is old and requires increasing maintenance.	
South Park Dam Repairs	PARKS	21-27-007	MANDATED	100,000	2023 dam inspection resulted in several maintenance/repair items needing to be addressed. Will be hiring a consultant in 2026 to create project specs and get cost estimates for repairs. The \$100K is just a place holder at this time.	
Boat Dock Replacement	PARKS	21-27-008	Necessary	5,000	Existing dock at Nepco Lake continues to have high repair expenses each year due to broken plastic surface panels. Need to replace with more commerical heavy duty structure. Total project cost is \$10,000. \$5,000 to be grant funded.	
				275,000	Parks Total	
HR & Financial Systems Replacement	INFORMATION TECH	27-27-001	Necessary	400,000	Replace current HR/Payroll system and Financial package. County Financial package will be end of life in 2029.	
River Block WiFi Upgrade	INFORMATION TECH	27-27-002	Urgent	50,000	Update WiFi at River Block. Current WiFi is problematic.	
				450,000	IT Total	
DEBT TOTAL			Total	12,138,023		

TAX LEVY				Proposed	
Description	Department	Project #	Priority	2027	Notes
Carlson Surveyor+ with (628) GPS Receiver	LAND & WATER CONS	18-27-001	Necessary	23,000	Replace current instrument coming up on its end of life. Used for surveying projects.
Fleet Vehicle Replacement	PARKS	21-27-001	Necessary	60,000	With a total of 21 fleet vehicles, annual replacement is necessary
UTV Replacement	PARKS	21-27-002	Necessary	25,000	Current UTV is old and getting worn out. Replace existing John Deer Gator, which is used for general park work, trail inspections, and trail maintenance work.
Forestry ATV Replacement	PARKS	21-27-003	Necessary	10,000	Replacement needed. Current ATV is old and getting worn out.
				95,000	Parks Total
Vehicles	SHERIFF	25-27-001	Urgent	374,165	Mileage per vehicle on patrol scheduled to be replaced will be at 125,000 to 140,000 miles. Costs in expenditure schedule for years 2027-2030 reflect an estimated 6 percent increase per year due to anticipated inflation which has been significantly higher than normal over the past several years.
Armored Vehicle	SHERIFF	25-27-002	Urgent	78,516	Enter into a 7-year lease agreement for new armored vehicle to replace one that is end of life and used for emergency operations. Total vehicle cost is \$549,612 (\$78,516/year for 7 years).
				452,681	Sheriff Total
TAX LEVY TOTAL			Total	570,681	
DEPARTMENTAL RENT				Proposed	
Description	Department	Project #	Priority	2027	Notes
Courthouse/Jail M.E.P. Updates	MAINTENANCE	19-27-001	Urgent	50,000	Mechanical, electrical, and plumbing systems are beyond their useful life and must be replaced.
Courthouse Update and Repairs	MAINTENANCE	19-27-002	Necessary	50,000	Facility is outdated and must be updated to maintain current operations and to meet future needs.
River Block Update and Repairs	MAINTENANCE	19-27-003	Necessary	100,000	Facility is outdated and must be updated to maintain current operations and to meet future needs.
Security Updates	MAINTENANCE	19-27-004	Necessary	25,000	Facility was not designed with security in mind. Updates are needed to maintain safety for our staff and visitors.
LEC M.E.P. Updates	MAINTENANCE	19-27-005	Urgent	50,000	Some components of the mechanical, electrical, and plumbing systems in the new jail do not have redundancy.
DEPARTMENTAL RENT TOTAL			Total	275,000	
USER FEES				Proposed	
Description	Department	Project #	Priority	2027	Notes
End Loader	HIGHWAY	16-27-004	Necessary	400,000	Replace equipment.
Quad Axle Truck (used)	HIGHWAY	16-27-005	Necessary	200,000	Replace equipment.
Rubber Tired Roller (used)	HIGHWAY	16-27-006	Necessary	50,000	Replace equipment.
Low Boy Trailer (used)	HIGHWAY	16-27-007	Necessary	75,000	Replace equipment.
25 Ton Shaping Trailer	HIGHWAY	16-27-008	Necessary	40,000	Replace equipment.
Grader	HIGHWAY	16-27-009	Necessary	300,000	Replace equipment.
				1,065,000	Highway Total
SO Forensic Server	INFORMATION TECH	27-27-003	Necessary	17,500	Replace forensic server used by Sheriff's Department. Server is on a maintenance schedule and due for replacement in 2027.
USER FEES TOTAL			Total	1,082,500	
STATE/GRANT				Proposed	
Description	Department	Project #	Priority	2027	Notes
Bituminous Overlays/Construction	HIGHWAY	16-27-001	Necessary	696,460	Replacement of worn driving surfaces - includes debt of (\$2,372,290) Total project \$3,068,750.
Boat Dock Replacement	PARKS	21-27-008	Necessary	5,000	Total project cost is \$10,000. \$5,000 to be debt funded.
Bus Purchase	HUMAN SERVICES	40-27-001	Desirable	98,000	Replace a 2010 bus to limit & control maintenance costs. 5310 grant 30/70 split. Total cost is \$140,000. The other \$42,000 to be funded with Other sources (trust funds).
STATE/GRANT TOTAL			Total	799,460	

OTHER (Fund Balance, Donations, etc.)				Proposed	
Description	Department	Project #	Priority	2027	Notes
Election System Upgrade	COUNTY CLERK	06-27-001	Urgent	266,593	Replace outdated servers needed for modeming and to upgrade tabulation hardware to meet new EAC Voluntary Voting Systems Guidelines. Total project cost is \$449,326 (\$182,733 Debt / \$39,000 Muni Contributions / \$227,593 Reserves.)
Bus Purchase	HUMAN SERVICES	40-27-001	Desirable	42,000	Replace a 2010 bus to limit & control maintenance costs. 5310 grant 30/70 split. Total cost is \$140,000. The other \$98,000 to be funded with state grant.
OTHER TOTAL			Total	308,593	
GRAND TOTAL				\$ 15,174,257	

Wood County



Prepared for: Wood County



August 4, 2026

Agenda

Wood County Operations Committee – August 4, 2026



- **Medical Claims Update**
 - o 2026 Medical Reserve Calculator YTD

- **2027 Renewal Projection**

- **Cost Saving Strategies and Potential Options for 2027**
 - o Smart Scan MRI Steerage
 - o Anovia Direct Primary Care Option / Wellness Capabilities
 - o Holista Bundles
 - o Plan Design Change Options / Financial Impact

- **Recommendations**

Wood County

Medical Loss Ratio Report, Paid 1/1/2026 - 12/31/2026

Report Parameters		2026 Funding Rates - Monthly				Fixed Fees		
Medical Administrator	Anthem	Traditional PPO Plan		HDHP Plan		Administration Fee	\$60.47	PEPM
Prescription Drug Administrator	CarelonRx	Single	\$1,075.93	Single	\$789.34	Stop Loss Specific Premium	\$321.56	PEPM
Reinsurance Carrier	Voya	Family	\$2,468.25	Family	\$1,810.82	Stop Loss Agg Premium	\$4.78	PEPM
Transplant Carrier	N/A					Amwins Gene Therapy	\$4.75	PEPM
Specific Stop-Loss Deductible	\$125,000							

Plan Experience

2026	Fixed Cost Analysis							Variable Cost Analysis							Total Cost	Enrollment					Funding & Loss Ratio	
Month	Medical Admin	Rx Admin	Stop Loss and Gene Therapy Premium	Network Cost Share	Retiree Prem Offset	Rx Rebate Offset	Total Fixed Costs	Medical Paid Claims	Prescription Drug Claims	Rx 'n Go Costs	OptiMed Costs	Stop Loss Reimb	Rx Rebate True Up and Pricing Guarantee	Total Variable Cost	Total Plan Cost	PPO SGL	PPO FAM	HDHP SGL	HDHP FAM	Total Contracts	Monthly Funding	Monthly Loss Ratio
Jan 2026	\$32,417	\$1,691	\$177,795	\$18,508	-\$1,025	-\$32,412	\$196,974	\$717,016	\$217,467	\$31,435	\$30,551	-\$383,318	-\$110,098	\$503,052	\$700,026	149	336	27	25	537	\$1,056,228	66.28%
Feb 2026	\$32,291	\$9,843	\$177,133	\$19,211	-\$1,025	-\$32,291	\$205,163	\$714,936	\$187,061	\$38,126	\$53,000	-\$193,197	\$0	\$799,926	\$1,005,089	146	337	28	24	535	\$1,054,447	95.32%
Mar 2026	\$32,049	\$4,996	\$175,478	\$17,928	-\$1,127	-\$32,049	\$197,275	\$984,863	\$166,803	\$29,222	\$101,672	-\$96,537	\$0	\$1,186,023	\$1,383,298	144	335	27	24	530	\$1,046,570	132.17%
Apr 2026	\$31,747	\$3,023	\$173,822	\$17,795	-\$1,076	-\$31,747	\$193,565	\$913,690	\$228,281	\$45,128	\$49,509	-\$4,366	-\$233,955	\$998,288	\$1,191,853	144	331	25	25	525	\$1,036,929	114.94%
May 2026	\$31,467	\$10,807	\$172,167	\$16,365	-\$1,076	-\$31,444	\$198,285	\$1,002,434	\$198,326	\$26,192	\$64,216	-\$57,219	\$0	\$1,233,949	\$1,432,234	144	325	27	24	520	\$1,021,887	140.16%
Jun 2026	\$31,444	\$6,960	\$171,836	\$22,066	-\$1,076	-\$31,444	\$199,786	\$873,182	\$188,745	\$22,276	\$90,203	-\$104,113	-\$430,135	\$640,157	\$839,943	143	324	27	25	519	\$1,020,154	82.33%
Jul 2026																						
Aug 2026																						
Sep 2026																						
Oct 2026																						
Nov 2026																						
Dec 2026																						
2026 Totals	\$191,415	\$37,321	\$1,048,231	\$111,873	-\$6,404	-\$191,388	\$1,191,047	\$5,206,121	\$1,186,683	\$192,377	\$389,151	-\$838,749	-\$774,188	\$5,361,396	\$6,552,443	870	1988	161	147	3166	\$6,236,214	105.07%
% of Total Cost	2.92%	0.57%	16.00%	1.71%	-0.10%	-2.92%	18.18%	79.45%	18.11%	2.94%	5.94%	-12.80%	-11.82%	81.82%	100.00%							

Pending reimbursements as of 6/30/2026: \$459,345

Key Indicators

Average Single Enrollment	172	Total Plan Costs	\$6,552,442.64	Fixed Costs per Employee per Year	\$4,514.39
Average FAM Enrollment	356	Plan Funding	\$6,236,214.38	Variable Costs per Employee per Year	\$20,321.15
Average Family Enrollment	528	Dollar Difference	(\$316,228.26)	Total Costs per Employee per Year	\$24,835.54
		Loss Ratio	105.07%		

Wood County

2027 PEPY Pre-Renewal Projection

2023-2026 Claims Per Employee Per Year (PEPY)	\$21,736.88
Administration Cost (+0% Estimated Increase)	\$0.00
Network Access Discount Share (2% of In-Network Savings)	\$382.18
Rx Admin Fees	\$142.43
Stop Loss (+20% Spec, +10% Agg Estimated Increases)	\$4,693.56
Amwins Gene Therapy	\$57.00
Wellness Program Expenses	\$380.00
2027 Projected Total PEPY Plan Costs	\$27,392.05
2027 Projected Total PEPY Plan Costs less EE Contributions	\$24,652.84
2027 Projected Expenses	\$14,216,473
2026 Budgeted	\$12,241,844
Projected 2027 Increase (%)	16.13%
Projected 2027 Increase (\$)	\$1,974,629

Who are the top 10 providers for MRI Scans based on

total amount paid



Provider Name ¹	Member Count ¹	Visit Count ¹	Average Amount Paid ¹	Total Amount Paid ¹
Aspirus Wisconsin Rapids Hospital	15	16	\$5,918	\$94,685
Marshfield Medical Center	14	16	\$3,042	\$48,669
Mchs Eau Claire Luther Campus	1	2	\$10,658	\$21,316
Aspirus Wausau Hospital	2	2	\$6,247	\$12,494
Wisconsin River Orthopaedics Ltd	9	9	\$1,240	\$11,157
Aspirus Stevens Point Hospital & Clinics	2	2	\$4,464	\$8,927
Uw Health University Hospital	2	2	\$3,499	\$6,997
Mercy Hospital	1	2	\$3,178	\$6,356
Marshfield Clinic	3	3	\$1,856	\$5,568
Radiology Associates Of Wausau	2	2	\$2,565	\$5,131

Total Paid \$221,300

Average Paid \$4,267



Potential Wood County Savings with Smart Scan Medical Imaging: \$179,300

Eau Claire Center

3004 Golf Road, Suite 101A
Eau Claire, WI 54701

Wausau Center

2106 Schofield Ave. Ste 7
Weston, WI 54476

Madison Center

8307 Murphy Dr
Middleton, WI 53562

Milwaukee Center

3111 West Rawson Ave. Ste 105
Franklin, WI 53132



HEALTHCARE THAT PATIENTS LOVE

**Same-day access.
Transparent Pricing.**

Anovia Health Is Your First Call for
Healthcare — Your Employer's Preferred
Primary Care Provider

WHAT MAKES US DIFFERENT?

- Responsive care for urgent needs -
same or next day, plus after hours
- 30-60 minute appointments
- Physician-led, team-based care
- Quarterbacks of your health



WHAT CAN I BE SEEN FOR?

OUR SERVICES:



PRIMARY CARE

Annual physicals • Sports physicals
• Preventative care • Chronic disease management • Wellness exams • Blood work • Mental health • DOT, employment & drug screening



URGENT CARE

Lacerations • Sprains/strains • Minor burns • Fractures • Eye injuries • Suture removal



COMMON CONDITIONS

Cold & flu • COVID testing • Sinus infections • Ear infections • Strep throat • Bronchitis • UTIs • Allergies • Vaginal infections • Abdominal pain • Shingles • STD testing • Boils • Ringworm • Hives • Head lice • Minor skin infections



CHRONIC DISEASE MANAGEMENT

Diabetes • High blood pressure • High cholesterol • Asthma • Thyroid disorders • Anxiety • Depression • Acid reflux • Sleep apnea • Emphysema



SKIN CONDITIONS

Acne • Eczema • Rashes • Mole checks/removal • Wart removal • Poison ivy/oak/sumac • Insect/tick bites • Boils • Ringworm • Scabies • Impetigo

FIND YOUR NEAREST CLINIC



Scan to view all
Anovia Health
Clinics across
Wisconsin

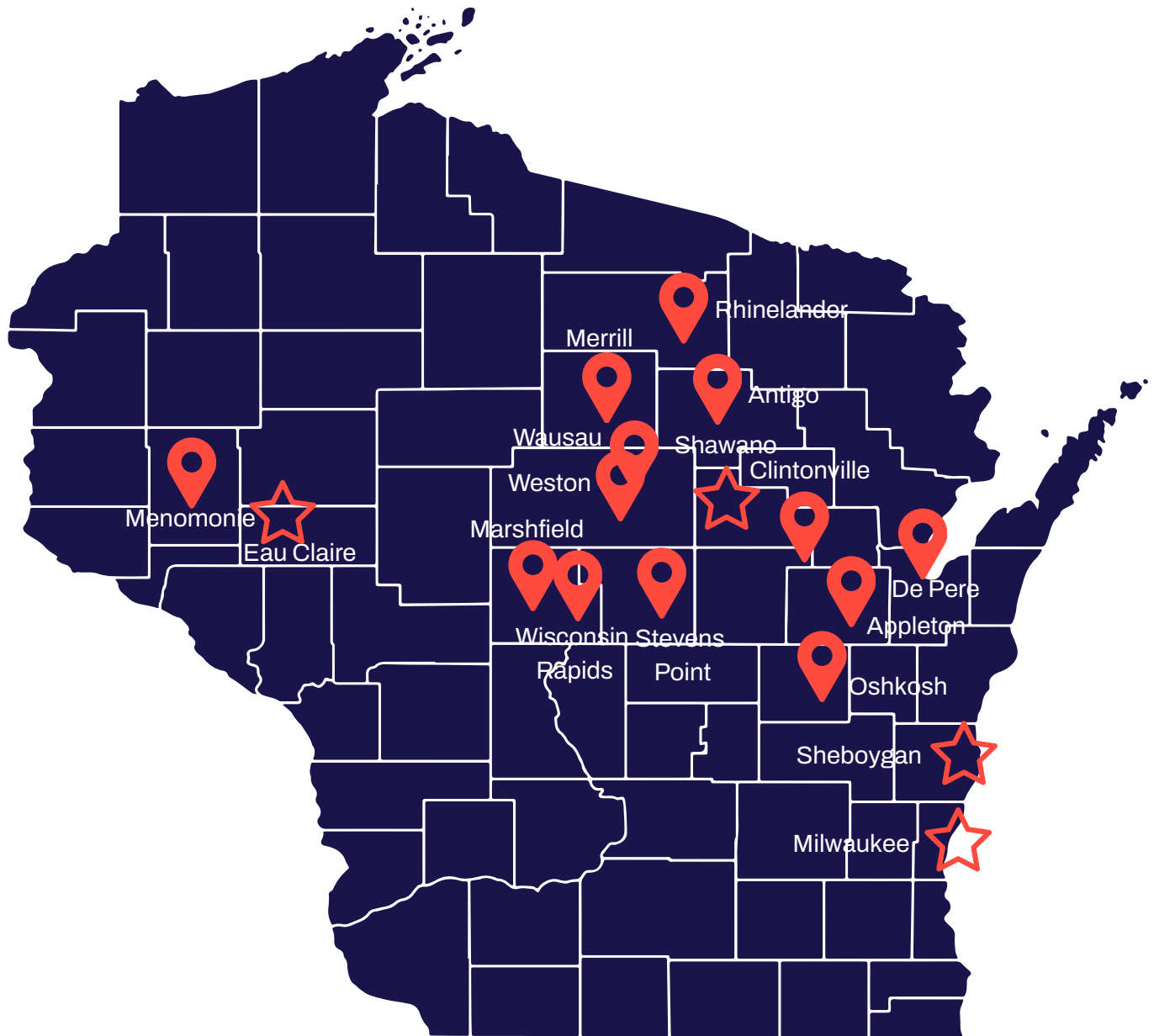
Ask your HR team about your Anovia Health benefit.

READY TO BE SEEN?

- 1 Schedule** - Call your nearest clinic
- 2 Get Care** - Same-day or next-day appointments available for acute issues
- 3 Follow Up** - Text or message your provider anytime with questions

This is your benefit. Use it.

YOUR CARE - WHEREVER YOU NEED IT



Current Locations:

Antigo | Appleton | Clintonville | De Pere | Marshfield | Menomonie | Merrill | Oshkosh | Rhinelander | Stevens Point | Wausau | Weston | Wisconsin Rapids |



Exploring:

Eau Claire | Milwaukee and surrounding areas | Sheboygan | Shawano

Anovia members have access to all our clinic locations

Wood County

Current Annual Primary Care, Urgent Care and Emergency Room Claim Spend
vs Anovia Direct Primary Care Membership Fees

Current Spend - PBA / Anthem			Annual Anovia Direct Membership Fee
	Plan Payment	Member Responsibility	\$36 PMPM 1,420 Total Members
PCP Consultations	\$512,741	\$42,042	
In Office Procedures	\$35,329	\$3,087	
In Office Medications	\$25,092	\$3,372	
Vaccinations	\$120,422	\$0	
Lab and Pathology	\$22,115	\$5,665	
Radiology	\$42,972	\$10,035	
Urgent Care	\$15,405	\$10,380	
Emergency Room	\$162,892	\$10,800	
Annual Total Spend	\$936,968	\$85,381	\$613,440
Total Annual Wood County & Member Spend			\$1,022,349
Annual Savings	\$323,528	\$85,381	Total Savings = \$408,909

Wood County

Anovia Wellness Support for Wood County Members

Anovia wellness focus would shift toward a more integrated primary care strategy with biometrics, clinic-based provider follow-up, and ongoing care management.

Key Points

- **Wellness model:**

Anovia's approach centers on biometrics plus provider follow-up in clinic, with the goal of being more patient-specific, actionable, and preventive.

- **Unlimited visits / PMPM model:**

Because the PMPM model includes unlimited visits, employees could receive ongoing follow-up for:

- new medications
- lifestyle changes
- chronic disease management
- issues identified through screening

- **PT / ergonomic support:**

Anovia has PT partners available to support ergonomic evaluations. Pricing could either:

- flow through Anovia, or
- be contracted directly by Wood County

- **Potential onsite support:**

If onsite presence remains important, Anovia could place a nurse onsite 30 hours per week to support:

- biometrics
- wellness coaching
- care navigation
- education
- blood draws
- triage of minor issues

The nurse would function as an extension of the clinic, helping direct employees into provider follow-up and ongoing care.

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Holista connects you with high-quality providers that deliver substantially improved healthcare services along with savings to both your employer and you.

 **holistahealth.com**

 **855-284-6216**



HOLISTA HAS OVER 300 EPISODES OF CARE

EXAMPLES OF COMMON PROCEDURES:

**SCAN FOR A FULL
PROVIDER DIRECTORY**

ORTHOPEDIC PROCEDURES	GENERAL SURGERY	ADDITIONAL SERVICES
• Total Knee/Hip Replacement • ACL/MCL Repair • Rotator Cuff Repair • Carpal Tunnel Release • Achilles Repair • Physical Therapy	• Colonoscopy • Hernia Repair • Gallbladder Surgery • Hand Surgery • Spine • Urology	• Imaging Services • Maternity/Birth Center • Ear, Nose & Throat • Mental Health Services • Asthma • Allergy • Ophthalmology • Sleep Studies

Wood County Missed Opportunities Report (April 2025 to March 2026)

Total spend based on
estimated discount*

\$10,503,636

All Wood County Claims

Amount of the total
spend that could have
run through Holista*

\$2,980,156

Services in the Wood
County claims that map to
Holista bundles

Missed Savings

\$1,156,664

38.8% eligible capture

11.0% of total spend

* Calculated Allowed is present in the dataset

Wood County

PPO - 2027 Medical Plan Design Option Factors

	Estimated Potential Savings / % Total Plan Cost	Estimated Annual Savings
Deductible Changes (Currently \$500/\$1,500)		
To \$750 Single / \$2,250 Family	0.73%	\$97,003
To \$1,000 Single / \$3,000 Family	1.33%	\$177,444
Out of Pocket Maximum - Ded & Coins (Currently \$1,500/\$4,500)		
To \$2,000 Single / \$4,000 Family	0.54%	\$72,022
To \$2,500 Single / \$5,000 Family	1.04%	\$138,709
Coinsurance (90%)		
To 80%	0.29%	\$35,489
Increase PCP/SCP Copay (Currently \$25/50)		
To \$50/\$60	0.27%	\$32,800
Urgent Care Copay Change (Currently \$75)		
To \$100	0.06%	\$8,002
Emergency Room Copay (Currently \$300)		
To \$350	0.09%	\$12,004
To \$400	0.18%	\$24,007
Rx Deductible - Tier 2&3 (Currently \$100 EE /\$200 Fam)		
Increase to \$150 / \$300	0.13%	\$17,744
Increase to \$200 / \$400	0.24%	\$31,940
Rx Copays (Currently \$10 / \$30 / \$50 / \$150)		
Increase Prescription Copays (\$10 / \$35 / \$60 / \$200)	0.18%	\$24,007
Increase Prescription Copays (\$10 / \$35 / \$70 / \$200)	0.23%	\$28,250
Add Tier 4 Rx Copay (\$250)	0.08%	\$10,670

Wood County

HSA/HDHP - 2027 Medical Plan Design Option Factors

	Estimated Potential Savings / % Total Plan Cost	Estimated Annual Savings / Cost
Deductible Changes (Currently \$3,000/\$6,000)		
To \$3,500 Single / \$7,000 Family	0.15%	\$20,500
To \$4,000 Single / \$8,000 Family	0.28%	\$37,000
Out of Pocket Maximum (Currently \$4,000/\$8,000)		
To \$4,500 Single / \$9,000 Family	0.12%	\$16,000
To \$5,000 Single / \$10,000 Family	0.23%	\$30,250
To \$6,000 Single / \$12,000 Family	0.31%	\$42,000
Coinsurance Changes (Currently 90%)		
Decrease to 80%	0.11%	\$14,500

Wood County

2027 Recommendations Summary

Changes for 2027	Savings
8% increase to Funding Rates & Employee Premiums	\$979,347
Adding Anovia Direct Primary Care	\$438,640
Adding Holista Bundle Program	\$289,942
Increasing PCP / Specialty copay to \$50 PCP / \$60 SPC	\$32,800
Increasing Rx Copays to \$10 / \$35 / \$70 / \$200	\$28,250
Smart Scan MRI	\$179,300
Total Potential Savings	\$1,948,279

- Stay with Aspirus Wellness for 2027. Revisit this topic for 2028, year two strategy with Anovia.



Holidays

Wood County will provide ten (10) paid holidays each calendar year, as follows:

New Year's Day	Thanksgiving Day
Friday before Easter	Friday after Thanksgiving
Memorial Day	Last workday immediately preceding Christmas Day
Independence Day	Christmas Day
Labor Day	Last workday immediately preceding New Year's Day

Holiday pay is awarded based on employment type not scheduled work hours. Facilities with 24-hour operations, or non-standard shift schedules may have different holidays or scheduling provisions. Regardless of shift or schedule, all employees are entitled to 80 hours of holiday pay per year, with the exception of Highway Department employees which are entitled to 84 hours of holiday pay per year. Any holiday falling on Saturday shall be celebrated on the preceding Friday, and any holiday falling on Sunday shall be celebrated on Monday. To be eligible for holiday pay, an employee must work the last regularly scheduled workday preceding the holiday, and the first regularly scheduled workday following the holiday, unless the employee is on approved paid time off.

Holiday Pay

A non-exempt employee required to work on a scheduled holiday, shall be paid holiday pay plus time and one-half (1½) for actual hours worked on the day the holiday is celebrated. If mutually agreed between the employee and supervisor, the employee may receive one (1) compensatory day instead of holiday pay.

An exempt employee required to work on a scheduled holiday shall be paid holiday pay plus provided compensatory time at straight rate for the actual hours worked on the day the holiday is celebrated.

Exempt Social Workers at Norwood Health Care, who are required to work on a scheduled holiday shall be paid holiday plus time and one-half (1 ½) for actual hours worked on the day the holiday is celebrated, which may result in a total payout exceeding 80 hours. If mutually agreed between the employee and supervisor, the employee may receive compensatory hours instead of holiday pay.



OTHER EMPLOYMENT

Wood County employees are generally not able to hold another regular position with Wood County that requires compensation. This does not preclude employees from holding temporary assignments in addition to their regular duties. There may be instances in which it would be beneficial to both Wood County and the employee to hold two separate positions. This would be allowable if the affected departments are amenable on the joint scheduling, the employee has interest in, is qualified for, and is selected to hold dual positions, and the dual employment arrangement has the approval of the affected Department Head(s) and Human Resources.

Wood County employees are allowed to hold a job outside of Wood County employment provided the other job does not distract, discredit, or interfere with his/her employment with Wood County. If the other employer is a vendor of Wood County, or the employee is considering working for a vendor of Wood County, the employee is encouraged to disclose the employment relationship with the Department Head and Human Resources to ensure the situation does not present a conflict of interest or violate state ethics laws.

Volunteer Work

Employees may volunteer to help on a Wood County related project as long as the project does not relate to the type of work they normally perform for Wood County. Questions regarding volunteer work should be directed to the employee's Department Head or Human Resources.