

Golden Sands Resource Conservation & Development Council, Inc.
Personnel & Finance Committee Meeting Agenda

September 18th, 2025

Location

Midwest Renewable Energy Association (MREA)
Renew the Earth Energy Center
7558 Deer Road, Custer, WI 54423

Join Meeting Online

<https://us02web.zoom.us/j/7153436215?omn=81004409111>

Call in to meeting (no visuals)

Phone number: 1 (312) 626-6799 | Meeting ID number: 715 343 6215

9:00 AM – 10:15 AM

1. Call to Order_____Wucherpennig
2. Introductions_____Wucherpennig
3. Minutes Approval_____Committee

*****CLOSED SESSION*****

The committee may enter into closed session to consider personnel matters, legal advice or activities, or other issues of a confidential nature.

4. Discussion and Possible Action – Treasurer’s Reporting and Endowment Fund_____Hilgart
5. Discussion and Possible Action - Financial Procedures _____Glad
 - a. Federal Funding status
 - b. 990 tax filing for 2024
 - c. 2026 overhead/admin budget draft to be reviewed at November meeting
 - i. 2026 Fee for Service Rate review
 - ii. 2026 COLA increases for staff
6. Discussion and Possible Action – Staff & Membership_____Glad
 - a. Hiring Updates
 - i. NRCS Affiliate staff:
 1. 4 Affiliates have returned to their previous positions
 2. 3 Affiliates have found other employment & will not be returning
 3. 1 Affiliate will remain in a project staff position on our team
 4. 2 Affiliates position are pending with NRCS due to staffing model changes
 - ii. 2 new Fall PCI Interns have started - Admin Intern & Media Production Intern
 - b. Dues payment status - 2025
 - i. 3 Counties paid dues in August
 - ii. 4 Counties have not paid anything for 2025 (2 have committed to pay)
7. Tribute to service for Al Barden - Riverview Park, Eagle River_____Evans
 - a. Date to commemorate - TBD
8. Discussion and Possible Action - Policy & Procedure _____Glad
9. Discussion and Possible Action – PR and Communications_____Glad
 - a. Newsletter
 - b. Annual Highlights
10. Other Business
 - a. Vista Sands Solar Project Update_____Glad
11. Adjourn