

**AGENDA
OPERATIONS COMMITTEE**

DATE: Tuesday, July 7, 2026
TIME: 10:00 AM
LOCATION: Courthouse – Room 300

Join by phone

+1-408-418-9388 United States Toll
Webinar number: 2497 587 4724

Join by WebEx App or website

<https://woodcountywi.webex.com/woodcountywi/j.php?MTID=m3fc1edeea9872bf6212ddefb4a02725f>

Webinar number: 2497 587 4724
Webinar password: 070726

1. Call meeting to order
2. Public Comments
3. **CONSENT AGENDA**
 - a. Review/approve minutes from June 2 & 11, 2026, committee meetings
 - b. Review monthly letters of comment from department heads.
 - c. Approval of departments vouchers – County Board, County Clerk, Finance, Human Resources, and Treasurer.
4. **WELLNESS COORDINATOR**
 - a. Monthly update
5. **TREASURER**
 - a. Resolution to Sell Tax Deed Properties.
 - b. Indulto Studios LLC, John Edwards Jr. statue preservation request.
6. **FINANCE**
 - a. Resolutions
 - i. Human Services – Create 1 (0.97) FTE CLTS Position
 - ii. Human Services – Create 2 (0.97) FTE ESS Positions
 - b. Discuss 2027-2031 CIP and Borrowing
7. **HUMAN RESOURCES**
 - a. 2027 Health Insurance Renewal Presentation- Tim Deaton, The Horton Group
 - b. Results of Annual Wage Grade Appeal Requests
8. Consider any agenda items for next meeting
9. Set next regular committee meeting date – Tuesday, August 4, 2026 – 10:00 AM
10. Adjourn

MINUTES OPERATIONS COMMITTEE

DATE: Tuesday, June 2, 2026

TIME: 10:00 AM

PLACE: Courthouse – Rm 300

MEMBERS PRESENT: Laura Valenstein, Donna Rozar, Lance Pliml (WebEx), Jake Hahn, Joseph Zurfluh

OTHERS PRESENT: Trent Miner, County Clerk; See attached sign-in list

1. Chair Valenstein called the meeting to order at 10:00 AM.
2. There was no public comment.
3. Motion by Zurfluh/Rozar to approve the consent agenda. Motion carried unanimously.
4. Wellness Coordinator Peterson provided a monthly update on Wellness programming.
5. County Treasurer Gehrt presented a resolution to sell tax deeded property and explained the history of same. Motion by Rozar/Hahn to approve the resolution and forward onto the county board for their consideration. Motion carried unanimously.
6. Finance Director Yang, along with Marshfield Parks & Recreation Director Casperson reviewed the resolution committing the county to \$25,000 funding to the Fairgrounds Commission for the next 5 years. There was a tentative CIP document attached to show the various projects this would help fund. Motion by Rozar/Hahn to approve the budget resolutions as presented and forward onto the county board for their consideration. Motion carried unanimously.
7. Yang and Health Director Smith presented a resolution requesting sustainable Public Health funding for the state. Motion by Rozar/Zurfluh to approve the resolution and forward onto the county board for their consideration. Motion carried unanimously.
8. District Attorney Barnett, along with Criminal Justice Coordinator Ksionek reviewed a resolution authorizing the creation of a Deferred Coordinator to oversee the Deferred Prosecution Agreement and Deferred Entry of Judgment programs. This is patterned after a similar position in Portage County. This has been before the Judicial & Legislative Committee earlier today where they postponed it until next month for further information to be gathered and shared. The Operations Committee agreed with this course of action.

9. HR Director McGrath and Tim Deaton from the Horton Group reviewed the current and projected claims for the Health Fund and the number of stop loss claims the county has experienced. He presented a number of options for the committee to consider in the coming months. They will continue to monitor the claims coming in before making a firm recommendation for the 2027 renewal and budget.
10. McGrath reviewed the results of the employee benefit survey recently conducted. This will be a part of the discussion moving forward when it comes to the health insurance discussion.
11. The next monthly meeting will be held on Tuesday, July 7, 2026, at 10:00 AM.
12. Chair Valenstein adjourned the meeting at 11:00 AM.

Minutes taken by Trent Miner, County Clerk, and are in draft form until approved at the next meeting.

Operations Committee
June 2, 2026

NAME	REPRESENTING
Bill @londonrig	WCB # 15
DENNIS POLACH	WCB - # 14
R VANTASSEL	MAINT.
Vahle Miloch	WCHSD
Jue Smith	Health Dept
BILL VOIGHT	WCB-7
Kelli Szymanski	HR
Kim McGrath	HR
Riley Peterson	Wellness
Tim Kovendick	WCB # 5
Tim Deaton	Horton - MMA
PANYIA JANG	Finance
DARRIN Steinbach	Finance
Justin Casperson	City of Marshfield
Heather Gehrt	Treasurer
Jonathan E. Barnett	DA
Ratie DeKlegn	County Clerk
Sarah Christensen (WebEx)	Emergency Mgmt
Brandon Vruwink (WebEx)	Human Services
Marissa Kornack (WebEx)	Norwood
Mtn? (WebEx)	
Amy Kaup (WebEx)	IT
Brent Vruwink (WebEx)	Child Support
Mary Schlagenhoff (WebEx)	Human Services
Matt Lives (WebEx)	IT
Tiffany Ringes (WebEx)	Register of Deeds

MINUTES OPERATIONS COMMITTEE

DATE: Thursday, June 11, 2026
TIME: 10:00 AM
PLACE: Courthouse – Room 300

MEMBERS PRESENT: Laura Valenstein, Donna Rozar, Jake Hahn, Lance Pliml, Joseph Zurfluh

OTHERS PRESENT: Trent Miner, County Clerk; see attached sign-in list.

1. Chair Valenstein called the committee to order at 10:00 AM.
2. Chair Valenstein opened the floor for public comment. None was heard.
3. The committee reviewed the 2027 CIP requests using debt, tax levy, user fees, departmental rent, state/federal grants, and other funding mechanisms. Department heads were on hand to offer clarification, if requested.
4. Finance Director Yang reviewed a number of budget scenarios and discussed the current financial health of the county.
5. Chair Valenstein declared the meeting adjourned at 11:12 AM.

Minutes taken by Trent Miner, County Clerk, and are in draft form until approved at the next meeting.



Wood County

WISCONSIN

OFFICE OF THE
COUNTY CLERK

Trent Miner

Letter of Comments – July 2026

- First, my sincere thanks to the County Board for changing their June meeting date to allow for my, and the chief deputy's, attendance at the Wisconsin County Clerks Association Annual Conference in Stevens Point. With it being so close, I thought it would be a valuable learning experience for the chief deputy to attend. I did not attend the second half of the second day or the third day, however, because we had ballots coming in and they have a hard timeline on delivery and being sent out by the municipalities due to it being a federal election.
- Speaking of which, the timeline was absolutely, positively, insane from the time of the certification of the state of the candidates to the ballots being printed and delivered. Because two of the office seekers failed to file non-candidacy for their current offices, we had to hold open the nomination process by 3 days. It ended up being we had less than two weeks to get ballots designed, programmed, approved, and printed. That is insane. Those three extra days are critical. Oh, I'm happy to share with you who the idiots were that did not file non-candidacy and shortened our time...just ask me.
- I have offered to host the Wisconsin County Clerks Association Summer Conference in 2028 in Marshfield, so we are already in some preliminary planning stages for that. The Marshfield area has some really neat things to do and it will be nice to showcase that community.
- I have agreed to do help out with a chief election inspector training in Wausau on Friday, August 7th along with the Marathon County Clerk.
- I am also attending an election table top exercise being conducted by Wisconsin Emergency Management and the Wisconsin Elections Commission, in Wausau on July 23rd.
- We have a couple of our municipal clerks that will be out of their respective offices for medical reasons coming up over the course of the fall election season, so we will be doing some work on our end that is normally done by them. There may be one day I need to be out of the office in order for one of those municipalities to meet the statutory deadline for voter registration.



Wood County

WISCONSIN

Office of
Finance Director

PaNya Yang
Finance Director

Date: 6/30/2026
To: Operations Committee
From: PaNya Yang
Subject: Monthly Letter of Comments

DEPARTMENTAL ACTIVITIES

Finance Department Updates

1. ARPA Funds

As of May 31, 2026, we have roughly \$2.7 million remaining – the majority being \$2.1 million of park improvements/building, \$480,000 for radio system updates, Land & Water Conservation of \$103,000 for various projects, and Planning & Zoning of \$9,700 for LiDAR. Funds must be expended by the end of 2026.

2. Year-end Audit

We submitted the 2025 ACFR to the GFOA to be considered for the Certificate of Achievement for Excellence in Financial Reporting (COA) on June 30th. We have been awarded the COA since 2000; therefore, it's truly an honor to continue this achievement for Wood County. We did not have any adjusting journal entries or any major adjustments to make from our draft annual report that was submitted to WIPFLI. Majority of changes were related to formatting, which is very minor.

3. Preparing for the 2027 Budget

As the 2025 audit concludes, planning for the 2027 budget year is officially underway following the parameters letter sent to County Board Supervisors and Department Heads on June 30th. We are currently targeting a 3.0% overall budget increase across all departments, supported by specific adjustments to operating and labor costs. There is a tentative 2.0% COLA that remains subject to change pending final budget analysis, alongside an expected 3% decrease in Worker's Compensation rates. Because Dental, Vision, and Life Insurance contracts are currently up for renewal with final figures delayed until August, projections are set at increases of 7%, 5%, and 2% respectively. Meanwhile, PC replacement and Departmental rent remains flat for the majority, while projecting increases of 3% for property insurance and 8% for liability insurance.

Budget instructions will be sent to departments around July 8th to initiate the proposal process. All departments must be prepared to present their 2027 budget to their respective oversight committees in either August or September.

4. New Financial System – Update

We are actively reviewing scopes and contracts with IT for the potential new financial system. Following recent specification updates regarding license types and counts, our user requirements exceed initial estimates. Consequently, licensing costs from the initial presentation will double, bringing the estimated total annual cost to roughly \$50,000. We are also evaluating data retention policies, ensuring that data migrated over not only meets minimum requirements of retention but also meets best practices.



Wood County

WISCONSIN

Office of
Finance Director

PaNyia Yang
Finance Director

AGENDA ITEMS

Resolutions

1. Human Services – Create 1 (0.97) FTE CLTS Position

This resolution is seeking to create a 0.97 FTE Children’s Support and Services Coordinator position within the Children’s Long Term Support division. Wood County is subject to financial penalties if eligible children are not enrolled within 100 days after referral. An additional case manager is needed to prevent the creation of a waitlist and reduce worker to caseload ratio. The costs of this position will be fully covered with additional revenue and will not require tax levy.

2. Human Services – Create 2 (0.97) FTE ESS Positions

This resolution is seeking to create two 0.97 FTE Economic Support Specialist positions. The WI DHS awarded the NIMC an additional \$672,000 of funding to develop a robust Quality Assurance Program. These positions will ensure that Wood County can continue to monitor Food Share cases and maintain an error rate below the 5% federal benchmark. These two positions will be fully covered with said funds earlier and will not require county tax levy.

Discuss 2027-2031 CIP and Borrowing

I have re-included the CIP funding summary (Scenario 1 handed out at the CIP meeting) in the Operations Committee packet for your review. Please continue evaluating which projects to prioritize and how to allocate our various funding sources. While we can adjust the list as needed, I would like the projects finalized by the August meeting so we can begin entering the projects into our budget software.

Like last year, I would like the committee to make a motion approving a 2026 borrowing amount not to exceed \$4.5 million. Once authorized, I will contact Baird to initiate the borrowing process.



Wood County WISCONSIN

HUMAN RESOURCES DEPARTMENT

June 30, 2026

To: Wood County Operations Committee

From: Kimberly McGrath, Director- Human Resources

Subject: Human Resources (HR) Monthly Letter of Comments – June 2026

Human Resources Activity

	June 2026	2026 Year-to Date
Applications Received	98	762
Positions Filled	25	87
Promotions/Transfers	8	23
New Hire Orientations	21	57
Terminations, Voluntary	5*	48
Terminations, Involuntary	1	4
Retirements	1	7
Turnover Rate	.90%	8.13%
Exit Interviews	4	22

*Two of these are casual

Human Resources Narrative

General Highlights

1. The annual Wage Grade Appeal process closed on May 31st. Three (3) appeal requests were received and sent to McGrath Human Resources Group for review and recommendations. Those recommendations will be presented to the Committee at their July meeting.
2. Began preparations for the 2026 Leadership Retreat. We are again partnering with Mid-State Technical College (MSTC) for our annual professional development event, which is preliminary scheduled to take place over three (3) half-days. We are working with MSTC and the facilitator to finalize the schedule and agenda. Information and details will be shared with Department Heads in early July.
3. Shared results of the All-Employee Engagement Survey and Benefits Survey with all Wood County employees. Results can be found on the HR Intranet at: <https://employee.co.wood.wi.us/HR/>

Meetings & Trainings

1. Attended the Operations Committee meeting on June 2nd.
2. Attended County Board on June 23rd.
3. Attended the SPAHRA/CWSHRM presentation “HR Evolved Unveiling Essential Competencies for Modern Success” in Rothschild on June 11th.

4. Attended the monthly conference call with The Horton Group on June 23rd to discuss various benefit topics including the 2027 renewal.
5. Held individual staff and team meetings to discuss and provide updates on the department's identified 2026 goals.
6. Team members attended various webinars related to benefits, employment law, and compliance.

Benefits

1. Nationwide Retirement Specialist, Kerry Johnson, was onsite at various Wood County locations June 2nd-4th to meet with employees regarding their Deferred Compensation benefits.
2. Processed Family and Medical Leave requests, address changes, beneficiary designations, qualifying events, benefit elections or contributions for new hires, terminations, and cancellation/reporting of benefits.
3. Processed and prepared monthly COBRA remittance, EBC admin fees, and stop loss admin fees.
4. Assisted multiple employees with questions related to FMLA, leaves of absence, retirement, and benefit claims concerns.
5. Processed COBRA notifications for dependents on the health plan reaching age 26.

Recruitment

1. Updated the Status of Open Positions, Headcount Sheet (FTE Control), New Hire, and Termination spreadsheets daily. Reported new hires with the Wisconsin New Hire Reporting Center.
2. Assisted multiple departments with interviews and selection process.
3. Posted multiple vacancies on Cyber Recruiter and other pertinent employment sites based on the Request for Hire submitted. Closed multiple positions in Cyber Recruiter upon successful acceptance of an offer and notified all remaining applicants of position status.
4. Communicated with multiple applicants, employees, and supervisors regarding varying positions.
5. Continue to work with Edgewater, Norwood, and Human Services to review and update/pause/re-instate subscriptions with Indeed. Continually looking into different options to ensure we are reaching out to interested candidates in a timely manner. Currently running an Indeed campaign for nursing positions at Edgewater and Norwood.
6. Scheduled multiple post-offer, pre-employment drug tests with multiple testing locations for applicants offered employment.

The following chart shows position activity during the month. Positions that are filled are dropped from the list the following month.

<u>Refilled Position</u>	<u>Department</u>	<u>Position</u>	<u>Status</u>
Replacement	Clerk of Court	Court Clerk	Position posted; interview conducted
Replacement	Victim Witness/ District Attorney	VW Program Asst (FT)	Position posted; interviews conducted, references completed, offer extended and accepted, filled 6/1/26
New Position	District Attorney	Legal Administrative Assistant	Position posted; interviews conducted, references completed, offer extended and accepted, filled 6/15/26
Replacements	Edgewater	CNA, RN, LPN, and Dietary Assistant – (Multiple)	Ongoing recruitment- positions posted, applications reviewed, interviews, references, backgrounds, onboarding. Deadline 8/31/26
Replacement	Edgewater	Director of Nursing	Position posted, deadline 8/31/26
Replacement	Highway	LTE Truck Operator	Position posted; interviews conducted, references/DL check completed, offer extended and accepted, filled 6/2/26

Replacement(s)	Highway	Summer Help	Position posted; interviews conducted, offers extended and accepted, three positions filled, filled 5/11 and 6/1/26
Replacement	Human Services	Case Mgr/SW – Ongoing (2) – 1 in Mfld, 1 in WR	Position posted; interviews conducted, background/references completed, offers extended and accepted, filled 6/29 & 7/6/26
Replacement	Human Services	Fiscal Services Supervisor	Position posted; interviews conducted, filled internally on 6/22/26
Replacement	Human Services	Case Mgr/SW – Youth Justice	Position posted, deadline 6/22/26
Replacement	Human Services	Accounting Assistant	Position posted, deadline 6/29/26
Replacement	Human Services	CLTS Support & Service Coordinator I or II	Position posted, deadline 7/20/26
New Position	IT/Systems	Programmer/Analyst	Position posted; deadline 8/3/26
Replacements	Norwood	Mental Health Technicians, Dietary Aides, RN, and LPN	Ongoing recruitment- positions posted, applications reviewed, interviews, references, backgrounds, onboarding; deadline 7/20/26
Replacement	Norwood	Cook	Position posted; interviews conducted, references/background completed, offer extended and accepted, filled 6/8/26
Replacement	Norwood	Head Nurse – LTC	Position posted; deadline 7/20/26
Replacement	Norwood	Maintenance Technician	Position posted; deadline 7/6/26
Replacement	Norwood	Casual Receptionist	Position posted; deadline 6/29/26
New Position	Norwood	Health Unit Coord – 50%	Position posted; deadline 7/20/26
New Position	Norwood	Health Unit Coord – 100%	Position posted; deadline 7/20/26
New Position	Norwood	Social Worker-Acute Care	Position posted; deadline 7/20/26
Replacements	Sheriff	Correction Officers	Position posted; deadline 6/22/26. Interviews being conducted and selected to move forward, ongoing recruitment

Safety/Risk Management

1. Managed open claims with Aegis/Charles Taylor throughout the month.
2. Corresponded with various insurers regarding claims and pending litigation.
3. Attended Norwood Safety Committee on June 9th.
4. Conducted AHA CPR/AED courses for 17 total Human Services staff on June 4th and 11th.
5. Conducted N95 fit testing for 11 MSTC students and nine (9) staff at Edgewater Haven on June 16th.
6. Provided Property & Liability Insurance and work comp 2027 projections to Finance for budget purposes.

NEW Workers' Compensation Claims (2)

1. 6/3/26 – Human Services – Employee suffered needlestick injury to L hand while giving injection
2. 6/10/26 – Human Services – Employee was bitten on R hand by dog during home visit

OPEN Workers' Compensation Claims (5)

1. 2/12/25 – EM – Employee slipped on ice, fell on L side hauling debris to bin at EM Shop (surgery required)
2. 7/13/25 – Health – Employee injured L knee after falling at work-related conference
3. 1/20/26 – Sheriff's (Corrections) – Employee injured L knee while responding to emergency in Jail (surgery required)
4. 2/6/26 – Norwood – Employee strained lower back while transferring resident
5. 5/24/26 – Dispatch – Employee fell on steps in Dispatch Center, injuring L upper arm

CLOSED Workers' Compensation Claims (2)

1. 5/15/26 – Sheriff's – Deputy was bitten on R leg by unrestrained dog while taking subject into custody
2. 5/26/26 – Highway – Employee experienced overheating injury at Asphalt Plant

First Aid Injuries (2)

1. 6/4/26 – Norwood – Employee strained R shoulder while reaching for item on high shelf
2. 6/24/26 – Human Services – Employee fell on L side while working at out-of-county office

Property/Vehicle Damage Claims (2)

1. 6/17/26 – Sheriff's – Squad struck deer while on routine patrol (est. damage \$5,288.60)
2. 6/18/26 – Sheriff's – Squad struck deer while on routine patrol (est. damage \$1,217.65)

Liability Claims (1)

1. 6/24/26 – Norwood – Dietary truck backed into vehicle in parking lot while delivering meals (est. damage unknown)

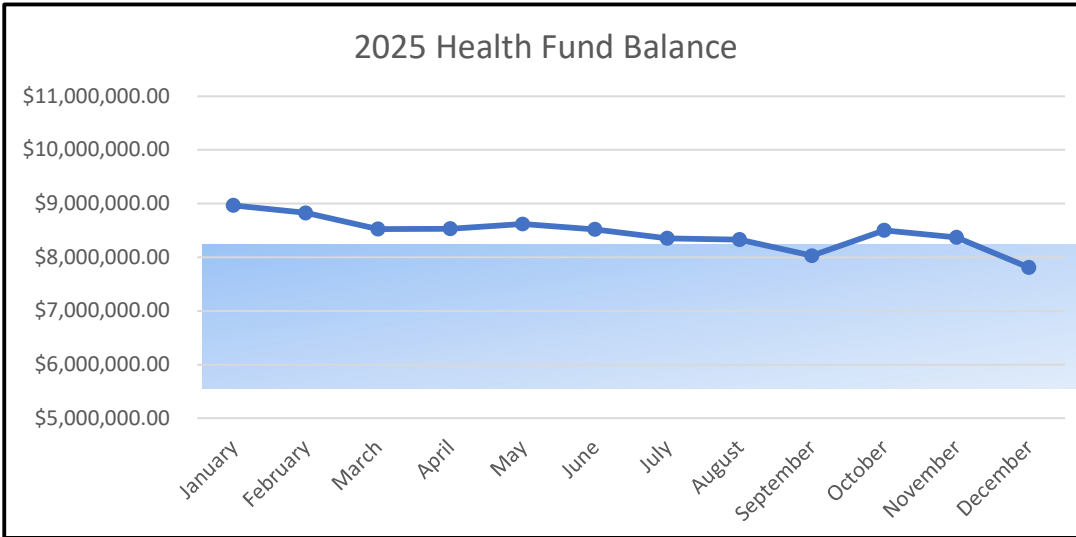
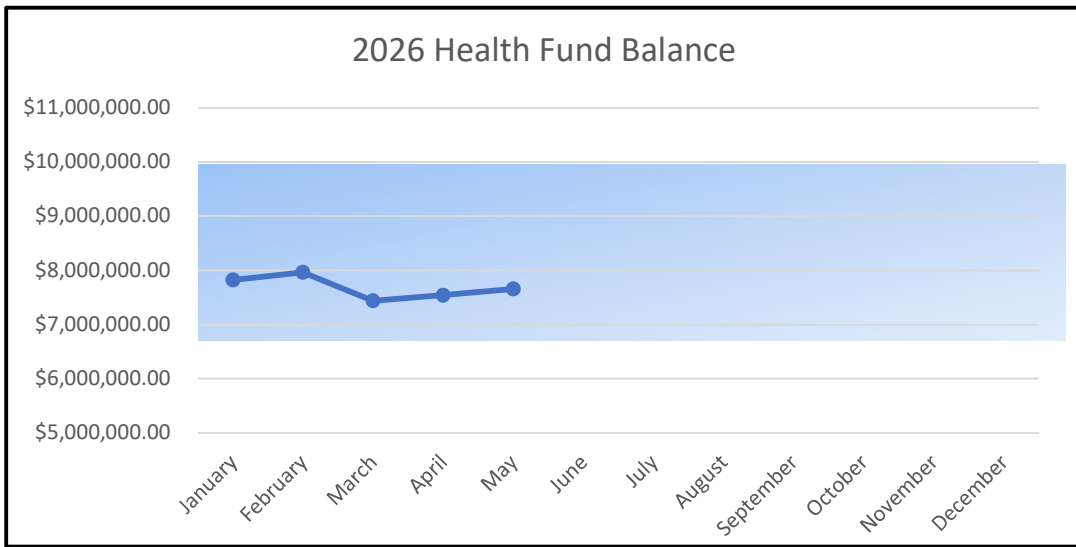
OPEN EEOC/ERD Claims (1)

1. 2/14/22- Former Norwood employee submitted a claim alleging violation of the Equal Employment Opportunity Act (EEO), experiencing discrimination based on creed/religion. We received a Notice of Complaint on February 16, 2022. Chubb Insurance assigned external counsel to Jackson Lewis. Our position statement was drafted, finalized, and submitted to the EEOC on April 15, 2022. No recent activity.

Other

1. Created and distributed the Monthly Manager Resource, titled "Understanding Sick Time" to all Wood County managers and supervisors.
2. Created and distributed the quarterly employee newsletter, County Connection.
3. Quarter 2 Random DOT Selections completed.
4. Posted multiple announcements on LinkedIn and Facebook throughout the month. These include job advertisements, employee recognition, and other relevant community-focused announcements.
5. Worked with Unemployment Insurance (UI) to provide additional information regarding multiple claims. Worked with various departments to compile information needed.
6. Received and processed multiple invoices for HR, Safety & Risk, and Wellness.
7. Facilitated New Hire Orientation on June 1st, 8th, 15th, 22nd, and 29th.
8. Conducted exit interviews on June 2nd, 3rd, 18th, and 24th.
9. Responded to multiple verifications of employment.
10. Replied to requests from surrounding counties with varied information.
11. Met with several County employees and managers individually over the month to listen to concerns, provide advice, counsel, resources, and appropriate follow-up.

	2026 Health Fund Balance	2025 Health Fund Balance
January	\$ 7,823,335.02	\$ 8,964,253.00
February	\$ 7,964,930.45	\$ 8,825,436.93
March	\$ 7,437,558.04	\$ 8,523,449.03
April	\$ 7,543,191.47	\$ 8,528,653.07
May	\$ 7,658,519.55	\$ 8,616,729.58
June		\$ 8,518,696.37
July		\$ 8,352,009.13
August		\$ 8,328,467.11
September		\$ 8,030,198.08
October		\$ 8,500,559.51
November		\$ 8,365,945.25
December		\$ 7,806,444.21



For further information on HR activities, please contact the HR department.



Wood County

WISCONSIN

OFFICE OF THE
TREASURER

Heather L. Gehrt

LETTER OF COMMENTS—JULY 2026

1. Attended Wisconsin Counties Association weekly calls on Mondays in June.
2. Attended Operations Committee Meeting on June 2.
3. Met with IT Staff to discuss integration from our tax collection software to our general ledger software on June 4.
4. Participated in a Zoom meeting with WoodTrust Bank representatives regarding some process for voiding checks on June 4.
5. Attended the Wisconsin County Treasurers' Association Summer Conference in Oshkosh on June 10-12 where I was awarded a plaque for serving as Association President for the previous year.
6. Participated via Zoom in the Foundation for Rural Housing Board of Directors Meeting on June 15.
7. Attended United Way Community Impact Committee Meeting on June 15.
8. Participated via Teams with other county staff in a follow up ERP question brainstorming meeting on June 16 and June 17.
9. The office sent out Final notices for the 2022 delinquent real estate taxes to 32 homeowners in the amount of \$78,817. If those taxes are not paid by June 30, then we will tax deed the properties at the July County Board meeting.
10. The office sent out over 5,000 postponed notices to remind taxpayers of their upcoming July payment due to the County. The amount postponed is \$13,714,877.
11. The office has been busy with matching values from municipalities after Boards of Review and getting those numbers submitted on the Statement of Assessment to the State.
12. Resolution to sell tax deed properties. Currently there are 8 properties. Of these properties, 5 are homes, 2 are empty lots, and 1 is an old post office. We currently do have at least 5 homes that are occupied and will need to have the eviction process started. I will talk more in depth at the meeting about the post office building.
13. Participated in a zoom meeting with an investment firm on June 30.
14. Year-to-date sales tax is up compared to this time last year. \$3,553,166 (2026) vs \$3,265,649 (2025).



Wood County

WISCONSIN

Employee Wellness

Riley Peterson

Letter of Comments – June 2026

- Health coaching, the 3rd and final qualifying activity concluded on 6/30. During these appointments we reviewed biometric results and discussed health and wellness goals. This time is also utilized to provide resources on various health topics. Below is a table of the results of the qualifying activities for 2026 compared to the previous two years.

Annual Report of Qualifying Activities			
	<u>2024</u>	<u>2025</u>	<u>2026</u>
Biometric Screening	452	478	479
Health Assessment	449	474	469
Health Coaching	451	462	459

- The quarter 2 wellness challenge (Ice Age Step Challenge) concluded on 6/13. This was a 6-week challenge that allowed participants to virtually explore the Wisconsin Ice Age Trail by tracking their steps in the ManageWell portal. As the participants' number of steps increased, they discovered new locations along the map of the Ice Age Trail. Participants also received weekly emails with educational topics based on physical activity. 121 participants completed this challenge and earned 300 points for their wellness program.
- The Wellness Committee has voted that the quarter 3 challenge will be based on nutrition. While working with many participants through health coaching, I found this was a common topic and many goals were based around eating habits. After further discussion with the Wellness Committee, we have decided to make a 4-week challenge that educates participants about nutrition basics; this challenge will start on 7/19/26 and will be worth 300 points.
- I continue to conduct weekly onboarding for new hires and employees who have not yet enrolled in the Wellness Program, including creating wellness portal accounts and initiating the qualifying activity process.

COUNTY BOARD CLAIMS

May-26

Paid June 2026

District #		MONTH	PER DIEM	MILEAGE	Other Expenses	TOTAL
1	Wayne Schulz Jr	May-26	\$ 300.00	\$ 102.22	\$ -	\$ 402.22
2	Donna Rozar	May-26	\$ 380.00	\$ 186.32	\$ -	\$ 566.32
4	Russell Perlock	May-26	\$ 350.00	\$ 203.00	\$ -	\$ 553.00
5	Timothy Hovendick	May-26	\$ 400.00	\$ 253.75	\$ -	\$ 653.75
6	Allen Breu	May-26	\$ 365.00	\$ 94.25	\$ -	\$ 459.25
7	William Voight	May-26	\$ 350.00	\$ 139.20	\$ -	\$ 489.20
8	Jake Hahn	May-26	\$ 575.00	\$ 189.95	\$ -	\$ 764.95
9	Paul Goldberg	May-26	\$ 300.00	\$ 126.88	\$ -	\$ 426.88
11	Jeff Penzkover	May-26	\$ 400.00	\$ 88.45	\$ -	\$ 488.45
12	Laura Valenstein	May-26	\$ 315.00	\$ -	\$ -	\$ 315.00
13	Linda Casper	May-26	\$ 350.00	\$ 42.05	\$ -	\$ 392.05
14	Dennis Polach	May-26	\$ 300.00	\$ -	\$ -	\$ 300.00
15	William Clendenning	May-26	\$ 765.00	\$ 503.87	\$ -	\$ 1,268.87
16	Lance Pliml	May-26	\$ 900.00	\$ 166.75	\$ -	\$ 1,066.75
17	Joseph Zurfluh	May-26	\$ 315.00	\$ 23.93	\$ -	\$ 338.93
18	Brad Hamilton	May-26	\$ 400.00	\$ 92.80	\$ -	\$ 492.80
19	Bill Leichtnam	May-26	\$ 480.00	\$ 69.60	\$ -	\$ 549.60
	Michael Feirer	May-26	\$ 50.00	\$ 46.40	\$ -	\$ 96.40
	Bev Ghiloni	May-26	\$ 50.00	\$ 7.25	\$ -	\$ 57.25
	Thomas Heiser	May-26	\$ 65.00	\$ 7.25	\$ -	\$ 72.25
	TOTAL:		\$ 7,410.00	\$ 2,343.92	\$ -	\$ 9,753.92

Committee Report

County of Wood

Report of claims for: County Clerk

For the period of: June 2026

For the range of vouchers: 06260065 - 06260077

Voucher	Vendor Name	Nature of Claim	Doc Date	Amount	Paid
06260065	ELECTION SYSTEMS & SOFTWARE	ExpressVote Card Stock 17"	05/26/2026	\$436.73	P
06260066	HEINZEN PRINTING INC	2026-2027 Directory	05/27/2026	\$399.00	P
06260067	GANNETT WISCONSIN LOCALIQ	Various Ads	06/01/2026	\$393.62	P
06260068	OFFICE ENTERPRISES INC	Mail Supplies	05/15/2026	\$52.29	P
06260069	OFFICE ENTERPRISES INC	Mail Supplies	06/09/2026	\$456.39	P
06260070	UNITED MAILING SERVICE	Monthly Mail Fees	06/10/2026	\$1,206.42	P
06260071	STAPLES ADVANTAGE	Ballot Paper/Supplies	06/19/2026	\$90.52	P
06260072	PITTSVILLE RECORD THE	Spring Election Ad	04/06/2026	\$570.00	P
06260073	US BANK	VISA Charges	06/17/2026	\$3,509.99	P
06260074	AMAZON CAPITAL SERVICES	Office Supplies	06/24/2026	\$35.01	P
06260075	STAPLES ADVANTAGE	Office Supplies	06/24/2026	\$59.46	
06260076	VERIZON	Monthly Modem Fee	06/19/2026	\$16.81	P
06260077	ELECTION SYSTEMS & SOFTWARE	Test Deck Printing - Ptsn Prmy	06/29/2026	\$479.82	P
Grand Total:				\$7,706.06	

Signatures

Committee Chair:

Committee Member:

Committee Member:

Committee Member:

Committee Member:

Committee Member:

Committee Member:

Committee Member:

Committee Member:

Committee Report

County of Wood

Report of claims for: FINANCE

For the period of: JUNE 2026

For the range of vouchers: 14260095 - 14260108

Voucher	Vendor Name	Nature of Claim	Doc Date	Amount	Paid
14260095	HARRING MARK STANDING CHAPTER 13 TRUSTEE	GARNISHMENT PAYMENT	06/11/2026	\$761.54	P
14260096	MUTUAL OF OMAHA INSURANCE COMPANY	SHORT TERM DISABILITY INSUR	06/11/2026	\$6,754.93	P
14260097	MUTUAL OF OMAHA INSURANCE COMPANY	LONG TERM DISABILITY INSURANCE	06/11/2026	\$3,852.63	P
14260098	MUTUAL OF OMAHA INSURANCE COMPANY	BASIC LIFE/SUPP (VOL) LIFE INS	06/11/2026	\$4,205.15	P
14260099	OREGON CHILD SUPPORT	OR CHILD SUPPORT PAYMENT	06/11/2026	\$98.58	P
14260100	SUPPORT PAYMENT CLEARINGHOUSE	AZ CHILD SUPPORT PAYMENT	06/11/2026	\$355.85	P
14260101	WI DIVISION OF UNEMPLOYMENT INSURANCE	GARNISHMENT PAYMENT	06/11/2026	\$78.40	P
14260102	HARRING MARK STANDING CHAPTER 13 TRUSTEE	GARNISHMENT PAYMENT	06/25/2026	\$761.54	
14260103	MUTUAL OF OMAHA INSURANCE COMPANY	SHORT TERM DISABILITY INSUR	06/25/2026	\$6,573.86	
14260104	MUTUAL OF OMAHA INSURANCE COMPANY	LONG TERM DISABILITY INSURANCE	06/25/2026	\$3,891.87	
14260105	MUTUAL OF OMAHA INSURANCE COMPANY	BASIC LIFE/SUPP (VOL) LIFE INS	06/25/2026	\$4,205.74	
14260106	OREGON CHILD SUPPORT	OR CHILD SUPPORT PAYMENT	06/25/2026	\$98.58	
14260107	SUPPORT PAYMENT CLEARINGHOUSE	AZ CHILD SUPPORT PAYMENT	06/25/2026	\$355.85	
14260108	SAGE SOFTWARE INC	SAGE HRMS RENEWAL 2026-2027	06/15/2026	\$25,490.74	
Grand Total:				\$57,485.26	

Signatures

Committee Chair: _____

Committee Member: _____

Committee Member: _____

Committee Member: _____

Committee Member: _____

Committee Member: _____

Committee Member: _____

Committee Member: _____

Committee Member: _____

Committee Report

County of Wood

Report of claims for: HUMAN RESOURCES

For the period of: JUNE 2026

For the range of vouchers: 17260050 - 17260067 23260020 - 23260026

Voucher	Vendor Name	Nature of Claim	Doc Date	Amount	Paid
17260050	ASPIRUS OCCUPATIONAL HEALTH	Advisor/Mileage/HRA/Bios/Labs	06/01/2026	\$6,008.13	P
17260051	DORSHORST KALVIN	Tuition Assistance	06/09/2026	\$1,320.00	P
17260052	AMAZON CAPITAL SERVICES	Office Supplies	06/10/2026	\$56.69	P
17260053	CONCENTRA HEALTH SERVICES INC	Drug & Alcohol Testing	05/20/2026	\$385.00	P
17260054	ASPIRUS OCCUPATIONAL HEALTH	Advisor/Mileage/HRA/Bios/Labs	04/01/2026	\$21.50	P
17260055	ASPIRUS OCCUPATIONAL HEALTH	Advisor/Mileage/HRA/Bios/Labs	04/01/2026	\$14,819.75	P
17260056	MID-STATE TECHNICAL COLLEGE	Employee Engagement Projgect	06/09/2026	\$4,980.00	P
17260057	OPPORTUNITY DEVELOPMENT CENTER	Recognition Program	05/31/2026	\$100.00	P
17260058	MCHS OCCUPATIONAL HEALTH	Drug & Alcohol Testing	04/29/2026	\$164.00	P
17260059	ASPIRUS OCCUPATIONAL HEALTH	Drug Testing	06/01/2026	\$159.00	P
17260060	ASPIRUS OCCUPATIONAL HEALTH	Drug Testing	06/01/2026	\$894.00	P
17260061	ASPIRUS OCCUPATIONAL HEALTH	Drug Testing	06/01/2026	\$53.00	P
17260062	US BANK	P-Card Charges	06/16/2026	\$2,242.91	
17260063	AMAZON CAPITAL SERVICES	Office Supplies	06/13/2026	\$11.07	P
17260064	SCHECKEL KASSIE	Tuition Assistance	06/17/2026	\$1,500.00	P
17260065	HEART OF WIS CHAMBER OF COMMERCE	Service & Recognition Program	06/17/2026	\$100.00	P
17260066	WI DEPT OF WORKFORCE DEVELOPMENT	May 2026 Unemployment Charges	06/23/2026	\$616.48	P
17260067	WELD RILEY SC	Legal Fees	06/23/2026	\$300.00	
23260020	JJ KELLER & ASSOCIATES	SMS Prof Sub	05/26/2026	\$1,495.00	P
23260021	PROASSURANCE CASUALTY COMPANY	Prof Liability Ins Qtrly Prem	06/01/2026	\$4,999.00	P
23260022	PROASSURANCE CASUALTY COMPANY	Prof Liability Ins Qtrly Prem	06/01/2026	\$811.00	P
23260023	PROASSURANCE CASUALTY COMPANY	Prof Liability Ins Qtrly Prem	06/01/2026	\$1,176.00	P
23260024	J & D AUTO BODY	Vehicle Damage - Squad 17	06/10/2026	\$2,255.00	P
23260025	TJ'S AUTO & COLLISION REPAIR	Black Squad #62	06/16/2026	\$4,514.61	P
23260026	TJ'S AUTO & COLLISION REPAIR	Gray Squad #52	06/16/2026	\$4,912.50	P

Grand Total:

\$53,894.64

Signatures

Committee Chair: _____

Committee Member: _____

Committee Member: _____

Committee Member: _____

Committee Member: _____

Committee Member: _____

Committee Member: _____

Committee Member: _____

Committee Member: _____

Committee Report

County of Wood

Report of claims for: TREASURER

For the period of: JUNE 2026

For the range of vouchers: 28260110 - 28260137

Voucher	Vendor Name	Nature of Claim	Doc Date	Amount	Paid
28260110	BEAVER CREEK NURSERY & LANDSCAPING LLC	TAX DEED SNOW REMOVAL	06/03/2026	\$296.00	P
28260111	CITY OF MARSHFIELD	MAY SPECIAL CHARGES	06/03/2026	\$4,503.66	P
28260112	CITY OF NEKOOSA TREASURER	MAY SPECIAL CHARGES	06/03/2026	\$2,135.81	P
28260113	CITY OF WISCONSIN RAPIDS	MAY SPECIAL CHARGES	06/03/2026	\$1,548.61	P
28260114	GOWEY ABSTRACT & TITLE COMPANY INC	TAX OVERPAYMENT REFUND	06/03/2026	\$21.47	P
28260115	PISCHKE LINDA	TAX OVERPAYMENT REFUND	06/03/2026	\$77.81	P
28260116	TOWN OF CARY	MAY SPECIAL CHARGES	06/03/2026	\$140.80	P
28260117	TOWN OF PORT EDWARDS	MAY SPECIAL CHARGES	06/03/2026	\$770.00	P
28260118	TOWN OF REMINGTON	MAY SPECIAL CHARGES	06/03/2026	\$129.08	P
28260119	TOWN OF SARATOGA	MAY SPECIAL CHARGES	06/03/2026	\$7,779.38	P
28260120	TOWN OF GRAND RAPIDS	MAY SPECIAL CHARGES	06/03/2026	\$1,647.82	P
28260121	TOWN OF RICHFIELD	MAY SPECIAL CHARGES	06/03/2026	\$683.99	P
28260122	TOWN OF SHERRY	MAY SPECIAL CHARGES	06/03/2026	\$1,618.25	P
28260123	VILLAGE OF ARPIN TREASURER	MAY SPECIAL CHARGES	06/03/2026	\$100.00	P
28260124	VILLAGE OF AUBURNDALE TR D MARTH	MAY SPECIAL CHARGES	06/03/2026	\$690.98	P
28260125	VILLAGE OF VESPER	MAY SPECIAL CHARGES	06/03/2026	\$288.91	P
28260126	VILLAGE OF PORT EDWARDS TREAS	MAY SPECIAL CHARGES	06/03/2026	\$1,075.42	P
28260127	WI DEPT OF ADMINISTRATION	MAY WI LAND INFO	06/03/2026	\$6,657.00	P
28260128	AMAZON CAPITAL SERVICES	OFFICE SUPPLIES	06/17/2026	\$159.98	P
28260129	PETTY CASH	ADDITIONAL PETTY CASH	06/17/2026	\$250.00	P
28260130	STATE OF WISCONSIN TREASURER	MAY CLERK OF COURT REVENUE	06/17/2026	\$142,886.88	P
28260131	US BANK	CONF HOTELS & REGISTRATIONS	06/24/2026	\$735.13	P
28260132	CITY OF MARSHFIELD	TAX DEED SPECIALS	06/24/2026	\$1,527.96	P
28260133	MARSHFIELD UTILITIES	TAX DEED UTILITIES	06/24/2026	\$317.82	P
28260134	NORMINGTON PROPERTIES LLC	TAX OVERPAYMENT REFUND	06/24/2026	\$1,072.47	P
28260135	VAN ASTEN KIRK	TAX OVERPAYMENT REFUND	06/24/2026	\$309.33	P
28260136	VJM PROPERTIES LLC	TAX DEED SALE PROCEEDS	06/24/2026	\$13,389.64	P
28260137	WOODTRUST BANK	BANK SERVICE FEES	06/24/2026	\$25.84	P
Grand Total:				\$190,840.04	

Signatures

Committee Chair: _____

Committee Member: _____

Committee Member: _____

Committee Member: _____

Committee Member: _____

Committee Member: _____

Committee Member: _____

Committee Member: _____

Committee Member: _____



RESOLUTION#

DATE July 28, 2026
 Effective _____
 Date July 28, 2026

Page 1 of 3

Introduced by Operations Committee

Motion:	Adopted: <input type="checkbox"/>
1 st _____	Lost: <input type="checkbox"/>
2 nd _____	Tabled: <input type="checkbox"/>
No: _____ Yes: _____	Absent: _____
Number of votes required:	
<input checked="" type="checkbox"/> Majority	<input type="checkbox"/> Two-thirds
Reviewed by: _____ NF _____, Corp Counsel	
Reviewed by: _____ PY _____, Finance Dir.	

INTENT & SYNOPSIS: Tax deed eligible property – authorize the tax deeding of property in compliance with Section 75.14, Wisconsin Statutes.

FISCAL NOTE: TAXES 2019 – 2025	\$51,104.47
SPEC. CHARGES	2,693.99
SPEC. ASSESSMENTS	408.39
DELINQUENT UTILITIES	1,996.75
PUBLICATION FEES	386.35
TAX DEEDING EXP	795.00
TOTAL	\$57,384.95

		NO	YES	A
1	Schulz, W			
2	Rozar, D			
3	Buttke, T			
4	Perlock, R			
5	Hovendick, T			
6	Breu, A			
7	Voight, W			
8	Hahn, J			
9	Goldberg, P			
10	Thao, L			
11	Penzkover, J			
12	Valenstein, L			
13	Casper, L			
14	Polach, D			
15	Clendenning, B			
16	Pliml, L			
17	Zurfluh, J			
18	Hamilton, B			
19	Leichtnam, B			

WHEREAS, Wood County holds tax certificates which have not been redeemed as provided by law on the described land, and,

WHEREAS, there are delinquent taxes and special charges owing since 2022. It is in the best interest of the County to tax deed this property so it may be sold and put back on the tax roll, and,

WHEREAS, Notice of Application for taking Tax Deed has been served on owners of record as provided by Section 75.12, Wisconsin Statutes.

NOW THEREFORE BE IT RESOLVED, by the Wood County Board of Supervisors that the land described be taken by tax deed pursuant to Section 75.14, Wisconsin Statutes.

05-00262AB That part of the E ½ of the NE ¼ of the NE ¼ of Section 28, Township 22 North, Range 4 East, Town of Cranmoor, Wood County, Wisconsin, described as follows: Commencing at the Southwest corner of the above described twenty acre tract for a starting point, run thence North a distance of 1040 feet, thence East 209 feet, thence South 1040 feet, more or less and to the South line of said forty, thence West along the South line of the forty a distance of 209 feet, more or less, to the point of beginning.

Adopted by the County Board of Wood County, July 28, 2026

County Clerk

County Board Chairman

Taxes 2022-2025	\$9,161.31
Publication Fees	\$20.00
Tax Deed Expense	\$85.00

Property is located at 6140 State Hwy 54, Town of Cranmoor.

16-00496 The SW ¼ of the SW ¼ of Section 24, Township 24 North, Range 2 East, Town of Rock, Wood County, Wisconsin.

Taxes 2022-2025	\$5,754.18
Special Charges	\$1,201.32
Publication Fees	\$39.00
Tax Deed Expense	\$85.00

Property is located at 8148 County Rd B, Town of Rock.

21-00570A The NE ¼ of the SW ¼ of Section 29, Township 23 North, Range 5 East, Town of Sigel, Wood County, Wisconsin, except Wood County Certified Survey Map No. 6133, recorded in Volume 21 of Surveys, page 133, as Document No. 802194.

Taxes 2022-2025	\$1,968.45
Publication Fees	\$39.00
Tax Deed Expense	\$85.00

Property is vacant land on Apple Rd, Town of Sigel.

26-00057 That part of Lot 8, in Block 2 of the Village of Milladore, Wood County, Wisconsin, described as follows: Commencing at the Southwesterly corner of Lot 8 in Block 2 of the Village of Milladore according to the recorded plat thereof; running thence Westerly along the Southerly line of said lot a distance of 42 feet; thence Northerly parallel to the Easterly line of said Lot a distance of 80 feet; thence Westerly parallel with the Southerly line of said Lot to the Westerly line of said Lot; thence Southerly along the West line of said lot to the place of beginning.

Taxes 2022-2025	\$791.21
Special Charges	\$916.63
Special Assess.	\$408.39
Delinquent Utilities	\$1,996.75
Publication Fees	\$39.00
Tax Deed Expense	\$85.00

Property is located at 144 Main Street, Village of Milladore.

27-00417 Lot 1, Block 26 of the Fourth Addition to the Village of Port Edwards, Wood County, Wisconsin, except and subject to streets, highways, easements, and right-of-way of record.

Taxes 2022-2025	\$8,680.01
Special Charges	\$576.04
Publication Fees	\$20.00
Tax Deed Expense	\$85.00

Property is located at 911 Wisconsin River Drive, Village of Port Edwards.

33-06727 Lot 9 of Green View Mobile Home Subdivision, City of Marshfield, Wood County, Wisconsin.

Taxes 2022-2025	\$10,642.69
Publication Fees	\$39.00
Tax Deed Expense	\$85.00

Property is located at 1501 E 25th Street, City of Marshfield.

34-03375 Lots 5 & 6 of Block 5 of Cloverdale Addition, City of Wisconsin Rapids, Wood County, Wisconsin; except the South 35 feet of said Lot 6.

Taxes 2022-2025	\$6,157.24
Publication Fees	\$39.00
Tax Deed Expense	\$85.00

Property is located at 250 17th Ave S, City of Wisconsin Rapids.

34-04605 Lot 7 of Block 7 and the N ½ of the vacant alley lying South of said Lot, Wickham's Subdivision, City of Wisconsin Rapids, Wood County, Wisconsin.

Taxes 2022-2025	\$4,610.27
Publication Fees	\$20.00
Tax Deed Expense	\$30.00

Property is located at 1961 Wickham Ave, City of Wisconsin Rapids.

34-04606 Lot 8 of Block 7 and the N ½ of the vacant alley lying South of said Lot, Wickham's Subdivision, City of Wisconsin Rapids, Wood County, Wisconsin.

Taxes 2022-2025	\$689.42
Publication Fees	\$39.00
Tax Deed Expense	\$85.00

Property is located at 1951 Wickham Ave, City of Wisconsin Rapids.

34-05982 Lot 78 of East Side Assessor's Plat No. 47, City of Wisconsin Rapids, Wood County, Wisconsin.

Taxes 2019-2025	\$2,649.69
Publication Fees	\$92.35
Tax Deed Expense	\$85.00

Property is located at 330 14th Street South, City of Wisconsin Rapids.

JOHN EDWARDS HERITAGE SITE



PRESERVE. HONOR. INSPIRE.

The relocation and preservation of the John Edwards Monument honors the legacy of a visionary leader and Wisconsin Rapids industries. A dignified setting that reflects our history and inspires future generations at John Edwards Middle School.



INDULTO
STUDIOS LLC

HISTORICAL PRESERVATION

RESTORATION • SCULPTURE SERVICES



BUDGET ESTIMATE

TARGET: \$47,500 – \$55,000

ITEM	ESTIMATED COST
1. Monument Relocation & Rigging	\$10,000 – \$15,000
2. Concrete Foundation & Base	\$5,000 – \$8,000
3. Site Excavation & Grading	\$2,000 – \$5,000
4. Lannon Stone Wall & Installation	\$6,000 – \$10,000
5. Monument Cleaning, Repair & Sealing	\$3,000 – \$5,000
6. Bronze Lighting (4 Custom Fixtures)	\$6,000
7. Solar Power System & Electrical	\$2,000 – \$4,000
8. Rededication Bronze Plaque (Blank Panel)	\$2,000 – \$3,000
9. Landscape & Plantings	\$2,000 – \$4,000
10. Engineering & Permits	\$2,000 – \$4,000
11. Contingency (10–15%)	\$4,000 – \$6,000
TOTAL ESTIMATED PROJECT COST	\$47,500 – \$55,000

PROJECT TIMELINE

- 
JUNE – MID JULY 2026
 Concept development, site analysis, budgeting, and approvals
- 
MID JULY – AUGUST 2026
 Secure materials, prep stone, order fixtures and plaque
- 
AUGUST – SEPTEMBER 2026
 Construction, installation, landscaping, and final walkthrough
- 
FALL 2026
 Rededication ceremony and community celebration



RESOLUTION#

DATE July 28, 2026

Effective
Date

Upon passage & posting

Page 1 of 2

Health and Human Services Committee and Operations Committee

Introduced by _____

Motion:	Adopted:	<input type="checkbox"/>
1 st	Lost:	<input type="checkbox"/>
2 nd	Tabled:	<input type="checkbox"/>
No: _____	Yes: _____	Absent: _____
Number of votes required:		
<input type="checkbox"/> Majority	<input checked="" type="checkbox"/> Two-thirds	
Reviewed by: _____, Corp Counsel	NF	
Reviewed by: _____, Finance Dir.	PY	

INTENT & SYNOPSIS: To create one (1) (.97 FTE) Children’s Support and Service Coordinator position.

FISCAL NOTE: Anticipated wages and benefits based upon Grade H, Step 2, with effective start date of August 1,2026 is:

Wages: \$25,300.26
Fringe: \$ 4,325.93
Total: \$29,626.19

Source of Funding: Medicaid rates as established January 1, 2026

		NO	YES	A
1	Schulz, W			
2	Rozar, D			
3	Buttke, T			
4	Perlock, R			
5	Hovendick, T			
6	Breu, A			
7	Voight, W			
8	Hahn, J			
9	Goldberg, P			
10	Thao, L			
11	Penzkover, J			
12	Valenstein, L			
13	Casper, L			
14	Polach, D			
15	Clendenning, B			
16	Pliml, L			
17	Zurfluh, J			
18	Hamilton, B			
19	Leichtnam, B			

WHEREAS, the Human Services Department is responsible for providing Children’s Long Term Support Services to eligible children in Wood County, and,

WHEREAS, Wisconsin statute requires that all eligible children are enrolled without being placed on a waitlist, and

WHEREAS, Wood County Human Services continues to receive a steady number of referrals, that outpaces the number of disenrollments, and

WHEREAS, Wood County is subject to financial penalties if eligible children are not enrolled within 100 days after referral, and

WHEREAS, the Children’s Long Term Support Program provides vital services to children who have severe developmental, physical and/or emotional disabilities, and

WHEREAS, an additional case manager would prevent the creation of a waitlist and reduce the worker to caseload ratio, and

WHEREAS, the billable rate fully covers the cost of providing services, and

Adopted by the County Board of Wood County, July 28, 2026

WHEREAS, the increased costs associated with the positions will be fully covered by additional revenue and will not require county tax levy, and

NOW, THEREFORE, THE WOOD COUNTY BOARD OF SUPERVISORS HEREBY RESOLVES to

Create one (1) (.97 FTE) Children’s Support and Services Coordinator position.

Pay Grade: H

Hours: 2015 per year

FLSA status: Exempt

Department: Human Services

THEREFORE BE IT RESOLVED to amend the Human Services (54450) CLTS budget for 2026 by appropriating \$29,626.19 of unanticipated revenue from Medicaid into the Public Charges account (46530), and,

BE IT FURTHER RESOLVED that pursuant to Wis. Stats. s. 65.90(5), the County Clerk is directed to publish a Class 1 notice of this budget change within 15 days.



RESOLUTION#

DATE July 28, 2026

Effective
Date

Upon passage & posting

Page 1 of 2

Health and Human Services Committee and Operations Committee

Introduced by _____

Motion:	Adopted:	<input type="checkbox"/>
1 st	Lost:	<input type="checkbox"/>
2 nd	Tabled:	<input type="checkbox"/>
No: _____	Yes: _____	Absent: _____
Number of votes required:		
<input type="checkbox"/> Majority	<input checked="" type="checkbox"/> Two-thirds	
Reviewed by:	NF _____	, Corp Counsel
Reviewed by:	PY _____	, Finance Dir.

INTENT & SYNOPSIS: To create Two (2) (.97 FTE's) Economic Support Specialist positions.

FISCAL NOTE: Anticipated wages and benefits based upon Grade F, Step 2, with effective start date of August 1, 2026, is:

Wages: \$41,993.40
 Fringe: \$ 6,899.54
 Total: \$48,892.94

		NO	YES	A
1	Schulz, W			
2	Rozar, D			
3	Buttke, T			
4	Perlock, R			
5	Hovendick, T			
6	Breu, A			
7	Voight, W			
8	Hahn, J			
9	Goldberg, P			
10	Thao, L			
11	Penzkover, J			
12	Valenstein, L			
13	Casper, L			
14	Polach, D			
15	Clendenning, B			
16	Pliml, L			
17	Zurfluh, J			
18	Hamilton, B			
19	Leichtnam, B			

WHEREAS, Wood County is the lead agency of the eleven county Northern Income Maintenance Consortium, and,

WHEREAS, The State of Wisconsin Department of Health Services awarded the Northern Income Maintenance Consortium an additional \$672,000 of funding to develop a robust Quality Assurance Program, and,

WHEREAS, Wood County will be allocated sufficient funding to cover the entire cost of hiring two additional Economic Support Specialist positions, and,

WHEREAS, The Northern Income Maintenance Consortium currently has a 0% Food Share Error Rate, and,

WHEREAS, these additional positions will ensure that Wood County can continue to monitor Food Share cases and maintain an error rate below the 5% federal benchmark, and,

WHEREAS, the increased costs associated with the positions will be fully covered by additional revenue and will not require county tax levy, and

Adopted by the County Board of Wood County, July 28, 2026

County Clerk

County Board Chairman

NOW, THEREFORE, THE WOOD COUNTY BOARD OF SUPERVISORS HEREBY RESOLVES to

Create two (.97 FTE's) Economic Support Specialist positions.

Pay Grade: F

Hours: 2015 per year

FLSA status: Non-Exempt

Department: Human Services

THEREFORE BE IT RESOLVED to amend the Human Services (54420) Economic Support (ESS) budget for 2026 by appropriating \$48,892.94 of unanticipated revenue from the State of Wisconsin Department of Health Services into the ESS IM GPR account (43561), and,

BE IT FURTHER RESOLVED that pursuant to Wis. Stats. s. 65.90(5), the County Clerk is directed to publish a Class 1 notice of this budget change within 15 days.

PROJECTS BY FUNDING SOURCE

2027 CIP

\$4.5M

\$3.4M

\$160K

<\$2M

SCENARIO 1

DEBT				Proposed	Proposed (Revised)	Debt	Jail Cont	Capital Proj Fund	General Fund	Tax Levy	Notes
Description	Department	Project #	Priority	2027	2027	2027	2027	2027	2027	2027	
Change Roof Top Unit-3 Laird Music Area	UWSP-MARSHFIELD	UW-27-001	Necessary	80,000	80,000	80,000	-	-	-	-	
				80,000	80,000	80,000	-	-	-	-	
Election System Upgrade	COUNTY CLERK	06-27-001	Urgent	182,733	182,733	182,733	-	-	-	-	
500 Wing CBRF Conversion	EDGEWATER	12-27-001	Necessary	2,800,000	-	-	-	-	-	-	*Removed for now
Laundry/Therapy Building Water Heaters	EDGEWATER	12-27-002	Urgent	46,000	46,000	-	-	46,000	-	-	
				2,846,000	46,000	-	-	46,000	-	-	
Bituminous Overlays/Construction	HIGHWAY	16-27-001	Necessary	2,372,290	2,372,290	1,802,267	-	-	570,023	-	A portion General Fund
Bridge Replacement	HIGHWAY	16-27-002	Necessary	335,000	335,000	335,000	-	-	-	-	
Dexterville Salt Shed	HIGHWAY	16-27-010	Necessary	350,000	350,000	-	-	-	350,000	-	General Fund
CTH A Engineering	HIGHWAY	16-27-003	Necessary	850,000	850,000	850,000	-	-	-	-	
				3,907,290	3,907,290	2,987,267	-	-	920,023	-	
Courthouse Emergency Exit Stair	MAINTENANCE	19-27-006	Urgent	500,000	500,000	500,000	-	-	-	-	
Courthouse Accessibility & Parking Improvements	MAINTENANCE	19-27-007	MANDATED	3,000,000	3,000,000	-	3,000,000	-	-	-	
Child Support Remodel & Updates	MAINTENANCE	19-27-008	Necessary	425,000	425,000	425,000	-	-	-	-	
				3,925,000	3,925,000	925,000	3,000,000	-	-	-	
Fire Alarm Panel Replacement	NORWOOD	20-27-001	Urgent	400,000	400,000	-	400,000	-	-	-	
Chiller Pipe Replacement	NORWOOD	20-27-002	Necessary	50,000	50,000	-	-	50,000	-	-	
Industrial Dryer Replacement #1	NORWOOD	20-27-003	Necessary	12,000	12,000	-	-	12,000	-	-	
Steam Table	NORWOOD	20-27-004	Necessary	10,000	10,000	-	-	-	-	10,000	
				472,000	472,000	-	400,000	62,000	-	10,000	
Road/Parking Lot Improvements	PARKS	21-27-004	Necessary	80,000	80,000	80,000	-	-	-	-	
North Park Storage Shed Concrete Floor	PARKS	21-27-005	Desirable	45,000	45,000	45,000	-	-	-	-	
Mower Replacement	PARKS	21-27-006	Necessary	45,000	45,000	45,000	-	-	-	-	
South Park Dam Repairs	PARKS	21-27-007	MANDATED	100,000	100,000	100,000	-	-	-	-	
Boat Dock Replacement	PARKS	21-27-008	Necessary	5,000	5,000	5,000	-	-	-	-	
				275,000	275,000	275,000	-	-	-	-	
HR & Financial Systems Replacement	INFORMATION TECH	27-27-001	Necessary	400,000	50,000	-	-	50,000	-	-	*Reduced \$350K
River Block WiFi Upgrade	INFORMATION TECH	27-27-002	Urgent	50,000	50,000	50,000	-	-	-	-	
				450,000	100,000	50,000	-	50,000	-	-	
DEBT TOTAL			Total	12,138,023	8,988,023	4,500,000	3,400,000	158,000	920,023	10,000	3,150,000

Wood County



Prepared for: Wood County



July 7, 2026

Agenda

Wood County Operations Committee – July 7, 2026



- **Medical Claims Update**
 - 2025 Medical Reserve Calculator
 - 2026 YTD Medical Reserve Calculator

- **2027 Renewal Projection**

- **Cost Saving Strategies and Potential Options for 2027**
 - Smart Scan MRI Steerage
 - Anovia Direct Primary Care Option / Wellness Capabilities
 - Holista Bundles
 - Plan Design Change Options / Financial Impact

Wood County

Medical Loss Ratio Report, Paid 1/1/2026 - 12/31/2026

Report Parameters	
Medical Administrator	Anthem
Prescription Drug Administrator	CarelonRx
Reinsurance Carrier	Voya
Transplant Carrier	N/A
Specific Stop-Loss Deductible	\$125,000

2026 Funding Rates - Monthly			
Traditional PPO Plan		HDHP Plan	
Single	\$1,075.93	Single	\$789.34
Family	\$2,468.25	Family	\$1,810.82

Fixed Fees		
Administration Fee	\$60.47	PEPM
Stop Loss Specific Premium	\$321.56	PEPM
Stop Loss Agg Premium	\$4.78	PEPM
Amwins Gene Therapy	\$4.75	PEPM

Plan Experience

2026	Fixed Cost Analysis							Variable Cost Analysis							Total Cost	Enrollment					Funding & Loss Ratio		
	Month	Medical Admin	Rx Admin	Stop Loss and Gene Therapy Premium	Network Cost Share	Retiree Prem Offset	Rx Rebate Offset	Total Fixed Costs	Medical Paid Claims	Prescription Drug Claims	Rx 'n Go Costs	OptiMed Costs	Stop Loss Reimb	Rx Rebate True Up and Pricing Guarantee		Total Variable Cost	Total Plan Cost	PPO SGL	PPO FAM	HDHP SGL	HDHP FAM	Total Contracts	Monthly Funding
Jan 2026	\$32,416.84	\$1,691.22	\$177,795.33	\$18,507.87	-\$1,024.69	-\$32,412.24	\$196,974.33	\$717,015.66	\$217,466.71	\$31,434.68	\$30,550.54	-\$383,317.99	-\$110,097.65	\$503,051.95	\$700,026.28	149	336	27	25	537	\$1,056,228.25	66.28%	
Feb 2026	\$32,290.98	\$9,843.04	\$177,133.15	\$19,211.09	-\$1,024.69	-\$32,290.98	\$205,162.59	\$714,935.83	\$187,061.27	\$38,125.55	\$53,000.12	-\$193,196.55	\$0.00	\$799,926.22	\$1,005,088.81	146	337	28	24	535	\$1,054,447.23	95.32%	
Mar 2026	\$32,049.10	\$4,996.39	\$175,477.70	\$17,927.59	-\$1,127.17	-\$32,049.10	\$197,274.51	\$984,863.37	\$166,803.32	\$29,221.66	\$101,671.92	-\$96,537.17	\$0.00	\$1,186,023.10	\$1,383,297.61	144	335	27	24	530	\$1,046,569.53	132.17%	
Apr 2026	\$31,746.75	\$3,023.42	\$173,822.25	\$17,794.81	-\$1,075.93	-\$31,746.75	\$193,564.55	\$913,690.42	\$228,280.88	\$45,127.78	\$49,509.42	-\$4,365.60	-\$233,954.72	\$998,288.18	\$1,191,852.73	144	331	25	25	525	\$1,036,928.67	114.94%	
May 2026	\$31,466.90	\$10,806.68	\$172,166.80	\$16,364.98	-\$1,075.93	-\$31,444.40	\$198,285.03	\$1,002,434.30	\$198,325.80	\$26,191.94	\$64,215.75	-\$57,218.77	\$0.00	\$1,233,949.02	\$1,432,234.05	144	325	27	24	520	\$1,021,887.03	140.16%	
Jun 2026																							
Jul 2026																							
Aug 2026																							
Sep 2026																							
Oct 2026																							
Nov 2026																							
Dec 2026																							
2026 Totals	\$159,971	\$30,360.75	\$876,395.23	\$89,806.34	-\$5,328.41	-\$159,943.47	\$991,261.01	\$4,332,939.58	\$997,937.98	\$170,101.61	\$298,947.75	-\$734,636.08	-\$344,052.37	\$4,721,238.47	\$5,712,499.48	727	1664	134	122	2647	\$5,216,060.71	109.52%	
% of Total Cost	2.80%	0.53%	15.34%	1.57%	-0.09%	-2.80%	17.35%	75.85%	17.47%	2.98%	5.23%	-12.86%	-6.02%	82.65%	100.00%								

Pending reimbursements as of 5/31/2026: \$480,990

Key Indicators

Average Single Enrollment	172
Average FAM Enrollment	357
Average Family Enrollment	529

Total Plan Costs	\$5,712,499.48
Plan Funding	\$5,216,060.71
Dollar Difference	(\$496,438.77)
Loss Ratio	109.52%

Fixed Costs per Employee per Year	\$4,493.82
Variable Costs per Employee per Year	\$21,403.42
Total Costs per Employee per Year	\$25,897.24

Wood County

2027 PEPY Pre-Renewal Projection

2023-2026 Claims Per Employee Per Year (PEPY)	\$21,909.35
Administration Cost (+0% Estimated Increase)	\$0.00
Network Access Discount Share (2% of In-Network Savings)	\$375.40
Rx Admin Fees	\$139.14
Stop Loss (+20% Spec, +10% Agg Estimated Increases)	\$4,693.56
Amwins Gene Therapy	\$57.00
Wellness Program Expenses	\$380.00
2027 Projected Total PEPY Plan Costs	\$27,554.45
2027 Projected Total PEPY Plan Costs less EE Contributions	\$24,799.00
2027 Projected Expenses	
2027 Projected Expenses	\$14,328,313
2026 Budgeted	\$12,262,644
Projected 2027 Increase (%)	16.85%
Projected 2027 Increase (\$)	\$2,065,669

Who are the top 10 providers for MRI Scans based on

total amount paid ▼

Provider Name ¹	Member Count ¹	Visit Count ¹	Average Amount Paid ¹	Total Amount Paid ¹
Aspirus Wisconsin Rapids Hospital	15	16	\$5,918	\$94,685
Marshfield Medical Center	14	16	\$3,042	\$48,669
Mchs Eau Claire Luther Campus	1	2	\$10,658	\$21,316
Aspirus Wausau Hospital	2	2	\$6,247	\$12,494
Wisconsin River Orthopaedics Ltd	9	9	\$1,240	\$11,157
Aspirus Stevens Point Hospital & Clinics	2	2	\$4,464	\$8,927
Uw Health University Hospital	2	2	\$3,499	\$6,997
Mercy Hospital	1	2	\$3,178	\$6,356
Marshfield Clinic	3	3	\$1,856	\$5,568
Radiology Associates Of Wausau	2	2	\$2,565	\$5,131

Total Paid **\$221,300**

Average Paid **\$4,267**



Potential Wood County Savings with Smart Scan Medical Imaging: \$179,300

Eau Claire Center	Wausau Center	Madison Center	Milwaukee Center
<p>📍 3004 Golf Road, Suite 101A Eau Claire, WI 54701</p>	<p>📍 2106 Schofield Ave. Ste 7 Weston, WI 54476</p>	<p>📍 8307 Murphy Dr Middleton, WI 53562</p>	<p>📍 3111 West Rawson Ave. Ste 105 Franklin, WI 53132</p>



ANOVIA
HEALTH

HEALTHCARE THAT PATIENTS LOVE

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Transparent Pricing.**

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Healthcare — Your Employer's Preferred
Primary Care Provider

WHAT MAKES US DIFFERENT?

- Responsive care for urgent needs -
same or next day, plus after hours
- 30-60 minute appointments
- Physician-led, team-based care
- Quarterbacks of your health



WHAT CAN I BE SEEN FOR?

OUR SERVICES:



PRIMARY CARE

Annual physicals • Sports physicals
• Preventative care • Chronic disease management • Wellness exams • Blood work • Mental health • DOT, employment & drug screening



URGENT CARE

Lacerations • Sprains/strains • Minor burns • Fractures • Eye injuries • Suture removal



COMMON CONDITIONS

Cold & flu • COVID testing • Sinus infections • Ear infections • Strep throat • Bronchitis • UTIs • Allergies • Vaginal infections • Abdominal pain • Shingles • STD testing • Boils • Ringworm • Hives • Head lice • Minor skin infections



CHRONIC DISEASE MANAGEMENT

Diabetes • High blood pressure • High cholesterol • Asthma • Thyroid disorders • Anxiety • Depression • Acid reflux • Sleep apnea • Emphysema



SKIN CONDITIONS

Acne • Eczema • Rashes • Mole checks/removal • Wart removal • Poison ivy/oak/sumac • Insect/tick bites • Boils • Ringworm • Scabies • Impetigo

FIND YOUR NEAREST CLINIC



Scan to view all
Anovia Health
Clinics across
Wisconsin

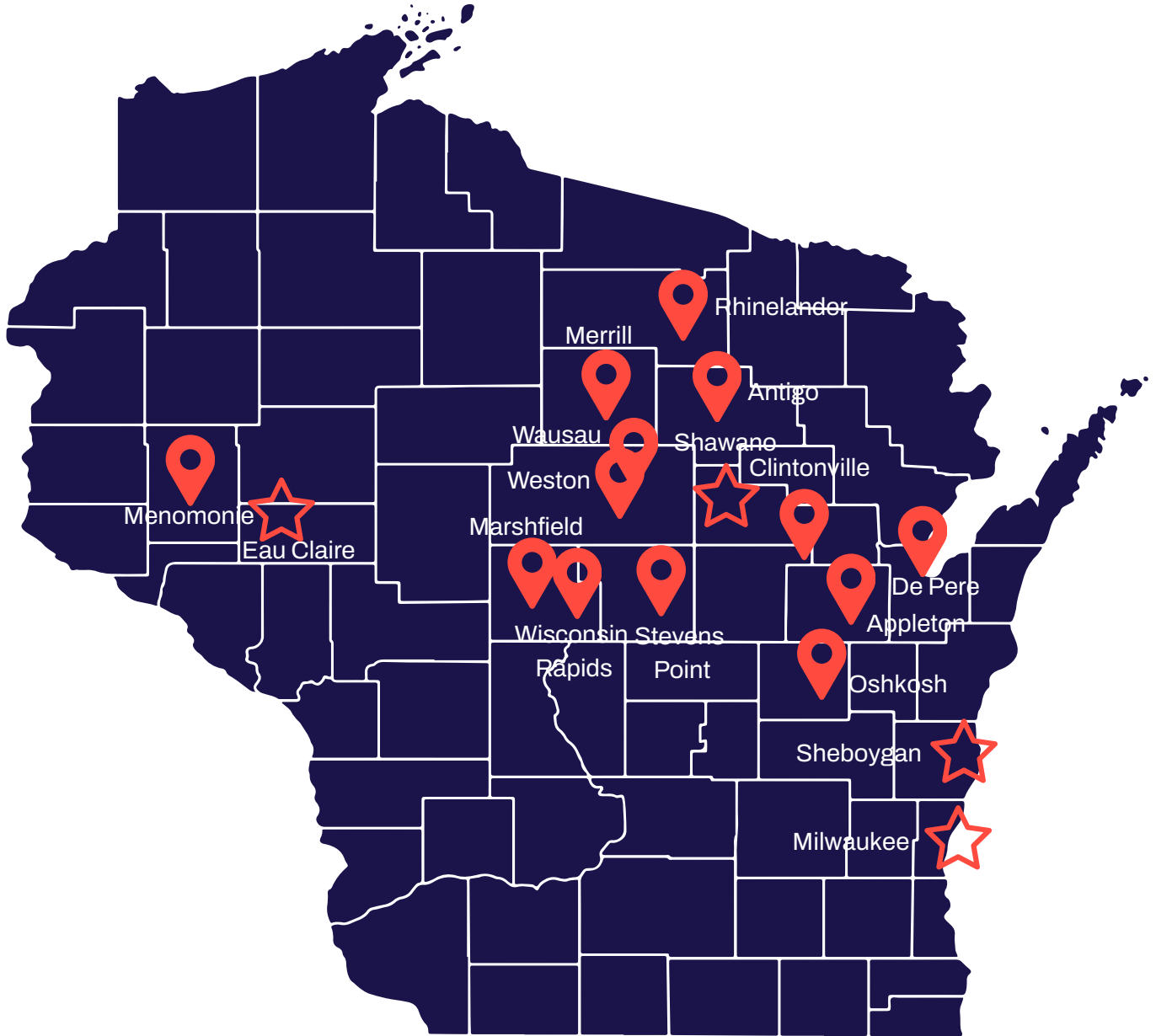
Ask your HR team about your Anovia Health benefit.

READY TO BE SEEN?

- 1 Schedule** - Call your nearest clinic
- 2 Get Care** - Same-day or next-day appointments available for acute issues
- 3 Follow Up** - Text or message your provider anytime with questions

This is your benefit. Use it.

YOUR CARE - WHEREVER YOU NEED IT



Current Locations:

Antigo | Appleton | Clintonville | De Pere | Marshfield | Menomonie | Merrill | Oshkosh | Rhinelander | Stevens Point | Wausau | Weston | Wisconsin Rapids |



Exploring:

Eau Claire | Milwaukee and surrounding areas | Sheboygan | Shawano

Anovia members have access to all our clinic locations

Wood County

Current Annual Primary Care, Urgent Care and Emergency Room Claim Spend vs Anovia Direct Primary Care Membership Fees

Current Spend - PBA / Anthem			Annual Anovia Direct Membership Fee
	Plan Payment	Member Responsibility	
PCP Consultations	\$512,741	\$42,042	\$36 PMPM 1,420 Total Members
In Office Procedures	\$35,329	\$3,087	
In Office Medications	\$25,092	\$3,372	
Vaccinations	\$120,422	\$0	
Lab and Pathology	\$22,115	\$5,665	
Radiology	\$42,972	\$10,035	
Urgent Care	\$15,405	\$10,380	
Emergency Room	\$162,892	\$10,800	
Annual Total Spend	\$936,968	\$85,381	\$613,440
Total Annual Wood County & Member Spend			\$1,022,349
Annual Savings	\$323,528	\$85,381	Total Savings = \$408,909

Wood County

Anovia Wellness Support for Wood County Members

Anovia wellness focus would shift toward a more integrated primary care strategy with biometrics, clinic-based provider follow-up, and ongoing care management.

Key Points

- **Wellness model:**

Anovia's approach centers on biometrics plus provider follow-up in clinic, with the goal of being more patient-specific, actionable, and preventive.

- **Unlimited visits / PMPM model:**

Because the PMPM model includes unlimited visits, employees could receive ongoing follow-up for:

- new medications
- lifestyle changes
- chronic disease management
- issues identified through screening

- **PT / ergonomic support:**

Anovia has PT partners available to support ergonomic evaluations. Pricing could either:

- flow through Anovia, or
- be contracted directly by Wood County

- **Potential onsite support:**

If onsite presence remains important, Anovia could place a nurse onsite 30 hours per week to support:

- biometrics
- wellness coaching
- care navigation
- education
- blood draws
- triage of minor issues

The nurse would function as an extension of the clinic, helping direct employees into provider follow-up and ongoing care.

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HOLISTA HAS OVER 300 EPISODES OF CARE

EXAMPLES OF COMMON PROCEDURES:

SCAN FOR A FULL PROVIDER DIRECTORY

ORTHOPEDIC PROCEDURES	GENERAL SURGERY	ADDITIONAL SERVICES
<ul style="list-style-type: none"> • Total Knee/Hip Replacement • ACL/MCL Repair • Rotator Cuff Repair • Carpal Tunnel Release • Achilles Repair • Physical Therapy 	<ul style="list-style-type: none"> • Colonoscopy • Hernia Repair • Gallbladder Surgery • Hand Surgery • Spine • Urology 	<ul style="list-style-type: none"> • Imaging Services • Maternity/Birth Center • Ear, Nose & Throat • Mental Health Services • Asthma • Allergy • Ophthalmology • Sleep Studies

Wood County Missed Opportunities Report (April 2025 to March 2026)

Total spend based on
estimated discount*

\$10,503,636

All Wood County Claims

Amount of the total
spend that could have
run through Holista*

\$2,980,156

Services in the Wood
County claims that map to
Holista bundles

Missed Savings

\$1,156,664

38.8% eligible capture

11.0% of total spend

* Calculated Allowed is present in the dataset

Wood County

PPO - 2027 Medical Plan Design Option Factors

	Estimated Potential Savings / % Total Plan Cost	Estimated Annual Savings
Deductible Changes (Currently \$500/\$1,500)		
To \$750 Single / \$2,250 Family	0.73%	\$97,003
To \$1,000 Single / \$3,000 Family	1.33%	\$177,444
Out of Pocket Maximum - Ded & Coins (Currently \$1,500/\$4,500)		
To \$2,000 Single / \$4,000 Family	0.54%	\$72,022
To \$2,500 Single / \$5,000 Family	1.04%	\$138,709
Coinsurance (90%)		
To 80%	0.27%	\$35,489
Increase PCP/SCP Copay (Currently \$25/50)		
To \$30/\$60	0.44%	\$59,148
Urgent Care Copay Change (Currently \$75)		
To \$100	0.06%	\$8,002
Emergency Room Copay (Currently \$300)		
To \$350	0.09%	\$12,004
To \$400	0.18%	\$24,007
Rx Deductible - Tier 2&3 (Currently \$100 EE /\$200 Fam)		
Increase to \$150 / \$300	0.13%	\$17,744
Increase to \$200 / \$400	0.24%	\$31,940
Rx Copays (Currently \$10 / \$30 / \$50)		
Increase Prescription Copays (\$10 / \$35 / \$60)	0.18%	\$24,007
Add Tier 4 Rx Copay (\$250)	0.08%	\$10,670

Wood County

HSA/HDHP - 2027 Medical Plan Design Option Factors

	Estimated Potential Savings / % Total Plan Cost	Estimated Annual Savings / Cost
Deductible Changes (Currently \$3,000/\$6,000)		
To \$3,500 Single / \$7,000 Family	0.15%	\$20,500
To \$4,000 Single / \$8,000 Family	0.28%	\$37,000
Out of Pocket Maximum (Currently \$4,000/\$8,000)		
To \$4,500 Single / \$9,000 Family	0.12%	\$16,000
To \$5,000 Single / \$10,000 Family	0.23%	\$30,250
To \$6,000 Single / \$12,000 Family	0.31%	\$42,000
Coinsurance Changes (Currently 90%)		
Decrease to 80%	0.11%	\$14,500



To: Kimberly McGrath
Human Resources Director

From: Victoria McGrath, Ph.D., SPHR
CEO

Date: June 10, 2026

Re: 2026 Pay Grade Requests

I am in receipt of 3 requests for pay grade changes. The following is the recommendations of the Consultant.

Department	Job Title	Current PG	Reason	Approved PG	
Human Services	Accounting & Payroll Clerk	F	Additional job responsibilities align with similar positions in PG G	G	Approved PG change
County Clerk	Chief Deputy County Clerk	G	Additional job responsibilities do not rise to the level of positions in PG H	G	No Change
Human Services	Patient Billing Specialist	F	Additional job responsibilities align with similar positions in PG G	G	Approved PG change

In addition to the appeal documents, the consultant review job descriptions for positions in the current and requested pay grade. Further, external market data was reviewed to ensure the pay grade aligned with the external market.

Please let me know if you have questions regarding the recommendations.

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