

AGENDA OPERATIONS COMMITTEE

DATE: Tuesday, May 6, 2025
TIME: 10:30 AM
LOCATION: Courthouse – Room 302

1. Call meeting to order
2. Public Comments
3. CONSENT AGENDA
 - a. Review/approve minutes from previous committee meetings
 - b. Review monthly letters of comment from department heads.
 - c. Approval of departments vouchers – County Board, County Clerk, Finance, Human Resources, and Treasurer.
4. Review items, if any, pulled from consent agenda
5. **WELLNESS COORDINATOR**
 - a. Monthly update
6. **TREASURER**
 - a. Ben Jennings, Indulto Studios, Port Edwards property request.
7. **FINANCE**
 - a. Resolution – Amend 2024 Health Fund budget
 - b. Resolution – Amend 2024 Human Services, Norwood, Edgewater budgets
 - c. Resolution – Amend 2025 Norwood Admin budget
 - d. Resolution – Amend 2025 Maintenance CIP budget
 - e. Debt Timeline
 - f. Preliminary CIP discussion
8. **HUMAN RESOURCES**
 - a. Health Insurance Presentation (2026 Renewal Planning)- Tim Deaton, The Horton Group
9. Consider any agenda items for next meeting
10. Set next regular committee meeting date – Tuesday, June 3, 2025 – 10:00 AM
11. Adjourn

Join by phone

+1-408-418-9388 United States Toll
Meeting number (access code): 2498 358 3403

Join by WebEx App or Web

<https://woodcountywi.webex.com/woodcountywi/j.php?MTID=m6df42855afd8ce89174e066c6b55f758>
Meeting number (access code): 2498 358 3403
Meeting password: 050625

MINUTES OPERATIONS COMMITTEE

DATE: Tuesday, April 1, 2025
TIME: 10:00 AM
PLACE: Courthouse – Conference Room #302

MEMBERS PRESENT: Laura Valenstein, Donna Rozar, Lance Pliml, Jake Hahn, Joseph Zurfluh

OTHERS PRESENT: Trent Miner, County Clerk; See attached sign-in list

1. Chair Valenstein called the meeting to order at 10:00 AM.
2. There was no public comment.
3. Motion by Rozar/Hahn to approve the consent agenda. Motion carried unanimously.
4. County Clerk Miner introduced the new Deputy County Clerk/Program Assistant, Suzanne Khang, to the committee. Miner presented his 2026-2030 CIP request to the committee. The source of the funding for the request is from the Elections Fund balance. Motion by Pliml/Rozar to approve the CIP as presented. Motion carried unanimously.
5. Wellness Coordinator Boeshaar reviewed updates of the Wellness Program.
6. Finance Director Yang reviewed the current status of the various fund balances within the county budget. Motion by Rozar/Pliml transfer unused levy, after audit entries, back to the general fund. Motion carried unanimously.
7. Yang presented a resolution amending the Edgewater Haven budget to fund the architectural design for the possible CBRF at that location. Motion by Rozar/Pliml to approve the resolution and forward onto the county board for their consideration. Motion carried unanimously.
8. Yang presented another budget amending resolution transferring funds from the jail contingency to the Maintenance budget to fund the Courthouse HVAC project. Motion by Valenstein/Pliml to approve the resolution and forward onto the county board for their consideration. Motion carried unanimously.
9. Yang presented a resolution amending the Highway Dept. budget allocating funding from underspent functions to those that went over budget. Motion by Hahn/Rozar to approve the resolution and forward onto the county board for their consideration. Motion carried unanimously.
10. The next regular meeting will be held on Tuesday, May 6, 2025, at 10:30 AM.

11. Chair Valenstein adjourned the meeting at 10:29 AM.

Minutes taken by Trent Miner, County Clerk, and are in draft form until approved at the next meeting.

April 1, 2025

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Wood County

WISCONSIN

OFFICE OF THE
COUNTY CLERK

Trent Miner

Letter of Comments – May 2025

- As mentioned at the County Board meeting, the April 1st election was record-setting in the turnout. County wide turn out was 62.41%. Top municipalities were the Town of Auburndale at 76.04%, Town of Hiles at 73.83%, and the Village of Auburndale at 72.75%.

We ran out of preprinted ballots in 3 municipalities. That is NOT to say we ran out of ballots. We DO NOT run out of ballots. There are instructions, which were followed by those municipalities, when we do run out of pre-printed ballots. This was of the most frustrating elections I have administered, or worked on, and that goes back over 30 years now. When I ordered ballots back at the end of February, I had no idea the amount that would be spent on a State Supreme Court race would be over \$107 million, when the previous record was just set last year at \$50 million. I ordered ballots at about 60-65% turnout. I received numerous calls after the election calling me out on the fact we ran out of pre-printed ballots. I own that. No question. It was 100% my fault. My crystal ball absolutely sucked wind this time. But, when the highest turnout ever recorded for a spring election was two years ago and was at 54.20%, and I upped my quantities from that, I thought I was on solid footing with my order.

The use of in person absentee voting (IPAV), as well as regular absentee voting shot back up to being well over 40% of the entire turnout. We had been returning to a normal, pre-pandemic absentee number after the pandemic, but when you have both sides now embracing both IPAV and regular absentee voting, this is what we now have as a new normal I believe. This does not come without costs. I am going to have to really ramp up the ordering of absentee ballot envelopes. Local municipalities will need to fund the postage for sending out lots more absentee ballots. Each election brings its own lessons to be learned, and this one was no different. Again, I am very thankful this election is done and over with.

- We completed updating the directory and have sent it off to the printer. There are times when it is like pulling teeth from a chicken to get information back from municipalities to ensure accuracy, so that does hold us up. It is even tougher when we have new municipal clerks coming on and we do not have current contact information. So, while I wish we could get this information out sooner, it just takes time. By statute, we have until June 1st to compile the information and file with the state.
- In addition to our new programming room being constructed within our office suite this year, we were informed that we will be losing some space in our already small storage area. Because of the air flow of how our office is set up, there will need to be 3 windows taken out and a large chase area built for some external exhausting fans. I bring this up because many years ago, when our office did a lot of the leasing of copy machines for the county, the staff back then decided we should be the drop point for the empty ink cartridges to be recycled. Even since IT took over the

leasing of that equipment, we kept being that drop point. However, because I am losing more room in the back, right where the ink cartridge boxes were, I have informed IT that I will no longer accept used ink cartridges in my office after May 30th. It will be up to them on how those cartridges get handled, which really makes the most sense since they are the signatories on the copy machine contract.

- My staff and I moved a portion of our storage area to the county board room storage area to make room for the upcoming HVAC construction that was mentioned above. Once we see how much room we will ultimately lose, we can make accommodations on how best to lay out that area to maximize the space we have left. A lot of the room we had made with the destruction of all the old county board packets we had figured to be used up by the large increase of absentee envelopes we will need to have on hand, so I will probably end up ordering some racking to accommodate that.
- I have signed off on the certification for the Maintenance of Effort that is required since the new Shared Revenue bill was enacted. Since we do not have county-wide Fire or EMS, it is a pretty easy process.
- I am looking at moving the location where we conduct our blood drives from Room 114 to the new county board room. Room 114 does not have tables in it that are easily moved and that large center area in the county board room should be enough room to handle the traffic without having to deconstruct the room each time. The Red Cross rep met with Katie and I and has tentatively approved the move.
- I will be starting to plan the election trainings to be held this summer. I'd like to get my clerks and chief election inspectors together as well as provide the municipal clerk core training for the new clerks in the area.



Wood County

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Office of
Finance Director

PaNyia Yang
Finance Director

Date: 4/30/2025
To: Operations Committee
From: PaNyia Yang
Subject: Monthly Letter of Comments

Departmental Activities

Finance Department Updates

The U.S. Department of the Treasury sent notification towards the end of March alerting all recipients of ARPA funds that they intend to enhance compliance checks on the obligation data submitted by recipients to ensure funds are used in accordance with program requirements. They also will recoup funds obligated or expended impermissibly and to recapture funds that were not obligated by the December 31, 2024 deadline. Wood County did obligate all funds by the deadline. I have not received anything further from the Treasury in regards to compliance checks. I submitted our 2025 Quarter 1 reporting on April 16, 2025. As of March 31st, we still have about \$7.26 million to spend – the majority being \$3.5 million of park improvements/building, \$1.4 million for the courthouse heating system, and \$1.2 million for the radio system update.

We received \$25,239.70 of opioid settlement funds from Walgreens (payment 3) on 4/16/2025. Balance to date of opioid funds including interest is \$163,367.31.

2026-2030 CIP

Departments with requests for the 2026-2030 CIP cycle should have presented them to their oversight committees in April. Right now, debt funded project requests for 2026 are coming in at about \$12 million. Tax levy requests are about \$959,000. We plan to hand out the CIP binder with all summaries and requested details to the Operations Committee for review at the May meeting with the hope of going over all requests at a later date, which will narrow debt funded requests to an agreeable amount that will be borrowed this year. The last borrowing for the jail was in 2024. Therefore, borrowing this year should be just for our regular CIP projects. According to our debt timeline received from Baird, the resolution for debt borrowing will be presented at the August County Board meeting.

Year End / Audit Preparation

Our auditors are on-site this week for our annual audit. Things are going well. Next big step in this process is to start working on the annual comprehensive financial report.

Agenda Items

Resolutions

- a. Amend the 2024 Health Fund budget

This resolution is a housekeeping item. The Health Fund expenditure budget is over by approximately \$115,790 due to unanticipated claims expense. There was additional revenue received from the Health Fund Department Charges budget that is sufficient to cover the overage in expenses.



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Office of
Finance Director

PaNyia Yang
Finance Director

- b. Amend the various 2024 Human Services: Norwood, Edgewater, and Community budgets
Another annual housekeeping resolution to amend previous year budgets for the Human Services budgets. Overages in expenditures are either covered by additional state aids or transfers of available appropriations from other functions.
- c. Amend the 2025 Norwood Health Center Administration budget
Resolution 24-12-10 was approved by the WC Board to create a 1.0 FTE Assistant Administrator Position with 2024 NHC budget surplus. This resolution is now seeking to amend the NHC Admin budget for the wages/fringe related to the creation of the Assistant Administrator position.
- d. Amend the 2025 CIP-Maintenance budget
This resolution is to amend the 2025 Maintenance CIP budget with the authorization of available jail contingency funds for the demolition of the triangle lot properties.

Debt Timeline

I've included in the packet the tentative financing timetable for this year's debt borrowing. As mentioned above, tentative date to have a parameters resolution for GO Promissory Notes brought forward to the County Board for consideration is at the August meeting. I would like to have an agreed upon amount for the debt borrowing to Baird by June or July with the breakdown of the anticipated CIP projects.

CIP Discussion

We'll be handing out the 2026-2030 CIP information to the committee for their review and analysis. I would like for us to go over these requests in detail at a later time, whether that be at June's committee meeting or on a different date. My wish is for department heads to come in and answer any questions the committee may have related to their specific requests. We no longer have ARPA funds to obligate, so it will again be another tough year to decide what project requests to reduce or cut. I'm hopefully by then we'll have a better picture where year-end and jail figures are coming in at.



Wood County WISCONSIN

HUMAN RESOURCES DEPARTMENT

April 30, 2025

To: Wood County Operations Committee

From: Kimberly McGrath, Director- Human Resources

Subject: Human Resources (HR) Monthly Letter of Comments – April 2025

Human Resources Activity

	April 2025	2025 Year-to-Date
Applications Received	189	723
Positions Filled	12	68
Promotions/Transfers	1	20
New Hire Orientations	7	47
Terminations, Voluntary	14*	32
Terminations, Involuntary	1	2
Retirements	1	8
Turnover Rate	1.40%	1.02%
Exit Interviews	6	18

*Nine of these are casual

Human Resources Narrative

General Highlights

1. The annual Wage Grade Appeal process opened on April 1st and will remain open through May 31st. Department Heads were notified of the timeline and process to share appropriately with staff, as well as cost information. All appeals received within the two-month window will be sent to McGrath Human Resources Group on June 1st. McGrath will review them and provide a recommendation to the Committee at their July meeting as final wage grades will be necessary as departments begin entering their 2026 budget.
2. We have been experiencing some challenges with our Whole Life, Accident, and Critical Illness Insurance provider, Boston Mutual. We are diligently working through these challenges with our broker, The Advantage Group, however, we may be at a point that it would be advantageous to look into other vendors for these specific benefits. More to come on this.

Meetings & Trainings

1. Attended the Operations Committee meeting on April 1st.
2. Attended County Board on April 15th.
3. Attended the Stevens Point Area Human Resources Association (SPAHR) monthly meeting at MSTC on April 9th. Todd Kuckkahn presented "Culture is More Than Doughnuts".

4. Attended the von Briesen Public Sector Town Hall webinar titled “Daniel’s Law and Disclosure of Records or Personal Information about Judicial Officers” on April 15th.
5. Attended the von Briesen Breakfast Briefing webinar titled “Legal Updates for Employers in Wisconsin and Illinois” on April 17th.
6. Held the monthly conference call with The Horton Group on April 22nd to discuss various benefit topics.
7. Met with Kerry Johnson, Senior Retirement Specialist, Nationwide on April 22nd to discuss upcoming changes and offerings specific to Wood County’s Deferred Compensation Plan.
8. Held individual staff and team meetings to discuss and provide updates on the department’s identified 2025 goals.
9. Team members attended various webinars related to benefits, employment law, and compliance.

Benefits

1. Processed Family and Medical Leave requests, address changes, beneficiary designations, qualifying events, benefit elections or contributions for new hires, terminations, and cancellation/reporting of benefits.
2. Processed and prepared monthly COBRA remittance, EBC admin fees, and stop loss admin fees.
3. Reconciled monthly enrollments for health, dental, vision, life, and disability insurances.
4. Assisted multiple employees with questions related to FMLA, leaves of absence, retirement, and benefit claims concerns.
5. Processed COBRA notifications for dependents on the health plan reaching age 26.

Recruitment

1. Updated the Status of Open Positions, Headcount Sheet (FTE Control), New Hire, and Termination spreadsheets daily.
2. Assisted multiple departments with interviews and selection process.
3. Reported new hires with the Wisconsin New Hire Reporting Center.
4. Posted multiple vacancies on Cyber Recruiter and other pertinent employment sites based on the Request for Hire submitted. Closed multiple positions in Cyber Recruiter upon successful acceptance of an offer and notified all remaining applicants of position status.
5. Communicated with multiple applicants, employees, and supervisors regarding varying positions.
6. Continue to work with Edgewater, Norwood, and Human Services to review and update/pause/re-instate subscriptions with Indeed. Constantly looking into different options to ensure we are reaching out to interested candidates in a timely manner.
7. Scheduled multiple post-offer, pre-employment drug tests with multiple testing locations for applicants offered employment.

The following chart shows position activity during the month. Positions that are filled are dropped from the list the following month.

<u>Refilled Position</u>	<u>Department</u>	<u>Position</u>	<u>Status</u>
Replacement	Clerk of Courts	Chief Deputy Clerk of Court	Position posted: interviews conducted, filled internally 6/2/2025.
Replacement	Clerk of Courts	Small Claims/Civil Clerk	Position posted: interview conducted, filled internally 6/2/2025.
Replacement	County Clerk	HHS Committee Member	One position filled 4/1/2025.
Replacement	District Attorney	Office Manager (converted Legal Admin Asst)	Position posted; interviews conducted, references/background completed, offer extended and accepted, filled 4/14/2025.

Replacements	Edgewater	CNA, RN, LPN, and Dietary Assistant – (Multiple)	Ongoing recruitment- positions posted, applications reviewed, interviews, references, backgrounds, onboarding. Deadline 6/10/2025.
Replacement	Health	Program Asst-Bilingual	Position posted; deadline 5/5/2025.
Replacement	Highway	Summer Help	Position posted; references/DL checks being conducted, one position filled 6/9/2025.
Replacement	Human Services	CCS Service Facilitator (2)	Position posted, deadline 4/28/2025.
Replacement	Human Services	FSET Case Manager-WR	Position posted; interviews being conducted.
Replacements	Human Services	FSET Case Managers – Portage County (2)	Position posted; deadline 5/5/2025.
Replacement	Human Services	Mental Health Case Manager (EMH/APS Coord)	Position posted; interviews conducted, references/background completed, offer extended and accepted, filled 4/14/2025.
Replacement	Human Services	Adult Services Case Manager (EMH/APS Coord)	Position posted; interviews being conducted.
Replacement	Human Services	Casual Bus Drivers	Position posted; deadline 5/12/2025.
Replacement	Human Services	Family Resource Coordinator (Mfld)	Position posted; interviews conducted, references/background completed, offer extended and accepted, filled 4/21/2025.
Replacement	Human Services	Youth Mentor Case Manager	Position posted; interviews being conducted.
New positions	Human Services	Children’s Waiver Case Mgr (Support & Service Coordinators) – 2	Positions posted; deadline 5/5/2025.
Replacement	Human Services	CCS Manager (fka: CCS Program Manager)	Position posted; deadline 4/28/2025.
Replacement	Human Services	CCS Case Manager	Position posted; deadline 4/28/2025.
Replacement	Human Services	Case Mgr/SW-Permanency Sprt Coord	Position posted; deadline 5/12/2025.
Replacement	IT/Systems	Systems Technician	Position posted; 2 nd interviews conducted, references/background completed, offer extended and accepted, filled 4/14/2025.
Replacement	IT/Systems	Network Analyst	Position posted; deadline 4/7/2025.
Replacements	Norwood	Mental Health Technicians, Dietary Aides, RN, and LPN	Ongoing recruitment- positions posted, applications reviewed, interviews, references, backgrounds, onboarding. Deadline 5/12/2025.
Replacement	Norwood	FT Receptionist	Position posted; interviewing.
Replacement	Norwood	Head Nurse – LTC	Position posted; deadline 6/12/2025.
Replacement	Parks	LTE II’s (Summer) - 4	Position posted; interviews conducted, positions filled 4/28, 5/12 and 6/2/2025.
New Position	Parks	Camp Ranger-CERA Park	Position posted; interviews conducted, references completed, offer extended and accepted, filled 5/12/2025.

Safety/Risk Management

1. Managed open claims with Aegis/Charles Taylor throughout the month, including roof damage to the Highway Shop and vehicle damage to a Human Services bus.
2. Corresponded with various insurers regarding claims and pending litigation.
3. Attended Edgewater Safety Committee meeting on 4/1/25, and Norwood Safety Committee on 4/8/25.
4. Met with Emergency Management, Dispatch, and IT staff on various dates to discuss messaging in the Everbridge System.
5. Conducted respirator fit testing for 10 MSTC Nursing students and four (4) staff on 4/11/25.
6. Attended County Local Emergency Planning Committee (LEPC) meeting on 4/16/25.
7. Delivered American Heart Association (AHA) CPR/AED Class for four (4) UW-Extension Staff on 4/16/25.

NEW Workers' Compensation Claims (2)

1. 3/30/25 – Norwood – Employee was struck in the face/nose by resident's elbow while assisting with ADLs
2. 4/12/25 – Sheriff's (Corrections) – Employee sprained L ankle while tripping going down stairs in the Jail

OPEN Workers' Compensation Claims (2)

1. 2/12/25 – EM – Employee slipped on ice, fell on L side hauling debris to bin at EM Shop (surgery required)
2. 3/20/25 – Human Services – Employee slipped on ice in the River Block parking lot, injuring R wrist

CLOSED Workers' Compensation Claims (1)

1. 12/10/24 – Sheriff's (Corrections) – Employee suffered bruising and numbness R hand/wrist from open handcuff while restraining combative inmate in holding cell

First Aid Injuries (4)

1. 4/2/25 – Highway – Employee strained R elbow and shoulder after slipping on icy truck step at Highway Shop
2. 4/9/25 – Highway – Employee strained upper/mid-back while loading tire rings into truck at Highway Shop
3. 4/18/25 – Norwood – Agitated patient spit into employee's face during a Stat call
4. 4/20/25 – Edgewater – Employee injured R wrist after can fell on hand/wrist area in basement storage area

Property/Vehicle Damage Claims (4)

1. 2/6/25 – Highway – Rubber roof on Highway Shop truck storage area was damaged due to windstorm (est. damage \$215,538.00) – submitted to insurance
2. 3/31/25 – Sheriff's – Squad windshield was damaged, actual date unknown (actual damage \$447.79)
3. 4/2/25 – Human Services (Transportation) – Bus 254 sustained damage to fender when high winds blew open door (est. damage \$5,094.92)
4. 4/23/25 – Sheriff's (Rescue) – Rescue Tahoe rear window shattered, damage date unknown (actual damage \$430.76)

Liability Claims (1)

1. 3/21/25 – Human Services (Transportation) – Bus was struck by private vehicle while transporting clients on Marshfield city street, one client injured (insurance subrogation is underway)

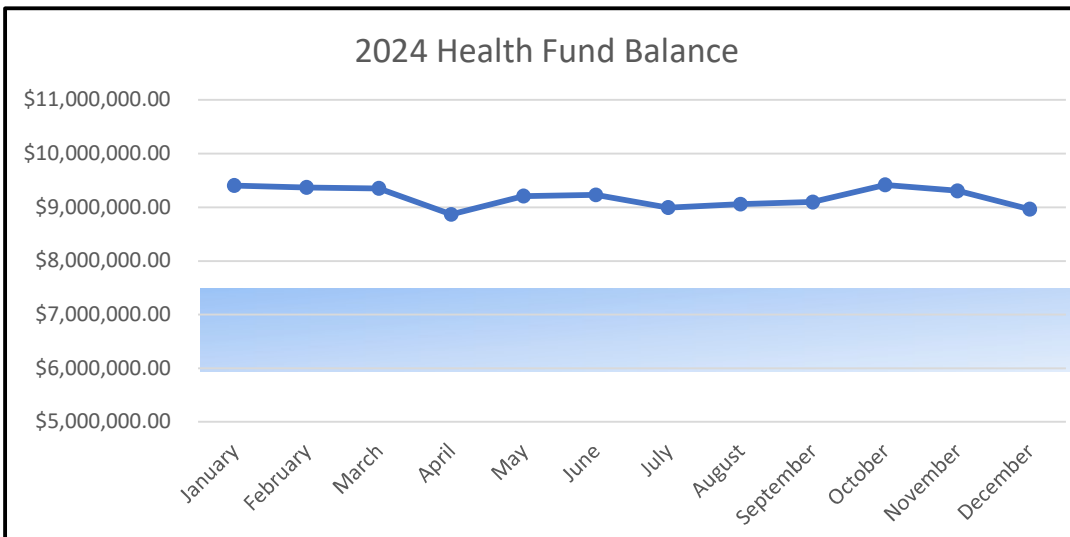
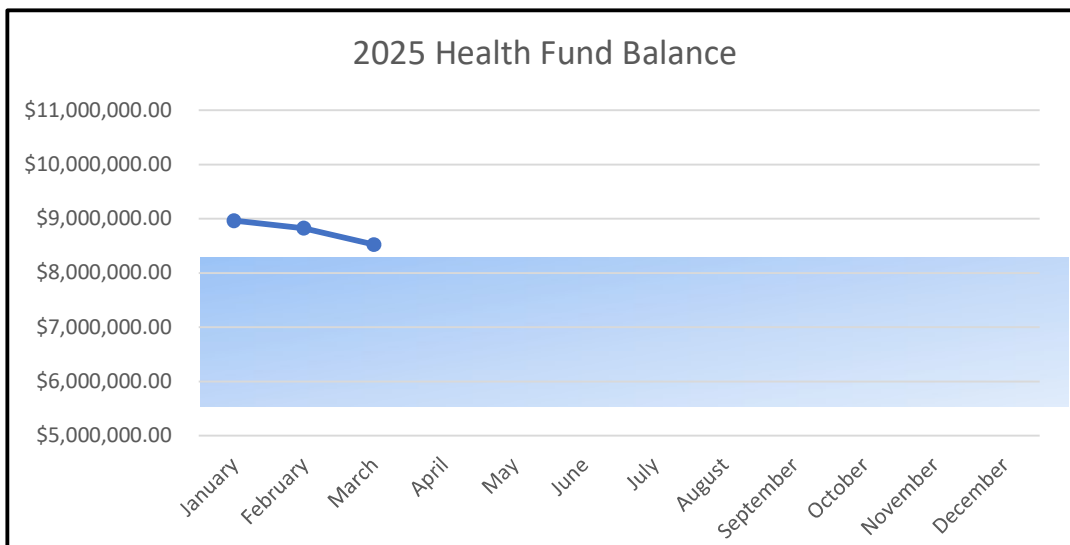
OPEN EEOC/ERD Claims (3)

1. 2/14/22- Former Norwood employee submitted a claim alleging violation of the Wisconsin Fair Employment Act. We received a Notice of Complaint on February 16, 2022. Chubb Insurance assigned external counsel to Jackson Lewis. Our position statement was drafted, finalized, and submitted to the EEOC on April 15, 2022. No recent activity.
2. 2/24/22- Former Norwood employee submitted a claim alleging violation of the Wisconsin Fair Employment Act. We received an Initial Determination of No Probable Cause on August 26, 2022. The claimant filed a timely appeal and a hearing was held on July 19 & 20, 2023. Hearing decision was received on March 21, 2024. The judge found no probable cause on three counts and probable cause on one count. A Pre-Hearing Conference was held on March 10, 2025. Hearing dates are August 6-7, 2025.
3. 12/13/24- Former Clerk of Courts employee submitted a claim alleging violation of the Equal Employment Opportunity Act (EEO), experiencing discrimination based on national origin and sex. County Mutual assigned external counsel to Lindner Marsack. Our position statement was drafted, finalized, and submitted to the EEOC on January 21, 2025.

Other

1. Posted multiple announcements on LinkedIn and Facebook throughout the month. These include job advertisements, employee recognition, and other relevant community-focused announcements.
2. Created quarterly employee newsletter and distributed to all employees.
3. Qtr 2 Random DOT selections distributed, due no later than May 19, 2025.
4. Continuing to work on updating job descriptions as jobs evolve and vacancies occur.
5. Worked with Unemployment Insurance (UI) to provide additional information regarding multiple claims. Worked with various departments to compile information needed.
6. Reconciled and processed the March Unemployment Insurance payment.
7. Received and processed multiple invoices for HR, Safety & Risk, and Wellness.
8. Facilitated New Hire Orientation on April 14th and 21st.
9. Conducted exit interviews on April 11th, 15th, 16th, 23rd, and 30th.
10. Responded to multiple verifications of employment.
11. Replied to requests from surrounding counties with varied information.
12. Met with several County employees and managers individually over the month to listen to concerns, provide advice, counsel, resources, and appropriate follow-up.

	2025	2024
	Health Fund Balance	Health Fund Balance
January	\$ 8,964,253.00	\$ 9,404,475.83
February	\$ 8,825,436.93	\$ 9,368,060.10
March	\$ 8,523,449.03	\$ 9,354,191.44
April		\$ 8,866,367.03
May		\$ 9,207,982.91
June		\$ 9,229,652.09
July		\$ 8,995,993.17
August		\$ 9,058,713.98
September		\$ 9,096,993.36
October		\$ 9,413,428.70
November		\$ 9,304,884.87
December		\$ 8,964,742.67



For further information on HR activities, please contact the HR department.



Wood County

WISCONSIN

OFFICE OF THE
TREASURER

Heather L. Gehrt

LETTER OF COMMENTS—MAY 2025

1. Attended Wisconsin Counties Association weekly calls on Mondays in April.
2. Attended Operations meeting on April 1.
3. Participated in Elections Canvas with County Clerk employees on April 3 & April 8.
4. Met with our WISC/PMA representative to go over county portfolios and talk future strategies on April 8.
5. Attended a special meeting in Port Edwards with Village staff, DNR, and WEDC to discuss the future of the mill site on April 8.
6. Attended County Board meeting on April 15.
7. Paid out all taxing jurisdictions their lottery credit money due on April 15.
8. Sent out the Governor's Proclamation declaring April 20 Municipal Treasurer's Week to each treasurer in every municipality.
9. I was invited to participate in a partner webinar with DTCC regarding their new portal on April 23. DTCC is the third-party company we use for bonding interest/principal payments that we seem to have trouble with. Unfortunately, this has nothing to do with the end user, being the county, but hopefully with this upgrade the company is doing, things will run smoother when it comes to payment time and the users who input the data will get it correct.
10. Attended United Way Campaign Feedback and Planning Session on April 25.
11. Participated in the Community Development Block Grant webinar on April 29 that discussed the elimination of the program and the next steps to be taken. The program will be taken out of the communities and made regional. There will be additional work for me as I will have to do reporting on people who have not paid their loans back, or if there are payments made, tracking and turning those funds over to the Department of Administration.
12. Sent out Agriculture Use letters for those properties that removed acres from previously classified Ag-land. They have 30 days to pay the fee and then I have to split that 50/50 with the municipality. If they choose not to pay, then we can charge interest and eventually put the charges on the real estate tax bill.



Wood County

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Employee Wellness

Ryan Boeshaar

Letter of Comments – April 2025

- The table below indicates statistics from the last three years of the qualifying activities. There was a significant increase this year in the number of people who completed the first two activities (biometrics + health assessment). The number for health coaching will continue to increase as I will be completing health coaching sessions with participants until June 30, 2025. As of writing this, I have met with around 50% of participants for either telephonic or in-person coaching sessions.

Annual Report of Qualifying Activities			
	<u>2023</u>	<u>2024</u>	<u>2025</u>
Biometric Screening	448	452	479
Health Assessment	446	449	475
Health Coaching	448	451	*

**Deadline for Health Coaching is June 30, 2025*

- Most of my time in April was spent doing health coaching sessions. I spoke with 157 people in April to review their biometric results and discuss any wellness goals they may have. Additional dates/times for health coaching have been created for June in the Managewell portal. As a reminder, health coaching is the third and final step to enrolling in the Wellness Program and becoming eligible for any Wellness Program incentives.
- The body composition assessments via InBody for the spring season wrapped up this month. These assessments measure body composition (body fat, muscle mass, water weight, bone mass, etc..) all in under 5 minutes. Each participant received a comprehensive report on their numbers and were reviewed with me. I am planning on conducting body assessments again in quarter 4.
- Weekly occurrence of working with new hires and/or employees who have previously not enrolled in the Wellness Program to create their wellness portal accounts so they may begin the process of completing the qualifying activities and become more involved with wellness.

COUNTY BOARD CLAIMS
Mar-25

District #		MONTH	PER DIEM	MILEAGE	Other Expenses	TOTAL
1	Wayne Schulz Jr	March-25	\$ 450.00	\$ 251.30	\$ -	\$ 701.30
2	Donna Rozar	March-25	\$ 365.00	\$ 303.80	\$ 123.00	\$ 791.80
3	Thomas Buttke	March-25	\$ 365.00	\$ 138.60	\$ -	\$ 503.60
4	Russell Perlock	March-25	\$ 250.00	\$ 147.00	\$ -	\$ 397.00
5	Timothy Hovendick	March-25	\$ 350.00	\$ 150.50	\$ -	\$ 500.50
6	Allen Breu	March-25	\$ 365.00	\$ 84.00	\$ -	\$ 449.00
7	William Voight	March-25	\$ 365.00	\$ 96.90	\$ -	\$ 461.90
8	Jake Hahn	March-25	\$ 365.00	\$ 100.80	\$ -	\$ 465.80
9	Scott Brehm	March-25	\$ 350.00	\$ 47.60	\$ -	\$ 397.60
10	Lee Thao	March-25	\$ 300.00	\$ 5.60	\$ -	\$ 305.60
11	Jeff Penzkover	March-25	\$ 400.00	\$ 51.80	\$ -	\$ 451.80
12	Laura Valenstein	March-25	\$ 460.00	\$ -	\$ -	\$ 460.00
13	John Hokamp	March-25	\$ 350.00	\$ 18.20	\$ -	\$ 368.20
14	Dennis Polach	March-25	\$ 350.00	\$ -	\$ -	\$ 350.00
15	William Clendenning	March-25	\$ 900.00	\$ 436.80	\$ 437.50	\$ 1,774.30
16	Lance Pliml	March-25	\$ 800.00	\$ 29.40	\$ -	\$ 829.40
17	Joseph Zurfluh	March-25	\$ 340.00	\$ 23.10	\$ -	\$ 363.10
18	Brad Hamilton	March-25	\$ 515.00	\$ 102.20	\$ -	\$ 617.20
19	Bill Leichtnam	March-25	\$ 595.00	\$ 156.10	\$ -	\$ 751.10
	Michael Feirer	March-25	\$ 50.00	\$ 44.80		\$ 94.80
	Bev Ghiloni	March-25	\$ 50.00	\$ 7.00		\$ 57.00
	Thomas Heiser	March-25	\$ 50.00	\$ 7.00		\$ 57.00
	Leslie Kronstedt	March-25	\$ 50.00	\$ 7.00		\$ 57.00
	Linda Schmidt	March-25	\$ 50.00	\$ 54.60		\$ 104.60
				\$ 2,264.10	\$ 560.50	\$ 11,309.60

Chairman

Operations Committee

Committee Report

County of Wood

Report of claims for: County Clerk

For the period of: April 2025

For the range of vouchers: 06250049 - 06250063

Voucher	Vendor Name	Nature of Claim	Doc Date	Amount	Paid
06250049	VERIZON	Monthly Modem Fee	03/19/2025	\$16.81	P
06250050	HEINZEN PRINTING INC	EL-122 Standard, SVD Ballots	02/18/2025	\$2,606.00	P
06250051	PITTSVILLE RECORD THE	Election Ad - Spring Election	04/01/2025	\$650.00	P
06250052	AMAZON CAPITAL SERVICES	Office Supplies	04/04/2025	\$28.99	P
06250053	SOUTH WOOD COUNTY HUMANE SOCIETY	Quarantine Bite	02/12/2025	(Voided)	P
06250053R	SOUTH WOOD COUNTY HUMANE SOCIETY	Quarantine Bite	02/12/2025	\$210.00	P
06250054	CASTLEROCK VETERINARY CLINIC	Animal Claim	03/19/2025	\$315.40	P
06250055	ELECTION SYSTEMS & SOFTWARE	Additional Ballots	03/28/2025	\$2,531.09	P
06250056	STAPLES ADVANTAGE	Office Supplies	04/09/2025	\$42.97	P
06250057	WCCA (COUNTY CLERK'S ASSOC)	WCCA Summer Camp Registration	04/09/2025	\$125.00	P
06250058	QUADIENT LEASING USA INC	Mail Machine Lease Payment	04/02/2025	\$2,993.10	P
06250059	UNITED MAILING SERVICE	Monthly Mail Fees	04/07/2025	\$1,156.72	P
06250060	GANNETT WISCONSIN LOCALIQ	Various Ads	03/31/2025	\$4,900.02	P
06250061	VERIZON	Monthly Modem Fee	04/19/2025	\$17.01	
06250062	WI DEPT OF NATURAL RESOURCES (Milw)	County Share-Fire Supression	04/19/2025	\$240.00	
06250063	AMAZON CAPITAL SERVICES	Office Supplies	04/29/2025	\$58.39	
Grand Total:				\$15,891.50	

Signatures

Committee Chair: _____

Committee Member: _____

Committee Member: _____

Committee Member: _____

Committee Member: _____

Committee Member: _____

Committee Member: _____

Committee Member: _____

Committee Member: _____

Committee Report

County of Wood

Report of claims for: FINANCE

For the period of: APRIL 2025

For the range of vouchers: 14250066 - 14250079

Voucher	Vendor Name	Nature of Claim	Doc Date	Amount	Paid
14250066	HARRING MARK STANDING CHAPTER 13 TRUSTEE	GARNISHMENT PAYMENT	04/03/2025	\$761.54	P
14250067	MUTUAL OF OMAHA INSURANCE COMPANY	SHORT TERM DISABILITY INSUR	04/03/2025	\$6,346.65	P
14250068	MUTUAL OF OMAHA INSURANCE COMPANY	LONG TERM DISABILITY INSURANCE	04/03/2025	\$3,251.70	P
14250069	MUTUAL OF OMAHA INSURANCE COMPANY	BASIC LIFE/SUPP (VOL) LIFE INS	04/03/2025	\$4,113.04	P
14250070	SUPPORT PAYMENT CLEARINGHOUSE	AZ CHILD SUPPORT PAYMENT	04/03/2025	\$355.85	P
14250071	WIPFLI LLP	2024 AUDIT PROGRESS BILLING	03/28/2025	\$71,868.00	P
14250072	STAPLES ADVANTAGE	BINDERS	04/05/2025	\$30.45	P
14250073	AGING RESOURCE CENTER OF CENTRAL WISCONSIN	2ND QTR 2025 TAX LEVY	04/01/2025	\$52,048.00	P
14250074	AMAZON CAPITAL SERVICES	OFFICE SUPPLIES	04/10/2025	\$39.99	P
14250075	HARRING MARK STANDING CHAPTER 13 TRUSTEE	GARNISHMENT PAYMENT	04/17/2025	\$761.54	P
14250076	MUTUAL OF OMAHA INSURANCE COMPANY	SHORT TERM DISABILITY INS	04/17/2025	\$6,328.64	P
14250077	MUTUAL OF OMAHA INSURANCE COMPANY	LONG TERM DISABILITY INSURANCE	04/17/2025	\$3,211.73	P
14250078	MUTUAL OF OMAHA INSURANCE COMPANY	BASIC LIFE/SUPP (VOL) LIFE INS	04/17/2025	\$4,092.44	P
14250079	SUPPORT PAYMENT CLEARINGHOUSE	AZ CHILD SUPPORT PAYMENT	04/17/2025	\$355.85	P
Grand Total:				\$153,565.42	

Signatures

Committee Chair: _____

Committee Member: _____

Committee Member: _____

Committee Member: _____

Committee Member: _____

Committee Member: _____

Committee Member: _____

Committee Member: _____

Committee Member: _____

Committee Report

County of Wood

Report of claims for: HUMAN RESOURCES

For the period of: APRIL 2025

For the range of vouchers: 17250039 - 1725049 2325013 - 2325019

Voucher	Vendor Name	Nature of Claim	Doc Date	Amount	Paid
17250039	MARSHFIELD AREA CHAMBER OF COMMERCE	Service Recognition Program	03/26/2025	\$102.69	P
17250040	WELD RILEY SC	Legal Fees	04/02/2025	\$940.00	P
17250041	AMAZON CAPITAL SERVICES	Office Supplies	03/28/2025	\$20.91	P
17250042	ASPIRUS OCCUPATIONAL HEALTH	Drug Testing	04/01/2025	\$468.00	P
17250043	ASPIRUS OCCUPATIONAL HEALTH	Drug Testing	04/01/2025	\$106.00	P
17250044	MCHS OCCUPATIONAL HEALTH	Drug & Alcohol Testing	03/28/2025	\$80.00	P
17250045	WI DEPT OF WORKFORCE DEVELOPMENT	March 2025 Unemployment Chrges	04/23/2025	\$3,585.00	P
17250046	US BANK	P-Card Charges	04/16/2025	\$1,587.95	P
17250047	WELD RILEY SC	Legal Fees	04/14/2025	\$380.00	P
17250048	HEART OF WIS CHAMBER OF COMMERCE	Service & Recognition Program	04/17/2025	\$50.00	P
17250049	CONCENTRA HEALTH SERVICES INC	Drug & Alcohol Testing	10/23/2024	\$53.00	P
17250050	OPPORTUNITY DEVELOPMENT CENTER	Recognition Program	04/28/2025	\$158.00	
Grand Total:				\$7,531.55	

Signatures

Committee Chair: _____

Committee Member: _____

Committee Member: _____

Committee Member: _____

Committee Member: _____

Committee Member: _____

Committee Member: _____

Committee Member: _____

Committee Member: _____

Committee Report

County of Wood

Report of claims for: TREASURER

For the period of: APRIL 2025

For the range of vouchers: 28250060 - 28250083

Voucher	Vendor Name	Nature of Claim	Doc Date	Amount	Paid
28250060	CITY OF MARSHFIELD	MARCH SPECIAL CHARGES	04/02/2025	\$2,446.14	P
28250061	CITY OF NEKOOSA TREASURER	MARCH SPECIAL CHARGES	04/02/2025	\$2,454.52	P
28250062	CITY OF PITTSVILLE TREASURER	MARCH SPECIAL CHARGES	04/02/2025	\$329.96	P
28250063	CITY OF WISCONSIN RAPIDS	MARCH SPECIAL CHARGES	04/02/2025	\$227.88	P
28250064	GOWEY ABSTRACT & TITLE COMPANY INC	TAX OVERPAYMENT REFUND	04/02/2025	\$74.35	P
28250065	PORT EDWARDS WATER UTILITY	TAX DEED UTILITIES	04/02/2025	\$35.48	P
28250066	STATE OF WISCONSIN TREASURER	1ST QTR PROBATE & BIRTH FEES	04/02/2025	\$35,013.22	P
28250067	TOWN OF PORT EDWARDS	MARCH SPECIAL CHARGES	04/02/2025	\$753.00	P
28250068	TOWN OF REMINGTON	MARCH SPECIAL CHARGES	04/02/2025	\$409.32	P
28250069	TOWN OF SARATOGA	MARCH SPECIAL CHARGES	04/02/2025	\$2,466.96	P
28250070	TOWN OF GRAND RAPIDS	MARCH SPECIAL CHARGES	04/02/2025	\$3,884.73	P
28250071	TOWN OF HANSEN	MARCH SPECIAL CHARGES	04/02/2025	\$657.65	P
28250072	TOWN OF MARSHFIELD	MARCH SPECIAL CHARGES	04/02/2025	\$247.25	P
28250073	TOWN OF RICHFIELD	MARCH SPECIAL CHARGES	04/02/2025	\$1,156.51	P
28250074	VILLAGE OF ARPIN TREASURER	MARCH SPECIAL CHARGES	04/02/2025	\$816.58	P
28250075	VILLAGE OF BIRON	MARCH SPECIAL CHARGES	04/02/2025	\$1,641.27	P
28250076	VILLAGE OF PORT EDWARDS TREAS	MARCH SPECIAL CHARGES	04/02/2025	\$760.80	P
28250077	WI DEPT OF ADMINISTRATION	MARCH WI LAND INFO	04/02/2025	\$5,292.00	P
28250078	CITY OF MARSHFIELD	TAX DEED SPECIALS	04/02/2025	\$17,995.69	P
28250079	TOWN OF LINCOLN	MARCH SPECIAL CHARGES	04/02/2025	\$887.15	P
28250080	TOWN OF MILLADORE	MARCH SPECIAL CHARGES	04/02/2025	\$1,380.99	P
28250081	MILLER PAUL J	TAX OVERPAYMENT REFUND	04/23/2025	\$18.91	P
28250082	STATE OF WISCONSIN TREASURER	MARCH CLERK OF COURT REVENUE	04/23/2025	\$158,283.34	P
28250083	WATERMARK INVESTMENTS LLC	TAX DEED SALE PROCEEDS	04/23/2025	\$2,213.60	P
Grand Total:				\$239,447.30	

Signatures

Committee Chair: _____

Committee Member: _____

Committee Member: _____

Committee Member: _____

Committee Member: _____

Committee Member: _____

Committee Member: _____

Committee Member: _____

Committee Member: _____



RESOLUTION#

DATE
Effective
Date

May 20, 2025

Upon passage and posting

Page 1 of 1

Introduced by Operations Committee

Motion:	Adopted:	<input type="checkbox"/>
1 st	Lost:	<input type="checkbox"/>
2 nd	Tabled:	<input type="checkbox"/>
No: _____	Yes: _____	Absent: _____
Number of votes required:		
<input type="checkbox"/> Majority	<input checked="" type="checkbox"/> Two-thirds	
Reviewed by: _____ NF _____, Corp Counsel		
Reviewed by: _____ PY _____, Finance Dir.		

INTENT & SYNOPSIS: To amend the 2024 budget for Employee Health Fund Claims (51430) for additional expenditures that were not anticipated during the original budget process.

FISCAL NOTE: No cost to Wood County. The source of the funding is unanticipated revenues from Health Fund Departmental Charges. The adjustment to the budget is as follows:

Function	Account Name	Debit	Credit
47410	Health Fund Dept Charges	\$115,790	
51430	Health Fund Claims		\$115,790

WHEREAS, the Health Fund Claims expense account was approximately \$115,790 higher than anticipated, and

WHEREAS, revenue from the Health Fund Departmental Charges account was \$187,899 higher than anticipated and is sufficient to cover the additional expenditures of claim payments, and

WHEREAS, rule 26 of the Wood County Board of Supervisors states that “an amendment to the budget is required any time the actual costs will exceed the budget at the function level”, and

NOW THEREFORE BE IT RESOLVED, to amend the Wood County 2024 budget for Health Fund Claims (51430) by appropriating \$115,790 of additional revenues from Health Fund Departmental Charges (47410), and

BE IT FURTHER RESOLVED, that pursuant to Wis Stats 65.90(5) the County Clerk is directed to post a notice of this budget change within 15 days.

Adopted by the County Board of Wood County, May 20, 2025

County Clerk

County Board Chairman



RESOLUTION#

DATE May 20, 2025
Effective
Date Upon passage & posting

Page 1 of 2

Introduced by Health & Human Services & Operations Committee

Motion:	Adopted:	<input type="checkbox"/>
1 st	Lost:	<input type="checkbox"/>
2 nd	Tabled:	<input type="checkbox"/>
No: _____	Yes: _____	Absent: _____
Number of votes required:		
<input type="checkbox"/> Majority	<input checked="" type="checkbox"/> Two-thirds	
Reviewed by: _____	NF	, Corp Counsel
Reviewed by: _____	PY	, Finance Dir.

INTENT & SYNOPSIS: To amend the 2024 Budget for Human Services Norwood Health Center (NHC), Edgewater Haven (EWH) and Community programs for additional expenditures that were not anticipated during the original budget process.

FISCAL NOTE: No additional cost to Wood County. The source of funding is unbudgeted/unanticipated revenue in Community State Aids (43561) and available unused appropriations in NHC Crossroads (54324), EWH Nursing (54210), and Community MH Contracts (54475).

The adjustment to the budget is as follows:

		NO	YES	A
1	Schulz, W			
2	Rozar, D			
3	Buttke, T			
4	Perlock, R			
5	Hovendick, T			
6	Breu, A			
7	Voight, W			
8	Hahn, J			
9	Brehm, S			
10	Thao, L			
11	Penzkover, J			
12	Valenstein, L			
13	Hokamp, J			
14	Polach, D			
15	Clendenning, B			
16	Pliml, L			
17	Zurfluh, J			
18	Hamilton, B			
19	Leichtnam, B			

ACCOUNT	ACCOUNT NAME	DEBIT	CREDIT
54324	NHC CROSSROADS	\$78,000	
54326	NHC ADMISSIONS		\$78,000
54210	EWH NURSING	\$66,000	
54211	EWH HOUSEKEEPING		\$2,000
54212	EWH DIETARY		\$10,000
54213	EWH LAUNDRY		\$2,600
54214	EWH MAINTENANCE		\$35,400
54218	EWH SOCIAL SERVICES		\$12,300
54319	EWH ADMINISTRATION		\$3,700
43561	COMMUNITY STATE AIDS	\$621,000	
54475	COMMUNITY MH CONTR.	\$84,000	
54401	COMMUNITY CW		\$517,000
54405	COMMUNITY YOUTH AIDS		\$188,000

WHEREAS, NHC Crossroads budget has available unused appropriations to cover expenditure budget overages in the NHC Admissions budget, and

WHEREAS, EWH Nursing budget has available unused appropriations to cover the overages of supplies and wages in the EWH Housekeeping, Dietary, Laundry, Maintenance, Social Services, and Administration budgets, and

Adopted by the County Board of Wood County, January 21, 2025

County Clerk

County Board Chairman

WHEREAS, Community has additional unbudgeted/unanticipated revenue from Community State Aids and available unused appropriations from Community MH Contracts to cover expenditure budget overages in Community CW and Community Youth Aids, and

WHEREAS, rule 26 of the Wood County Board of Supervisors states that “an amendment to the budget is required any time the actual cost will exceed the budget at a function level”, and

NOW THEREFORE BE IT RESOLVED, to amend the 2024 Wood County budget for Norwood Health Center by transferring available unused appropriations of \$78,000 from NHC Crossroads (54324) to Norwood Health Center Admissions (54326); to amend the 2024 Wood County budget for Edgewater Haven by transferring available unused appropriations of \$66,000 from EWH Nursing (54210) to EWH Housekeeping (54211) of \$2,000, to EWH Dietary (54212) of \$10,000, to EWH Laundry (54213) of \$2,600, to EWH Maintenance (54214) of \$35,400, to EWH Social Services (54218) of \$12,300, and to EWH Administration (54319) of \$3,700; and to amend the 2024 Wood County budget for Community by transferring unanticipated/unbudgeted revenue of \$621,000 from Community State Aids (43561) and transferring available unused appropriations of \$84,000 from Community Mental Health Contracts (54475) to Community CW (54401) of \$517,000 and to Community Youth Aids (54405) of \$188,000, and

BE IT FURTHER RESOLVED, that pursuant to Wis. Stats. 65.90 (5), the County Clerk is directed to post a notice of this budget change within 15 days.



RESOLUTION#

DATE

May 20, 2025

Effective

Date

UPON PASSAGE

Page 1 of 1

Introduced by

HEALTH & HUMAN SERVICES & OPERATIONS COMMITTEE

Motion:	Adopted:	<input type="checkbox"/>
1 st	Lost:	<input type="checkbox"/>
2 nd	Tabled:	<input type="checkbox"/>
No: _____	Yes: _____	Absent: _____
Number of votes required:		
<input type="checkbox"/> Majority	<input checked="" type="checkbox"/> Two-thirds	
Reviewed by: _____	NF _____	, Corp Counsel
Reviewed by: _____	PY _____	, Finance Dir.

INTENT & SYNOPSIS: To amend the 2025 Norwood Health Center (NHC) Administration (54365) budget to fund the 1.0 FTE Assistant Administrator Position approved with resolution # 24-12-10.

FISCAL NOTE: Wages for Assistant Administrator Position shall be funded by 2024 Norwood Health Center (NHC) Budget surplus, creating no impact on Wood County's tax levy.

Account	Account Name	Debit	Credit
49210	Transfer from GF	\$121,884.97	
54365	Administration		\$121,884.97

WHEREAS, Resolution #24-12-10 approved the hiring of a 1.0 FTE Assistant Administrator Position during the December 17, 2024 Wood County Board Meeting, and

WHEREAS, NHC Budget has surplus funds of approximately \$2.25 million in 2024, and

WHEREAS, rule 26 of the Wood County Board of Supervisors states that "an amendment to the budget is required any time the actual cost will exceed the budget at a function level", and

NOW THEREFORE BE IT RESOLVED, to amend the 2025 Wood County Norwood Health Center Administration (54365) budget by appropriating \$121,884.97 of 2024 NHC budget surplus from the general fund (49210) to fund the Assistant Administrator position, and

BE IT FURTHER RESOLVED, that pursuant to Wis. Stats. 65.90 (5), the County Clerk is directed to post a notice of this budget change within 15 days.

Adopted by the County Board of Wood County, May 20, 2025

County Clerk

County Board Chairman



RESOLUTION#

DATE May 20, 2025

Effective
Date

Upon passage and posting

Page 1 of 1

Introduced by Property & Information Tech & Operations Committee

Motion:	Adopted:	<input type="checkbox"/>
1 st	Lost:	<input type="checkbox"/>
2 nd	Tabled:	<input type="checkbox"/>
No: _____	Yes: _____	Absent: _____
Number of votes required:		
<input type="checkbox"/> Majority	<input checked="" type="checkbox"/> Two-thirds	
Reviewed by: _____	NF	, Corp Counsel
Reviewed by: _____	PY	, Finance Dir.

INTENT & SYNOPSIS: To authorize the use of available jail contingency funds for the demolition of county-owned properties in the Triangle Development and to amend the 2025 Maintenance Capital Projects account with said funds.

FISCAL NOTE: The source of funding is unspent jail contingency funds from available debt borrowing placed in the Capital Projects Fund Balance (34113). The adjustment to the budget is as follows:

Function	Account Name	Debit	Credit
34113	Capital Projects Fund Bal.	\$500,000	
57119	Maintenance Capital Projects		\$500,000

WHEREAS, properties in the Triangle Development were acquired for the purpose of providing better accessibility to the new Courthouse complex, and

WHEREAS, the Jail Construction Adhoc Committee met on April 15, 2025 and authorized the use of jail contingency funds to fund the demolition of the county-owned properties in the Triangle Development, and

WHEREAS, rule 26 of the Wood County Board of Supervisors states that “an amendment to the budget is required any time the actual costs will exceed the budget at the function level”, and

NOW THEREFORE BE IT RESOLVED, to amend the 2025 Maintenance Capital Projects budget (57119) by appropriating available jail contingency funds of \$500,000 from Capital Projects Fund Balance (34113), and

BE IT FURTHER RESOLVED, that pursuant to Wis Stats 65.90(5) the County Clerk is directed to post a notice of this budget change within 15 days.

Adopted by the County Board of Wood County, May 20, 2025

County Clerk

County Board Chairman

Wood County

Tentative Financing Timetable⁽¹⁾

General Obligation Promissory Notes



July 2025							August 2025							September 2025							October 2025						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
		1	2	3	4	5						1	2		1	2	3	4	5	6				1	2	3	4
6	7	8	9	10	11	12	3	4	5	6	7	8	9	7	8	9	10	11	12	13	5	6	7	8	9	10	11
13	14	15	16	17	18	19	10	11	12	13	14	15	16	14	15	16	17	18	19	20	12	13	14	15	16	17	18
20	21	22	23	24	25	26	17	18	19	20	21	22	23	21	22	23	24	25	26	27	19	20	21	22	23	24	25
27	28	29	30	31			24	25	26	27	28	29	30	28	29	30					26	27	28	29	30	31	
							31																				

Monday, July 7, 2025	Official Statement Disclosure Questionnaire sent to the County for the preparation of the Preliminary Official Statement ("POS").
Monday, July 21, 2025	Requested information due to Baird from the County.
Thursday, July 24, 2025	Draft POS to Support Banker and Banker for review.
Thursday, July 31, 2025	Comments received from Support Banker and Banker. Updated Draft POS e-mailed to the County and Bond Counsel for review.
Tuesday, August 5, 2025	Operations Committee considers plan of finance and "Not to Exceed" Parameters Borrowing Resolution for the GO Promissory Notes.
Thursday, August 7, 2025	Comments received from the County and Bond Counsel on the Draft POS. Updated Draft POS forwarded to Moody's, County and Banker.
Week of August 11, 2025	Moody's conference call scheduled.
Tuesday, August 19, 2025	County Board considers Parameters Resolutions for GO Promissory Notes.
Monday, August 25, 2025	Baird due diligence call. Moody's rating report received.
Tuesday, August 26, 2025	Preliminary Official Statement distributed.
Early September, 2025	GO Promissory Notes sale when ready and timing is optimal. Authorized Officer signs Approving Certificate.
Early October, 2025	Settlement Date.

⁽¹⁾Baird will be closed on Monday, September 1, 2025 in observance of Labor Day.

DEBT				Proposed	
Description	Department	Project #	Priority	2025	Notes
Field House Roof Replacement	UWSP-Marshfield	UW-26-001	Necessary	37,500	New roof on the field house - shingle and rubber
HVAC - RT Unit #2 Laird Classrooms	UWSP-Marshfield	UW-26-002	Necessary	50,000	Change the roof top unit#2 of the Laird classrooms
				87,500	UWSP-Mfld Total
Simons Design Building Controls 300 / 500 wing	EDGEWATER	12-26-001	Necessary	94,000	Final phase of the Simons Building Controls system, which monitors and controls all HVAC systems, domestic hot water systems, and conducts alerts to maintenance staff when systems are not operating at required parameters.
500 Wing Fire Sprinkler Riser Backflow Preventor	EDGEWATER	12-26-002	Necessary	18,000	This is replace the existing fire sprinkler system riser on the 400 / 500 unit which is over half of the facility. The current system is from 2002 and the backflow preventor check valve must be replaced by 2028 to be in compliance with current code. As this system is over 20 years of age it is necessary to be proactive prior to any potential failure.
Waste Pit Pumps	EDGEWATER	12-26-003	Necessary	16,000	This is to replace the waste pit pumps for sewage in the basement of the 500 wing. Current pumps were installed in 2014 and life expectancy of the pumps are 14 years. This is to proactively replace the pumps prior to any system failure.
Asphalt Sealcoating and Striping	EDGEWATER	12-26-005	Necessary	26,000	Asphalt sealcoating and striping of all parking lots and driveways at Edgewater Haven. Sealcoating and Striping was last completed in 2021. For preventative maintenance, sealcoating is recommended every 5 years to maintain the integrity of the asphalt.
Administrative Wing Carpet	EDGEWATER	12-26-006	Necessary	26,500	This is to replace carpeting in the main lobby area, the ramps to the 300 wing, and conference room carpeting. This does not include offices. Carpet was installed in 2014 and is showing wear patterns in the lobby and conference room. The ramp areas are beginning to separate, in which maintenance has been gluing down to remove trip hazard, however ramp seams continue to separate.
OnmiTrainer Rehabilitation Machine	EDGEWATER	12-26-004	Desirable	10,100	OmniTrainer Rehabilitation machine is specifically designed for physical and neurological rehabilitation exercises.
				190,600	Edgewater Total
Bituminous Overlays/Construction	HIGHWAY	16-26-001	Necessary	3,219,915	Replacement of worn driving surfaces - includes LRIP reimbursement of (\$1,041,785) Total project \$4,261,700.
Bridge Replacement	HIGHWAY	16-26-002	Necessary	1,840,400	Replacement of damaged structure - includes state grant (\$139,600) Total project of \$1,980,000
				5,060,315	Highway Total
Child Support Remodel & Updates	MAINTENANCE	19-26-007	Necessary	425,000	Current space is outdated and needs to be altered for improved efficiency and to meet future needs.
Police Radios	SHERIFF	25-26-002	Urgent	493,000	Our current police radios are outdated. They are at the end of their useful life. In some cases, parts and support are no longer available for them. With our upgraded communications infrastructure, a number of our radios will be rendered inoperable. Other portion of this project of \$264,591 was put under Tax Levy Funding (total project cost \$757,591).
Water Pipe Repl. Phase 3	NORWOOD	20-26-001	Urgent	4,670,000	Phase 3 of 3 to replace deteriorating galvanized water pipe and sewer lines.
Admissions Nurse Call System	NORWOOD	20-26-002	Urgent	110,000	The current nurse call system is past its useful life expectancy and parts are no longer available. This is the same type of system that failed on the LTC units in 2021, requiring an emergency replacement to be approved from contingency funds. Replacing the system with an updated version using components designed for our behavioral health setting will avoid down-time, protect patients, and meet code requirements. The new system will include a wireless staff duress call option to ensure staff safety while working alone with patients.
Bladder Scanner	NORWOOD	20-26-003	Urgent	7,000	A bladder scanner is a device used to test the amount of urine retained in a person's bladder. They are typically used for incontinent patients, patients who have urinary problems, or patients on medications that causes retention.
Crossroads Security (Badge & Access)	NORWOOD	20-26-004	Urgent	11,000	Badge access equipment will be installed on the (3) entry doors for the locked Crossroads LTC unit, and self-latching/locking hardware will be added to the doors between Pathways and Crossroads. These upgrades are necessary to assist staff with safe entrance and exit of the unit, prevent residents from eloping during those transactions, and eliminate the possibility of doors being left unlocked. Badge readers will also extend the life of locksets and allow a means of monitoring staff movement into and out of the unit.
Tilt Skillet Braising Pan	NORWOOD	20-26-005	Necessary	25,000	This will replace the current Electric tilting skillet that has been in use since 1974.
Hoyer Lift	NORWOOD	20-26-006	Necessary	7,500	Patient lifter hoyer 500 lbs capacity with an attachable scale to weight the person in the lift along with a second sling to use when the other is soiled.
Water Softener & Laundry Water Heater #2	NORWOOD	20-25-007	Necessary	30,000	Replace Water Softener and #2 of 2 Laundry water heater. If this is addressed in the Water Pipe project, it could then be eliminated.
				4,860,500	Norwood Total
Road/Parking Lot Improvement - Dexter Park	PARKS	21-26-002	Necessary	80,000	Resurfacing portions of park extrace at Dexter. Existing surface is end of life on several roads and parking lots.

Tractor Backhoe Replacement	PARKS	21-26-004	Necessary	80,000	Replace existing loader/backhoe with a used machine. Current machine is old and expensive to maintain.
CERA park Wood Storage Shed	PARKS	21-26-006	Necessary	25,000	Construct wood shed at the campground. Due to ordinance prohibiting outside firewood to be brought in, there is need to provide dry firewood for sale. In order to do this, a large structure is required to hold sufficient amounts of dry firewood. Current park does NOT have a structure like this.
CERA Park Electric Upgrade	PARKS	21-26-007	Urgent	100,000	Replace park campsite with electrical service and pedestals with 50-AMP. Existing electrical wire is aluminum and undersided, causing frequent power outages due to breakers tripping.
Dexter Dam Repairs	PARKS	21-26-008	Mandated	100,000	Dam gate seal replacement and gate integrity inspection. 2023 inspection addressed several maintenance/repair items. This project amount is just a place holder until a hired consultant in 2025 can create project specs and get cost estimates for the necessary repairs. Portions of this project may need to be moved up to 2025 if items need immediate attention.
Boat Dock Replacement - Nepco	PARKS	21-26-009	Necessary	5,000	Replace boat dock at Nepco Lake boat landing. Existing dock continues to have high repair expenses each year due to broken plastic surface panels. Replaced dock will be more of the commercial heavy duty structure type. Total cost is \$10,000. (Grants \$5,000 Debt \$5,000)
				390,000	Parks Total
EM Video Conference Systems	INFORMATION TECH	27-26-001	Necessary	12,500	Need to upgrade current unit for Emergency Management, so that it is supported and remains current.
County Storage & Backup Infrastructure	INFORMATION TECH	27-26-002	Necessary	145,000	Data storage needs to be kept up to date and expanded as files increase in size and new systems continue to be added. As storage increases to allow for larger and more files, costs associated with backup and business continuity also increase.
Firewall Replacement	INFORMATION TECH	27-26-003	Urgent	61,250	County firewalls manage all incoming and outgoing traffic. It is imperative these remain current and in good working order. Any issues with the firewalls would cause a major disruption in County business. Firewalls also act as a first line of defense on protecting the County internal network.
HR/Payroll System Replacement	INFORMATION TECH	27-26-004	Necessary	300,000	Dynamics, the County Financial package, is coming end of life in 2029. In order to prepare for this, and for ease of replacement and integration to payroll systems, replacing the HR/Payroll system first is advantageous. Most likely be a mutiple-year project, hence ideal to start as soon as possible before Dynamics comes to its end of life.
				518,750	IT Total
DEBT TOTAL			Total	12,025,665	

TAX LEVY				Proposed	
Description	Department	Project #	Priority	2025	Notes
Fleet Vehicle Replacement	PARKS	21-26-001	Necessary	60,000	With a total of 21 fleet vehicles, annual replacement is necessary
UTV Replacement	PARKS	21-26-003	Necessary	21,000	Current UTV is old and getting worn out. Replace existing John Deer Gator, which is used for general park work, trail inspections, and trail maintenance work.
Forestry ATV Replacement	PARKS	21-26-005	Necessary	9,000	Replacement needed. Current ATV is old and getting worn out.
				90,000	Parks Total
Vehicles	SHERIFF	25-26-001	Urgent	388,550	Mileage per vehicle on patrol scheduled to be replaced will be at 125,000 to 140,000 miles. Costs in expenditure schedule for years 2027-2030 reflect an estimated 6 percent increase per year due to anticipated inflation which has been significantly higher than normal over the past several years.
Police Radios	SHERIFF	25-26-002	Urgent	264,591	Our current police radios are outdated. They are at the end of their useful life. In some cases, parts and support are no longer available for them. With our upgraded communications infrastructure, a number of our radios will be rendered inoperable. Other portion of this project of \$493,000 was put under Debt Funding (total project cost \$757,591).
				653,141	Sheriff Total
Van Replacement	HUMAN SERVICES	40-26-001	Necessary	35,000	The van will be 10 years old and approaching 100,000 miles. With its age and mileage, we can anticipate increased maintenance expenses and the reliability will decrease over time. We have many group outings where we count on reliable transportation to transport clients. Using the van reduces our transportation expenses and is more efficient and cost-effective than using employee vehicles. Supporting our clients and providing them with opportunities within the community is critical to meeting our mission.
Aerial Photography	PLANNING & ZONING	22-26-001	Urgent	61,407	P&Z is acquiring High Resolution Aerial Photography in the Spring of 2025. Wood County Planning and Zoning applied for and received a Department of Military Affairs Next Generation 911 Grant in the sum of \$84,033.01 which partially funds this project. Wood County Planning and Zoning wishes to cover the remaining balance with CIP tax levy funds.
Vehicle	CORONER	36-26-001	Urgent	49,000	Current van is 8 years old, is heavily used, and has high mileage requiring frequent maintenance and repairs at an increased cost. Replacement of vehicle will benefit daily coroner operations (responding to calls county-wide and transportation to various facilities across the state) and ensure operations are running as efficiently as possible.
Shop Pickup Truck	EMERGENCY M.	13-26-001	Necessary	58,000	The current donated vehicle that we use has over 152,000 miles on it and is not terribly reliable for traveling long distances. We have been having to make repairs more frequently. A newer vehicle would be more reliable when it needs to be used. We would also put any trade in value towards the purchase of the new vehicle. We would be selling the current truck we use, and trading in one of the work relief vans for the new vehicle. Currently, the KBB on the passenger van is \$28,000 for private sale so approximately 20,000 for trade in value. The KBB on private sale for the extended cab pickup is \$7700.00. Again, we will use any and all trade and sale money towards the new truck, but have left the full amount of the vehicle purchase in there as there is no guarantee as to the amount that we'll receive.
Shop Storage Unit	EMERGENCY M.	13-26-002	Necessary	12,000	We currently store some vehicles and equipment outside. During the summer this poses a risk with storms and wind and hail damage. In the winter the salt and cold cause dead batteries on a regular basis. We also have been consistently getting so many surplus items we have no room to store them. This is causing hazards in the shop trying to get around and get to items. They are stacked so close together and it's like a maze trying to get through there. This enclosed metal building would enable us to store our equipment inside, as well as have a space for surplus goods.
				70,000	EM Total
TAX LEVY TOTAL				Total	958,548

DEPARTMENTAL RENT				Proposed	
Description	Department	Project #	Priority	2025	Notes
Courthouse/Jail M.E.P. Updates	MAINTENANCE	19-26-001	Urgent	50,000	Mechanical, electrical, and plumbing systems are beyond their useful life and must be replaced.
Courthouse Update and Repairs	MAINTENANCE	19-26-002	Necessary	50,000	Facility is outdated and must be updated to maintain current operations and to meet future needs.
River Block Update and Repairs	MAINTENANCE	19-26-003	Necessary	125,000	Facility is outdated and must be updated to maintain current operations and to meet future needs.
Security Updates	MAINTENANCE	19-26-004	Necessary	25,000	Facility was not designed with security in mind. Updates are needed to maintain safety for our staff and visitors.
Lawn Equipment	MAINTENANCE	19-26-005	Necessary	20,000	Current equipment is unreliable. It costs less to purchase vs. contracting.
Impound/Joint Use Garage Facility Updates	MAINTENANCE	19-26-006	Necessary	150,000	Driveway/parking surface is in poor condition and needs to be replaced. Most of the mechanical equipment is beyond its useful life.
DEPARTMENTAL RENT TOTAL				Total	420,000

USER FEES				Proposed	
Description	Department	Project #	Priority	2025	Notes
Message Board	HIGHWAY	16-26-003	Necessary	30,000	Replace equipment.
Off Road Fork Lift	HIGHWAY	16-26-004	Necessary	40,000	Replace equipment.
Sign Shop Box Truck (Used)	HIGHWAY	16-26-005	Necessary	15,000	Replace equipment.
Administration Vehicle	HIGHWAY	16-26-006	Necessary	30,000	Replace equipment.
Pressure Washer	HIGHWAY	16-26-007	Necessary	50,000	Replace equipment.
Quad Axle Truck (used)	HIGHWAY	16-26-008	Necessary	200,000	Replace equipment.
Patch Hot Mix Box	HIGHWAY	16-26-009	Necessary	100,000	Replace equipment.
Patrol Truck-Single Axle	HIGHWAY	16-26-010	Necessary	350,000	Replace equipment.
Asphalt Paving Crew F550	HIGHWAY	16-26-011	Necessary	150,000	Replace equipment.
Grader	HIGHWAY	16-26-012	Necessary	350,000	Replace equipment.
Wood Chipper	HIGHWAY	16-26-013	Necessary	50,000	Replace equipment.
Dexterville Salt Shed	HIGHWAY	16-26-014	Necessary	300,000	Construction of new salt shed building. Lease on current building is coming to an end.
Wash Bay Door	HIGHWAY	16-26-015	Necessary	50,000	Add door on exterior building to allow access to current wash bay. Current access makes entering with large equipment difficult.
USER FEES TOTAL			Total	1,715,000	

STATE/GRANT				Proposed	
Description	Department	Project #	Priority	2025	Notes
Boat Dock Replacement - Nepco Lake	PARKS	21-26-009	Necessary	5,000	Total cost is \$10,000. (Grants \$5,000 Debt \$5,000)
Bituminous Overlays/Construction	HIGHWAY	16-26-001	Necessary	1,041,785	Replacement of worn driving surfaces - includes debt of (\$3,219,915) Total project \$4,261,700
Bridge Replacement	HIGHWAY	16-26-002	Necessary	139,600	Replacement of damaged structure - includes debt of (\$1,840,400) Total project \$1,980,000
				1,181,385	Highway Total
STATE/GRANT TOTAL			Total	1,186,385	

OTHER				Proposed	
Description	Department	Project #	Priority	2025	Notes
Election Server Upgrade/Replacement	COUNTY CLERK	06-26-001	Urgent	110,000	Servers have a life of 6-7 years before they start to have issues. We want to get on a 5-6 year replacement program so as to avoid any down time on election days, which has happened in other counties. Coming from carryover funding.
OTHER TOTAL			Total	110,000	

GRAND TOTAL				\$ 16,415,598	
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Wood County



Prepared for: Wood County



May 6, 2025

Agenda

Wood County Operations Committee – May 6th, 2025



- **Medical Claims Update**
 - 2024 Medical Reserve Calculator
 - 2025 YTD Medical Reserve Calculator
- **2026 Renewal Projection**
- **Rx n Go Program / Q1 Results**
- **Plan Design Change Options & Financial Impact**
- **Dental Experience with 2025 Changes**

Wood County

Medical Loss Ratio Report, Paid 1/1/2024 - 12/31/2024

Report Parameters	
Medical Administrator	Anthem
Prescription Drug Administrator	CarelonRx
Reinsurance Carrier	Sun Life
Transplant Carrier	N/A
Specific Stop-Loss Deductible	\$125,000

2024 Funding Rates - Monthly			
Traditional PPO Plan		HDHP Plan	
Single	\$980.56	Single	\$751.75
Family	\$2,249.48	Family	\$1,724.59

Fixed Fees		
Administration Fee	\$60.36	PEPM
Stop Loss Specific Premium	\$294.64	PEPM
Stop Loss Agg Premium	\$4.35	PEPM
Amwins Gene Therapy	\$1.99	PEPM

Plan Experience

2024	Fixed Cost Analysis							Variable Cost Analysis					Total Cost	Enrollment					Funding & Loss Ratio	
Month	Medical Admin	Rx Admin	Stop Loss and Gene Therapy Premium	Network Cost Share	Retiree Prem Offset	Rx Rebate Offset	Total Fixed Costs	Medical Paid Claims	Prescription Drug Claims	Stop Loss Reimb	Rx Rebate True Up and Pricing Guarantee	Total Variable Cost	Total Plan Cost	PPO SGL	PPO FAM	HDHP SGL	HDHP FAM	Total Contracts	Monthly Funding	Monthly Loss Ratio
Jan 2024	\$30,717.06	\$2,470.18	\$152,295.88	\$24,869.82	-\$4,474.74	-\$30,717.06	\$175,161.14	\$637,664.58	\$139,509.50	\$0.00	-\$53,988.56	\$723,185.52	\$898,346.66	140	327	22	17	506	\$918,714.89	97.78%
Feb 2024	\$30,602.52	\$8,459.46	\$152,596.86	\$15,272.50	\$0.00	-\$30,602.52	\$176,328.82	\$699,802.56	\$107,143.75	\$0.00	\$0.00	\$806,946.31	\$983,275.13	139	332	20	16	507	\$925,753.64	106.21%
Mar 2024	\$30,240.36	\$7,869.60	\$151,693.92	\$22,944.54	-\$9,332.54	-\$30,240.36	\$173,175.52	\$871,222.90	\$130,139.48	\$0.00	-\$79,621.52	\$921,740.86	\$1,094,916.38	137	332	19	16	504	\$923,040.77	118.62%
Apr 2024	\$30,059.28	\$6,534.41	\$150,490.00	\$13,867.56	-\$4,666.27	-\$30,059.28	\$166,225.70	\$663,391.23	\$128,036.47	\$0.00	\$0.00	\$791,427.70	\$957,653.40	137	328	18	17	500	\$915,015.69	104.66%
May 2024	\$30,180.00	\$7,187.86	\$150,790.98	\$20,233.08	-\$4,666.27	-\$30,180.00	\$173,545.65	\$844,964.33	\$147,106.77	\$0.00	\$0.00	\$992,071.10	\$1,165,616.75	140	325	18	18	501	\$912,933.52	127.68%
Jun 2024	\$30,240.36	\$8,257.34	\$150,490.00	\$19,126.91	-\$4,666.27	-\$30,240.36	\$173,207.98	\$619,709.72	\$154,309.89	-\$68,477.73	-\$70,657.73	\$634,884.15	\$808,092.13	142	321	17	20	500	\$908,594.15	88.94%
Jul 2024	\$30,240.36	\$4,719.87	\$150,490.00	\$18,401.50	-\$4,666.27	-\$30,240.36	\$168,945.10	\$720,510.29	\$155,004.56	-\$9,595.92	\$0.00	\$865,918.93	\$1,034,864.03	139	322	18	21	500	\$910,378.29	113.67%
Aug 2024	\$30,421.44	\$8,141.05	\$151,693.92	\$20,768.61	-\$4,666.27	-\$30,421.44	\$175,937.31	\$685,161.61	\$156,012.55	-\$116,625.80	\$0.00	\$724,548.36	\$900,485.67	140	324	19	21	504	\$916,609.56	98.24%
Sep 2024	\$30,481.80	\$6,503.61	\$151,693.92	\$11,838.78	-\$4,666.27	-\$30,481.80	\$165,370.04	\$619,357.25	\$153,464.48	\$0.00	-\$58,508.63	\$714,313.10	\$879,683.14	145	320	18	21	504	\$911,762.69	96.48%
Oct 2024	\$29,817.84	\$4,138.43	\$149,286.08	\$18,507.33	-\$4,666.27	-\$29,817.84	\$167,265.57	\$667,774.95	\$224,425.03	-\$46,634.78	-\$127,160.36	\$718,404.84	\$885,670.41	140	317	18	21	496	\$900,111.45	98.40%
Nov 2024	\$30,421.44	\$5,455.96	\$151,091.96	\$19,852.36	-\$3,685.71	-\$30,421.44	\$172,714.57	\$802,837.02	\$172,041.29	\$0.00	-\$36,022.72	\$938,855.59	\$1,111,570.16	142	320	18	22	502	\$910,545.60	122.08%
Dec 2024	\$30,300.72	\$6,276.16	\$151,091.96	\$20,404.88	-\$3,685.71	-\$30,300.72	\$174,087.29	\$829,228.42	\$238,508.79	-\$59,509.14	-\$72,861.95	\$935,366.12	\$1,109,453.41	141	321	18	22	502	\$911,814.52	121.68%
2024 Totals	\$363,723	\$76,013.93	\$1,813,705.48	\$226,087.87	-\$53,842.59	-\$363,723.18	\$2,061,964.69	\$8,661,624.86	\$1,905,702.56	-\$300,843.37	-\$498,821.47	\$9,767,662.58	\$11,829,627.27	1682	3889	223	232	6026	\$10,965,274.77	107.88%
% of Total Cost	3.07%	0.64%	15.33%	1.91%	-0.46%	-3.07%	17.43%	73.22%	16.11%	-2.54%	-4.22%	82.57%	100.00%							

Pending reimbursements as of 3/31/2025: \$0

Key Indicators

Average Single Enrollment	159
Average FAM Enrollment	343
Average Family Enrollment	502

Total Plan Costs	\$11,829,627.27
Plan Funding	\$10,965,274.77
Dollar Difference	(\$864,352.50)
Loss Ratio	107.88%

Fixed Costs per Employee per Year	\$4,106.14
Variable Costs per Employee per Year	\$19,451.04
Total Costs per Employee per Year	\$23,557.17

Wood County

Medical Loss Ratio Report, Paid 1/1/2025 - 12/31/2025

Report Parameters	
Medical Administrator	Anthem
Prescription Drug Administrator	CarelonRx
Reinsurance Carrier	Voya
Transplant Carrier	N/A
Specific Stop-Loss Deductible	\$125,000

2025 Funding Rates - Monthly			
Traditional PPO Plan		HDHP Plan	
Single	\$1,024.69	Single	\$751.75
Family	\$2,350.71	Family	\$1,724.59

Fixed Fees		
Administration Fee	\$60.15	PEPM
Stop Loss Specific Premium	\$272.51	PEPM
Stop Loss Agg Premium	\$4.35	PEPM
Amwins Gene Therapy	\$4.75	PEPM

Plan Experience

2025	Fixed Cost Analysis							Variable Cost Analysis							Total Cost	Enrollment					Funding & Loss Ratio	
Month	Medical Admin	Rx Admin	Stop Loss and Gene Therapy Premium	Network Cost Share	Retiree Prem Offset	Rx Rebate Offset	Total Fixed Costs	Medical Paid Claims	Prescription Drug Claims	Rx 'n Go Costs	Stop Loss Reimb	Rx Rebate True Up and Pricing Guarantee	Total Variable Cost	Total Plan Cost	PPO SGL	PPO FAM	HDHP SGL	HDHP FAM	Total Contracts	Monthly Funding	Monthly Loss Ratio	
Jan 2025	\$30,134.31	\$7,500.41	\$142,213.05	\$12,385.15	-\$3,685.71	-\$30,134.31	\$158,412.90	\$638,303.14	\$166,207.33	\$33,790.00	-\$43,000.28	\$0.00	\$795,300.19	\$953,713.09	140	324	19	22	505	\$957,310.87	99.62%	
Feb 2025	\$30,386.35	\$7,564.41	\$143,339.49	\$15,335.62	\$0.00	-\$30,616.35	\$166,009.52	\$868,941.53	\$170,568.78	\$16,435.56	-\$101,083.66	\$0.00	\$954,862.21	\$1,120,871.73	142	326	20	21	509	\$963,088.83	116.38%	
Mar 2025	\$31,097.55	\$9,478.49	\$145,310.76	\$14,621.30	-\$7,547.76	-\$31,097.55	\$161,862.79	\$876,088.37	\$245,956.80	\$41,240.64	\$0.00	-\$64,406.37	\$1,098,879.44	\$1,260,742.23	144	328	21	23	516	\$974,040.56	129.43%	
Apr 2025																						
May 2025																						
Jun 2025																						
Jul 2025																						
Aug 2025																						
Sep 2025																						
Oct 2025																						
Nov 2025																						
Dec 2025																						
2025 Totals	\$91,618	\$24,543.31	\$430,863.30	\$42,342.07	-\$11,233.47	-\$91,848.21	\$486,285.21	\$2,383,333.04	\$582,732.91	\$91,466.20	-\$144,083.94	-\$64,406.37	\$2,849,041.84	\$3,335,327.05	426	978	60	66	1530	\$2,894,440.26	115.23%	
% of Total Cost	2.75%	0.74%	12.92%	1.27%	-0.34%	-2.75%	14.58%	71.46%	17.47%	2.74%	-4.32%	-1.93%	85.42%	100.00%								

Pending reimbursements as of 3/31/2025:

\$99,871.83

Key Indicators

Average Single Enrollment	162
Average FAM Enrollment	348
Average Family Enrollment	510

Total Plan Costs	\$3,335,327.05
Plan Funding	\$2,894,440.26
Dollar Difference	(\$440,886.79)
Loss Ratio	115.23%

Fixed Costs per Employee per Year	\$3,814.00
Variable Costs per Employee per Year	\$22,345.43
Total Costs per Employee per Year	\$26,159.43

Wood County

2026 PEPM Renewal Projection

	Experience Period 4/1/2022 - 3/31/2023	Experience Period 4/1/2023 - 3/31/2024	Experience Period 4/1/2024 - 3/31/2025
(1) Group Specific Claims	\$10,867,664	\$10,595,773	\$11,039,377
(2) Stop Loss Reimbursements and Prescription Drug Rebate True Ups	(\$2,239,638)	(\$1,742,561)	(\$874,545)
(3) Claims with Catastrophic Removed	\$8,628,026	\$8,853,213	\$10,124,832
(4) Trend Adjustment (+8.00% Midpoint-to-Midpoint)	1.08	1.08	1.08
(5) Adjusted Claims, Trended to Rating Period	\$9,318,268	\$9,561,470	\$10,934,818
(6) Plan/Network Change Adjustment	1.00	1.00	1.00
(7) Claims with Plan/Network Adjustment	\$9,318,268	\$9,561,470	\$10,934,818
(8) Employee Months (# of Employees * # months in experience period)	5915	5986	6039
(9) Projected PEPM Claim Rate	\$1,575.36	\$1,597.31	\$1,810.70
(10) Weight	10.00%	30.00%	60.00%
(11) Weighted PEPM Claim Rate	\$157.54	\$479.19	\$1,086.42
(12) Combined Projected PEPM Claim Rate	\$1,723.15		

Wood County

2026 PEPY Pre-Renewal Projection

2022-2025 Claims Per Employee Per Year (PEPY)	\$20,677.77
Administration Cost (+0% Estimated Increase)	\$0.00
Network Access Discount Share (2% of In-Network Savings)	\$264.78
Rx Admin Fees	\$162.73
Stop Loss (+15% Spec, +5% Agg Estimated Increases)	\$3,815.45
Amwins Gene Therapy	\$57.00
Wellness Program Expenses	\$380.00
2026 Projected Total PEPY Plan Costs	\$25,357.73
2026 Projected Total PEPY Plan Costs less EE Contributions	\$22,821.95
2026 Projected Expenses	\$13,084,586
2025 Budgeted	\$11,688,487
Projected 2026 Increase (%)	11.94%
Projected 2026 Increase (\$)	\$1,396,100

Alternative employee pharmacy benefit that improves prescription Rx compliance while saving money & time.



Generic prescription medication benefit program that reduces employer and employee **Cost**, adds employee / member **Choice** and increases employee / member prescription medication **Compliance**.

Our creative and innovative prescription medication program helps employer groups expand their pharmacy benefit for employees/members with ongoing medication needs while reducing prescription drug cost for both employer and employees. Rx 'n Go enables employers to add an all US-based pharmacy benefit alternative that delivers generic prescription medication conveniently to the members home - saving them both time and money. Rx 'n Go is easy to implement and does not replace the existing PBM program.

The Rx 'n Go program includes 1,200+ generic medications to members with chronic conditions such as diabetes, hypertension, asthma & emotional health issues. Members on a HSA plan are able to receive 750+ preventative medications through the program. In addition to generic medication, members have the option of receiving **Prodigy®** diabetic test monitor & strips delivered by mail. To address the needs of existing clients, Rx 'n Go recently developed an option for groups to offer injectable insulin, needles & syringes to members & their dependents through the program.



\$0 OUT OF POCKET EXPENSES FOR MEMBERS

creates a great benefit for members and incentivizes adherence to prescribed medications.

FINANCIAL IMPACT SUMMARY

? WHAT'S IN IT FOR YOU AND YOUR EMPLOYEES?

15% to 25% PLAN SAVING OFF CHRONIC DRUG SPEND

	MAINTENANCE MEDICATION COST				MAXIMUM SAVINGS		PROJECTED SAVINGS
	Current		With Rx 'n Go		\$	%	\$
	Total	% Share	Total	% Share			
GENERIC & INSULIN SAVINGS / % SUCCESS							
					100%		60%
Plan Cost	\$453,241	80.4%	\$317,805	100.0%	\$135,436	29.9%	\$81,262
Member Cost	\$110,258	19.6%			\$110,258	100.0%	\$66,155
Total Direct Cost	\$563,500	100.0%	\$317,805	100.0%	\$245,695	43.6%	\$147,417
BEYOND SAVINGS / % SUCCESS							
					100%		50%
Plan Cost	\$431,091	93.8%	\$169,950	100.0%	\$261,141	60.6%	\$130,571
Member Cost	\$28,674	6.2%			\$28,674	100.0%	\$14,337
Total Conversion Cost	\$459,765	100.0%	\$169,950	100.0%	\$289,815	63.0%	\$144,908
CONVERSION SAVINGS / % SUCCESS							
					100%		35%
Plan Cost	\$102,093	93.3%	\$10,275	100.0%	\$91,818	89.9%	\$32,136
Member Cost	\$7,302	6.7%			\$7,302	100.0%	\$2,556
Total Conversion Cost	\$109,395	100.0%	\$10,275	100.0%	\$99,120	90.6%	\$34,692
TOTAL SAVINGS / % BLENDED SUCCESS							
					100%		52%
Plan Cost	\$986,426	87.1%	\$498,030	100.0%	\$488,396	49.5%	\$243,969
Member Cost	\$146,234	12.9%			\$146,234	100.0%	\$83,048
Aggregate Cost	\$1,132,660	100.0%	\$498,030	100.0%	\$634,630	56.0%	\$327,016



Brand name prescription benefit program that reduces employer and employee Cost, adds employee / member Choice, and increases employee / member prescription medication Compliance.

Rx 'n Go has gone beyond US borders to offer a program that provides an average of 50% health plan savings all while still being free to members – Rx 'n Go Beyond.

Our innovative solution helps facilitate the personal importation of brand name medications from our pharmacy partner in Canada. While employers have the opportunity to enjoy significant savings, members have the choice to enroll in a meaningful benefit that will save them both time and money.

\$0 Out of Pocket Expenses for Members!
Creates a great benefit for members and incentivizes adherence to prescribed medications.

Rx 'n Go Beyond is made up of approximately 200 brand name, maintenance medications and specialty products offered to eligible members at \$0 cost. It is a complementary pharmacy program and does not replace the existing pharmacy benefit provided by the sponsoring employer. Rather, we are an additional choice to members to get their prescription medication for free.

Do you have a population on an HDHP/HSA plan? Rx 'n Go Beyond has over 120 preventive medications for members on HDHP/HSA plans. As an increasing number of employers are implementing consumer driven health plan designs with higher deductibles, employees require additional choice and alternatives to use their benefits economically. By offering Rx 'n Go Beyond, creative and innovative employers offer their employees / members access to a meaningful alternative for their prescription medication needs.

Providing these high-cost medications for free helps promote adherence to help members avoid costly hospital stays. With significant plan savings available on the cost of the medications, the Rx 'n Go Beyond benefit is a true win-win!



What's in it for you and your employees? 45-55% plan saving off of brand name, chronic drug spend.

Visit rxngo.com/beyond for more information!

Rx 'n Go Q1 Results



Over the course of just 3.5 months, the Rx 'n Go programs have been able to **save the Wood County health plan and members nearly \$40k on pharmacy spend, or 31%.**

YTD through 4/15/25, there have been 935 prescriptions filled with 185 members utilizing the Rx 'n Go program and 23 members utilizing the Rx 'n Go Beyond program.

- Reduced the cost of insulin by 20%.
- Reduced price tiers of 150+ generics, providing an additional 5% immediate savings
- Reduced the cost of Ozempic and Mounjaro through our Rx 'n Go Beyond program

Wood County

PPO - 2026 Medical Plan Design Option Factors

	Estimated Potential Savings / % Total Plan Cost	Estimated Annual Savings
Deductible Changes (Currently \$500/\$1,500)		
To \$750 Single / \$2,250 Family	0.82%	\$97,003
To \$1,000 Single / \$3,000 Family	1.50%	\$177,444
Out of Pocket Maximum - Ded & Coins (Currently \$1,150/\$3,450)		
To \$1,500 Single / \$4,500 Family	0.72%	\$85,173
To \$2,000 Single / \$4,000 Family	1.28%	\$151,419
Coinsurance (90%)		
To 80%	0.30%	\$35,489
Increase PCP/SCP Copay (Currently \$25/50)		
To \$30/\$60	0.50%	\$59,148
Urgent Care Copay Change (Currently \$75)		
To \$100	0.11%	\$12,898
Emergency Room Copay (Currently \$300)		
To \$350	0.15%	\$17,500
To \$400	0.30%	\$35,000
Rx Deductible - Tier 2&3 (Currently \$100 EE /\$200 Fam)		
Increase to \$150 / \$300	0.15%	\$17,744
Increase to \$200 / \$400	0.27%	\$31,940
Rx Copays (Currently \$10 / \$30 / \$50)		
Increase Prescription Copays (\$10 / \$35 / \$60)	0.18%	\$21,293
Add Tier 4 Rx Copay (\$250)	0.10%	\$11,830

Monthly Activity

A summary of your monthly enrollment and claims.

Month	Number of Claims	Paid Claims	Total Employees	Employees Only	Employees w/Family
Apr 2023	110	\$15,446	331	134	197
May 2023	147	\$23,026	332	134	198
Jun 2023	128	\$22,940	337	138	199
Jul 2023	117	\$20,618	339	141	198
Aug 2023	143	\$22,004	337	142	195
Sep 2023	103	\$16,413	336	141	195
Oct 2023	115	\$15,250	339	141	198
Nov 2023	133	\$19,916	338	142	196
Dec 2023	157	\$22,245	336	140	196
Jan 2024	115	\$15,293	344	140	204
Feb 2024	116	\$16,526	346	139	207
Mar 2024	114	\$17,073	346	138	208
Apr 2024	128	\$19,619	344	137	207
May 2024	148	\$22,368	345	137	208
Jun 2024	140	\$22,099	345	137	208
Jul 2024	131	\$22,509	347	139	208
Aug 2024	112	\$17,800	353	145	208
Sep 2024	107	\$16,355	353	145	208
Oct 2024	115	\$20,140	350	144	206
Nov 2024	122	\$21,704	353	147	206
Dec 2024	121	\$16,326	354	147	207
Jan 2025	150	\$24,055	407	168	239
Feb 2025	179	\$32,629	412	171	241
Mar 2025	156	\$25,525	419	176	243

Jan-Mar 2024 Claim Total \$48,892
877 Total Members

Jan-Mar 2025 Claim Total \$82,209
1009 Total Members

WOOD COUNTY
01304 * All Groups *



